

Date: 05.09.2023

**The Manager, DCS
The Bombay Stock Exchange Ltd.**
Phiroze jeejeebhoy Towers,
Dalal Street,
Mumbai

**The Manager
National Stock Exchange of India Ltd.**
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (E), Mumbai – 400 051

Ref: Scrip Code: - 530655

Scrip Code: - GOODLUCK

Dear Sir/Madam,

SUB: BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT FOR THE FINANCIAL YEAR 2022-23

Pursuant to Regulation 34(2)(f) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Please find enclosed herewith the Company's Business Responsibility and Sustainability Report for the Financial Year 2022-23, which also forms part of the Annual Report 2022-23 of the Company in the format as specified by the Securities and Exchange Board of India.

This is for your kind reference and record.

Thanking You
For GOODLUCK INDIA LIMITED

**RAMESH CHANDRA GARG
DIRECTOR**

Encl: as above

Business Responsibility & Sustainability Report

SECTION A: GENERAL DISCLOSURES

I. DETAILS OF THE LISTED ENTITY

1. Corporate Identity Number (CIN) of the Listed Entity	- L74899DL1986PLC050910						
2. Name of the Listed Entity	- Goodluck India Limited						
3. Year of incorporation	- 1986						
4. Registered office address	- 509, Arunachal Building, Barakhamba Road, Connaught Place, New Delhi - 110001 (INDIA)						
5. Corporate address	- II-F, 166-167, Nehru Nagar, Ambedkar Road, Ghaziabad, Uttar Pradesh - 201001 (INDIA)						
6. E-mail	- goodluck@goodluckindia.com						
7. Telephone	0120-4196600						
8. Website	- https://www.goodluckindia.com						
9. Financial year for which reporting is being done	- 2022-23						
10. Name of the Stock Exchange(s) where shares are listed	<table border="1"> <thead> <tr> <th>Name of the Exchange</th> <th>Stock Code</th> </tr> </thead> <tbody> <tr> <td>National Stock Exchange of India Limited</td> <td>GOODLUCK</td> </tr> <tr> <td>BSE Limited</td> <td>530655</td> </tr> </tbody> </table>	Name of the Exchange	Stock Code	National Stock Exchange of India Limited	GOODLUCK	BSE Limited	530655
Name of the Exchange	Stock Code						
National Stock Exchange of India Limited	GOODLUCK						
BSE Limited	530655						
11. Paid-up Capital	- ₹ 5,45,12,500/-						
12. Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report –	<p>Mr. Abhishek Agrawal Company Secretary Ph.:- 9910496350 Email: - cs@goodluckindia.com</p>						
13. Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	The disclosure under this report are made on a standalone basis, unless otherwise specified.						

II. PRODUCTS/SERVICES

14. Details of business activities (accounting for 90% of the turnover):

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1.	Manufacturing	Metal & Metal Products	100.00

15. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No.	Product/ Service	NIC Code	% of total Turnover contributed
1	ERW & CDW Tubes & Sheets	24105	71.00
2	Steel Structure	25119	15.00
3	Forging	25910	14.00

III. OPERATIONS

16. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	6	8	14
International	Nil	Nil	Nil

17. Markets served by the entity:

a. Number of locations

Locations	Number
National (No. of States)	Pan India
International (No. of Countries)	82

b. What is the contribution of exports as a percentage of the total turnover of the entity?

The contribution of exports accounts for approximately 31% of the total turnover of the company.

c. A brief on types of customers

The company primarily operates within the B2B segment, with certain number of products reaching the retail market. Our primary clientele includes OEMs, government departments, and PSUs.

IV. EMPLOYEES

18. Details as at the end of Financial Year:

a. Employees and workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
EMPLOYEES						
1.	Permanent (D)	1040	1013	97.40	27	2.60
2.	Other than Permanent (E)	Nil	Nil	Nil	Nil	Nil
3.	Total employees (D+E)	1040	1013	97.40	27	2.60
WORKERS						
4.	Permanent (F)	1464	1464	100.00	Nil	Nil
5.	Other than Permanent (G)	2472	2472	100.00	Nil	Nil
6.	Total workers (F+G)	3936	3936	100.00	Nil	Nil

b. Differently abled Employees and workers:

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
DIFFERENTLY ABLED EMPLOYEES						
1.	Permanent (D)	Nil	Nil	Nil	Nil	Nil
2.	Other than Permanent (E)	Nil	Nil	Nil	Nil	Nil
3.	Total differently abled employees (D+E)	Nil	Nil	Nil	Nil	Nil
DIFFERENTLY ABLED WORKERS						
4.	Permanent (F)	Nil	Nil	Nil	Nil	Nil
5.	Other than Permanent (G)	Nil	Nil	Nil	Nil	Nil
6.	Total differently abled workers (F+G)	Nil	Nil	Nil	Nil	Nil

19. Participation/Inclusion/Representation of women:

	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	8	2	25.00
Key Management Personnel	5	0	0.00

20. Turnover rate for permanent employees and workers:

	FY 2022-23			FY 2021-22			FY 2020-21		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	22.08	40.00	31.04	27.77	22.22	25.00	25.42	32.00	28.71
Permanent Workers	23.77	Nil	11.89	29.82	Nil	14.91	37.96	Nil	18.98

V. HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)**21. (a) Names of holding / subsidiary / associate companies / joint ventures**

S. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding / Subsidiary / Associate / Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1.	Goodluck Infrapower Pvt Ltd	Subsidiary	100.00	No
2.	GLS Steel India Ltd.	Subsidiary	100.00	No
3.	GLS Engineering India Ltd.	Subsidiary	100.00	No
4.	GLS Metallics India Ltd	Subsidiary	100.00	No

VI. CSR DETAILS**22. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: Yes**

- a. Turnover (in ₹) – 3,07,200.76 Lakhs
- b. Net worth (in ₹) – 61,911.55 Lakhs

VII. TRANSPARENCY AND DISCLOSURES COMPLIANCES**23. Complaints/ Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:**

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2022-23			FY 2021-22		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Employees and workers	Yes, the Company has Grievance redressal committee in place wherein the aggrieved can report their grievance in grievance register.	Nil	Nil	Nil	Nil	Nil	Nil
Shareholders	Yes, the Company has grievance mechanism the aggrieved shareholder and investor can lodge their grievance at investor@goodluckindia.com	1	Nil	Resolved to the satisfaction of shareholder	1	Nil	Resolved to the satisfaction of shareholder
Investors (other than shareholders)		Nil	Nil	Nil	Nil	Nil	Nil
Communities	The Company has a grievance redressal mechanism in line with statutory mandates, wherein the relevant stakeholders can write their concerns at: goodluck@goodluckindia.com	Nil	Nil	Nil	Nil	Nil	Nil
Customers		Customer complaints are promptly and satisfactorily resolved by the company. However, currently, the company does not have quantifiable data in place to measure this aspect.					
Value Chain Partners		Nil	Nil	Nil	Nil	Nil	Nil

