

MSIL: COS: NSE&BSE: 2024/03_17

27th March, 2024

Vice President

National Stock Exchange of India Limited
"Exchange Plaza", Bandra – Kurla Complex

Bandra (E),

Mumbai – 400 051

General Manager
Department of Corporate Services **BSE Limited**Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai – 400 001

Subject: Disclosure under Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Dear Sir(s),

Pursuant to Regulation 30 of the Listing Regulations, we would like to inform you regarding the changes in the Senior Management Personnel (SMP) of the Company as approved by the board of directors in its meeting held today.

The requisite information as per Para A of Part A of Schedule III of the Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023 is enclosed herewith as **Annexure - "A".**

The board meeting concluded at 02:40 p.m.

Kindly take the same on record.

Thanking you,

Yours faithfully,

For Maruti Suzuki India Limited

Sanjeev Grover Executive Vice President & Company Secretary

MARUTI SUZUKI INDIA LIMITED

Head Office:

Maruti Suzuki India Limited,

1, Nelson Mandela Road, Vasant Kunj,
New Delhi - 110070, India.
Tel: 011-46781000, Fax: 011-46150275/4615

Tel: 011-46781000, Fax: 011-46150275/46150276

E-mail id: contact@maruti.co.in, www.marutisuzuki.com

Gurgaon Plant:

Maruti Suzuki India Limited,

Old Palam Gurgaon Road,

Gurgaon - 122015, Haryana, India.

Tel: 0124-2346721, Fax: 0124-2341304

Manesar Plant:
Maruti Suzuki India Limited,
Plot No.1, Phase - 3A, IMT Manesar,
Gurgaon - 122051, Haryana, India.
Tel: 0124-4884000, Fax: 0124-4884199

Particulars	Details		
	Mr. CV Raman	Mr. Tarun Aggarwal	Mr. Sandeep Raina
Reason For Change	He is transferred from the position of Head – Engineering to 'Member Executive Committee' (No more SMP)	Designated as Head- Engineering	Designated as Head- Product Planning
Date of Appointment	1 st April 2024	1 st April 2024	1 st April 2024
/cessation and term of appointment		Terms: Existing Full Time Employment	Terms: Existing Full Time Employment
Brief Profile (in case of appointment) Disclosure of	NA	Mr. Tarun Aggarwal is presently Executive officer and Head of Powertrain vertical. He has been with MSIL for the past 34 years. He has worked in various areas of engineering including Electrical, Connected System, Product planning, Styling and Design. He has bachelor's degree in engineering from the National Institute of Technology, Kurukshetra.	Mr. Sandeep Raina is presently Executive Vice President and Head of Product Development and Cost & Program Management. He has been with MSIL for over 30 years where he began his career. He has bachelor's degree of Engineering from IIT, Roorkee and MBA from MDI, Gurgaon.
relationships between directors			
	Mr. Shashank Srivastava	Mr. Partho Banerjee	Mr. Ram Suresh Akella
Reason For Change	He is transferred from the position of Head – Marketing & Sales to 'Member Executive Committee' (No more SMP)	Designated as Head – Marketing & Sales. Earlier, he was Head- Service	Designated as Head- Service
Date of	1st April 2024	1st April 2024	1st April 2024



