



TCS/SE/46/2023-24

June 7, 2023

**National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G, Bandra Kurla
Complex, Bandra (East)
Mumbai - 400051
Symbol - TCS**

**BSE Limited
P. J. Towers,
Dalal Street,
Mumbai - 400001
Scrip Code No. 532540**

Dear Sirs,

Sub: Annual General Meeting Notice, Integrated Annual Report 2022-23

The twenty-eighth Annual General Meeting (“AGM”) of the Company will be held on Thursday, June 29, 2023 at 3.30 p.m. IST through Video Conferencing/Other Audio Visual Means.

Pursuant to Regulation 34(1) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are submitting herewith the Integrated Annual Report containing the Notice of AGM for the financial year 2022-23 which is being sent only through electronic mode to the Members, who have registered their e-mail addresses with the Company/ Depositories.

The Integrated Annual Report containing the Notice is also uploaded on the Company’s website www.tcs.com.

This is for your information and records.

Thanking you,

Yours faithfully,
For **Tata Consultancy Services Limited**

Pradeep Manohar Gaitonde
Company Secretary

cc:

1. National Securities Depository Limited
2. Central Depository Services (India) Limited
3. TSR Consultants Private Limited

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

9th Floor Nirmal Building Nariman Point Mumbai 400 021

Tel 91 22 6778 9595 Fax 91 22 6630 3672 e-mail corporate.office@tcs.com website www.tcs.com

Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021

Corporate Identity No. (CIN): L22210MH1995PLC084781

Notice

Notice is hereby given that the twenty-eighth Annual General Meeting of Tata Consultancy Services Limited will be held on Thursday, June 29, 2023, at 3:30 p.m. (IST) through Video Conferencing (“VC”)/Other Audio Visual Means (“OAVM”) to transact the following business:

Ordinary Business

1. To receive, consider and adopt
 - a. the Audited Standalone Financial Statements of the Company for the financial year ended March 31, 2023, together with the Reports of the Board of Directors and the Auditors thereon; and
 - b. the Audited Consolidated Financial Statements of the Company for the financial year ended March 31, 2023, together with the Report of the Auditors thereon.
2. To confirm the payment of Interim Dividends (including a special dividend) on Equity Shares and to declare a Final Dividend on Equity Shares for the financial year 2022-23.
3. To appoint a director in place of Aarthi Subramanian (DIN 07121802), who retires by rotation and, being eligible, offers herself for re-appointment.

Special Business

4. Appointment of K Krithivasan as Director of the Company

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

“RESOLVED that K Krithivasan (DIN 10106739), who was appointed by the Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, as an Additional Director of the Company with effect from June 1, 2023 and who holds office up to the date of this Annual General Meeting of the Company in terms of Section 161(1) and any other applicable provisions, if any, of the Companies Act, 2013 (“Act”) (including any modification and re-enactment thereof), and Article 73 of the Article of Association of the Company, and who is eligible for appointment and has consented to act as a Director of the Company and in respect of whom the Company has received a notice in writing from a Member under Section 160(1) of the Act proposing his candidature for the office of Director of the Company, be and is hereby appointed as a Director of the Company, not liable to retire by rotation.”

5. Appointment of K Krithivasan as Chief Executive Officer and Managing Director of the Company

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

“RESOLVED that pursuant to the provisions of Sections 196, 197, 203 and other applicable provisions, if any, of the Companies Act, 2013 (“Act”) (including any modification and re-enactment thereof) read with Schedule V of the Act, and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, as amended from time to time, the consent of the Company be and is hereby accorded for appointment and terms of remuneration of K Krithivasan (DIN 10106739), as the Chief Executive Officer and Managing Director of the Company for a period of five years with effect from June 1, 2023, as recommended by Nomination and Remuneration Committee and approved by the Board of Directors, upon the terms and conditions set out in the Explanatory Statement annexed to the Notice convening this Annual General Meeting, (including the remuneration to be paid in the event of loss or inadequacy of profits in any financial year during the tenure of his appointment), with authority to the Board of Directors to alter and vary the terms and conditions of the said appointment in such manner as may be agreed to between the Board of Directors and K Krithivasan.”

“RESOLVED FURTHER that the Board of Directors of the Company (which term shall be deemed to herein after include any Committee of the Board constituted to exercise its powers, including the powers conferred by this Resolution), be and is hereby authorised to take all such steps as may be necessary, proper and expedient to give effect to this Resolution.”



6. To approve existing as well as new material related party transactions with

- i. Tata Sons Private Limited and/or its subsidiaries, (other than Tejas Networks Limited and/or its subsidiaries)**
- ii. Joint Ventures, Associate Companies of Tata Sons Private Limited and their subsidiaries and Joint Ventures & Associate Companies of subsidiaries of Tata Sons Private Limited (excluding Tata Motors Limited, Jaguar Land Rover Limited and/or their subsidiaries)**
- iii. Tejas Networks Limited and/or its subsidiaries**
- iv. Tata Motors Limited, Jaguar Land Rover Limited and/or their subsidiaries**
- v. Subsidiaries of the Company (other than wholly owned subsidiaries)**

To consider and if thought fit, to pass the following resolution as an Ordinary Resolution:

“RESOLVED that pursuant to the provisions of Regulation 23(4) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), as amended from time to time, the applicable provisions of the Companies Act, 2013 (“Act”) read with Rules made thereunder, other applicable laws/statutory provisions, if any, (including any statutory modification(s) or amendment(s) or re-enactment(s) thereof, for the time being in force), the Company’s Policy on Related Party Transactions, and subject to such approval(s), consent(s), permission(s) as may be necessary from time to time and basis the approval and recommendation of the Audit Committee and the Board of Directors of the Company, the approval of the Members of the Company be and is hereby accorded to the Company to enter/continue to enter into Material Related Party Transaction(s)/Contract(s)/Arrangement(s)/Agreement(s) (whether by way of an individual transaction or transaction taken together or series of transactions or otherwise) with entities falling within the definition of ‘Related Party’ under Section 2(76) of the Act and Regulation 2(1)(zb) of the SEBI Listing Regulations, for each of the financial years (“FY”) in the course of (a) availing and rendering of IT services/ITeS/consulting service(s); (b) reimbursement of expenses including towards availing/providing for sharing/usage of each other’s resources viz. employees, office space, infrastructure including IT assets, taxes and related owned/ third-party services; (c) purchase/sale/exchange/transfer/lease of business asset(s) and/or equipment to meet its business objectives/requirements; (d) transfer of any resources, services or obligations to meet its business objectives/requirements (“Related Party Transactions”) on such material terms and conditions as detailed in the explanatory statement to this Resolution and as may be mutually agreed between related parties

and the Company, such that the maximum value of the Related Party Transactions with such parties, in aggregate, does not exceed value as specified under each category, in the explanatory statement, provided that the said Transaction(s)/Contract(s)/Arrangement(s)/Agreement(s) shall be carried out at in the ordinary course of business and in respect of transactions with related parties under Section 2(76) of the Act, are at arm’s length basis.”

“RESOLVED FURTHER that the Board of Directors of the Company (hereinafter referred to as ‘Board’ which term shall be deemed to include the Audit Committee of the Company and any duly constituted/ to be constituted Committee of Directors thereof to exercise its powers including powers conferred under this resolution) be and is hereby authorised to do all such acts, deeds, matters and things as it may deem fit at its absolute discretion and to take all such steps as may be required in this connection including finalizing and executing necessary documents, contract(s), scheme(s), agreement(s) and such other documents as may be required, seeking all necessary approvals to give effect to this resolution, for and on behalf of the Company and settling all such issues, questions, difficulties or doubts whatsoever that may arise and to take all such decisions from powers herein conferred to, without being required to seek further consent or approval of the Members and that the Members shall be deemed to have given their approval thereto expressly by the authority of this resolution.”

“RESOLVED FURTHER that all actions taken by the Board in connection with any matter referred to or contemplated in this resolution, be and are hereby approved, ratified and confirmed in all respects.”

Notes

1. The Ministry of Corporate Affairs (“MCA”) has vide its General Circular Nos. 14/2020 dated April 8, 2020 and 17/2020 dated April 13, 2020, in relation to “Clarification on passing of ordinary and special resolutions by companies under the Companies Act, 2013 and the rules made thereunder on account of the threat posed by COVID-19”, General Circular Nos. 20/2020 dated May 5, 2020, and subsequent circulars issued in this regard, the latest being 10/2022 dated December 28, 2022 in relation to “Clarification on holding of annual general meeting (AGM) through Video Conferencing (VC) or Other Audio Visual Means (OAVM)”, (collectively referred to as “MCA Circulars”) permitted the holding of the Annual General Meeting (“AGM”) through VC/OAVM, without the physical presence of the Members at a common venue. In compliance with the MCA Circulars, the AGM of the Company is being held through VC/OAVM. The registered office of the Company shall be deemed to be the venue for the AGM.
2. The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 (“Act”) setting out material facts concerning the business under Item Nos. 4 to 6 of the

Notice, is annexed hereto. Further, the relevant details with respect to Item Nos. 3 and 4 pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”) and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, in respect of Directors seeking appointment/re-appointment at this AGM are also annexed.

3. In accordance with the aforesaid MCA Circulars and Circular Nos. SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated May 12, 2020, SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated January 15, 2021, SEBI/HO/CFD/CMD2/CIR/P/2022/62 dated May 13, 2022 and SEBI/HO/CFD/PoD-2/P/CIR/2023/4 dated January 5, 2023 issued by Securities Exchange Board of India (collectively referred to as “SEBI Circulars”), the Notice of the AGM along with the Integrated Annual Report for FY 2022-23 is being sent by electronic mode to those Members whose e-mail addresses are registered with the Company/Depositories.

If your e-mail address is not registered with the Company/ Depositories, you may register on or before 5:00 p.m. (IST) on Thursday, June 22, 2023 to receive this Notice of the AGM and the Integrated Annual Report for FY 2022-23 by completing the process for registration of e-mail address as under:

- a) Click on the URL: <https://on.tcs.com/EmailRegn>.
- b) Select the Name of the Company from dropdown: Tata Consultancy Services Limited.
- c) Enter DP and Client ID (if shares held in electronic form)/Folio number (if shares held in physical form) and Permanent Account Number (“PAN”). In the event PAN details are not registered for physical folio, Member to enter one of the Share Certificate numbers.
- d) Enter Mobile number and e-mail ID.
- e) System generated One Time Password (“OTP”) to be sent on mobile number and e-mail ID.
- f) Enter OTP received on mobile number and e-mail ID.
- g) Click on Submit button.
- h) On completing the above process your request will be accepted and request ID will be generated. Email registered is for limited purpose of sending notice pertaining to the current event.

Members may note that the Notice and Integrated Annual Report 2022-23 will also be available on the Company’s website www.tcs.com, websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively, and on the website of NSDL <https://www.evoting.nsdl.com>.

4. Pursuant to the provisions of the Act, a Member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a Member of the Company. Since this AGM is being held pursuant to the MCA Circulars through VC/OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the AGM and hence the Proxy Form, Attendance Slip and route map of AGM are not annexed to this Notice.

5. Institutional shareholders/corporate shareholders (i.e. other than individuals, HUFs, NRIs, etc.) are required to send a scanned copy (PDF/JPG Format) of their respective Board or governing body Resolution/Authorization etc., authorizing their representative to attend the AGM through VC/OAVM on their behalf and to vote through remote e-voting. The said Resolution/Authorization shall be sent to the Scrutinizer by e-mail on its registered e-mail address to tcs.scrutinizer@gmail.com with a copy marked to evoting@nsdl.co.in. Institutional shareholders (i.e. other than individuals, HUFs, NRIs etc.) can also upload their Board Resolution/Power of Attorney/Authority Letter, etc. by clicking on “Upload Board Resolution/Authority Letter” displayed under “e-Voting” tab in their login.

6. The Company has fixed Thursday, June 15, 2023 as the ‘Record Date’ for determining entitlement of Members to final dividend for the financial year ended March 31, 2023, if approved at the AGM.

