

SEL MANUFACTURING COMPANY LIMITED



Regd Office: 274, Dhandari Khurd, G.T. Road, Ludhiana - 141 014, Punjab, India
Tel: +91-161-7111117, Fax: +91-161-7111118, Website: www.selindia.in
CIN: L51909PB2000PLC023679

Date: August 17, 2020

To,

BSE Limited
Department of Corporate Services
25th Floor
P J Towers
Dalal Street
Mumbai – 400001

National Stock Exchange of India Limited
Exchange Plaza
Bandra Kurla Complex
Bandra (East)
Mumbai – 400051

Scrip Code: 532886 /SELMCL

Symbol: SELMCL

Subject: Intimation under Regulation 30(3) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (LODR) and in accordance with the requirements of clause 6 of Para B of Part A of Schedule III of LODR read with SEBI circular no. SEBI/HO/CFD/CMD1/CIR/P/2020/84 dated May 20, 2020 (Disclosure of Impact of Covid-19 pandemic).

Dear Madam/ Sir,

Pursuant to Regulation 30(3) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (LODR) and in accordance with the requirements of clause 6 of Para B of Part A of Schedule III of LODR read with SEBI circular no. SEBI/HO/CFD/CMD1/CIR/P/2020/84 dated May 20, 2020 we wish to inform that in the context of the situation aroused due to spread of COVID-19 and the directives received from the Central & State Governments and local bodies, the Company had suspended operations at its offices, factories and plant locations across India from 24th March 2020. During shut down period the Company had rolled out a slew of measures towards safety & wellbeing of its employees, including providing

- IT infrastructure & connectivity as applicable and required, to enable them to 'Work from Home',
- Maintaining highest standards of hygiene and promoting social distancing.
- Arrangement for items of basic needs like food/grocery, sanitation items etc. for the workers living in the SEL colonies,
- Adequate sanitation in the factories and workers' colonies has been ensured.
- Communication channels with the workers has been kept alive to keep their morale high.
- All the guidelines issued by the respective district administrations is being followed strictly without any violation.

Thereafter, based on the directives received from the Central & State Governments and local bodies, the Company has resumed operations at its factories and plant locations manufacturing with limited workforce. Company had formed Special operating procedures (SOP's) as a precautions and preventive measures to ensure health and safety of its employees, customers and vendors who visit Company premises which inter-alia includes the following:

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- An emergency team lead by the Factory Manager along with personnel from HR dept., Health & Safety officer and emergency isolation team member (trained to handle such cases) to deal with COVID positive cases, in case, if any:
- Company is currently into Corporate Insolvency Resolution Process and Resolution Professional along with his professional advisors were supervising and closely monitoring the preparedness around all these activities.
- Thermal scanning and sanitization of each employee before entering the company and plant premises.
- Manual attendance instead of biometric punching.
- Maintaining visitor register for traceability.
- Maintaining social distance while checking temperature, drinking water, taking food in canteen, pantry, etc.
- Ensuring sanitization of employee transportation vehicle and deep cleaning of plants, including offices, canteen, tea area, shop floor, PPE's, stores, incoming material, tools, water coolers, air conditioners, blowers, etc.
- Ensuring masks, hand gloves, hand sanitizer, hand washers are available with each employee and they are using the PPE's properly and maintaining spare inventory of preventive PPE's at factory premises to avoid any shortage and exigencies.
- Display of COVID-19 awareness guidelines in English & local language inside the vehicle and employee entering the vehicle to first occupy the seat at the last row so that no employee crosses others.
- Separators (Curtain/Divider) between workstations to maintain social distance and avoid any infection.
- Use of audio/video conferencing tools such as Microsoft Teams/WebEx/Skype to avoid in person meetings.
- Employees to bring their own water bottles.
- A gap of minimum 30 minutes between two consecutive shifts for cleaning of equipment's, tools, shop floor etc.
- Display of COVID-19 do's & don'ts and helpline & emergency contact numbers on all the notice boards, security gates and canteens.
- Regular communication to employee's w.r.t. COVID-19 update and preventive measures.
- Encourage use of Aarogya Setu App.
- Specified SOP for Handling Covid-19 suspect/positive cases.

The Company is closely monitoring the situation and will be taking necessary steps as may be required from time to time, basis directives from the regulatory authorities. The expected financial impact of the aforementioned suspension of operations is not ascertainable at this stage.

We shall keep the exchange updated with developments on the subject matter from time to time.

This is for your information and records.

Yours faithfully,
For SEL Manufacturing Company Limited


Rahul Kapoor
Company Secretary