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Appointment		T	T
/cessation and		Terms: Existing Full	Terms: Existing Full Time
term of		Time Employment	Employment
appointment			
Brief Profile	NA	Mr. Partho Banerjee is	Mr. Ram Suresh Akella is
(in case of		presently Head -	presently Executive Officer
appointment)		Service. He has been	in Marketing Vertical. He
		with MSIL for the past	has been with MSIL for
		34 years where he began	over 31 years where he
		his career. He has	began his career. He has
		worked across various	worked in various areas
		verticals in MSIL	such as Sales and Network
		including Sales,	Head at Arena channel,
		Marketing and	Commercial Business head
		Production Engineering.	of South region. He holds
		He holds bachelor's	bachelor's degree of
		degree of Technology	Engineering from Andhra
		from IIT, Kanpur.	University and MBA from Faculty of Management
			Studies, University of
			Delhi.
Disclosure of	NA	NA	NA
relationships	INA	INA	IVA
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Lhetween			
between directors			
between directors	Mr. Rajesh Uppal	Mr. Manoj Gautam	Mr. Salil B Lal
directors	,		
directors Reason For	He is transferred from the	Designated as Head-	Designated as Head-
directors	He is transferred from the position of Head – HR &	Designated as Head- Information Technology	
directors Reason For	He is transferred from the position of Head – HR & IT to 'Member Executive	Designated as Head-	Designated as Head-
directors Reason For	He is transferred from the position of Head – HR &	Designated as Head- Information Technology	Designated as Head-
directors Reason For	He is transferred from the position of Head – HR & IT to 'Member Executive Committee' (No more	Designated as Head- Information Technology	Designated as Head-
Reason For Change Date of Appointment	He is transferred from the position of Head – HR & IT to 'Member Executive Committee' (No more SMP)	Designated as Head- Information Technology (IT)	Designated as Head- Human Resources (HR)
Reason For Change Date of Appointment /cessation and	He is transferred from the position of Head – HR & IT to 'Member Executive Committee' (No more SMP)	Designated as Head-Information Technology (IT) 1st April 2024 Terms: Existing Full	Designated as Head-Human Resources (HR) 1st April 2024 Terms: Existing Full Time
Reason For Change Date of Appointment /cessation and term of	He is transferred from the position of Head – HR & IT to 'Member Executive Committee' (No more SMP)	Designated as Head-Information Technology (IT)	Designated as Head- Human Resources (HR)
Reason For Change Date of Appointment /cessation and term of appointment	He is transferred from the position of Head – HR & IT to 'Member Executive Committee' (No more SMP) 1st April 2024	Designated as Head-Information Technology (IT) 1st April 2024 Terms: Existing Full Time Employment	Designated as Head-Human Resources (HR) 1st April 2024 Terms: Existing Full Time Employment
Date of Appointment /cessation and term of appointment Brief Profile	He is transferred from the position of Head – HR & IT to 'Member Executive Committee' (No more SMP)	Designated as Head-Information Technology (IT) 1st April 2024 Terms: Existing Full Time Employment Mr. Manoj Gautam is	Designated as Head-Human Resources (HR) 1st April 2024 Terms: Existing Full Time Employment Mr. Salil B Lal is presently
Date of Appointment /cessation and term of appointment Brief Profile (in case of	He is transferred from the position of Head – HR & IT to 'Member Executive Committee' (No more SMP) 1st April 2024	Designated as Head-Information Technology (IT) 1st April 2024 Terms: Existing Full Time Employment Mr. Manoj Gautam is presently Executive	Designated as Head-Human Resources (HR) 1st April 2024 Terms: Existing Full Time Employment
Date of Appointment /cessation and term of appointment Brief Profile	He is transferred from the position of Head – HR & IT to 'Member Executive Committee' (No more SMP) 1st April 2024	Designated as Head-Information Technology (IT) 1st April 2024 Terms: Existing Full Time Employment Mr. Manoj Gautam is presently Executive Vice President in	Designated as Head-Human Resources (HR) 1st April 2024 Terms: Existing Full Time Employment Mr. Salil B Lal is presently
Date of Appointment /cessation and term of appointment Brief Profile (in case of	He is transferred from the position of Head – HR & IT to 'Member Executive Committee' (No more SMP) 1st April 2024	Designated as Head-Information Technology (IT) 1st April 2024 Terms: Existing Full Time Employment Mr. Manoj Gautam is presently Executive Vice President in Information Technology	Designated as Head-Human Resources (HR) 1st April 2024 Terms: Existing Full Time Employment Mr. Salil B Lal is presently Executive Vice President in
Date of Appointment /cessation and term of appointment Brief Profile (in case of	He is transferred from the position of Head – HR & IT to 'Member Executive Committee' (No more SMP) 1st April 2024	Designated as Head-Information Technology (IT) 1st April 2024 Terms: Existing Full Time Employment Mr. Manoj Gautam is presently Executive Vice President in Information Technology Vertical. He has been	Designated as Head-Human Resources (HR) 1st April 2024 Terms: Existing Full Time Employment Mr. Salil B Lal is presently Executive Vice President in Human Resources Vertical.
Date of Appointment /cessation and term of appointment Brief Profile (in case of	He is transferred from the position of Head – HR & IT to 'Member Executive Committee' (No more SMP) 1st April 2024	Designated as Head-Information Technology (IT) 1st April 2024 Terms: Existing Full Time Employment Mr. Manoj Gautam is presently Executive Vice President in Information Technology Vertical. He has been with MSIL for over 18	Designated as Head-Human Resources (HR) 1st April 2024 Terms: Existing Full Time Employment Mr. Salil B Lal is presently Executive Vice President in Human Resources Vertical. He has been with MSIL for
Date of Appointment /cessation and term of appointment Brief Profile (in case of	He is transferred from the position of Head – HR & IT to 'Member Executive Committee' (No more SMP) 1st April 2024	Designated as Head-Information Technology (IT) 1st April 2024 Terms: Existing Full Time Employment Mr. Manoj Gautam is presently Executive Vice President in Information Technology Vertical. He has been with MSIL for over 18 years. He has worked	Designated as Head-Human Resources (HR) 1st April 2024 Terms: Existing Full Time Employment Mr. Salil B Lal is presently Executive Vice President in Human Resources Vertical. He has been with MSIL for over 12 years. He has
Date of Appointment /cessation and term of appointment Brief Profile (in case of	He is transferred from the position of Head – HR & IT to 'Member Executive Committee' (No more SMP) 1st April 2024	Designated as Head-Information Technology (IT) 1st April 2024 Terms: Existing Full Time Employment Mr. Manoj Gautam is presently Executive Vice President in Information Technology Vertical. He has been with MSIL for over 18	Designated as Head-Human Resources (HR) 1st April 2024 Terms: Existing Full Time Employment Mr. Salil B Lal is presently Executive Vice President in Human Resources Vertical. He has been with MSIL for over 12 years. He has worked in various areas