7. If the final dividend, as recommended by the Board of Directors, is approved at the AGM, payment of such dividend subject to deduction of tax at source will be made on Monday, July 3, 2023, as under:

- i. To all Beneficial Owners in respect of shares held in dematerialized form as per the data as may be made available by the National Securities Depository Limited (NSDL) and the Central Depository Services (India) Limited (CDSL), collectively “Depositories”, as of end of day on Thursday, June 15, 2023.
- ii. To all Members in respect of shares held in physical form after giving effect to valid transmission or transposition requests lodged with the Company as of the close of business hours on Thursday, June 15, 2023.

8. Members are requested to intimate changes, if any, pertaining to their name, postal address, email address, telephone/mobile numbers, Permanent Account Number (PAN), mandates, nominations, power of attorney, bank details such as, name of the bank and branch details, bank account number, MICR code, IFSC code, etc.

- a. **For shares held in electronic form:** to their Depository Participants (DPs)
- b. **For shares held in physical form:** to the Company/ Registrar and Transfer Agents (RTA) in prescribed Form

- ISR-1 and other forms pursuant to SEBI Circular No. SEBI/HO/MIRSD/MIRSD-PoD-1/P/CIR/2023/37 dated March 16, 2023. In the absence of any of the required documents in a folio, on or after October 1, 2023, the folio shall be frozen by the RTA. Intimation letters along with Business Reply Envelopes for furnishing the required details are being sent by the Company. Members may also refer to Frequently Asked Questions (“FAQs”) on Company’s website <https://on.tcs.com/IR-FAQ>.
9. Members may please note that SEBI vide its Circular No. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2022/8 dated January 25, 2022 has mandated the Listed Companies to issue securities in dematerialized form only while processing service requests viz. Issue of duplicate securities certificate; claim from unclaimed suspense account; renewal/exchange of securities certificate; endorsement; sub-division/splitting of securities certificate; consolidation of securities certificates/folios; transmission and transposition. Accordingly, Members are requested to make service requests by submitting a duly filled and signed Form ISR – 4, the format of which is available on the Company’s website at <https://on.tcs.com/IR-FAQ> and on the website of the Company’s RTA, TSR Consultants Private Limited (“TCPL”) at <https://www.tcplindia.co.in/>. It may be noted that any service request can be processed only after the folio is KYC Compliant.
 10. In terms of Regulation 40(1) of SEBI Listing Regulations, as amended from time to time, transfer, transmission and transposition of securities shall be effected only in dematerialized form. In view of the same and to eliminate all risks associated with physical shares and avail various benefits of dematerialization, Members are advised to dematerialize the shares held by them in physical form. Members can contact the Company or TCPL, for assistance in this regard.
 11. Members holding shares in physical form, in identical order of names, in more than one folio are requested to send to the Company or TCPL, the details of such folios together with the share certificates along with the requisite KYC Documents for consolidating their holdings in one folio. Requests for consolidation of share certificates shall be processed in dematerialized form.
 12. As per the provisions of Section 72 of the Act, the facility for making nomination is available for the Members in respect of the shares held by them. Members who have not yet registered their nomination are requested to register the same by submitting Form No. SH-13. If a Member desires to opt out or cancel the earlier nomination and record a fresh nomination, he/she may submit the same in Form ISR-3 or SH-14 as the case may be. The said forms can be downloaded from the Company’s website <https://on.tcs.com/IR-FAQ>. Members are requested to submit the said details to their DP in case the shares are held by them in dematerialized form and to TCPL in case the shares are held in physical form.
 13. In case of joint holders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company as on the cut-off date will be entitled to vote during the AGM.
 14. Members seeking any information with regard to the financial statements or any matter to be placed at the AGM, are requested to write to the Company on or before June 28, 2023 through e-mail on investor.relations@tcs.com. The same will be replied by the Company suitably.
 15. Members are requested to note that, dividends if not encashed for a period of 7 years from the date of transfer to Unpaid Dividend Account of the Company, are liable to be transferred to the Investor Education and Protection Fund (“IEPF”). Further, all the shares in respect of which dividend has remained unclaimed for 7 consecutive years or more from the date of transfer to unpaid dividend account shall also be transferred to IEPF. In view of this, Members are requested to claim their dividends from the Company, within the stipulated timeline. The Members, whose unclaimed dividends and/or shares have been transferred to IEPF, may contact the Company or TCPL and submit the required documents for issue of Entitlement Letter. The Members can attach the Entitlement Letter and other required documents and file the IEPF-5 form for claiming the dividend and/or shares available on www.iepf.gov.in. For details, please refer to Corporate Governance Report which is a part of this report and FAQ of investor page on Company’s website <https://on.tcs.com/IR-FAQ>.
 16. Members attending the meeting through VC/OAVM shall be counted for the purpose of determining the quorum under Section 103 of the Act.
 17. Pursuant to the Finance Act, 2020, dividend income will be taxable in the hands of shareholders w.e.f. April 1, 2020 and the Company is required to deduct tax at source from dividend paid to shareholders at the prescribed rates. For the prescribed rates for various categories, please refer to the Finance Act, 2020 and the amendments thereof. The shareholders are requested to update their valid PAN with the DPs (if shares held in dematerialized form) and the Company/TCPL (if shares are held in physical form).

A Resident individual shareholder with PAN and whose income does not exceed maximum amount not chargeable to tax or who is not liable to pay income tax, as the case may be, can submit a yearly declaration in Form No. 15G/15H, to avail the benefit of non-deduction of tax at source by e-mail to TCS-Exemptforms2324@tcplindia.co.in or upload the documents on <https://on.tcs.com/FormsRegn> by 11:59 p.m. (IST) on Wednesday, June 7, 2023. Shareholders are requested to note that in case their PAN is not registered or having invalid PAN or Specified Person as defined under Section 206AB of the Income-tax Act, the tax will be deducted at a higher rate prescribed under Section 206AA or 206AB of the Income-tax Act, as applicable.

Non-resident shareholders [including Foreign Institutional Investors (FIIs)/Foreign Portfolio Investors (FPIs)] can avail beneficial rates under tax treaty between India and their

country of tax residence, subject to providing necessary documents i.e. No Permanent Establishment and Beneficial Ownership Declaration, Tax Residency Certificate, Form 10F, any other document which may be required to avail the tax treaty benefits. For this purpose, the shareholder may submit the above documents (PDF/JPG Format) by e-mail to TCS-Exemptforms2324@tcplindia.co.in or upload the documents on <https://on.tcs.com/FormsRegn>. The aforesaid declarations and documents need to be submitted by the shareholders by 11:59 p.m. (IST) on Wednesday, June 7, 2023.

For further details please refer to FAQs on Taxation of Dividend Distribution at <https://on.tcs.com/IR-FAQ>.

18. Instructions for e-voting and joining the AGM are as follows:

A. VOTING THROUGH ELECTRONIC MEANS

- i. In compliance with the provisions of Section 108 of the Act, read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, Regulation 44 of the SEBI Listing Regulations and in terms of SEBI Circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 in relation to “e-voting Facility Provided by Listed Entities”, the Members are provided with the facility to cast their vote electronically, through the e-voting services provided by NSDL, on all the resolutions set forth in this Notice. The instructions for e-voting are given herein below.
- ii. The remote e-voting period commences on Monday, June 26, 2023 (9:00 a.m. IST) and ends on Wednesday, June 28, 2023 (5:00 p.m. IST). During this period, Members holding shares either in physical form or in dematerialized form, as on Thursday, June 22, 2023 i.e. cut-off date, may cast their vote electronically.

The e-voting module shall be disabled by NSDL for voting thereafter. Members have the option to cast their vote on any of the resolutions using the remote e-voting facility, either during the period commencing from June 26, 2023 to June 28, 2023 or e-voting during the AGM. Members who have voted on some of the resolutions during the said voting period are also eligible to vote on the remaining resolutions during the AGM.
- iii. The Members who have cast their vote by remote e-voting prior to the AGM may also attend/participate in the AGM through VC/OAVM but shall not be entitled to cast their vote on such resolution again.
- iv. The Board of Directors has appointed P N Parikh (Membership No. FCS 327) and failing him,

Jigyasa Ved (Membership No. FCS 6488) of Parikh & Associates, Company Secretaries as the Scrutinizer to scrutinize the e-voting process in a fair and transparent manner.

- v. The voting rights of Members shall be in proportion to their shares in the paid-up equity share capital of the Company as on the cut-off date.
- vi. Any person holding shares in physical form and non-individual shareholders, who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date, may obtain the User ID and Password by sending a request at evoting@nsdl.co.in. However, if he/she is already registered with NSDL for remote e-voting then he/she can use his/her existing User ID and Password for casting the vote. In case of individual shareholders holding securities in dematerialized mode and who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date may follow steps mentioned below under “**Login method for remote e-voting and joining virtual meeting for individual shareholders holding securities in dematerialized mode.**”
- vii. The details of the process and manner for remote e-voting are explained herein below:

The way to vote electronically on NSDL e-voting system consists of “Two Steps” which are mentioned below:

Step 1: Access to NSDL e-voting system





Step 2: Cast your vote electronically on NSDL e-voting system.

Details on Step 1 are mentioned below

I) Login method for remote e-voting and joining the virtual meeting for individual shareholders holding securities in dematerialized mode

Pursuant to SEBI Circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on “e-voting facility provided by Listed Companies”, e-voting process has been enabled to all the individual demat account holders, by way of single login credential, through their demat accounts/websites of Depositories/DPs to increase the efficiency of the voting process. Individual demat account holders would be able to cast their vote without having to register again with the e-voting service provider (“ESP”) thereby not only facilitating seamless authentication but also ease and convenience of participating in e-voting process. Shareholders are advised to update their mobile number and e-mail ID with their DPs to access e-voting facility.

Login method for individual shareholders holding securities in dematerialized mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in dematerialized mode with NSDL.	<p>A. NSDL IDeAS facility</p> <p>If you are already registered, follow the below steps</p> <ol style="list-style-type: none"> 1. Visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsd.com/ either on a Personal Computer or on a mobile. 2. Once the home page of e-Services is launched, click on the “Beneficial Owner” icon under “Login” which is available under “IDeAS” section. 3. A new screen will open. You will need to enter your User ID and Password. After successful authentication, you will be able to see e-voting services. 4. Click on “Access to e-voting” appearing on the left-hand side under e-voting services and you will be able to see e-voting page. 5. Click on options available against Company name or e-Voting service provider - NSDL and you will be re-directed to NSDL e-voting website for casting your vote during the remote e-voting period or joining virtual meeting and e-voting during the meeting. <p>If you are not registered, follow the below steps</p> <ol style="list-style-type: none"> a. Option to register is available at https://eservices.nsd.com/. b. Select “Register Online for IDeAS” Portal or click at https://on.tcs.com/NSDLRegn. c. Please follow steps given in points 1-5.
	<p>B. e-voting website of NSDL</p> <ol style="list-style-type: none"> 1. Open web browser and type the following URL: https://www.evoting.nsd.com/ either on a personal computer or on a mobile phone. 2. Once the home page of e-voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. 3. A new screen will open. You will need to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. 4. After successful authentication, you will be redirected to NSDL website wherein you can see e-voting page. Click on options available against Company name or e-voting service provider- NSDL and you will be redirected to e-voting website of NSDL for casting your vote during the remote e-voting period or joining virtual meeting and e-voting during the meeting. <p>C. Shareholders/Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience.</p> <div style="text-align: center;"> <p>NSDL Mobile App is available on</p>   </div> <div style="display: flex; justify-content: space-around; align-items: center;">   </div>

Type of shareholders	Login Method
Individual Shareholders holding securities in dematerialized mode with CDSL	<ol style="list-style-type: none"> Existing users who have opted for Easi/Easiest, they can login through their User ID and Password. Option will be made available to reach e-voting page without any further authentication. The URL for users to login to Easi/Easiest are https://on.tcs.com/CDSLRegn or www.cdslindia.com and click on login and select MyEasi. After successful login of Easi/Easiest the user will be also able to see the e-voting menu. The menu will have links of e-voting service provider i.e. NSDL. Click on NSDL to cast your vote during the remote e-voting period or joining virtual meeting and e-voting during the meeting. If the user is not registered for Easi/Easiest, option to register is available at https://on.tcs.com/CDSLEasiRegn Alternatively, the user can directly access e-voting page by providing demat account number and PAN from a link in www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile and e-mail as recorded in the demat Account. After successful authentication, user will be provided links for the respective ESP i.e. NSDL where the e-voting is in progress.
Individual Shareholders (holding securities in demat mode) login through their DPs	<ol style="list-style-type: none"> You can also login using the login credentials of your demat account through your DP registered with NSDL/CDSL for e-voting facility. Once logged-in, you will be able to see the e-voting option. Once you click on e-voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-voting feature. Click on options available against Company name or e-voting service provider- NSDL and you will be redirected to e-voting website of NSDL for casting your vote during the remote e-voting period or joining virtual meeting and e-voting during the meeting.

