

PAOS INDUSTRIES LTD.

CIN:L24100PB1990PLC049032

Registered Office: Village Pawa, G.T. Road, Near Civil Airport, Ludhiana-141 120 (Pb)

14.11.2024

To,
Corporate Relationship Department
BSE Limited
Floor 25, Feroze Jeejeebhoy Towers,
Dalal Street, Fort Mumbai-400001
Phone: 022-22721233-34

Scripts Code: 530291 ISIN: INE791C01012

Sub: Intimation of change in Chief Financial Officer and Independent Director.

Pursuant to Regulation 30 (read with Schedule III - Part A), and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find following intimation of change in Chief Financial Officer and Independent Director:

1. The Board of directors took note on the resignation of Mr. Rupinder Singh, Chief Financial Officer of PAOS Industries Limited (“the Company”) from the Company with effect from the closure of business hours on 14th November, 2024 due to better career growth. Further, the resignation letter, as received from Mr. Rupinder Singh is enclosed as Annexure I for your reference.
2. The Board of Directors of the company based on recommendation of Nomination and Remuneration Committee has appointed Mr. Varinder Kumar as Chief Financial Officer and Key Managerial Personnel of the Company with effect from 15th November, 2024.
3. The Board of Directors took note on the resignation of Mr. Jatin Duggal (DIN: 09625747) from the post of the Independent Director of the company with effect from the closure of business hours on 14th November, 2024 due to his personal reasons, as conveyed vide his resignation letter dated 14th November, 2024. Further, the resignation letter, as received from Mr. Jatin Duggal, is enclosed as Annexure II for your reference.
4. The Board of Directors of the company based on recommendation of Nomination and Remuneration Committee and subject to approval of shareholders of the Company has appointed Mrs. Sharon Arora (DIN 09450764) as an Additional Director (Non-Executive Independent) on the Board for a term of 5 (five) years w.e.f 14th November, 2024.

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The details as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 w.r.t. Appointment & Resignation of KMP and Director are enclosed in "Annexure III, IV, V and VI.

This is for your information and record.

Thanking You

For PAOS Industries Limited

Daljeet Singh

Company Secretary and Compliance Officer

Membership No: A42211

Ph:+91-161-522-0000 Email: paosindustriesltd@gmail.com, rajagromills@gmail.com

Website: www.paosindustries.in

Date: 14.11.2024

To
The Board of Directors,
PAOS Industries Limited,
Add: Village Pawa, G.T. Road,
Near Civil Airport, Ludhiana, Ludhiana- 141120.

Sub: Resignation from the post of Chief Financial Officer and Key Managerial Personnel

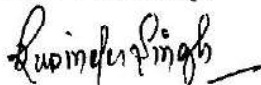
Dear Sir/Madam,

I hereby give my resignation from the post of Chief Financial Officer (CFO) and Key Managerial Personnel (KMP) of the Company with effect from close of working hours of 14th November 2024 due to better career growth.

I request you to remove my name as CFO & KMP of the Company from the records of Registrar of Companies, BSE Limited or any other place where my name is registered as Chief Financial Officer and Key Managerial Personnel.

I am thankful to all the Board of Directors and team members for their extended support to me during my tenure as CFO & KMP of the Company.

Thanking You,
Yours Faithfully,



Rupinder Singh
Chief Financial Officer

For PAOS INDUSTRIES LTD.



Managing Director

Accepted on the behalf
of BOD as on 14.11.2024

Date: 14.11.2024

To
The Board of Directors,
PAOS Industries Limited,
Add: Village Pawa, G.T. Road,
Near Civil Airport, Ludhiana, Ludhiana- 141120.

Sub: Resignation from the post of Independent Director of the Company.

Dear Sir/Madam,

This is to inform you that due to my personal issues and other commitments, I am unable to continue as Independent Director of the company. So I tender my resignation from the post of Independent Directorship of the company with immediate effect.

In accordance with Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") read with Clause 7B of Part A of schedule III of Listing Regulations, I hereby confirm that there are no other material reasons other than those provided above.

Kindly accept this letter as my resignation w.e.f 14th November, 2024 from the post of Independent Director of the company.

I take this opportunity to thank all my esteemed Board members for their excellent cooperation and guidance provided to me during my association with the company. I wish a brilliant future for the company.

Thanking You,
Yours Faithfully,



Jatin Duggal
DIN: 09625747

Accepted on behalf of BOD
as on 14.11.2024
For PAOS INDUSTRIES LTD.