		strategies aligned with business goals & objectives. Prior to MSIL, he was associated with Eicher Motors and HMT Limited. He holds bachelor's degree of Engineering from IIT, Roorkee.	Organizational Design, Change Management, HR Strategy Planning & Implementationand People Development. He started his career as a Management Trainee at Tata Steel, Jamshedpur in 1992. Prior to MSIL, he was associated with Electrolux, Goodyear, Caparo Engineering and Ingersoll Rand Industrial Technology. He is in the HR core committee of the All India Management Association (AIMA) & Member of Advisory Board – NHRDN Delhi & NCR Chapter. He is also a Governing Board Member of National Instructional and Media Institute (NIMI) under Ministry of Skill Development, Government of India. He holds bachelor's degree of Arts from Ranchi University and MBA from XISS, Ranchi.
Disclosure of relationships between directors	NA	NA	NA
	Mr. Sunil Kakkar	Mr. Deepak Thukral	Mr. Rahul Bharti
Reason For Change	He is transferred from the position of Head – Supply Chain to Head- Corporate Planning	Designated as Head- Supply Chain	Designated as Head – Corporate Affairs. Earlier, he was Head – Corporate Planning
Date of Appointment /cessation and term of appointment	1st April 2024 Terms: Existing Full Time Employment	1st April 2024 Terms: Existing Full Time Employment	1st April 2024 Terms: Existing Full Time Employment



Brief Profile	Mr. Sunil Kakkar is	Mr. Deepak Thukral is	Mr. Rahul Bharti is
(in case of	presently Head - Supply	presently Executive	presently Head – Corporate
appointment)	Chain. He has been with	Officer in Supply Chain.	Planning. He has been with
	MSIL for over 35 years.	He has been with MSIL	MSIL for over 29 years
	Prior responsibility	for over 34 years. He	where he began his career.
	included heading the	holds bachelor's degree	He has handled various
	Gurgaon vehicle production	of Technology from	areas of Supply Chain and
	plant. He is the Chairman	National Institute of	Corporate Planning. He
	of Society of Indian	Technology, Warangal	holds bachelor's degree of
	Automobile Manufacturer	and MBA and Faculty	Engineering from IIT,
	(SIAM) Aatmnirbhar	of Management Studies,	Roorkee.
	Bharat Sourcing Group. He	University of Delhi.	
	has been awarded as Best		
	Purchase/ Supply Chain		
	Head by World Auto		
	Forum. He holds bachelor's		
	degree of Technology from		
	IIT, Kanpur and Master of		
	Technology from Asian		
	Institute of Technology.		
Disclosure of	NA	NA	NA
relationships			1111
between			
directors			