Important note: Members who are unable to retrieve User ID/Password are advised to use Forgot User ID and Forgot Password option available at respective websites.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Securities held with NSDL	Please contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at +91 22 48867000 and +91 22 24997000
Securities held with CDSL	Please contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800225533

II) Login method for e-voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

- Visit the e-voting website of NSDL. Open web browser by clicking the URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
- Once the home page of e-voting system is launched, click on the icon “Login” which is available under ‘Shareholder/ Member’ section.
- A new screen will open. You will have to enter your User ID, Password/OTP and a verification code as shown on the screen.
- Alternatively, if you are registered for NSDL eservices i.e. IDeAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDeAS login. Once you log-in to NSDL eservices after using your login credentials, click on e-voting and you can proceed to Step 2 i.e. Cast your vote electronically.

5. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the Company For example if EVEN is 123456 and folio number is 001*** then user ID is 123456001***

6. Password details for shareholders other than Individual shareholders are given below:

- a) If you are already registered for e-voting, then you can use your existing password to login and cast your vote.
- b) If you are using NSDL e-voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you by NSDL. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
- c) How to retrieve your 'initial password'?
 - (i) If your e-mail ID is registered in your demat account or with the Company, your 'initial password' is communicated to you on your e-mail ID. Trace the e-mail sent to you from NSDL in your mailbox from evoting@nsdl.com. Open the e-mail and open the attachment i.e. a .pdf file. Open the .pdf file.

The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - (ii) In case you have not registered your e-mail address with the Company/Depository, please follow instructions mentioned below in this notice.

7. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:

- a) Click on "**Forgot User Details/Password?**"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.

- b) "**Physical User Reset Password?**" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, PAN, name and registered address.
 - d) Members can also use the OTP based login for casting the votes on the e-voting system of NSDL.
8. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
 9. Now, you will have to click on "Login" button.
 10. After you click on the "Login" button, home page of e-voting will open.

Details on Step 2 are given below:

How to cast your vote electronically on NSDL e-voting system?

1. After successful login at Step 1, you will be able to see all the companies' "EVEN" in which you are holding shares and whose voting cycle and general meeting is in active status.
2. Select "EVEN" of Company, which is 123989 for which you wish to cast your vote during the remote e-voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".
3. Now you are ready for e-voting as the voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify or modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.

5. Upon confirmation, the message “Vote cast successfully” will be displayed and you will receive a confirmation by way of a SMS on your registered mobile number.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the “Forgot User Details/Password?” or “Physical User Reset Password?” option available on <https://www.evoting.nsdl.com> to reset the password.
2. In case of any queries related to e-voting, you may refer the Frequently Asked Questions (“FAQs”) for Shareholders and e-voting user manual for Shareholders available at the download section of <https://www.evoting.nsdl.com> or call on +91 22 48867000 and +91 22 24997000 or send the request to Pallavi Mhatre, Senior Manager, NSDL at evoting@nsdl.co.in.
3. Members may send a request to evoting@nsdl.co.in for procuring user id and password for e-voting by providing demat account number / Folio number, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAAR (self-attested scanned copy of Aadhaar Card). If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained above.
4. The instructions for members for e-voting on the day of the AGM are mentioned in point number 18(A).

B. INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER

1. Members will be able to attend the AGM through VC/OAVM or view the live webcast of AGM provided by NSDL at <https://www.evoting.nsdl.com> following the steps mentioned above for login to NSDL e-voting system. After successful login, you can see VC/OAVM link placed under Join meeting menu against company name. You are requested to click on VC/OAVM link placed under “Join Meeting” menu.

Members who do not have the User ID and Password for e-voting or have forgotten the User ID and Password may retrieve the same by following the remote e-voting instructions mentioned in the Notice.

Further Members can also use the OTP based login for logging into the e-voting system of NSDL.

2. Facility of joining the AGM through VC/OAVM shall open 30 minutes before the time scheduled for the AGM.
3. Members who need assistance before or during the meeting, can contact NSDL on evoting@nsdl.co.in +91 22 48867000 and +91 22 24997000 or contact Amit Vishal, Assistant Vice President – NSDL at amitv@nsdl.co.in or Sanjeev Yadav, Assistant Manager- NSDL at sanjeevy@nsdl.co.in
4. Members who would like to express their views or ask questions during the AGM may register themselves as a speaker by sending their request from their registered e-mail address mentioning their name, DP ID and Client ID/Folio number, PAN, mobile number at tcsagm.speakers@tcs.com from June 23, 2023 (9:00 a.m. IST) to June 25, 2023 (5:00 p.m. IST). Those Members who have registered themselves as a speaker will only be allowed to express their views/ask questions during the AGM. The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM.

Other Instructions

1. The Scrutinizer shall, immediately after the conclusion of voting at the AGM, unblock the votes cast through remote e-voting (votes cast during the AGM and votes cast through remote e-voting) and will submit a consolidated Scrutinizer’s Report of the total votes cast in favour or against, if any, to the Chairman or a person authorised by him in writing, who shall countersign the same. The results will be announced within the time stipulated under the applicable laws.
2. The result declared along with the Scrutinizer’s Report shall be placed on the Company’s website www.tcs.com and on the website of NSDL <https://www.evoting.nsdl.com> immediately. The Company shall simultaneously forward the results to National Stock Exchange of India Limited and BSE Limited, where the shares of the Company are listed.

By order of the Board of Directors

Pradeep Manohar Gaitonde
Company Secretary
Membership No. ACS 7016

Mumbai, April 12, 2023

Registered Office:

9th Floor, Nirmal Building, Nariman Point,
Mumbai 400 021
CIN: L22210MH1995PLC084781
Tel: +91 22 6778 9595
Email: investor.relations@tcs.com
Website: www.tcs.com

Explanatory Statement

As required by Section 102 of the Companies Act, 2013 (“Act”), the following explanatory statement sets out all material facts relating to the business mentioned under Item Nos. 4 to 6 of the accompanying Notice:

Item Nos. 4 and 5

The Board of Directors, at its meeting held on April 12, 2023, based on the recommendation of the Nomination and Remuneration Committee, appointed K Krithivasan as an Additional Director of the Company with effect from June 1, 2023. The Board, at the same meeting, also appointed K Krithivasan as Chief Executive Officer and Managing Director (“CEO and MD”) of the Company, for a period of five years with effect from June 1, 2023, subject to approval of the Members.

In terms of Section 161(1) of the Act, K Krithivasan holds the office of Additional Director only upto the date of this Annual General Meeting of the Company, and is eligible for appointment as a Director. The Company has received a notice in writing from a Member, in terms of Section 160(1) of the Act, proposing his candidature for the office of Director.

K Krithivasan has also confirmed that he is not disqualified from being appointed as Director, in terms of the provisions of Section 164(1), 164(2) of the Act and is not debarred to hold the office of a Director by virtue of any order passed by SEBI or any other authority and has given his consent to act as a Director of the Company.

Prior to his appointment as the CEO and MD, K Krithivasan was the Global Head of Banking, Financial Services, and Insurance (BFSI) Business Group and played a key role in building deep customer relationships and mindshare as well as market positioning across geographies. He has been with the Company for over 3 decades helping customers with their growth and transformation journeys and technology strategies.

He holds a Bachelor’s Degree in Mechanical Engineering from the University of Madras and a Master’s Degree in Industrial and Management Engineering from IIT Kanpur.

Further details of K Krithivasan have been given in **Annexure A** to this Notice.

The main terms and conditions of appointment of K Krithivasan (hereinafter referred to as “CEO and MD”) are given below:

A. Tenure of Appointment

The appointment as CEO and MD is for a period of five years with effect from June 1, 2023.

B. Nature of Duties

The CEO and MD shall devote his whole time and attention to the business of the Company and shall perform such duties as may be entrusted to him by the Board from time to time and separately communicated to him and exercise such powers as may be assigned to him, subject to the superintendence, control and directions of the

Board in connection with and in the best interests of the business of the Company and the business of one or more of its associated companies and/or subsidiaries, including performing duties as assigned to the CEO and MD from time to time by serving on the Boards of such associated companies and/or subsidiaries or any other executive body or any committee of such a company.

C. Remuneration

a. Basic Salary

Basic Salary of ₹10,00,000 per month; upto a maximum of ₹16,00,000 per month.

The annual increments which will be effective 1st April each year, will be decided by the Board based on the recommendations of the Nomination and Remuneration Committee (“NRC”) and will be performance-based and take into account the Company’s performance as well, within the said maximum amount.

b. Benefits, Perquisites, and Allowances

Details of Benefits, Perquisites and Allowances are as follows:

- i. Rent-free residential accommodation (partly furnished or otherwise) with the Company bearing the cost of repairs, maintenance, society charges and utilities (e.g., gas, electricity and water charges) for the said accommodation or house rent, house maintenance and utility allowances aggregating 85% of the Basic Salary (in case residential accommodation is not provided by the Company).
- ii. Hospitalisation and major medical expenses, car facility, telecommunication facility and housing loan facility as per Rules of the Company.
- iii. Other perquisites and allowances given below subject to a maximum of 55 percent of the Basic Salary; this shall include medical allowance, leave travel concession/allowance and other allowances/personal accident insurance/club membership fees.
- iv. Contribution to Provident Fund, Superannuation Fund or Annuity Fund and Gratuity Fund as per the Rules of the Company.
- v. Leave and encashment of unavailed leave as per the Rules of the Company.

c. Commission

In addition to Salary, Benefits, Perquisites and Allowances, the CEO and MD would be paid such remuneration by way of Commission, calculated with reference to the net profits of the Company in a particular financial year, as may be determined by the Board of the Company subject to the overall ceilings

stipulated in Section 197 of the Act. The specific amount payable to the CEO and MD will be based on his performance as evaluated by the Board or the NRC and approved by the Board and will be payable annually after the annual accounts have been approved by the Board of Directors and adopted by members.

D. Minimum Remuneration

Notwithstanding anything to the contrary herein contained, where in any financial year during the tenure of the CEO and MD, the Company has no profits or its profits are inadequate, the Company will pay remuneration by way of Salary, Benefits, Perquisites, Allowances and Commission subject to such further approvals as may be required.

E. Insurance

The Company will take an appropriate Directors' and Officers' Liability Insurance policy and pay the premiums for the same. It is intended to maintain such insurance cover for the entire term, subject to the terms of such policy in force from time to time. A copy of the policy document shall be supplied on request.

F. Other terms of Appointment

The CEO and MD shall enter into an Agreement, containing, *inter alia*, the following terms:

- i. The CEO and MD shall not become interested or otherwise concerned, directly or through his spouse and/or children, in any selling agency of the Company.
- ii. The terms and conditions of the appointment of the CEO and MD may be altered and varied from time to time by the Board as it may, in its discretion deem fit, irrespective of the limits stipulated under Schedule V of the Act or any amendments made hereafter in this regard in such manner as may be agreed to between the Board and the CEO and MD, subject to such approvals as may be required.
- iii. The Agreement may be terminated by either party by giving to the other party six months' notice of such termination or the Company paying six months' remuneration in lieu thereof.
- iv. The employment of the CEO and MD may be terminated by the Company without notice or payment in lieu of notice:
 - a. if the CEO and MD is found guilty of any gross negligence, default or misconduct in connection with or affecting the business of the Company or any subsidiary or associated company to which he is required to render services; or

- b. in the event of any serious repeated or continuing breach (after prior warning) or non-observance by the CEO and MD of any of the stipulations contained in the Agreement
- v. Upon the termination by whatever means of the CEO and MD's employment:
 - a. the CEO and MD shall immediately cease to hold offices held by him in any holding company, subsidiaries or associated companies without claim for compensation for loss of office by virtue of Section 167(1) (h) of the Act and unless the Board of Directors of the Company decide otherwise, shall resign as trustee of any trusts connected with the Company.
 - b. the CEO and MD shall not, without the consent of the Company, at any time thereafter represent himself as connected with the Company or any of the subsidiaries or associated companies.
 - vi. All Personnel Policies of the Company and the related Rules which are applicable to other employees of the Company shall also be applicable to the CEO and MD, unless specifically provided otherwise.
 - vii. The terms and conditions of appointment of the CEO and MD also include clauses pertaining to adherence with the Tata Code of Conduct and maintenance of confidentiality.
 - viii. If at any time, the CEO and MD ceases to be a Director of the Company for any reason whatsoever, he shall cease to be the CEO and MD and employee of the Company. In case of termination for any reason whatsoever, the CEO and MD will cease to be the Director and employee of the Company.