24. Overview of the entity’s material responsible business conduct issues pertaining to environmental and social matters that present a risk or an opportunity to the business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1.	GHG emission	Risk	Iron and steel processing generates significant direct greenhouse gas (GHG) emissions, primarily carbon dioxide and methane, from production processes and on-site fuel combustion. Although technological improvements have reduced the GHG emissions per ton of steel produced, steel process. Regulatory efforts to reduce GHG emissions in response to the risks posed by climate change may result in additional regulatory compliance costs and risks for iron and steel entities because of climate change mitigation policies.	The Company has effectively addressed and reduced the risk associated with GHG emissions through the implementation of energy-efficient initiatives, embracing the shift towards renewable energy options, streamlining transportation logistics for greater efficiency, encouraging sustainable practices among suppliers, endorsing carbon offset projects, performing comprehensive climate risk assessments, and maintaining transparent communication with stakeholders.	Negative implications
2	Air Quality	Risk	The rationale for identifying air quality as a risk lies in its significant impact on both health and operational aspects. Poor air quality can lead to serious health issues, impacting employees and the community. This can result in higher healthcare costs, reduced productivity, and potential legal concerns, affecting business operations.	In addressing the risk of air quality, our approach focuses on proactive strategies. The Company aims to reduce emissions through advanced technologies and optimized processes, closely monitor air quality in real-time, collaborate with communities and experts, transition to renewable energy, invest in green infrastructure, ensure regulatory compliance, educate employees, and continually refine our strategies. This comprehensive approach demonstrates our commitment to mitigate air quality risks and contributing to a cleaner, healthier environment.	Negative implications

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
3	Waste & Hazardous Materials Management	Risk	Identifying waste and hazardous materials management as a risk is crucial due to its potential to harm the environment, trigger legal issues, damage reputation, and disrupt operations. Poor management can lead to pollution, regulatory problems, and health concerns, impacting both the ecosystem and company business.	<p>The company is actively addressing the risks associated with waste and the management of hazardous materials through a proactive and comprehensive strategy. Our primary focus is on reducing waste to minimize the generation of hazardous materials and ensuring their responsible disposal in accordance with regulations. We also promote recycling, employ advanced technologies, and provide employee training to further enhance our efforts in this regard.</p> <p>To bolster our preparedness and responsible practices, we have established robust emergency response plans and engage with our suppliers. Regular audits and transparent reporting mechanisms are in place to reinforce our commitment to continuous improvement and to earn the trust of our stakeholders.</p> <p>Through this multifaceted approach, we are dedicated to mitigating risks, promoting sustainability, and safeguarding both the environment and our operations, ultimately preserving our reputation.</p>	Negative implications
4.	Employee Health & Safety	Opportunity	The company has put into action various health and safety management measures, including the provision of day care facilities, Our approach is centered on several key aspects which includes rigorous risk assessment, comprehensive training, clear standard procedures, ergonomic design, stringent handling of hazardous materials, emergency preparedness, health and wellness programs, continuous monitoring and many more. By implementing these measures, we ensure a safe workplace, minimize risks, enhance productivity, and demonstrate our commitment to responsible practices.	NA	Positive implications

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Policy and management processes									
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
b. Has the policy been approved by the Board? (Yes/No)	Policies formulated under the applicable statutory provisions are approved by the board of directors, while other policies are formulated by respective Business/ Function Head and approved by Managing Director & CEO and / or concerned Business/ Function Head, as applicable.								
c. Web Link of the Policies, if available	<p>P1 - Anti-bribery & Anti-corruption https://www.goodluckindia.com/pdf/Anti-CorruptionBriberyPolicy.pdf</p> <p>P1 - Related Party Transaction Policy https://www.goodluckindia.com/pdf/rpt-policy-goodluck.pdf</p> <p>P1 - Familiarization programme for Independent Directors https://www.goodluckindia.com/pdf/familiarization-programme.pdf</p> <p>P1 - Whistle Blower Policy https://www.goodluckindia.com/pdf/vigil-mechanism.pdf</p> <p>P1 - Archival Policy https://www.goodluckindia.com/pdf/records-archives-management-policy.pdf</p> <p>P2 - Environment, Health and Safety Policy – Internal</p> <p>P3 - Nomination & Remuneration Policy https://www.goodluckindia.com/pdf/nomination-and-remuneration-policy.pdf</p> <p>P3 - Dividend distribution policy https://www.goodluckindia.com/pdf/dividend-distribution-policy.pdf</p> <p>P3 - Skill Upgradation Policy – Internal</p> <p>P3 - Freedom of Association – Internal</p> <p>P3 - Human Rights and Labor Practices Policy – Internal</p> <p>P4 - Related Parties & Materiality - https://www.goodluckindia.com/pdf/rpt-policy-goodluck.pdf</p> <p>P4 - Materiality of Events - https://www.goodluckindia.com/pdf/policy-for-determination-of-materiality-of-events-information.pdf</p> <p>P5 - Child Labour – Internal</p> <p>P5 - Human rights and Labor Practices Policy – Internal</p> <p>P6 - HSE/ Environment – Internal</p> <p>P7 - Freedom of Association – Internal</p> <p>P8 - Policy on Equal Opportunity - Part of code of conduct - https://www.goodluckindia.com/investors.php</p> <p>P9 - IT Policy – Internal</p>								
2. Whether the entity has translated the policy into procedures. (Yes / No)	Yes								
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	No								

Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
4. Name of the national and international codes/certifications/labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	The Policies as mentioned above are based on Principles of NGRBC. Additionally, the company has obtained the below mentioned ISO Certifications: 1. ISO 14001:2015 - Environmental Management System. 2. ISO 9001 - Quality Management System. 3. OHSAS 18001 - Occupational Health and Safety Management System.								
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	The organization aims to commence its ESG (Environmental, Social, and Governance) initiative by developing a well-defined ESG strategy. Additionally, it intends to share the progress achieved in this endeavor with its key stakeholders. This proactive stance showcases the company's ability to manage risks, sustain profitability, and operate with a profound sense of accountability.								
6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	The organization aims to commence its ESG (Environmental, Social, and Governance) initiative by developing a well-defined ESG strategy. Additionally, it intends to share the progress achieved in this endeavor with its key stakeholders. This proactive stance showcases the company's ability to manage risks, sustain profitability, and operate with a profound sense of accountability.								

Governance, leadership and oversight

7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements.	The Company has been endorsing and practicing best practices towards conservation of environment, people care and best governance practices with continued efforts over the years. The Company believes in giving its customers value for money innovation products to enhance their day to day lives. The Company is fully committed to give our stakeholders insights into its ESG journey.								
8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Mr. Nitin Garg, Director 0120- 4196600 goodluck@goodluckindia.com								
9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	The company's Board of Directors are responsible for taking decisions on sustainability related issues.								

10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee									Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)								
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
	Performance against above policies and follow up action	Yes									Periodically							
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	There have been no significant instances of material non-compliances being reported. Operational issues are diligently addressed on an ongoing basis as soon as they are identified. Each functional head takes on the responsibility of monitoring and ensuring compliance with regulations relevant to their respective functions.									Ongoing								

11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/ No). If yes, provide name of the agency.

P1	P2	P3	P4	P5	P6	P7	P8	P9
In addition to periodic internal evaluation at board and committee level assurances and comfort is sought by the company on its policies/ procedures/ codes through periodic audits by the external agencies. For the purpose of this report through an extensive exercise, assessment of operationalization and effectiveness of the policies mentioned in this section, is done by Dhir and Dhir Associates, an eminent Law Firm.								