Managing Director

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Annexure III

Details pursuant to SEBI Circular dated July 13, 2023 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015:

Sr. No.	Particulars	Details
1	Name	Rupinder Singh
2	Reason for change viz. appointment, resignation, removal, death or otherwise;	Resignation
3	Date of Cessation	14 th November, 2024
4	Term of Appointment	N.A.
5	Brief Profile	N.A.
6	Disclosure of relationships between Directors (in case of appointment as a Director)	N.A.

Annexure IV

Details pursuant to SEBI Circular dated July 13, 2023 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015:

Sr. No.	Particulars	Details
1	Name	Varinder Kumar
2	Reason for change viz. appointment, resignation, removal, death or otherwise;	Appointment
3	Date of Appointment	14 th November, 2024
4	Term of Appointment	Appointed w.e.f 15 th November, 2024 as CFO and KMP of the Company by the Board of Directors on 14 th November, 2024 as per the provisions of Section 203 of the Companies Act, 2013.
5	Brief Profile	Mr. Varinder Kumar is arts graduate. He has more than 34 years' experience in the field of account and finance. He has been working as Head of Accounts Department from past 15 years.
6	Disclosure of relationships between Directors (in case of appointment as a Director)	Not Applicable

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Annexure V

Details pursuant to SEBI Circular dated July 13, 2023 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015:

Sr. No.	Particular	Details
1	Name	Jatin Duggal
2	Designation	Independent Director
3	Reason for change viz. Resignation, appointment, removal, death or otherwise;	Resignation of Mr. Jatin Duggal as Non-Executive Independent Director of the Company.
4	Date of cessation/ appointment	14 th November, 2024
5	Brief profile (in case of appointment);	Not Applicable
6	Disclosure of relationships between directors (in case of appointment of a Director);	Not Applicable
7	Names of listed entities in which the resigning director holds directorships, indicating the category of directorship and membership of board committees, if any.	Nil

Annexure VI

Details pursuant to SEBI Circular dated July 13, 2023 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015:

Sr. No.	Particulars	Details
1	Name of Director	Sharon Arora
2	Reason for change	Appointment as an Additional Director (Non-Executive Independent)
3	Date of Appointment	14 th November, 2024
4	Term of Appointment	Appointment as an Additional Director (Non-Executive Independent) for a term of 5 years effective w.e.f 14 th November, 2024 subject to approval of shareholders.
5	Brief profile	<p>Sharon Arora as the Company Secretary is a distinguished professional with a wealth of experience exceeding 9 years. As a Member of the Institute of Company Secretaries of India (ICSI) and a law graduate with a Bachelor of Commerce degree, she brings a robust foundation of knowledge to her role.</p> <p>Her professional journey includes a significant stint at Master Trust Limited, a prominent Non-Banking Financial Company (NBFC) offering financial</p>

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		<p>services across major cities in India. During her tenure from March 2015 to May 2018, Sharon played a vital role in contributing to the success of the organization. Subsequently, she transitioned to Midland Microfin Limited (MML) in May 2018, where she served until May 2020. MML, specializing in microfinancing, operates through approximately more than 180 branches nationwide.</p> <p>Sharon's expertise extends to handling secretarial compliances at M/s Dhillon Hire Purchase Private Limited, another notable NBFC. At M/s Pact Industries Limited, a listed company, she assumed the responsibility of overseeing the Corporate Compliance Program, ensuring adherence to various laws and regulations such as SEBI, Reserve Bank, FEMA, and others. Simultaneously, she maintained a keen focus on aligning organizational behavior with the company's standards. She also got the opportunity to list his previous organization Named M/s TAC Infosec Limited on NSE EMERGE platform which is considered as the India's first cyber security company to get listed on NSE EMERGE platform.</p> <p>In addition to her core responsibilities, Sharon has expanded her professional footprint by taking up the role of an Independent Director on the boards of two listed companies, showcasing her commitment to governance and leadership in the corporate arena.</p>
6	Disclosure of relationships between appointee and directors	<p>Mrs. Sharon Arora fulfils the criteria required under the provisions of the Companies act, 2013 and the Rules framed thereunder and the SEBI Listing Regulations and she is not related to any of the promoters, Members of the Promoter Group and Directors of the Company. Further, she is not debarred from holding the office of Director by virtue of any order of Securities and Exchange Board of India (SEBI) or any other such authority.</p>

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