Notwithstanding the above, the Board, may at its absolute discretion decide to continue him as a Director or an employee of the Company.

In compliance with the provisions of Sections 196, 197, 203 and other applicable provisions, if any, read with Schedule V of the Act, as amended from time to time, the terms of appointment and remuneration of the CEO and MD as specified above are now being placed before the Members for their approval. The Board recommends the passing of the Resolutions at Item Nos. 4 and 5 as an Ordinary Resolutions for approval of the Members.

Except K Krithivasan and his relatives, none of the other Directors and Key Managerial Personnel of the Company and their respective relatives is concerned or interested, in the Resolutions set out at Item Nos. 4 and 5 of the Notice.

Item No. 6

Pursuant to the amended Regulation 23 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), the threshold limit for determination of material Related Party Transactions is the lower of ₹1,000 crores (Rupees One thousand crores) or 10% (ten percent) of the annual consolidated turnover of the listed entity as per the last audited financial statements of the listed entity and such material related party transactions exceeding the limits, would require prior approval of Members by means of an ordinary resolution.

Tata Consultancy Services Limited (“the Company” or “TCS”), being a globally recognised provider of IT services, participates in the digitisation initiatives of entities within Tata group and partners in respective entities’ growth and transformation journeys. During the course of rendering such services, the Company also leverages niche skills, capabilities and resources of entities within the “Tata Group”. The transactions that the Company has had with its related parties for the last three years are given below:

Year ended March 31, 2023

(₹ crore)

Transactions	Tata Sons Private Limited	Other than wholly owned subsidiaries of the Company	Subsidiaries of Tata Sons Private Limited	Associates/joint ventures of Tata Sons Private Limited and their subsidiaries	Total
IT/ITE services rendered	38	1,063	1,152	2,506	4,759
Other income	-	-	-	-	-
Procurement of goods and services	-	59	577	363	1,000
Brand equity contribution	99	-	-	-	99
Non IT/ITE services availed	1	-	23	59	83
Lease rental	-	-	56	47	103

Year ended March 31, 2022

(₹ crore)

Transactions	Tata Sons Private Limited	Other than wholly owned subsidiaries of the Company	Subsidiaries of Tata Sons Private Limited	Associates/joint ventures of Tata Sons Private Limited and their subsidiaries	Total
IT/ITE services rendered	40	1,164	770	2,233	4,207
Other income	-	1	-	-	1
Procurement of goods and services	-	345	549	306	1,200
Brand equity contribution	100	-	-	-	100
Non IT/ITE services availed	1	-	19	45	65
Lease rental	-	-	73	24	97

Year ended March 31, 2021

(₹ crore)

Transactions	Tata Sons Private Limited	Other than wholly owned subsidiaries of the Company	Subsidiaries of Tata Sons Private Limited	Associates/joint ventures of Tata Sons Private Limited and their subsidiaries	Total
IT/ITE services rendered	35	1,104	591	1,752	3,482
Other income	-	1	-	-	1
Procurement of goods and services	1	268	447	443	1,159
Brand equity contribution	100	-	-	-	100
Non IT/ITE services availed	-	-	17	42	59
Lease rental	1	-	36	45	82

In view of the changes in the threshold for determining the related party transactions that require prior shareholder approval and considering the fact that the list of related parties will change dynamically with no action on the part of the Company and to facilitate seamless contracting and rendering/availing of product and services between the Company and “related parties”, the Company seeks the approval of the shareholders to approve entering into contracts/arrangements within the thresholds and conditions mentioned

in the resolution. All the contracts/arrangements and the transactions with “related parties” are reviewed and approved by the Audit Committee. Further, the transactions that require testing of arm’s length pricing are reviewed by our statutory auditors for being at arm’s length.

The details of transactions that require approval are given below

i. Tata Sons Private Limited and/or its Subsidiaries (other than Tejas Networks Limited and/or its subsidiaries)

Sr. No.	Description	Particulars
1.	Name of the related party	Tata Sons Private Limited and/or its subsidiaries (other than Tejas Networks Limited and/or its subsidiaries) (please refer to Annexure B for list of subsidiaries)
2.	Nature of relationship [including nature of its interest (financial or otherwise)]	Holding Company – Tata Sons Private Limited and its subsidiaries which are covered under Section 2(76) of the Act
3.	Type of the proposed transaction	(a) Rendering of IT/ITE Services including IT, Infrastructure, Cloud, IOT and Digital Engineering, Digital Transformation, Analytics, Cyber Security, and such related areas (b) Supply of hardware and software (c) reimbursement of expenses relating to IT Infrastructure services (d) Procurement of goods, services, sponsorship, etc. (e) Leasing of property (f) Any transfer of resources, services, or obligations to meet its objectives/requirements
4.	Nature, duration/tenure, material terms, monetary value and particulars of contract/ arrangement	Transactions in the normal course of business with terms and conditions that are generally prevalent in the industry segments that the Company operates in. Monetary value of transactions with a single related party subject to a maximum of 1.1 percent of the consolidated turnover of the Company per annum through contracts/arrangements which are entered for a duration upto 5 years and a cumulative threshold of 4.4 percent of the consolidated turnover of the Company across all related parties per annum
5.	Particulars of the proposed transaction	Same as Sr. No. 3
6.	Tenure of the transaction	Contracts/arrangements with a duration upto 5 years
7.	Value of the proposed transaction	1.1 percent of the consolidated turnover of the Company per annum with a single related party subject to a cumulative threshold of 4.4 percent of the consolidated turnover of the Company per annum across all related parties in this category
8.	Percentage of TCS’s annual consolidated turnover, for the immediately preceding financial year, that is represented by the value of the proposed transaction	1.1 percent of the consolidated turnover of the Company per annum with single related party 4.4 percent of the consolidated turnover of the Company per annum across all related parties
9.	Justification of the proposed transaction	The Company, being a globally recognised provider of IT services participates in the digitisation initiatives of entities within Tata group and partners in respective entities’ growth and transformation journeys. During the course of rendering such services, the Company also leverages niche skills, capabilities and resources of entities within the group. These transactions aim at providing enhanced level of user experience to the end-consumers of Tata group and provide the entities within the group cutting edge technologies to sustain and grow their business
10.	Details of the valuation report or external party report (if any) enclosed with the Notice	All contracts with related party defined as per Section 2(76) of the Act are reviewed for arm’s length testing internally and by Statutory Auditors

Sr. No.	Description	Particulars
11.	Name of the Director or Key Managerial Personnel, who is related	N Chandrasekaran, N G Subramaniam and Aarthi Subramanian
12.	Following additional disclosures to be made in case of loans, inter-corporate deposits, advances or investments made or given	
A	Source of funds	Not Applicable
B	In case any financial indebtedness is incurred to make or give loans, intercorporate deposits, advances or investment: <ul style="list-style-type: none"> Nature of indebtedness; cost of funds; and tenure of the indebtedness 	Not Applicable
C	Terms of the loan, inter-corporate deposits, advances or investment made or given <i>(including covenants, tenure, interest rate and repayment schedule, whether secured or unsecured; if secured, the nature of security)</i>	Not Applicable
D	the purpose for which the funds will be utilized by the ultimate beneficiary of such funds pursuant to the RPT	Not Applicable
13.	Any other relevant information	All important information forms part of the statement setting out material facts, pursuant to Section 102(1) of the Act, forming part of this Notice

ii. Joint Ventures, Associate Companies of Tata Sons Private Limited and their subsidiaries and Joint ventures & Associate Companies of subsidiaries of Tata Sons Private Limited (excluding Tata Motors Limited, Jaguar Land Rover Limited and/or their subsidiaries)

Sr. No.	Description	Particulars
1.	Name of the related party	Joint Ventures, Associate Companies of Tata Sons Private Limited and their subsidiaries and Joint ventures & Associate Companies of subsidiaries of Tata Sons Private Limited (excluding Tata Motors Limited, Jaguar Land Rover Limited and/or their subsidiaries) (please refer to Annexure B for list of Joint Ventures, Associate Companies, and their subsidiaries)
2.	Nature of relationship <i>[including nature of its interest (financial or otherwise)]</i>	Joint Ventures, Associate Companies of Tata Sons Private Limited and their subsidiaries, related parties as per SEBI Listing regulations
3.	Type of the proposed transaction	(a) Rendering of IT/ITE Services including IT, Infrastructure, Cloud, IOT and Digital Engineering, Digital Transformation, Analytics, Cyber Security, and such related areas (b) Supply of hardware and software (c) reimbursement of expenses relating to IT Infrastructure services (d) Procurement of goods, services, sponsorship, etc. (e) Leasing of property (f) Any transfer of resources, services or obligations to meet its objectives/ requirements

Sr. No.	Description	Particulars
4.	Nature, duration/tenure, material terms, monetary value and particulars of contract/arrangement	Transactions in the normal course of business with terms and conditions that are generally prevalent in the industry segments that the Company operates in. Monetary value of transactions with a single related party subject to a maximum of 1.1 percent of the consolidated turnover of the Company per annum through contracts/arrangements which are entered for a duration upto 5 years and a cumulative threshold of 2.2 percent of the consolidated turnover of the Company across all related parties per annum
5.	Particulars of the proposed transaction	Same as Sr. No. 3
6.	Tenure of the transaction	Contracts/arrangements with a duration upto 5 years
7.	Value of the proposed transaction	1.1 percent of the consolidated turnover of the Company per annum with a single related party subject to a cumulative threshold of 2.2 percent of the consolidated turnover of the Company per annum across all related parties in this category
8.	Percentage of TCS's annual consolidated turnover, for the immediately preceding financial year, that is represented by the value of the proposed transaction	1.1 percent of the consolidated turnover of the Company per annum with single related party 2.2 percent of the consolidated turnover of the Company per annum across all related parties
9.	Justification of the proposed transaction	The Company, being a globally recognised provider of IT services participates in the digitisation initiatives of entities within Tata group and partners in respective entities' growth and transformation journeys. During the course of rendering such services, the Company also leverages niche skills, capabilities and resources of entities within the group. These transactions aim at providing enhanced level of user experience to the end-consumers of Tata group and provide the entities within the group cutting edge technologies to sustain and grow their business
10.	Details of the valuation report or external party report (if any) enclosed with the Notice	All contracts with related party defined as per Section 2(76) of the Act are reviewed for arm's length testing internally and by Statutory Auditors
11.	Name of the Director or Key Managerial Personnel, who is related	N Chandrasekaran, N G Subramaniam and Aarthi Subramanian
12.	Following additional disclosures to be made in case of loans, inter-corporate deposits, advances or investments made or given	
A	Source of funds	Not Applicable
B	In case any financial indebtedness is incurred to make or give loans, inter-corporate deposits, advances or investment: <ul style="list-style-type: none"> Nature of indebtedness; cost of funds; and tenure of the indebtedness 	Not Applicable
C	Terms of the loan, inter-corporate deposits, advances or investment made or given <i>(including covenants, tenure, interest rate and repayment schedule, whether secured or unsecured; if secured, the nature of security)</i>	Not Applicable
D	the purpose for which the funds will be utilized by the ultimate beneficiary of such funds pursuant to the RPT	Not Applicable
13.	Any other relevant information	All important information forms part of the statement setting out material facts, pursuant to Section 102(1) of the Act, forming part of this Notice