12. If answer to question (1) above is “No” i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the Principles material to its business (Yes/No)									
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									Not Applicable
The entity does not have the financial or/human and technical resources available for the task (Yes/No)									
It is planned to be done in the next financial year (Yes/No)									

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as “Essential” and “Leadership”. While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

PRINCIPLE 1: BUSINESSES SHOULD CONDUCT AND GOVERN THEMSELVES WITH INTEGRITY, AND IN A MANNER THAT IS ETHICAL, TRANSPARENT AND ACCOUNTABLE.

Essential Indicators
1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total Number of training and awareness programmes held	Topics/principles covered under the training and its impact	% age of persons in respective category covered by the awareness programmes
Board of Directors	2	<ul style="list-style-type: none"> • Overview about the company and its business. 	100.00
Key Managerial Personnel	2	<ul style="list-style-type: none"> • Regulatory updates • Future outlook 	100.00
Employees other than BOD and KMPs	16	<ul style="list-style-type: none"> • 5S • IMS (Integrated Management System) • OHS (Occupational health and safety) • HIRA (Hazard Identification and Risk Assessment) • Safety • Legal Compliance • Use of PPE 	98.06
Workers	30	<ul style="list-style-type: none"> • Welding, electricity related trainings • Loading- unloading related training • Risk assessment related training • EHS (Environment, Health, and Safety) • Material Handling • Fire drills • Packing process • Skill development • Human rights • Health & safety & behavioural related training 	94.68

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (in INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Monetary					
Penalty/Fine	Nil	Nil	Nil	Nil	Nil
Settlement	Nil	Nil	Nil	Nil	Nil
Compounding Fee	Nil	Nil	Nil	Nil	Nil
Non-Monetary					
Imprisonment	Nil	Nil	Nil	Nil	Nil
Punishment	Nil	Nil	Nil	Nil	Nil

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
No such instances were reported during the reporting period	

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

Yes, the Company has implemented an anti-corruption and anti-bribery policy as part of its dedication to upholding ethical business practices and preventing corruption. Details for the same are available on web-link: <https://www.goodluckindia.com/pdf/Anti-CorruptionBriberyPolicy.pdf>.

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

	FY 2022-23	FY 2021-22
Directors	Nil	Nil
KMPs	Nil	Nil
Employees*	Nil	Nil
Workers*	Nil	Nil

*Based on the employees and workers self-declaration for the reporting period.

6. Details of complaints with regard to conflict of interest:

	FY 2022-23		FY 2021-22	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of conflict of interest of the Directors	Nil	Nil	Nil	Nil
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	Nil	Nil	Nil	Nil

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

During the reporting period, the Company has not incurred penalty from regulatory fines. Emphasizing transparency, the company incorporates a conflict of interest policy within its code of conduct. This policy mandates Directors to disclose potential conflicts to the Board or relevant Committees and refrain from influencing decisions associated with potential conflicts, abiding by the applicable regulations under the Companies Act. Additionally, Directors are obliged to periodically provide required disclosures to the Board or respective Committees, ensuring a commitment to ethical practices and governance.

Leadership Indicators

1. Awareness programs conducted for value chain partners on any of the Principles during the financial year:

Total number of awareness programs held	Topic/principles covered under the training	% age of value chain partners covered (by value of business done with such partners) under the awareness programs
Nil, the Company does not currently organize such programs. However, we have intentions to initiate these endeavors in the upcoming years.		

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same.

The Company has instituted a Conflict of Interest policy as an integral component of its Code of Conduct. This policy mandates all employees and directors to disclose relevant information, ensuring that any personal or business affiliations that they may have, does not conflict with the company's operations and their respective roles within it. In cases where conflicts of interest arise, disciplinary actions may be taken against the concerned employees. This proactive approach underscores the Company's commitment to uphold ethical standards and preserving the integrity of its operations.

PRINCIPLE 2: BUSINESSES SHOULD PROVIDE GOODS AND SERVICES IN A MANNER THAT IS SUSTAINABLE AND SAFE
Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	FY 2022-23	FY 2021-22	Details of improvements in the environmental and social impacts
R&D	Assessment of Capex and R&D spend incurred by the Company is always in line with its possible impact in betterment of social & environmental components associated with business activities. These are inseparable cost of project and hence separate identification of such cost is not possible.		
Capex			

2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)

While the Company currently does not have established protocols for sustainable sourcing, it is actively engaged in the development of a Standard Operating Procedure (SOP) aimed at fostering the adoption of sustainable sourcing practices.

- b. If yes, what percentage of inputs were sourced sustainably?

This aspect is not relevant at the moment as the Company does not possess measurable data for it.

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

The company has been taking numerous steps to improve waste management practices across its operations. For the disposal of waste the Company has documented "Life Cycle Perspective" wherein different waste generated from different operations are tracked and disposal methodology is decided wherein the waste is either disposed off or sent to recycling plants or is scrapped.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

The Company has already initiated necessary steps to get registered under the EPR provisions.

Leadership Indicators

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

NIC Code	Name of Product/ Service	% of total Turnover Contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link.
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At present, the Company does not conduct life cycle assessment; nevertheless, it has plans to undertake the same in forthcoming years.

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product/ Service	Description of the risk/ concern	Action Taken
This does not apply, as there were no assessments conducted during the reporting period.		

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate input material	Recycled or re-used input material to total material	
	FY 2022-23	FY 2022-23
The Company currently has not quantified its recycle or reused input material, however the same are in plans to quantify from forth coming years.		

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

	FY 2022-23			FY 2021-22		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)	The company has not quantified its waste generation for the reporting year. However, it is working towards providing the relevant data in the upcoming years.					
E-waste						
Hazardous Waste						
Other waste						

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
Nil	Nil

PRINCIPLE 3: BUSINESSES SHOULD RESPECT AND PROMOTE THE WELL-BEING OF ALL EMPLOYEES, INCLUDING THOSE IN THEIR VALUE CHAINS

Essential Indicators

1. a. Details of measures for the well-being of employees:

	% of employees covered by										
	Total (A)	Health Insurance		Accident Insurance		Maternity Insurance		Paternity Benefits		Day Care facilities	
	Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)	
Permanent Employees											
Male	1013	749	73.94	1013	100.00	Nil	Nil	Nil	Nil	1013	100.00
Female	27	10	37.04	27	100.00	27	100.00	Nil	Nil	27	100.00
Total	1040	759	72.98	1040	100.00	27	2.60	Nil	Nil	1040	100.00
Other than Permanent Employees											
Male	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Female	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Total	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

b. Details of measures for the well-being of workers:

	% of employees covered by											
	Total (A)		Health Insurance		Accident Insurance		Maternity Insurance		Paternity Benefits		Day Care facilities	
	Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)		
Permanent Workers												
Male	1464	1242	84.84	1464	100.00	Nil	Nil	Nil	Nil	1464	100.00	
Female	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	
Total	1464	1242	84.84	1464	100.00	Nil	Nil	Nil	Nil	1464	100.00	
Other than Permanent Workers												
Male	2472	1899	76.82	2472	100.00	Nil	Nil	Nil	Nil	2472	100.00	
Female	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	
Total	2472	1899	76.82	2472	100.00	Nil	Nil	Nil	Nil	2472	100.00	

2. Details of retirement benefits, for Current FY and Previous Financial Year.

Benefits	FY 2022-23			FY 2021-22		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	98.26	100.00	Y	98.36	100.00	Y
Gratuity	100.00	100.00	Y	100.00	100.00	Y
ESI	30.38	80.67	Y	40.33	85.47	Y

3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes, the premises/ offices of the entity are accessible to differently abled employees and workers in accordance with the provisions of the Rights of Persons with Disabilities Act, 2016. The Company has taken affirmative steps to ensure that its facilities are designed and equipped to accommodate the needs of differently abled individuals, providing them with equal opportunities and a barrier-free environment.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

Yes, the company believes in equal opportunity at workplace and is committed to provide so without any discrimination on the ground of age, sex or color. The company's equal opportunity policy is in accordance with the provision of the Rights of Person with Disabilities Act, 2016.

