

Syngene

Ref: Syn/CS/SE/Reg 30/2022-23/July/18

Syngene International Limited
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CIN: L85110KA1993PLC01493
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July 29, 2022

To, The Manager, BSE Limited Corporate Relationship Department Dalal Street, Mumbai – 400 001	To, The Manager, National Stock Exchange of India Limited Corporate Communication Department Bandra (EAST), Mumbai – 400 051
Scrip Code: 539268	Scrip Symbol: SYNGENE

Dear Sir/Madam,

Subject: Intimation of amendment in Company's Restricted Stock Unit Long Term Incentive Plan FY 2020

In accordance with the approval accorded by the Shareholders of the Company at the 29th Annual General meeting held on July 20, 2022, following amendments were made/incorporated in the Company's Restricted Stock Unit Long Term Incentive Plan FY 2020 ("RSU Plan"):

Item No	Existing Provision	Proposed Provision
Clause 3 (xi) Definition of "Employee"	<p>"Employee" means</p> <ul style="list-style-type: none">i. an employee as designated by the Company who is exclusively working in India or outside India; orii. a director of the company, whether a whole-time director or not, including a non-executive director who is not a promoter or member of the promoter group, but excluding an independent direct oriii. an employee as defined in sub-clauses (i) or (ii) of a group company including subsidiary Company, in India or outside India, <p>but does not include— an employee who is a promoter or a person belonging to the promoter group; or</p> <p>a director who either himself or through his relative or through anybody corporate, directly or indirectly, holds more than ten per cent of the</p>	<p>"Employee" means</p> <ul style="list-style-type: none">i. an employee as designated by the Company who is exclusively working in India or outside India; orii. a director of the company, whether a whole-time director or not, including a non-executive director who is not a promoter or member of the promoter group, but excluding an independent direct oriii. an employee as defined in sub-clauses (i) or (ii) of a group company including subsidiary Company, in India or outside India, or of holding company of the Company <p>but does not include— an employee who is a promoter or a person belonging to the promoter group; or</p> <p>a director who either himself or through his relative or through anybody corporate, directly or indirectly, holds</p>

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	outstanding equity shares of the Company;	more than ten per cent of the outstanding equity shares of the Company;
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The remaining clauses of the RSU Plan remain unchanged.

The above-mentioned information will also be available on website of the Company www.syngeneintl.com.

Request to kindly take this intimation on record.

Thanking You,

Yours faithfully,

For **SYNGENE INTERNATIONAL LIMITED**

Priyadarshini Mahapatra
Company Secretary and Compliance Officer