iii. Tejas Networks Limited and/or its subsidiaries

Sr. No.	Description	Particulars
1.	Name of the related party	Tejas Networks Limited and/or its subsidiaries (please refer to Annexure B for list of subsidiaries)
2.	Nature of relationship <i>[including nature of its interest (financial or otherwise)]</i>	Tejas Networks Limited is a subsidiary of Tata Sons Private Limited and hence related party under Section 2(76) of the Act of Tata Sons Private Limited
3.	Type of the proposed transaction	(a) Rendering of IT/ITE Services including IT, Infrastructure, Cloud, IOT and Digital Engineering, Digital Transformation, Analytics, Cyber Security, and such related areas (b) Supply of hardware and software (c) reimbursement of expenses (d) Procurement of goods, services, sponsorship, etc. (e) Leasing of property (f) Any transfer of resources, services or obligations to meet its objectives/ requirements
4.	Nature, duration/tenure, material terms, monetary value and particulars of contract/arrangement	Transactions in the normal course of business with terms and conditions that are generally prevalent in the industry segments that the company is operating in. Monetary value of transactions subject to a maximum of ₹15,000 crore through contracts/arrangements for a duration upto twelve years
5.	Particulars of the proposed transaction	Same as Sr. No. 3
6.	Tenure of the transaction	Contractual commitments expected for a tenure of 12 years
7.	Value of the proposed transaction	₹15,000 crore
8.	Percentage of TCS's annual consolidated turnover, for the immediately preceding financial year, that is represented by the value of the proposed transaction.	Value of the proposed transaction represents 6.6 percent of the consolidated turnover of the Company for FY 2023.
9.	Justification of the proposed transaction	The domain expertise and competencies available within the group and the collaboration with the company will help in delivering world class technology to one of the high-priority and prestigious projects of the Government of India and further establish Tata Group's commitment to attain Atmanirbhar Bharat
10.	Details of the valuation report or external party report <i>(if any)</i> enclosed with the Notice	All contracts with related party defined as per Section 2(76) of the Act are reviewed for arm's length testing internally and by Statutory Auditors
11.	Name of the Director or Key Managerial Personnel, who is related	N G Subramaniam
12.	Following additional disclosures to be made in case of loans, inter-corporate deposits, advances or investments made or given	
A	Source of funds	Please refer Sr. No. 12 C below
B	In case any financial indebtedness is incurred to make or give loans, intercorporate deposits, advances or investment: <ul style="list-style-type: none"> Nature of indebtedness; cost of funds; and tenure of the indebtedness 	Not Applicable
C	Terms of the loan, inter-corporate deposits, advances or investment made or given <i>(including covenants, tenure, interest rate and repayment schedule, whether secured or unsecured; if secured, the nature of security)</i>	Unsecured Interest-free mobilization advance to be given upto ₹1,500 crore to facilitate procurement of equipment, on the back of similar unsecured interest-free mobilization advance received from the end-customer. Adjustment of advance/s against progressive delivery of milestones, on the same terms as committed by the Company to end-customer

Sr. No.	Description	Particulars
D	The purpose for which the funds will be utilized by the ultimate beneficiary of such funds pursuant to the RPT	Same as Sr. No. 12 C
13.	Any other relevant information	All important information forms part of the statement setting out material facts, pursuant to Section 102(1) of the Act, forming part of this Notice

iv. Tata Motors Limited, Jaguar Land Rover Limited and/or their subsidiaries

Sr. No.	Description	Particulars
1.	Name of the related party	Tata Motors Limited, Jaguar Land Rover Limited and/or their subsidiaries (please refer to Annexure B for list of subsidiaries)
2.	Nature of relationship <i>[including nature of its interest (financial or otherwise)]</i>	Tata Motors Limited is an associate of Tata Sons Private Limited. Jaguar Land Rover Limited is a subsidiary of Tata Motors Limited and hence related party as per SEBI Listing regulations
3.	Type of the proposed transaction	(a) Rendering of IT/ITE Services including IT, Infrastructure, Cloud, IOT and Digital Engineering, Digital Transformation, Analytics, Cyber Security, and such related areas (b) Supply of hardware and software (c) Reimbursement of expenses relating to IT Infrastructure services (d) Procurement of goods, services, sponsorship, etc. (e) Any transfer of resources, services or obligations to meet its objectives/ requirements
4.	Nature, duration/tenure, material terms, monetary value and particulars of contract/arrangement	Transactions in the normal course of business with terms and conditions that are generally prevalent in the industry segments that the company operates in. Monetary value of transactions upto approx. ₹5,000 crore per annum
5.	Particulars of the proposed transaction	Same as Sr. No. 3
6.	Tenure of the transaction	Contracts/arrangements with a duration upto five years, extendable by another five years
7.	Value of the proposed transaction	Approx. ₹5,000 crore per annum
8.	Percentage of TCS's annual consolidated turnover, for the immediately preceding financial year, that is represented by the value of the proposed transaction.	Maximum up to 2.2 percent of the consolidated turnover of the Company per annum for duration of contract
9.	Justification of the proposed transaction	The Company, being a globally recognised provider of IT services participates in the digitisation initiatives of entities within Tata group and partners in respective entities' growth and transformation journeys. During the course of rendering such services, the Company also leverages niche skills, capabilities and resources of entities within the group. These transactions aim at providing enhanced level of user experience to the end-consumers of Tata group and provide the entities within the group cutting edge technologies to sustain and grow their business
10.	Details of the valuation report or external party report <i>(if any)</i> enclosed with the Notice	Company's governance policies with respect to negotiation with third parties are followed for all contracts/arrangements with related party as defined under SEBI Listing Regulations. These contracts/arrangements are approved by the Audit Committee on quarterly basis
11.	Name of the Director or Key Managerial Personnel, who is related	N Chandrasekaran, Hanne Sorensen and O P Bhatt
12.	Following additional disclosures to be made in case of loans, inter-corporate deposits, advances or investments made or given	
A	Source of funds	Not Applicable

Sr. No.	Description	Particulars
B	In case any financial indebtedness is incurred to make or give loans, intercorporate deposits, advances or investment: <ul style="list-style-type: none"> Nature of indebtedness; cost of funds; and tenure of the indebtedness 	Not Applicable
C	Terms of the loan, inter-corporate deposits, advances or investment made or given <i>(including covenants, tenure, interest rate and repayment schedule, whether secured or unsecured; if secured, the nature of security)</i>	Not Applicable
D	The purpose for which the funds will be utilized by the ultimate beneficiary of such funds pursuant to the RPT	Not Applicable
13.	Any other relevant information	All important information forms part of the statement setting out material facts, pursuant to Section 102(1) of the Act, forming part of this Notice

v. Subsidiaries of the Company (other than wholly owned subsidiaries)

Sr. No.	Description	Particulars
1.	Name of the related party	Subsidiaries of the Company (other than wholly owned subsidiaries) (please refer to Annexure B for list of subsidiaries)
2.	Nature of relationship <i>[including nature of its interest (financial or otherwise)]</i>	Subsidiaries of the Company which are covered under Section 2(76) of the Act
3.	Type of the proposed transaction	(a) Rendering of IT/ITE Services including IT, Infrastructure, Cloud, IOT and Digital Engineering, Digital Transformation, Analytics, Cyber Security, and such related areas (b) Supply of hardware and software (c) Reimbursement of expenses relating to IT Infrastructure services (d) Procurement of goods, services, sponsorship, etc. (e) Leasing of property (f) Any transfer of resources, services or obligations to meet its objectives/ requirements
4.	Nature, duration/tenure, material terms, monetary value and particulars of contract/arrangement	Transactions in the normal course of business with terms and conditions that are generally prevalent in the industry segments that the company operates in. Monetary value of transactions with a single related party subject to a maximum of 1.1 percent of the consolidated turnover of the Company per annum through contracts/arrangements which are entered for a duration up to 5 years or more and a cumulative threshold of 2.22 percent of the consolidated turnover of the Company across all related parties per annum
5.	Particulars of the proposed transaction	Same as Sr. No. 3
6.	Tenure of the transaction	Contracts/arrangements with a duration upto 5 years or more
7.	Value of the proposed transaction	1.1 percent of the consolidated turnover of the Company per annum with a single related party subject to a cumulative threshold of 2.2 percent of the consolidated turnover of the Company per annum across all related parties

Sr. No.	Description	Particulars
8.	Percentage of TCS's annual consolidated turnover, for the immediately preceding financial year, that is represented by the value of the proposed transaction. <i>(and for a RPT involving a subsidiary, such percentage calculated on the basis of the subsidiary's annual turnover on a standalone basis shall be additionally provided)</i>	1.1 percent of the consolidated turnover of the Company with single related party 2.2 percent of the consolidated turnover of the Company across all related parties Up to 50 percent of respective subsidiary turnover
9.	Justification of the proposed transaction	As per global network delivery model of TCS, the subsidiaries operating in respective countries enters into the contracts from customers and outsource the service delivery to the parent company TCS Limited. Solutions framework along with trained domain experts of TCS Limited ensure delivery of high quality and certainty to end-customers at respective countries
10.	Details of the valuation report or external party report <i>(if any)</i> enclosed with the Notice	All contracts with related party defined as per Section 2(76) of the Act are reviewed for arm's length testing by compliance team and Statutory Auditors
11.	Name of the Director or Key Managerial Personnel, who is related	Person/s holding position of Chief Executive Officer and Managing Director and/or Executive Director and/or Chief Operating Officer
12.	Following additional disclosures to be made in case of loans, inter-corporate deposits, advances or investments made or given	
A	Source of funds	Not Applicable
B	In case any financial indebtedness is incurred to make or give loans, inter-corporate deposits, advances or investment: <ul style="list-style-type: none"> Nature of indebtedness; cost of funds; and tenure of the indebtedness 	Not Applicable
C	Terms of the loan, inter-corporate deposits, advances or investment made or given <i>(including covenants, tenure, interest rate and repayment schedule, whether secured or unsecured; if secured, the nature of security)</i>	Not Applicable
D	The purpose for which the funds will be utilized by the ultimate beneficiary of such funds pursuant to the RPT	Not Applicable
13.	Any other relevant information	All important information forms part of the statement setting out material facts, pursuant to Section 102(1) of the Act, forming part of this Notice

None of the Directors or Key Managerial Personnel of the Company or its respective relatives, other than as mentioned above, is concerned or interested, in the resolution.

The said transaction(s)/contract(s)/arrangement(s) have been recommended by the Audit Committee and Board of Directors of the Company for consideration and approval by the Members.

It is pertinent to note that no related party shall vote to approve this Resolution whether the entity is a related party to the particular transaction or not.

Details of Directors seeking appointment/re-appointment at the Annual General Meeting

(In pursuance of Regulation 36(3) of the SEBI Listing Regulations and Secretarial Standard – 2 on General Meetings)

Particulars	Aarthi Subramanian	K Krithivasan
DIN	07121802	10106739
Date of Birth and Age	June 26, 1967 (55 years)	May 5, 1964 (58 years)
Date of Appointment	March 12, 2015	June 1, 2023
Qualifications	<ul style="list-style-type: none"> B. Tech in Computer Science Master's Degree in Engineering Management 	<ul style="list-style-type: none"> Bachelor's Degree in Mechanical Engineering Master's Degree in Industrial and Management Engineering
Expertise in specific functional areas	Wide experience in Information Technology	Wide experience in Information Technology
Terms and Conditions of appointment/re- appointment	Not Applicable	Appointed as the CEO and MD for a period of five years w.e.f. from June 1, 2023. Terms and conditions of his appointment and proposed remuneration are specified in the resolution and explanatory statement annexed to this notice.
Details of Remuneration sought to be paid	Sitting fees for attending Board Meetings and Committee Meetings, if any, where she is a member.	Details of remuneration sought to be paid are detailed in Explanatory Statement – Item No. 5
Number of Board meeting attended during the year (Financial Year 2022-23)	6 (Six)	Not Applicable
Directorships held in other companies (excluding Foreign Companies)	<ul style="list-style-type: none"> Tata Industries Limited Tata Capital Limited Tata AIA Life Insurance Company Limited Tata Payments Limited Tata Unistore Limited Infiniti Retail Limited Tata Business Hub Limited Tata Digital Private Limited Supermarket Grocery Supplies Private Limited Tata Neu Private Limited 	Nil
Listed Entities from which he/she has resigned as Director in past 3 years	Nil	Nil
Memberships/Chairmanships of committees of other companies	Tata Capital Limited <ul style="list-style-type: none"> Stakeholders Relationship Committee* Corporate Social Responsibility Committee Information Technology Strategy Committee Infiniti Retail Limited <ul style="list-style-type: none"> Audit Committee Nomination and Remuneration Committee Risk Management Committee Corporate Social Responsibility Committee* Technology Committee 	Nil

Particulars	Aarthi Subramanian	K Krithivasan
	Tata UniStore Limited <ul style="list-style-type: none"> Internal Audit Committee Tata Industries Limited <ul style="list-style-type: none"> Nomination and Remuneration Committee Risk Management Committee* Tata Digital Private Limited <ul style="list-style-type: none"> Nomination and Remuneration Committee Corporate Social Responsibility Committee* 	
Number of Equity Shares held in the Company	5,600	11,232

*Chairperson

For other details such as number of meetings of the board attended during the year, remuneration drawn and relationship with other directors and key managerial personnel, in respect of the above Directors, please refer to the corporate governance report which is a part of this report.