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent Employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male				
Female				
Total				

During the reporting period, no parental leave was availed.

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

Gender	Yes/ No (If Yes, then give details of the mechanism in brief)
Permanent Workers Other than Permanent Workers	Yes, the Company has mechanism in place to receive and redress grievances for the categories of employees and workers. Company has kept a grievance register at the entrance gate, where every employee is encouraged to register their issues or problems between working hours. This provides a convenient and accessible way for employees to raise their concerns. Once registered, the Grievance Redressal Committee takes charge of resolving the issues. The committee is committed to addressing grievances within 48 hours from the time of registration. In order to ensure effective communication, the contact numbers and names of committee members are prominently displayed on the notice board for easy reference.
Permanent Employees Other than Permanent Employees	
<p>This grievance mechanism in place aims to provide a streamlined process for employees and workers to voice their concerns and ensure a timely and efficient resolution of any issues they may face.</p>	

7. Membership of employees and worker in association(s) or Unions recognized by the listed entity:

Category	FY 2022-23			FY 2021-22		
	Total employees / workers in respective category (A)	No. of employees/ workers in respective category, who are part of association(s) or Union (B)	% (B/A)	Total employees / workers in respective category (C)	No. of employees/ workers in respective category, who are part of association(s) or Union (D)	% (D/C)
Total Permanent Employees	Nil, as none of the company's employees or workers are members of an association or union.					
Male						
Female						
Total Permanent Worker						
Male						
Female						

8. Details of training given to employees and workers:

	FY 2022-23					FY 2021-22				
	Total (A)	On Health and Safety measures		On Skill upgradation		Total (D)	On Health and Safety measures		On Skill upgradation	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Male	1013	967	95.46	851	84.01	835	835	100.00	735	88.02
Female	27	20	74.07	18	66.67	23	15	65.22	20	86.96
Total	1040	987	94.90	869	83.56	858	850	99.07	755	88.00
Workers										
Male	1464	1464	100.00	1358	92.76	1321	1321	100.00	1220	92.35
Female	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Total	1464	1464	100.00	1358	92.76	1321	1321	100.00	1220	92.35

9. Details of performance and career development reviews of employees and worker:

Category	FY 2022-23			FY 2021-22		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (D/C)
Employees						
Male	1013	1013	100.00	835	835	100.00
Female	27	27	100.00	23	23	100.00
Total	1040	1040	100.00	858	858	100.00
Workers						
Male	1464	1464	100.00	1321	1321	100.00
Female	Nil	Nil	Nil	Nil	Nil	Nil
Total	1464	1464	100.00	1321	1321	100.00

10. Health and safety management system:
a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?

The organization is committed to the welfare of its employees, a commitment made apparent by its occupational health and safety management system. It employs HIRA (Hazard Identification and Risk Assessment) to recognize and assess workplace hazards, putting in place and overseeing suitable measures to reduce these risks. The Company upholds the OHS 593001 standard, emphasizing its dedication to following occupational health and safety guidelines.

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

Yes, the Company acknowledges its responsibility to identify workplace hazards. To achieve this, it conducts hazard identification and risk assessment studies for various activities within each department. Following these assessments, appropriate control measures are implemented to mitigate the identified risks. This process enables the company to systematically identify work-related hazards and evaluate risks on both routine and non-routine basis.

c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Y/N)

Yes, the company has processes in place for workers to report work-related hazards and to remove themselves from such risks. This is documented in the Hazard Identification and Risk Assessment (HIRA) process document in place.

d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)

Yes, the employees/workers of the company have access to non-occupational medical and healthcare services .

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	FY 2022-23	FY 2021-22
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	Nil	Nil
	Workers	Nil	Nil
Total recordable work-related injuries	Employees	Nil	Nil
	Workers	Nil	Nil
No. of fatalities	Employees	Nil	Nil
	Workers	Nil	Nil
High consequence work-related injury or ill-health (excluding fatalities)	Employees	Nil	Nil
	Workers	Nil	Nil

12. Describe the measures taken by the entity to ensure a safe and healthy work place.

The company has put in place several initiatives to guarantee a secure and healthy workplace, with a particular emphasis on Training & Development. In particular, employees receive safety training, which is designed to inform them about potential dangers, best practices for safety, and emergency protocols. This serves to increase employees' understanding and competence in terms of workplace safety, ultimately fostering a safer and more health-conscious work environment.

13. Number of Complaints on the following made by employees and workers:

Benefits	FY 2022-23			FY 2021-22		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	Nil	Nil	NA	1	Nil	Complaint attend and closed the issue
Health & Safety	Nil	Nil	NA	Nil	Nil	NA

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100.00
Working Conditions	100.00

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

Nil, since during the current reporting period, there was no significant risk/ concern reported.

Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).

Yes, the employees and workers are covered under insurance policies of the Company.

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

Presently, the company does not have a formal mechanism in place, but it employs informal methods to ensure that its value chain partners adhere to the required statutory compliances.

3. Provide the number of employees / workers having suffered high consequence work- related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total no. of affected employees/workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2022-23	FY 2021-22	FY 2022-23	FY 2021-22
Employees				
Workers	Nil		Nil	

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)

At present, the Company does not offer such a facility to employees. However, it has plans to provide this service in the near future.

5. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	Nil
Working Conditions	Nil

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

This does not apply, as no assessment was conducted during the reporting period.

PRINCIPLE 4: BUSINESSES SHOULD RESPECT THE INTERESTS OF AND BE RESPONSIVE TO ALL ITS STAKEHOLDERS

Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity.

Stakeholders are essential contributors to the company's activities, and the company is dedicated to fostering strong connections with them. It has classified its stakeholders, encompassing both internal and external groups, after evaluating their impact on the business and its operations.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of Communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community, Meetings, Notice Board, Website, Other)	Frequency of engagement (Annually/ Half yearly/ Quarterly/ others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Shareholders	No	<ul style="list-style-type: none"> • Email • SMS • Newspaper • Advertisement • Annual Report • Quarterly Financial results 	Ongoing	<ul style="list-style-type: none"> • Query resolution, • Companies outlook • Financial stability • Growth prospects • Information update • Dividend
Investors	No	<ul style="list-style-type: none"> • Email • Press release • Open-ended con calls • Annual Report 	Ongoing	<ul style="list-style-type: none"> • Query resolution • Company performance • Companies outlook
Bankers	No	<ul style="list-style-type: none"> • Email • Press release • Con call 	Regular and on need basis	<ul style="list-style-type: none"> • Query resolution • Company performance • Companies outlook • Investment (fund requirement)
Suppliers	No	<ul style="list-style-type: none"> • Email • Brochure • Meeting • Exhibitions 	Regular and on need basis	<ul style="list-style-type: none"> • Raw material availability • Future needs • Customer centric requirements
Customers	No	<ul style="list-style-type: none"> • Email • Brochure • Meetings • Exhibitions • Website 	Regular and on need basis	<ul style="list-style-type: none"> • Product availability • Customer centric requirements • Sales realization • New market avenue
Employees	No	<ul style="list-style-type: none"> • Face to face • Email • Employees initiative • Get together 	Regular and on need basis	<ul style="list-style-type: none"> • Working environment • Career enhancement • Long-term strategy plans, training and awareness • Health, safety and engagement initiatives • Encouragement to Work
Community	No	<ul style="list-style-type: none"> • Local leaders • Physical visit • Mail communication • Media coverage 	Regular and on need basis	<ul style="list-style-type: none"> • Welfare programmes • Support to community

Leadership Indicators

1. **Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.**

The Company employs a structured process for consulting stakeholders and the Board on environmental, social and governance matters. They identify stakeholders, discuss pertinent topics through channels like surveys and meetings, and gather feedback. The collected insights are compiled into a report for the Board's review, influencing decision-making and strategies. Transparent communication of decisions is ensured through various channels, demonstrating the Company's commitment to incorporating stakeholder input into its responsible approach to business.

