

April 01, 2020

**The Secretary**  
**Bombay Stock Exchange Limited**  
**Corporate Relationship Department**  
**1<sup>st</sup> Floor, New Trading Ring,**  
**Rotunda Building**  
**Phiroze Jeejeebhoy Towers, Dalal Street,**  
**Mumbai-400 001**

**The Secretary**  
**National Stock Exchange of India Ltd**  
**Exchange Plaza**  
**5<sup>th</sup> Floor, Plot no C/1, G Block**  
**Bandra Kurla Complex**  
**Bandra (East)**  
**Mumbai 400 051.**

Dear Sir/Madam,

**Sub: Intimation of Grant of options under Employee Stock Option Plan 2005 (ESOP 2005)**

Please note that the Nomination & Remuneration Committee of the Company, through a circular resolution passed on March 31, 2020, has made Grant of performance and tenor based stock options to the Employee of the Company and its subsidiary Companies under ESOP 2005, details of which are as under:

**Grant 70**

1.	No of Options granted	8,847
2.	Exercise Price	INR 10 per option
3.	Vesting period	Based on the performance criteria of the grantees, the options will vest within 4.5 years from the date of grant as per their grant letter.
4.	Exercise Period	By 31 <sup>st</sup> December of the year of vesting of the options

**Grant 71**

1.	No of Options granted	8,796
2.	Exercise Price	INR 10 per option
3.	Vesting period	Based on the performance criteria of the grantees, the options will vest within 4.5 years from the date of grant as per their grant letter.
4.	Exercise Period	5 years from each vesting date

**Grant 72**

1.	No of Options granted	30,130
2.	Exercise Price	INR 10 per option
3.	Vesting period	Based on the performance criteria of the grantees, all the determined options will vest on September 30, 2023.
4.	Exercise Period	5 years from each vesting date

**Grant 73**

1.	No of Options granted	1,44,270
2.	Exercise Price	INR 10 per option
3.	Vesting Period	Based on the performance criteria of the grantees, 50% of the options will vest on September 30, 2024 and remaining 50% of the options will vest on September 30, 2025
4.	Exercise Period	By 31 <sup>st</sup> December of the year of vesting of the options

**Grant 74**

1.	No of Options granted	65,152
2.	Exercise Price	INR 10 per option
3.	Vesting Period	Based on the performance criteria of the grantees, 50% of the options will vest on September 30, 2024 and remaining 50% of the options will vest on September 30, 2025
4.	Exercise Period	5 years from each vesting date

**Grant 75**

1.	No of Options granted	3,37,426
2.	Exercise Price	INR 10 per option
3.	Vesting Period	On March 29, 2027 or earlier, upon the occurrence of certain events.
4.	Exercise Period	By 31 <sup>st</sup> December of the year of vesting of the options



**Grant 76**

1.	No. of Options granted	53,354
2.	Exercise Price	INR 10 per option
3.	Vesting Period	On March 29, 2027 or earlier, upon the occurrence of certain events.
4.	Exercise Period	5 years from each vesting date

The above is for your information.

**For NIIT Technologies Limited**

**Lalit Kumar Sharma**  
**Company Secretary & Legal Counsel**