Annexure B

i. List of subsidiaries of Tata Sons Private Limited (excluding Tata Consultancy Services Limited, Tejas Networks Limited and/or their subsidiaries) as on March 31, 2023

Sr. No.	Name
1	Ewart Investments Limited
2	Tata Limited
3	Indian Rotorcraft Limited
4	Panatone Finvest Limited
5	Akashastha Technologies Private Limited
6	Tata Communications Limited
7	Tata Communications Transformation Services Limited
8	Tata Communications Collaboration Services Private Limited
9	Tata Communications Payment Solutions Limited
10	Tata Communications Lanka Limited
11	Tata Communications Services (International) Pte. Limited
12	Tata Communications (Bermuda) Limited
13	Tata Communications (Netherlands) B.V.
14	Tata Communications (Hong Kong) Limited
15	ITXC IP Holdings S.A.R.L.
16	Tata Communications (America) Inc.
17	Tata Communications (International) Pte Limited
18	Tata Communications (Canada) Limited
19	TATA COMMUNICATIONS (BELGIUM) SRL
20	Tata Communications (Italy) SRL
21	Tata Communications (Portugal) Unipessoal LDA
22	Tata Communications (France) SAS
23	Tata Communications (Nordic) AS
24	Tata Communications (Guam) L.L.C.
25	Tata Communications (Portugal) Instalacao E Manutencao De Redes LDA
26	Tata Communications (Australia) Pty Limited

Sr. No.	Name
27	Tata Communications SVCS Pte Ltd
28	Tata Communications (Poland) SP.Z.O.O.
29	Tata Communications (Japan) KK.
30	Tata Communications (UK) Limited
31	Tata Communications Deutschland GMBH
32	Tata Communications (Middle East) FZ-LLC
33	Tata Communications (Hungary) KFT
34	Tata Communications (Ireland) DAC
35	Tata Communications (Russia) LLC
36	Tata Communications (Switzerland) GmbH
37	Tata Communications (Sweden) AB
38	TCPOP Communication GmbH
39	Tata Communications (Taiwan) Limited
40	Tata Communications (Thailand) Limited
41	Tata Communications (Malaysia) Sdn. Bhd.
42	Tata Communications Transformation Services South Africa (Pty) Ltd
43	Tata Communications (Spain) S.L.
44	Tata Communications (Beijing) Technology Limited
45	VSNL SNOSPV Pte. Limited
46	Tata Communications (South Korea) Limited
47	Tata Communications Transformation Services (Hungary) Kft.
48	Tata Communications Transformation Services Pte Limited
49	Tata Communications (Brazil) Participacoes Limitada
50	Tata Communications Transformation Services (US) Inc
51	Tata Communications Comunicacoes E Multimidia (Brazil) Limitada
52	Nexus Connexion (SA) Pty Limited
53	SEPCO Communications (Pty) Limited
54	Tata Communications (New Zealand) Limited
55	Tata Communications MOVE B.V.
56	Tata Communications MOVE Nederland B.V.
57	MuCoso B.V.
58	NetFoundry Inc.
59	TCTS Senegal Limited
60	OASIS Smart SIM Europe SAS
61	Oasis Smart E-Sim Pte Ltd
62	TS Investments Limited
63	Tata SIA Airlines Limited
64	Tata Incorporated
65	Tata Investment Corporation Limited
66	Simto Investment Company Limited
67	Tata Asset Management Private Limited
68	Tata Asset Management (Mauritius) Private Limited
69	Tata Pension Management Limited
70	Tata Consulting Engineers Limited
71	Ecofirst Services Limited
72	TCE QSTP-LLC
73	Tata Engineering Consultants Saudi Arabia Company
74	Tata International AG, Zug

Sr. No.	Name
75	TRIF Investment Management Limited
76	Tata Advanced Systems Limited
77	Aurora Integrated Systems Private Limited
78	Nova Integrated Systems Limited
79	TASL Aerostructures Private Limited
80	Tata Capital Limited
81	Tata Capital Advisors Pte. Limited
82	Tata Capital Financial Services Limited
83	Tata Capital General Partners LLP
84	Tata Capital Growth Fund I
85	Tata Capital Healthcare General Partners LLP
86	Tata Capital Housing Finance Limited
87	Tata Capital Plc
88	Tata Capital Pte. Limited
89	Tata Cleantech Capital Limited
90	Tata Opportunities General Partners LLP
91	Tata Securities Limited
92	Tata Capital Special Situation Fund
93	Tata Capital Healthcare Fund I
94	Tata Capital Innovations Fund
95	Tata Capital Growth Fund II
96	TCL Employee Welfare Trust
97	Tata Capital Growth II General Partners LLP
98	Tata Capital Healthcare Fund II
99	Tata Capital Healthcare II General Partners LLP
100	Tata Housing Development Company Limited
101	Apex Realty Private Limited
102	Concept Developers & Leasing Limited
103	HLT Residency Private Limited
104	Kriday Realty Private Limited
105	One-Colombo Project (Private) Limited
106	Promont Hillside Private Limited
107	Smart Value Homes (Boisar) Private Limited
108	Tata Value Homes Limited
109	THDC Management Services Limited
110	World-One (Sri Lanka) Projects Pte. Limited
111	World-One Development Company Pte. Limited
112	Synergizers Sustainable Foundation
113	Technopolis Knowledge Park Limited
114	Princeton Infrastructure Private Limited
115	Ardent Properties Private Limited
116	Promont Hilltop Private Limited
117	Smart Value Homes (Peenya Project) Private Limited
118	Smart Value Homes (New Project) LLP
119	HL Promoters Private Limited
120	SAS Realtech LLP
121	Tata Realty and Infrastructure Limited
122	Acme Living Solutions Private Limited

Sr. No.	Name
123	HV Farms Private Limited
124	TRIF Gurgaon Housing Projects Private Limited
125	Wellkept Facility Mangement Services Private Limited
126	TRIL Roads Private Limited
127	TRIL Urban Transport Private Limited
128	Hampi Expressways Private Limited
129	Dharamshala Ropeway Limited
130	International Infrabuild Private Limited
131	Uchit Expressways Private Limited
132	Durg Shivnath Expressways Private Limited
133	Matheran Rope-Way Private Limited
134	MIA Infrastructure Private Limited
135	TRIL Bengaluru Real Estate One Private Limited
136	TRIL Bengaluru Consultants Private Limited
137	TRIL Bengaluru Real Estate Three Private Limited
138	TRIL IT4 Private Limited
139	Tata Trustee Company Private Limited
140	Niskalp Infrastructure Services Limited
141	India Emerging Companies Investment Limited
142	Inshaallah Investments Limited
143	Tata Autocomp Systems Limited
144	Automotive Stampings and Assemblies Limited
145	Nanjing Tata Autocomp Systems Limited
146	TACO Engineering Services GmbH
147	Ryhpez Holding (Sweden) AB
148	TitanX Holding AB
149	TitanX Engine Cooling Inc.
150	TitanX Engine Cooling Kunshan Co. Ltd.
151	TitanX Engine Cooling AB
152	TitanX Refrigeracão de Motores LTDA
153	TitanX Engine Cooling, Poland
154	TitanX Engine Cooling SRL
155	Changshu Tata AutoComp Systems Limited
156	Tata Toyo Radiator Limited
157	Tata Autocomp Hendrickson Suspensions Private Limited
158	TACO EV Component Solutions Private Limited
159	TACO Punch Powertrain Private Limited
160	Tata International Limited
161	Blackwood Hodge Zimbabwe (Private) Limited
162	Calsea Footwear Private Limited
163	Pamodzi Hotels Plc
164	Tata Africa (Cote D'Ivoire) SARL
165	Tata Africa Holdings (Ghana) Limited
166	TATA Africa Holdings (Kenya) Limited
167	Tata Africa Holdings (SA) (Proprietary) Limited
168	Tata Africa Holdings (Tanzania) Limited
169	Tata Africa Services (Nigeria) Limited
170	Tata De Mocambique, Limitada

Sr. No.	Name
171	Tata Holdings Mocambique Limitada
172	Tata International Metals (Americas) Limited
173	Tata International Metals (Asia) Limited
174	Tata International Metals (Guangzhou) Limited
175	Tata International Singapore Pte Limited
176	Tata South East Asia (Cambodia) Limited
177	Tata Uganda Limited
178	Tata West Asia FZE
179	Tata Zambia Limited
180	Tata Zimbabwe (Private) Limited
181	TIL Leather Mauritius Limited
182	Tata International West Asia DMCC
183	Motor-Hub East Africa Limited
184	Tata International Vietnam Company Limited
185	Tata International Unitech (Senegal) SARL
186	Tata International Canada Limited
187	Newshelf 1369 Pty Ltd.
188	Alliance Finance Corporation Limited
189	AFCL Ghana Limited
190	AFCL Premium Services Ltd.
191	AFCL Zambia Limited
192	Alliance Leasing Limited
193	Stryder Cycle Private Limited
194	AFCL RSA (Pty) Limited
195	TISPL Trading Company Limited
196	Société Financière Décentralisé Alliance Finance Corporation Senegal
197	Tata International Vehicle Applications Private Limited
198	Taj Air Limited
199	Impetis Biosciences Limited
200	Tata Teleservices Limited
201	Tata Tele NXTGEN Solutions Limited
202	NVS Technologies Limited
203	TTL Mobile Private Limited
204	Tata Teleservices (Maharashtra) Limited
205	Tata Digital Private Limited
206	Tata Payments Limited
207	Supermarket Grocery Supplies Private Limited
208	Innovative Retail Concepts Private Limited
209	Savis Retail Private Limited
210	Delyver Retail Network Private Limited
211	Dailyninja Delivery Services Private Limited
212	Tata 1mg Technologies Private Limited
213	Tata 1mg Healthcare Solutions Private Limited
214	LFS Healthcare Private Limited
215	Infiniti Retail Limited
216	Tata Fintech Private Limited
217	Tata Neu Private Limited
218	Protraviny Private Limited

Sr. No.	Name
219	Tata Unistore Limited
220	Tata AIG General Insurance Company Limited
221	Tata Medical and Diagnostics Limited
222	Talace Private Limited
223	Air India Limited
224	Air India Express Limited
225	AIX Connect Private Limited
226	Tata Electronics Private Limited
227	Vidiyal Residency Private Limited
228	Tata Business Hub Limited
229	Tata Elxsi Limited
230	Ranata Hospitality Private Limited
231	Agratas Energy Storage Solutions Private Limited

ii. List of Joint Ventures, Associate Companies of Tata Sons Private Limited and their subsidiaries and Joint ventures & Associate Companies of subsidiaries of Tata Sons Private Limited (excluding Tata Motors Limited, Jaguar Land Rover Limited and/or their subsidiaries) as on March 31, 2023

Sr. No.	Name
1	Tata Chemicals Limited
2	Rallis India Limited
3	Ncourage Social Enterprise Foundation
4	Valley Holdings Inc.
5	Tata Chemicals North America Inc.
6	Tata Chemicals (Soda Ash) Partners
7	TCSAP LLC
8	Homefield Pvt. UK Limited
9	TCE Group Limited
10	Tata Chemicals Africa Holdings Limited
11	Natrium Holdings Limited
12	Tata Chemicals Europe Limited
13	Winnington CHP Limited
14	Brunner Mond Group Limited
15	Tata Chemicals Magadi Limited
16	Northwich Resource Management Limited
17	Gusiute Holdings (UK) Limited
18	British Salt Limited
19	Cheshire Salt Holdings Limited
20	Cheshire Salt Limited
21	Brinefield Storage Limited
22	Cheshire Cavity Storage 2 Limited
23	New Cheshire Salt Works Limited
24	Tata Chemicals International Pte. Limited
25	Tata Chemicals (South Africa) Proprietary Limited
26	Magadi Railway Company Limited
27	Alcad
28	TC (Soda Ash) Partners Holdings
29	Tata Consumer Products Limited
30	Tata Consumer Products UK Group Ltd.
31	Tata Global Beverages Holdings Limited
32	Tata Global Beverages Services Ltd.