2. **Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.**

Yes, The Company utilizes stakeholder consultations to identify and manage environmental and social topics. For instance, after engaging local communities, it improved on its emissions control and waste management practices over the years. Employee feedback led to enhanced safety measures and wellness programs. Collaborating with suppliers through consultations resulted in a code of conduct for ethical and sustainable practices. These instances highlight how stakeholder input shapes the company's policies and activities for a more responsible and impactful approach.

3. **Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.**

The company engages with marginalized communities, enhancing education and healthcare access. They support employees with flexible hours and family programs, ensuring gender equality and safe workplaces. Through supplier engagement, they empower local businesses owned by marginalized groups. These efforts demonstrate Company commitment to making a positive impact on vulnerable stakeholders.

PRINCIPLE 5: BUSINESSES SHOULD RESPECT AND PROMOTE HUMAN RIGHTS**Essentials Indicators**

1. **Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:**

Category	FY 2022-23			FY 2021-22		
	Total (A)	No. of employees/ workers covered (B)	% (B/A)	Total (C)	No. of employees/ workers covered (D)	% (D/C)
Employees						
Permanent	The Company conducts regular awareness sessions on Human Rights issues and includes element of human right in its internal policies, however the data for the same is currently not being quantified. Efforts are underway to record the data from upcoming years.					
Other than permanent						
Total Employees						
Workers						
Permanent	The Company conducts regular awareness sessions on Human Rights issues and includes element of human right in its internal policies, however the data for the same is currently not being quantified. Efforts are underway to record the data from upcoming years.					
Other than permanent						
Total Workers						

2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY 2022-23					FY 2021-22				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Permanent	1040	Nil	Nil	1040	100.00	858	Nil	Nil	858	100.00
Male	1013	Nil	Nil	1013	100.00	835	Nil	Nil	835	100.00
Female	27	Nil	Nil	27	100.00	23	Nil	Nil	23	100.00
Other than Permanent	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Male	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Female	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Workers										
Permanent	1464	230	15.71	1234	84.29	1321	186	14.08	1135	85.92
Male	1464	230	15.71	1234	84.29	1321	186	14.08	1135	85.92
Female	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Other than Permanent	2472	1894	76.61	578	23.39	2225	1797	80.77	428	19.23
Male	2472	1894	76.61	578	23.39	2225	1797	80.77	428	19.23
Female	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

3. Details of remuneration/salary/wages, in the following format (INR lakh p.a.):

Category	Male		Female	
	Number	Median remuneration/ Salary/ Wages of respective category	Number	Median remuneration/ Salary/ Wages of respective category
Board of Directors (BoD)	3	11.45	Nil	Nil
Key Managerial Personnel	5	8.67	Nil	Nil
Employees other than BOD and KMP	1038	0.31911	27	0.27430
Workers	1464	0.15455	Nil	Nil

* Note: The above table does not include seasonal and contractual employees.

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

The Company strives to create an improved work environment for its employees. To address any human rights concerns, employees can get in touch with the company's HR personnel.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues

The Company is dedicated to providing a safe workplace and has established several committees like the works committee, grievance committee and internal complaint committee under POSH along with a whistle-blower committee. These mechanisms efficiently address and resolve human rights-related grievances within the organization.

6. Number of Complaints on the following made by employees and workers:

Category	FY 2022-23			FY 2021-22		
	Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks
Sexual harassment	Nil	Nil	NA	Nil	Nil	NA
Discrimination at workplace	Nil	Nil	NA	Nil	Nil	NA
Child Labour	Nil	Nil	NA	Nil	Nil	NA
Forced Labour/ Involuntary Labour	Nil	Nil	NA	Nil	Nil	NA
Wages	Nil	Nil	NA	Nil	Nil	NA
Other Human Rights related issues	Nil	Nil	NA	Nil	Nil	NA

7. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases

The company ensures a safe workplace through its POSH policy, addressing harassment cases via internal committees. A whistle-blower policy is also in place to report concerns, preventing adverse outcomes for complainants.

8. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

Yes, the company includes all necessary and relevant provisions related to human rights in its business agreements and contracts.

9. Assessments for the year:

	% of your plants and Offices that were assessed (by entity or statutory authorities or third parties)
Child Labour	
Forced/involuntary labour	
Sexual Harassment	100%
Discrimination at workplace	officers and plants
Wages	
Others – please specify	

10. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 9 above.

There were no significant risks arising out of the assessments. However, the company has robust mechanism in place to resolve human rights issue, if any arises.

Leadership Indicators

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/ complaints

The Company is dedicated to the well-being of its employees and has incorporated a grievance redressal policy within its code of conduct. Remarkably, there were no reported human rights issues during the reporting period. The Company firmly maintains its commitment to upholding fundamental human rights principles in all its interactions.

2. Details of the scope and coverage of any Human rights due-diligence conducted.

During the reporting period, no Human rights due-diligence was conducted.

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Yes, the premises/offices of the entity are accessible to differently abled employees and workers in accordance. The Company has taken affirmative steps to ensure that our facilities are designed and equipped to accommodate the needs of differently abled visitors, providing them with equal opportunities and a barrier-free environment.

4. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	
Discrimination at workplace	
Child Labour	
Forced Labour / Involuntary Labour	Nil
Wages	
Others – Please Specify	

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

No such assessment is currently being undertaken for Value Chain Partners.

PRINCIPLE 6: BUSINESSES SHOULD RESPECT AND MAKE EFFORTS TO PROTECT AND RESTORE THE ENVIRONMENT
Essential Indicators
1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

	FY 2022-23	FY 2021-22
Total electricity consumption (A)	1,99,002.89	2,07,045.94
Total fuel consumption (B)	4,17,575.54	2,48,454.97
Energy consumption through other sources (C)	Nil	Nil
Total energy consumption (A+B+C)	6,16,578.43	4,55,500.91
Energy intensity per rupee of turnover (Total energy consumption/ turnover in rupees)	2.01	1.74

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No, evaluation is not being conducted by any external agency.

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any

The Company is not identified as a Designated Consumer under the PAT Scheme.

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2022-23	FY 2021-22
Water withdrawal by source (in kilolitres)		
(i) Surface water	Nil	Nil
(ii) Groundwater	Nil	Nil
(iii) Third party water	3,24,983.00	3,68,782.40
(iv) Seawater / desalinated water	22,060	21,600
(v) Others	Nil	Nil
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	3,47,043.00	3,90,382.40
Total volume of water consumption (in kilolitres)	3,47,043.00	3,90,382.40
Water intensity per rupee of turnover (Water consumed / turnover)	1.13	1.49

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No, evaluation is not being conducted by any external agency.

