

December 23, 2020

National Stock Exchange of India Ltd

Exchange Plaza, 5th Floor Plot No:C/1, G Block Bandra Kurla Complex, Bandra (E) Mumbai – 400 051 Scrip: RAMCOSYS

Dear Sir/Madam,

BSE Ltd.,

Corporate Relationship Department Phiroze Jeejheebhoy Towers Dalal Street, Mumbai – 400 001 Scrip: 532370

Sub: Intimation about Order Win

We are pleased to intimate you that Ramco Systems has signed a multi-million-dollar agreement with a Global Fortune 500 major to unify and transform its Payroll for 18 countries in Asia Pacific region on Ramco's Managed Payroll Services.

With this win, we have added three Fortune 500 brands as clients for Ramco Global Payroll, in Q3 2020.

Complete with chatbots, voice, and AI/ML, Ramco HR and Global Payroll addresses operational HR modules including Core HR, Time & Attendance & Global Payroll with statutory compliance across 50+ countries.

The aforesaid intimation is also being hosted on the website of the Company www.ramco.com.

Kindly take on record the same.

Thanking You,

For RAMCO S

VIJAYA RAGHAVA

COMPANY SECRETARY

Ramco Systems Limited