Sr. No.	Name
33	Tata Consumer Products GB Ltd.
34	Tata Consumer Products Overseas Holdings Ltd.
35	Tata Global Beverages Overseas Ltd.
36	Lyons Tetley Ltd.
37	Drassington Ltd.
38	Teapigs Ltd.
39	Teapigs US LLC
40	Stansand Ltd.
41	Stansand (Brokers) Ltd.
42	Stansand (Africa) Ltd.
43	Stansand (Central Africa) Ltd.
44	Tata Consumer Products Polska sp.zo.o
45	Tata Consumer Products US Holdings Inc.
46	Tata Waters LLC
47	Tetley USA Inc.
48	Good Earth Corporation
49	Good Earth Teas Inc.
50	Tata Consumer Products Canada Inc.
51	Tata Consumer Products Australia Pty Ltd.
52	Earth Rules Pty Ltd.
53	Tata Global Beverages Investments Ltd.
54	Campestres Holdings Ltd.
55	Kahutara Holdings Ltd.
56	Suntyco Holding Ltd.
57	Onomento Co Ltd.
58	Tata Consumer Products Capital Ltd.
59	Tata Coffee Ltd.
60	Consolidated Coffee Inc.
61	Tata Coffee Vietnam Company Ltd.
62	Eight O'Clock Holdings Inc.
63	Eight O'Clock Coffee Company.
64	Tata Tea Extractions Inc.
65	Tata Tea Holdings Private Ltd.
66	NourishCo Beverages Ltd.
67	Tata Consumer Soufull Private Limited
68	Tata SmartFoodz Limited
69	TRIL Constructions Ltd.
70	TCPL Beverages & Foods Limited
71	Joekels Tea Packers Proprietary Limited
72	Tetley ACI (Bangladesh) Ltd
73	Tata Steel Limited
74	ABJA Investment Co. Pte. Ltd.
75	Adityapur Toll Bridge Company Limited
76	Tata Steel Special Economic Zone Limited
77	Indian Steel & Wire Products Ltd.
78	Tata Steel Utilities and Infrastructure Services Limited
79	Haldia Water Management Limited
80	Kalimati Global Shared Services Limited
81	Mohar Export Services Pvt. Ltd
82	Rujuvalika Investments Limited
83	Tata Steel Mining Limited
84	Tata Korf Engineering Services Ltd.

Sr. No.	Name
85	Tata Metaliks Ltd.
86	Tata Steel Long Products Limited
87	T Steel Holdings Pte. Ltd.
88	T S Global Holdings Pte Ltd.
89	Orchid Netherlands (No.1) B.V.
90	&Eastern Steel Fabricators Philippines, Inc.
91	The Siam Industrial Wire Company Ltd.
92	TSN Wires Co., Ltd.
93	Tata Steel Europe Limited
94	Apollo Metals Limited
95	Blastmega Limited
96	British Steel Corporation Limited
97	British Steel Directors (Nominees) Limited
98	British Steel Nederland International B.V.
99	C V Benine
100	Catnic GmbH
101	Catnic Limited
102	Tata Steel Mexico SA de CV
103	Cogent Power Limited
104	Corbeil Les Rives SCI
105	Corby (Northants) & District Water Company Limited
106	Corus CNBV Investments
107	Corus Engineering Steels (UK) Limited
108	Corus Engineering Steels Holdings Limited
109	Corus Engineering Steels Limited
110	Corus Group Limited
111	Corus Holdings Limited
112	Corus International (Overseas Holdings) Limited
113	Corus International Limited
114	Corus International Romania SRL.
115	Corus Investments Limited
116	Corus Ireland Limited
117	Corus Liaison Services (India) Limited
118	Corus Management Limited
119	Corus Property
120	Corus UK Healthcare Trustee Limited
121	Crucible Insurance Company Limited
122	Degels GmbH
123	Demka B.V.
124	00026466 Limited
125	Fischer Profil GmbH
126	Gamble Simms Metals Limited
127	Grant Lyon Eagre Limited
128	H E Samson Limited
129	Hadfields Holdings Limited
130	Halmstad Steel Service Centre AB
131	Hammermega Limited
132	Hille & Muller GmbH
133	Hille & Muller USA Inc.
134	Hoogovens USA Inc.
135	Huizenbezit "Breesaap" B.V.
136	Inter Metal Distribution SAS

Sr. No.	Name
137	Layde Steel S.L.
138	London Works Steel Company Limited
139	Montana Bausysteme AG
140	Naantali Steel Service Centre OY
141	Norsk Stal Tynnplater AS
142	Norsk Stal Tynnplater AB
143	Orb Electrical Steels Limited
144	Oremco Inc.
145	Plated Strip (International) Limited
146	Rafferty-Brown Steel Co Inc Of Conn.
147	Runmega Limited
148	S A B Profiel B.V.
149	S A B Profil GmbH
150	Service Center Gelsenkirchen GmbH
151	Service Centre Maastricht B.V.
152	Societe Europeenne De Galvanisation (Segal) Sa
153	Staalverwerking en Handel B.V.
154	Stewarts And Lloyds (Overseas) Limited
155	Surahammar Bruks AB
156	Swinden Housing Association Limited
157	Tata Steel Belgium Packaging Steels N.V.
158	Tata Steel Belgium Services N.V.
159	Tata Steel Denmark Byggsystemer A/S
160	Tata Steel France Holdings SAS
161	Tata Steel Germany GmbH
162	Tata Steel IJmuiden BV
163	Tata Steel International (Americas) Holdings Inc
164	Tata Steel International (Americas) Inc
165	Tata Steel International (Czech Republic) S.R.O
166	Tata Steel International (France) SAS
167	Tata Steel International (Germany) GmbH
168	Tata Steel International (South America) Representações LTDA
169	Tata Steel International (Italia) SRL
170	Tata Steel International (Middle East) FZE
171	Tata Steel International Limited
172	Tata Steel International (Poland) sp Zoo
173	Tata Steel International (Sweden) AB
174	Tata Steel International (India) Limited
175	Tata Steel International Iberica SA
176	Tata Steel Istanbul Metal Sanayi ve Ticaret AS
177	Tata Steel Maubeuge SAS
178	Tata Steel Nederland BV
179	Tata Steel Nederland Consulting & Technical Services BV
180	Tata Steel Nederland Services BV
181	Tata Steel Nederland Technology BV
182	Tata Steel Nederland Tubes BV
183	Tata Steel Netherlands Holdings B.V.
184	Tata Steel Norway Byggsystemer A/S
185	Tata Steel Sweden Byggsystem AB
186	Tata Steel UK Consulting Limited
187	Tata Steel UK Holdings Limited
188	Tata Steel UK Limited

Sr. No.	Name
189	Tata Steel USA Inc.
190	The Newport And South Wales Tube Company Limited
191	Thomas Processing Company
192	Thomas Steel Strip Corp.
193	TS South Africa Sales Office Proprietary Limited
194	Tulip UK Holdings (No.2) Limited
195	Tulip UK Holdings (No.3) Limited
196	U.E.S. Bright Bar Limited
197	UK Steel Enterprise Limited
198	Unitol SAS
199	Fischer Profil Produktions-und-Vertriebs- GmbH
200	Al Rimal Mining LLC
201	TSMUK Limited
202	T S Canada Capital Ltd
203	Tata Steel Minerals Canada Limited
204	Tata Steel (Thailand) Public Company Limited
205	Tata Steel Manufacturing (Thailand) Public Company Limited
206	The Siam Construction Steel Company Limited
207	The Siam Iron and Steel (2001) Company Limited
208	T S Global Procurement Company Pte. Ltd.
209	Tata Steel International (Shanghai) Ltd.
210	TS Asia (Hong Kong) Ltd.
211	Tata Steel Advanced Materials Limited
212	Tata Steel Downstream Products Limited
213	Tayo Rolls Limited
214	The Tata Pigments Limited
215	The Tinsplate Company of India Limited
216	Tata Steel Foundation
217	Jamshedpur Football and Sporting Private Limited
218	Bhubaneshwar Power Private Limited
219	Angul Energy Limited
220	Tata Steel Support Services Limited
221	Bhushan Steel (South) Ltd.
222	Tata Steel Technical Services Limited
223	Bhushan Steel (Australia) PTY Ltd.
224	Bowen Energy PTY Ltd.
225	Bowen Coal PTY Ltd.
226	Bowen Consolidated PTY Ltd.
227	Creative Port Development Private Limited
228	Subarnarekha Port Private Limited
229	Ceramat Private Limited
230	Tata Steel TABB Limited
231	S & T Mining Company Limited
232	Medica TS Hospital Pvt. Ltd.
233	Neelachal Ispat Nigam Limited
234	The Indian Hotels Company Limited
235	Piem Hotels Limited
236	Benares Hotels Limited
237	United Hotels Limited
238	Roots Corporation Limited
239	Inditravel Limited
240	Taj Trade & Transport Company Limited

Sr. No.	Name
241	KTC Hotels Limited
242	Northern India Hotels Limited
243	Taj Enterprises Limited
244	Skydeck Properties and Developers Private Limited
245	Sheena Investments Private Limited
246	ELEL Hotels and Investments Limited
247	Luthria and Lalchandani Hotel and Properties Private Limited
248	Ideal Ice & Cold Storage Company Limited
249	Genness Hospitality Private Limited
250	Qurio Hospitality Private Limited
251	United Overseas Holdings Inc.
252	St. James Court Hotel Limited
253	Taj International Hotels Limited
254	Taj International Hotels (H.K.) Limited
255	Piem International (HK) Limited
256	IHOCO BV.
257	IHMS Hotels (SA)(Pty) Limited
258	Kadisland Hospitality Private Limited
259	Suisland Hospitality Private Limited
260	Good Hope Palace Hotels Proprietary Limited
261	Zarrenstar Hospitality Private Limited
262	The Tata Power Company Limited
263	Tata Power Delhi Distribution Limited
264	NDPL Infra Limited
265	TP Ajmer Distribution Limited
266	Tata Power Jamshedpur Distribution Limited
267	Tata Power Solar Systems Limited
268	Chirasthayee Saurya Limited
269	Tata Power Trading Company Limited
270	Maithon Power Limited
271	Tata Power Green Energy Limited
272	Tata Power Renewable Energy Limited
273	TP Wind Power Limited
274	Supa Windfarm Limited
275	Nivade Windfarm Limited
276	Poolavadi Windfarm Limited
277	Vagarai Windfarm Limited
278	Walwhan Renewable Energy Limited
279	Walwhan Solar MP Limited
280	Walwhan Solar PB Limited
281	Walwhan Solar TN Limited
282	Walwhan Wind RJ Limited
283	Clean Sustainable Solar Energy Private Limited
284	MI Mysolar24 Private Limited
285	Walwhan Solar BH Limited
286	Walwhan Solar MH Limited
287	Walwhan Solar AP Limited
288	Walwhan Solar KA Limited
289	Walwhan Energy RJ Limited
290	Walwhan Urja Anjar Limited
291	Walwhan Solar RJ Limited
292	Northwest Energy Private Limited