4. **Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.**

Yes, the company has successfully implemented a mechanism for Zero Liquid Discharge by installation of effluent Treatment Plant wherein the wastewater is treated through Primary, Secondary and Tertiary Treatment. The treated wastewater has reduced BOD and COD which is further used in toilets/washrooms for flushing.

5. **Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:**

Parameter	Please specify unit	FY 2022-23	FY 2021-22
NOx	ppmv	193.0	210.2
SOx	mg/Nm ³	30.1	32.6
Particulate matter (PM)	mg/Nm ³	49.5	51.2
Persistent organic pollutants (POP)		N/A	N/A
Volatile organic compounds (VOC)		N/A	N/A
Hazardous air pollutants (HAP)		N/A	N/A

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No, evaluation is not being conducted by any external agency.

6. **Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:**

Parameter	Unit	FY 2022-23	FY 2021-22
Total Scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	23,694.13	13,971.08
Total Scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	44,775.65	46,585.34
Total Scope 1 and Scope 2 emissions per rupee of turnover	Metric tonnes of CO ₂ equivalent/ lakhs	0.22	0.23

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency

No, evaluation is not being conducted by any external agency.

7. **Does the entity have any project related to reducing Green House Gas emission? If yes, then provide details.**

Yes, The Company has invested in several projects to reduce Greenhouse gas emissions. Electricity is generated through renewable source of energy in some of the units i.e., solar power plant. One of the most successful project undertaken by the company is Plantation of Miyawaki forest. The company sowed 5000 plant seeds that consisted of seeds from 30 different native species in a wide area of 1250 sq. m. By the use of LED (Light Emitting Diode) lights in the company premises, electricity consumption is reduced and energy is conserved. All the active electrical appliances owned by the company has 5 star ratings denoting that the appliance is the most energy efficient. Motion sensor lights and exhaust fans are installed in the company's washrooms. When an individual exits the washroom, all the lights and exhaust fans shut off on their own to save energy and electricity. All the 6 plants associated with the company are running on Natural gas and not on fossil fuels. The DG sets also use a combination of Gas and Diesel, leading to lesser emissions in comparison to DG sets utilising just Diesel.

8. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2022-23	FY 2021-22
Total Waste generated (in metric tonnes)		
Plastic waste (A)	0.86	0.63
E-waste (B)	0.125	0.118
Bio-medical waste (C)	0.07	0.65
Construction and demolition waste (D)	0	0
Battery waste (E)	0.35	0.38
Radioactive waste (F)	0	0
Other Hazardous waste. Please Specify, if any. (G)	3.60	3.91
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)	9536.49	78639.62
Total (A+B + C + D + E + F + G + H)	9541.50	78645.31
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	-	-
(ii) Re-used	5227	4792.61
(iii) Other recovery operations	-	-
Total	5227	4792.61
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	3.6	3.91
(ii) Landfilling	2021.61	2380.58
(iii) Other disposal operations	-	-
Total	2025.21	2384.49

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Considering the Company's Business Operations, evaluation is not being conducted by any external agency.

9. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes

The company uses caustic soda liquid and reduce of lime for reducing the sludge produced.

10. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

S. No.	Location of operations/offices	Types of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
			The company does not carry its operations in any ecologically sensitive areas.

11. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not Applicable. As per MoEF (Ministry of Environment, Forest & Climate Change), the industry/ operations do not have to provide any environmental clearance/ EIA					

12. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, and Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

Serial Number	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective taken, if any action
Yes, The Company complies with all the applicable environmental laws/regulations.				

Leadership Indicators

1. Provide break-up of the total energy consumed (in Joules or multiples) from renewable and non-renewable sources, in the following format:

Parameter	FY 2022-23	FY 2021-22
From renewable sources		
Total electricity consumption (A)	-	-
Total fuel consumption (B)	3,83,504.63	2,46,656.36
Energy consumption through other sources (C)	-	-
Total energy consumed from renewable sources (A+B+C)	3,83,504.63	2,46,656.36
From non-renewable sources		
Total electricity consumption (D)	1,99,002.89	2,07,045.94
Total fuel consumption (E)	34,070.91	1,798.61
Energy consumption through other sources (F)	-	-
Total energy consumed from non-renewable sources (D+E+F)	2,33,073.80	2,08,844.55

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Considering the Company's Business Operations, evaluation is not being conducted by any external agency.

2. Provide the following details related to water discharged:

Parameter	FY 2022-23	FY 2021-22
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water		
- No treatment		
- With treatment – please specify level of treatment		
(ii) To Groundwater		
- No treatment		
- With treatment – please specify level of treatment		
(iii) To Seawater		
- No treatment		
- With treatment – please specify level of treatment		
(iv) Sent to third-parties		
- No treatment		
- With treatment – please specify level of treatment		
(v) Others		
- No treatment		
- With treatment – please specify level of treatment		
Total water discharged (in kilolitres)		

Zero Water Discharge as Company has successfully installed Effluent Treatment Plant as a part of Zero Liquid Discharge initiative.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

3. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):

For each facility / plant located in areas of water stress, provide the following information:

- (i) Name of the area
- (ii) Nature of operations
- (iii) Water withdrawal, consumption and discharge in the following format:

Parameter	FY 2022-23	FY 2021-22
Water withdrawal by source (in kilolitres)		
(i) Surface water		
(ii) Groundwater		
(iii) Third party water		
(iv) Seawater / desalinated water		
(v) Others		Not Applicable
Total volume of water withdrawal (in kilolitres)		
Total volume of water consumption (in kilolitres)		
Water intensity per rupee of turnover (Water consumed / turnover)		
Water intensity (optional) – the relevant metric may be selected by the entity		
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface water		
- No treatment		
- With treatment – please specify level of treatment		
(ii) Into Groundwater		
- No treatment		
- With treatment – please specify level of treatment		
(iii) Into Seawater		
- No treatment		
- With treatment – please specify level of treatment		Not Applicable
(iv) Sent to third-parties		
- No treatment		
- With treatment – please specify level of treatment		
(v) Others		
- No treatment		
- With treatment – please specify level of treatment		
Total water discharged (in kilolitres)		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

4. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Please specify unit	FY 2022-23	FY 2021-22
Total Scope 3 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	Considering the level of quantification required for scope 3 calculation, currently the Company is not evaluating the emission and intensity. However, shall start assessing the same from the coming years.	
Total Scope 3 emissions per rupee of turnover			
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity			

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No, evaluation is not being conducted by any external agency.

5. With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

The Company has no operations/offices in/around ecologically sensitive areas.

6. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

Sr. No	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1.	LED lights for energy conservation	NA	It helps to conserve energy, in various ways: <ol style="list-style-type: none"> High Energy Efficiency: LED (Light Emitting Diode) lights are highly energy-efficient compared to traditional incandescent or fluorescent bulbs. Low Power Consumption: LED lights require significantly less power to produce the same amount of light as traditional bulbs. Long Lifespan: LED lights have a much longer lifespan compared to traditional bulbs.
2.	Installation of Solar Panels	NA	Solar utilizes lower powered items such as LED / CFL lamps, lower powered electronics, etc. that do not use as much power as standard electric systems. Also, LEDs are powered from 12 VDC initially and require AC adapters to power with standard electric. By using DC power for LEDs, they are able to operate more efficiently by providing more light and less heat. In this way, electricity can be saved.
3	Plantation of Miyawaki forests	The Company planted 5000 plants in total consisting of 30 different native species in an area of 1250 sq.m.	Growing of plants would keep the surrounding air fresh by absorbing all the pollutants and would also reduce Greenhouse gas emissions like CO ₂ .
4	Installation of Effluent Treatment Plant.	The Company has successfully installed ETP which treats wastewater through Primary, Secondary and Tertiary methods.	ETP treats the wastewater and reduces the toxicity and hazardousness of the water.
5	Installation of motion sensor lights and exhaust fans	Lights and exhaust fans automatically switch on and off when an individual enters or leaves the washroom respectively.	Conserves energy and electricity by reducing the consumption.

7. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

The Company's disaster management plan is designed to outline the steps that must be taken by everyone involved to address any threat to the safety and security of people, property, and machines in the plant as a result of any catastrophic occurrences like: fire, earthquake, flood or storm, blackout, and man-made circumstances like riots or sabotage, as well as medical emergencies. The emergency controller directs the movement of persons and equipment during an emergency from the emergency control room. The emergency control room has a stretcher, an external telephone, and fire extinguishers. The overall direction of emergency management, including incident controller coordination, is the principal duty of the principal Incident Controller. The overall management of all preventative measures aimed at safeguarding the public, employees, the environment, and the site facilities, as well as the support and accident control measures to bring the emergency under control, are among the other roles. A deal has been struck with other businesses so that they will assist

us in the event of a significant emergency, such as a major fire, in order to obtain assistance from the adjacent enterprises. Due to the close vicinity of these businesses, further assistance is supposed to be readily accessible before the arrival of the fire brigade from the fire station in Jokhabad.

8. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard?

No substantial effects are anticipated to emerge from the operational processes of the organization's value chain.

9. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

Assessment for Value Chain Partners has not been conducted at present.

PRINCIPLE 7 : BUSINESSES, WHEN ENGAGING IN INFLUENCING PUBLIC AND REGULATORY POLICY, SHOULD DO SO IN A MANNER THAT IS RESPONSIBLE AND TRANSPARENT

Essential Indicators

1. a) Number of affiliations with trade and industry chambers/ associations.

The company has a total of four affiliations with trade and industry chambers/associations.

b) List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

S. No	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1	Confederation Of Indian Industry	National
2	Delhi Chamber Of Commerce	State
3	Federation Of Kutch Industries Association (Fokia)	State
4	Ghaziabad Management Association	State

2 Provide details of corrective action taken or underway on any issues related to anticompetitive conduct by the entity, based on adverse orders from regulatory authorities

Name of authority	Brief of the case	Corrective active taken
There were no adverse orders reported during the financial year 2022-23		

Leadership Indicators

1. Details of public policy positions advocated by the entity

Sr. No	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly / Others – please specify)	Web Link, If available
The Company did not advocate any public policy positions during the reporting period					

PRINCIPLE 8 : BUSINESSES SHOULD PROMOTE INCLUSIVE GROWTH AND EQUITABLE DEVELOPMENT

Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and Brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No)	Relevant Web Link
No such projects were undertaken by the company for which SIA was required as per applicable laws.					

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

Sr. No	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (in INR)
Not applicable, since no such projects were undertaken.						

3. Describe the mechanisms to receive and redress grievances of the community.

The company has established multiple communication channels to facilitate the community in expressing their concerns and grievances. Through its diverse corporate social responsibility (CSR) initiatives, the company actively engages with the community on a regular basis, fostering a close working relationship for mutual development. The progress of these projects is continuously monitored, ensuring a transparent and swift resolution of any grievances that may arise.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

Parameter	FY 2022-23	FY 2021-22
Directly sourced from MSMEs/ small producers	4.24%	4.72%
Sourced directly from within the district and neighbouring districts	The Company sources certain input materials within the district, however, the same is not quantified. It is working towards providing the relevant data in the upcoming years.	

Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Details of negative social impact identified	Corrective action taken
Not Applicable, since no SIA was undertaken	

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

Sr. No	State	Aspirational District	Amount spent (in INR)
Nil, since none of the Company's CSR projects are undertaken in designated aspirational districts			

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No)

Considering the type of industry, the Company currently does not give any preference to purchase from suppliers comprising marginalized/ vulnerable groups.

- (b) From which marginalized /vulnerable groups do you procure?

The Company does not procure from marginalized/ vulnerable group.

- (c) What percentage of total procurement (by value) does it constitute?

The Company does not procure from marginalized/ vulnerable group.

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

Sr. No	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating benefit share
Not Applicable				

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of authority	Brief of the case	Corrective Action taken
	Not Applicable	

6. Details of beneficiaries of CSR Projects:

S. No	CSR Project	No. of persons benefitted from CSR projects	% of beneficiaries from vulnerable and marginalized groups
1	Animal welfare		
2	Conservation of natural resources		
3	COVID – 19 Relief		
4	Promoting Healthcare including preventive healthcare	Society at large	
5	Promoting Education		
6	Eradicating hunger, poverty and malnutrition		

Data for the above is not ascertainable, howsoever the Company would endeavour the data collection on the same in the coming years.

PRINCIPLE 9 : BUSINESSES SHOULD ENGAGE WITH AND PROVIDE VALUE TO THEIR CONSUMERS IN A RESPONSIBLE MANNER

Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

The Company has a comprehensive system for receiving and addressing consumer complaints and feedback. They offer accessible channels, responsive customer service, and an online portal. Timely responses and an escalation process ensures efficient issue resolution. Feedback is analysed for improvement, driving continuous enhancement of products and services. This robust mechanism showcases the company's dedication to customer satisfaction and continuous improvement.

2. Turnover of products and/ services as a percentage of turnover from all products/ service that carry information about:

	% of total Turnover contributed
Environmental and social parameters relevant to the product	100.00%
Safe and responsible usage	100.00%
Recycling and/or safe disposal	100.00%

3. Number of consumer complaints in respect of the following:

	FY 2022-23		Remarks	FY 2021-22		Remarks
	Received during the Year	Pending resolution at end of year		Received during the Year	Pending resolution at end of year	
Data Privacy			None, There were no instances reported during the reporting period in these categories			
Advertising						
Cyber-security						
Delivery of essential services						
Restrictive Trade Practices						
Unfair Trade Practices						

4. Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recalls	Nil	Nil
Forced recalls	Nil	Nil

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy

The Company has formulated a comprehensive Cyber Security policy to offer clear guidelines for addressing and mitigating cyber security risks. This policy is readily available on the Company's intranet, ensuring accessibility for all employees.

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

No consumer complaint received against delivery of essential services cyber security and data privacy of customer, re-occurrence of instances of product recalls , etc.

Leadership Indicators**1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).**

The Company uses various platforms for circulating information relating to its Product such as its website, and media advertisements. This platform provides comprehensive details about its range of offerings, allowing the consumers to explore the products and services in more detailed manner.

Official website: (<https://www.goodluckindia.com>).

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

The Company takes multiple measures to educate consumers about safe product usage. This includes clear labels, detailed user manuals, an informative website, responsive customer support, awareness campaigns, workshops, collaborations with industry groups, and a feedback loop to enhance safety measures. These efforts reflect the company's commitment to ensuring consumers use their products responsibly and confidently.

