



RACL Geartech Ltd.

Corporate Office

B-9, Sector-3, Noida, Uttar Pradesh-201301, INDIA

Phone: +91-120-4588500 Fax: +91-120-4588513

Web: www.raclgeartech.com E-mail: info@raclgeartech.com

Date-16.03.2023

**The Manager - Listing
BSE Limited**
25th Floor, P. J. Towers,
Dalal Street,
Mumbai - 400 001

Scrip Code: 520073

Subject: Recognition Certificate to the Company as a "Great Place to Work" by Great Place to Work Institute India

Dear Sir,

With reference to the captioned subject, we would like to inform that Company has successfully completed the assessment conducted by Great Place to Work Institute, India and accordingly has been certified as "**Great Workplace**" under the Mid- Size Organization Category.

Great Place to Work Certification™ is a reflection of good workplace culture and cordial relationship amongst the employees and the management. We are attaching the certificate for your reference.

This is for your information and record purpose.

Thanking you,

For RACL Geartech Limited



Dev Raj Arya
Whole Time Director & CFO

Registered Office

15th Floor, Eros Corporate Tower, Nehru Place, New Delhi-110019, INDIA

Phone: +91-11-66155129

CIN: L34300DL1983PLC016136

D-U-N-S Number: 65-013-7086



ISO 9001 - 2015
ISO 14001 - 2015
ISO 45001 - 2018
IATF 16949 - 2016



This is to certify that RACL Geartech Limited has successfully completed the assessment conducted by Great Place to Work® Institute, India, and is certified as a great workplace.
Category: Mid-Size Organizations

This certificate is valid from Mar 2023 to Mar 2024.

A handwritten signature in black ink, appearing to read 'Yeshasvini R.', with a horizontal line underneath.

Yeshasvini Ramaswamy
Chief Executive Officer
Great Place to Work® Institute, India

Note: The certificate is valid subject to the terms and conditions agreed to by the Organization.