Sr. No.	Name
293	Walwhan Solar Raj Limited
294	Solarsys Renewable Energy Private Limited
295	Dreisatz Mysolar 24 Private Limited
296	Walwhan Urja India Limited
297	Walwhan Solar Energy GJ Limited
298	Nelco Limited
299	Nelco Network Products Limited
300	Trust Energy Resources Pte. Limited
301	PT Sumber Energi Andalan TBK
302	Tata Power International Pte. Ltd.
303	Far Eastern Natural Resources LLC
304	Khopoli Investments Limited
305	Bhivpuri Investments Limited
306	Bhira Investments Pte Limited
307	TP Renewable Microgrid Limited
308	TP Solapur Limited
309	TP Kirnali Limited
310	TP Central Odisha Distribution Limited
311	TP Kirnali Solar Limited
312	TP Solapur Solar Limited
313	TP Saurya Ltd
314	TP Akkalkot Renewable Ltd
315	TP Roofurja Renewable Limited
316	TP Western Odisha Distribution Limited
317	TP Southern Odisha Distribution Limited
318	TP Northern Odisha Distribution Limited
319	TP Solapur Saurya Limited
320	PT Andalan Group Power
321	PT Sumber Power Nusantara
322	PT Indopower Energi Abadi
323	PT Andalan Power Teknikatama
324	TP Solar Limited
325	TP Nanded Limited
326	TP Green Nature Limited
327	TP Adhrit Solar Limited
328	TP Arya Saurya Limited
329	TP Saurya Bandita Limited
330	TP Ekadash Limited
331	TP Govardhan Creatives Limited
332	TP Narmada Solar Limited
333	TP Bhaskar Renewables Limited
334	TP Atharva Solar Limited
335	TP VIVAGREEN LIMITED
336	TP VARDHAMAN SURYA LIMITED
337	TP Kaunteya Saurya Limited
338	Trent Limited
339	Nahar Retail Trading Services Limited
340	Fiora Business Support Services Limited
341	Trent Global Holdings Limited
342	Fiora Hypermarket Limited
343	Fiora Online Limited
344	Booker India Limited

Sr. No.	Name
345	Booker Satnam Wholesale Limited
346	Voltas Limited
347	Voltas Netherlands B.V.
348	Lalbuksh Voltas Engineering Services & Trading L.L.C.
349	Weathermaker FZE
350	Saudi Ensas Company for Engineering Services W.L.L.
351	Universal MEP Projects & Engineering Services Limited
352	Voltas Qatar W.L.L.
353	Voltas Oman SPC
354	Universal MEP Projects Pte Limited
355	Agro Foods Punjab Limited
356	Westerwork Engineers Limited
357	HI-Volt Enterprises Pvt. Ltd.
358	Titan Company Limited
359	TCL Watches Switzerland AG
360	Titan Engineering & Automation Limited
361	Titan Watch Company Hong Kong Limited
362	CaratLane Trading Private Limited
363	Titan Holdings International FZCO
364	Titan Global Retail L.L.C
365	Titan Commodity Trading Limited
366	StudioC Inc
367	TEAL USA Inc
368	TCL North America Inc
369	Titan International QFZ LLC
370	Ferbine Private Limited
371	Amalgamated Plantations Private Limited
372	Lokmanaya Hospital Private Limited
373	Novalead Pharma Private Limited
374	Vortex Engineering Private Limited
375	Sea6 Energy Private Limited
376	Alef Mobitech Solutions Private Limited
377	Tema India Limited
378	Kapsons Industries Private Limited
379	Tata Technologies Limited
380	TVS Supply Chain Solutions Limited
381	Fincare Business Services Limited
382	Tata Projects Limited
383	Artson Engineering Limited (AEL)
384	Ujjwal Pune Limited
385	TPL-CIL Construction LLP
386	TCC Construction Private Limited
387	TP Luminaire Private Limited
388	TQ Cert Services Private Limited
389	TQ Services Europe GmbH
390	Industrial Quality Services, LLC Oman
391	Ind Project Engineering (Shanghai) Co Ltd
392	TPL-Asara Engineering South Africa (Proprietary) Limited
393	TPL INFRA PROJECTS (BRAZIL) PROJETOS DE INFRAESTRUTURA E ENGENHARIA LTDA
394	Anderson Diagnostic Services Pvt. Ltd.
395	Indusface Private Limited
396	Linux Laboratories Private Limited

Sr. No.	Name
397	Fincare Small Finance Bank Limited
398	Atulaya Healthcare Private Limited
399	Cnergyis Infotech India Private Limited
400	Deeptek Inc, a Delaware Corporation
401	Speech and Software Technologies (India) Private Limited
402	The Associated Building Company Limited
403	Tata Enterprises (Overseas) AG
404	Tata Motors (SA) (Proprietary) Limited
405	A.O. Avron
406	United Telecom Limited
407	STT Global Data Centres India Private Limited
408	Smart ICT Services Private Limited
409	Cellcure Cancer Centre Private Limited
410	Tata Overseas Development Co. Ltd.
411	Inter Consumer Goods AG
412	Tata International UK Ltd.
413	Strategic Energy Technology Systems Private Limited
414	Tata AIA Life Insurance Company Limited
415	Tata Play Limited
416	Active Digital Services Private Limited
417	Tata Play Broadband Private Limited
418	TSBB Voice Private Limited
419	Tata Industries Limited
420	Qubit Investments Pte. Limited
421	Flisom – AG
422	915 Labs Inc
423	Flisom Hungary Kft
424	Smart ClassEdge Systems Limited
425	HELA Systems Private Limited
426	Tata Lockheed Martin Aerostructures Limited
427	Tata Sikorsky Aerospace Limited
428	Tata Boeing Aerospace Limited
429	LTH Milcom Private Limited
430	Arvind and Smart Value Homes LLP
431	Sohna City LLP
432	Kolkata-One Excelton Private Limited
433	Sector 113 Gatevida Developers Private Limited
434	One Bangalore Luxury Projects LLP
435	Land kart Builders Private Limited
436	Pune Solapur Expressways Private Limited
437	Arrow Infraestate Pvt Limited
438	Gurgaon Constructwell Private Limited
439	Gurgaon Realtech Limited
440	Infopark Properties Limited
441	Mikado Realtors Private Limited
442	Industrial Minerals and Chemicals Company Private Limited
443	Pune IT City Metro Rail Limited
444	Tata Ficosa Automotive Systems Private Limited
445	Tata AutoComp GY Batteries Private Limited
446	Air International TTR Thermal Systems Private Limited
447	Tata Autocomp Katcon Exhaust Systems Private Limited
448	TM Automotive Seating Systems Private Limited

Sr. No.	Name
449	TACO Sasken Automotive Electronics Limited
450	Tata Autocomp SECO Powertrain Private Limited
451	Tata AutoComp Gotion Green Energy Solutions Private Limited
452	TACO Prestolite Electric Private Limited
453	Tata Precision Industries (India) Limited
454	Tata International GST AutoLeather Limited
455	Women in Transport
456	Ferguson Place (Proprietary) Limited
457	Air India SATS Airport Services Private Ltd.
458	TRIL Infopark Limited
459	TM Railway Seating Private Limited

iii. List of subsidiaries of Tejas Networks Limited as on March 31, 2023

Sr. No.	Name
1	Tejas Communication Pte Limited
2	Tejas Communications (Nigeria) Limited
3	Saankhya Labs Private Limited
4	Saankhya Labs Inc
5	Saankhya Strategic Electronics Private Limited

iv. List of subsidiaries of Tata Motors Limited and Jaguar Land Rover Limited as on March 31, 2023

Sr. No.	Name
1	TML Business Services Limited
2	Tata Motors European Technical Centre PLC
3	Tata Motors Insurance Broking and Advisory Services Limited
4	TMF Holdings Limited
5	TML Holdings Pte. Limited
6	Tata Hispano Motors Carrocera S.A.
7	Tata Hispano Motors Carrocerries Maghreb SA
8	Trilix S.r.l.
9	Tata Precision Industries Pte. Limited
10	Tata Technologies Limited
11	Tata Motors Body Solutions Limited (Name changed from Tata Marcopolo Motors Limited w.e.f. December 30, 2022)
12	Jaguar Land Rover Technology and Business Services India Private Limited
13	TML CV Mobility Solutions Limited
14	Tata Daewoo Commercial Vehicle Company Limited
15	Tata Daewoo Commercial Vehicle Sales and Distribution Company Limited
16	Tata Motors (Thailand) Limited
17	Tata Motors (SA) (Proprietary) Limited
18	PT Tata Motors Indonesia
19	PT Tata Motors Distribusi Indonesia
20	Jaguar Land Rover Automotive plc
21	Jaguar Land Rover Holdings Limited
22	Jaguar Land Rover Limited
23	Jaguar Land Rover Austria GmbH
24	Jaguar Land Rover Japan Limited
25	JLR Nominee Company Limited

Sr. No.	Name
26	Jaguar Land Rover Deutschland GmbH
27	Jaguar Land Rover North America LLC
28	Jaguar Land Rover Nederland BV
29	Jaguar Land Rover Portugal- Veículos e Peças, Lda.
30	Jaguar Land Rover Australia Pty Limited
31	Jaguar Land Rover Italia Spa
32	Jaguar Land Rover Korea Company Limited
33	Jaguar Land Rover (China) Investment Co. Limited
34	Jaguar Land Rover Canada ULC
35	Jaguar Land Rover France, SAS
36	Jaguar Land Rover (South Africa) (Pty) Limited
37	Jaguar e Land Rover Brasil Indústria e Comércio de Veículos LTDA
38	Limited Liability Company "Jaguar Land Rover" (Russia)
39	Jaguar Land Rover (South Africa) Holdings Limited
40	Jaguar Land Rover Ventures Limited
41	Jaguar Land Rover India Limited
42	Jaguar Land Rover Espana SL
43	Jaguar Land Rover Belux NV
44	Jaguar Cars South Africa (Pty) Limited
45	Jaguar Cars Limited
46	Land Rover Exports Limited
47	Land Rover Ireland Limited
48	The Daimler Motor Company Limited
49	Daimler Transport Vehicles Limited
50	S.S. Cars Limited
51	The Lanchester Motor Company Limited
52	Shanghai Jaguar Land Rover Automotive Services Company Limited
53	Jaguar Land Rover Pension Trustees Limited
54	Jaguar Land Rover Slovakia s.r.o
55	Jaguar Land Rover Singapore Pte. Ltd.
56	Jaguar Racing Limited
57	InMotion Ventures Limited
58	In-Car Ventures Limited
59	InMotion Ventures 2 Limited
60	InMotion Ventures 3 Limited
61	Jaguar Land Rover Colombia S.A.S
62	Jaguar Land Rover Ireland (Services) Limited
63	Jaguar Land Rover Taiwan Company Limited
64	Jaguar Land Rover Servicios México, S.A. de C.V.
65	Jaguar Land Rover México, S.A.P.I. de C.V.
66	Jaguar Land Rover Classic USA LLC
67	Tata Technologies Pte Limited
68	Tata Technologies (Thailand) Limited
69	Tata Manufacturing Technologies (Shanghai) Co. Limited
70	INCAT International Plc.
71	Tata Technologies GmbH
72	Tata Technologies Europe Limited
73	Tata Technologies Nordics AB

Sr. No.	Name
74	Tata Technologies Inc.
75	Tata Technologies de Mexico, S.A. de C.V.
76	Cambric Limited
77	Tata Technologies SRL Romania
78	Tata Motors Finance Solutions Limited
79	Tata Motors Finance Limited
80	Jaguar Land Rover Hungary KFT
81	Jaguar Land Rover Classic Deutschland GmbH
82	Brabo Robotics and Automation Limited
83	Bowler Motors Limited
84	Jaguar Land Rover (Ningbo) Trading Co. Limited
85	Tata Motors Passenger Vehicles Limited
86	Tata Passenger Electric Mobility Limited
87	TML Smart City Mobility Solutions Limited
88	TML Smart City Mobility Solutions (J&K) Private Limited

v. List of subsidiaries of the Company (other than wholly owned subsidiaries) as on March 31, 2023

Sr. No.	Name
1	APTOnline Limited
2	C-Edge Technologies Limited
3	MahaOnline Limited
4	MP Online Limited
5	Tata Consultancy Services Japan, Ltd.