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

Mechanisms are in place to inform consumers of any risk of disruption or discontinuation of essential services through phone calls and email.

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/ Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

Yes, The Company displays additional product information beyond legal mandates. The Company conducts surveys for consumer satisfaction regarding major products, services, and operational locations to drive improvements.

5. Provide the following information relating to data breaches:**a) Number of instances of data breaches along-with impact**

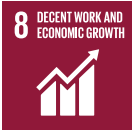
There was no incident of data breach reported for the financial year 2022- 23.

b) Percentage of data breaches involving personally identifiable information of customers

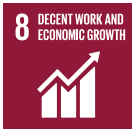
There have been no data breaches involving personally identifiable information of customers.

BRSR PRINCIPLES MAPPED WITH SDGs/BEST PRACTICES/INITIATIVES
PRINCIPLE 1:


The company promoting inclusivity, fair treatment of employees, and transparent practices for strong institutions. It adheres to Principle 1, respecting human rights and preventing abuses like forced labor. This approach creates a just and ethical business environment while contributing to broader societal well-being.

PRINCIPLE 2:


The Company participation in clean water projects and sanitation activities not only addresses local needs but also directly contributes to the fulfilment of Sustainable Development Goals (SDG) 6 and 8. By investing in clean water initiatives, the Company promotes access to safe and sustainable water resources, which is a key focus of SDG 6. Additionally, our involvement in sanitation activities aligns with SDG 6's objective of improving sanitation and hygiene conditions. Furthermore, these efforts resonate with SDG 8 by fostering economic growth, job creation, and sustainable livelihoods within the communities we serve. Through these initiatives, the Company is making significant strides towards a healthier, more prosperous, and sustainable future, in line with the global vision of the United Nations.

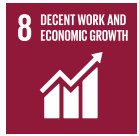
PRINCIPLE 3:


The initiatives to enhance healthcare and well-being, Such activities as sanitation improvements, dispensary support, and healthcare camps exemplify commitment to community welfare, aligned with SDGs 3 and 8. Donations of health equipment and participation in a "Clean Water Project" further emphasize this alignment with improved health and well-being. Additionally, school infrastructure and furniture contributions reflect a holistic community development approach, resonating with SDG 11. These efforts collectively underscore responsible business conduct and contribute to a healthier, better-connected community.

PRINCIPLE 4:


The company aligns with Principle 4 by ensuring the absence of forced labor in its contributions. These contributions, which include school infrastructure, furniture, electric work, and a dispensary, contribute to SDGs 9, 11, and 16. The company's commitment to ethical practices promotes resilient infrastructure (SDG 9), safe communities (SDG 11), and just institutions (SDG 16), showcasing a comprehensive dedication to sustainable development.

PRINCIPLE 5:



The healthcare initiatives centered on preventive measures align with Principle 5, emphasizing human rights and well-being. Although their direct connection to SDG 8 (Decent Work and Economic Growth) is less explicit, these activities indirectly contribute to community welfare and health improvement, potentially impacting economic productivity in the long run.

PRINCIPLE 6:



The initiatives undertaken demonstrate a strong commitment to addressing fundamental global challenges. By contributing to Iskcon through food donations, a crucial step is taken towards eradicating hunger and malnutrition, aligned with SDG 2.

In the realm of healthcare, multifaceted approaches are evident. Participation in sanitation activities directly supports SDG 6 by striving to ensure clean water and sanitation access for all. Contributions to a dispensary and hosting free healthcare camps align with SDG 3, promoting well-being through improved healthcare access. Further, the provision of eye testing and health diagnostic equipment corresponds to this goal, fostering preventive healthcare measures.

The commitment to the “Clean Water Project” significantly addresses SDG 6 by actively participating in endeavors to secure clean water resources. This contribution is vital for sustaining not only individual health but also overall community well-being.

Conservation efforts are highlighted through plantation activities, showcasing alignment with SDG 15. By engaging in the restoration and protection of terrestrial ecosystems, these activities play a role in combating biodiversity loss and land degradation.

Collectively, these actions reflect a comprehensive approach to addressing not only hunger, poverty, and malnutrition but also broader issues encompassing healthcare, clean water access, and the conservation of natural resources. This concerted effort underscores a dedication to the Sustainable Development Goals, showcasing a commitment to holistic global well-being and sustainability.

PRINCIPLE 7:



The initiatives undertaken reflect a deep commitment to addressing global challenges. By contributing to Iskcon’s food donation efforts and participating in plantation activities, a multifaceted approach is adopted to eradicate hunger, poverty, and malnutrition. This aligns with SDG 2, while adhering to Principle 7’s precautionary approach to environmental issues. These actions collectively contribute to sustainable land use, ecosystem restoration, and resource conservation, exemplifying a proactive stance toward holistic well-being.

PRINCIPLE 8:



The initiatives undertaken Contributions to Iskcon’s food donation, plantation activities, and conservation efforts align with SDG 2 and Principle 8, highlighting environmental responsibility. Investments in education infrastructure, furniture, and facilities resonate with SDG 4 and indirectly connect with SDG 8 and 9, promoting quality education and inclusive development. These initiatives collectively embody a comprehensive approach to eradicating hunger, poverty, and malnutrition while fostering sustainable practices and education-driven progress.

PRINCIPLE 9:



The undertaken initiatives reflect a steadfast commitment to addressing vital global challenges. Contributions to Iskcon’s food donation efforts and active and participation in plantation activities and the conservation of natural resources create a multi-pronged strategy to eliminate hunger, poverty, and malnutrition. These actions directly resonate with SDG 2 and SDG 15, aligning perfectly with the aspiration to ensure food security and improved nutrition. Intriguingly, these initiatives also find common ground with Principle 9. By embracing plantation activities and promoting the conservation of natural resources, there is a subtle encouragement for developing and disseminating environmentally friendly practices. Such efforts contribute to the broader goal of fostering sustainable approaches, which is a key tenet of Principle 9.

The emphasis on plantation activities has a dual role, as it addresses both hunger-related concerns and technological innovation. By planting and conserving trees, a sustainable avenue is pursued that contributes to ecological balance and aligns with the spirit of Principle 9, advocating for eco-friendly technologies and practices.

ALL 17 SDGS:

Goal	Goal statement
Goal 1 : No Poverty	An aim to eradicate poverty in totality
Goal 2 : Zero Hunger	Eliminate starvation and deprivation; set foot towards nutritional health and promote viable
Goal 3 : Good Health & Well Being	Promotes a better and a healthy lifestyle along with well being
Goal 4 : Quality Education	Goal to achieve quality learning, that is open to everyone so that they can have a better future
Goal 5 : Gender Equality	Ensures no bar with respect to gender and focuses upon women/girl empowerment
Goal 6 : Clean Water & Sanitation	Validates water availability in all areas along with sanitation and utmost cleanliness
Goal 7 : Affordable & Clean Energy	Ensure access to affordable, reliable, sustainable and modern energy for all
Goal 8 : Decent Work & Economic Growth	Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all
Goal 9 : Industry, Innovation and Infrastructure	Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation
Goal 10 : Reduced Inequality	Reduce inequality within and among countries
Goal 11 : Sustainable Cities & Communities	Make cities and human settlements inclusive, safe, resilient and sustainable
Goal 12 : Responsible Consumption & Production	Ensure sustainable consumption and production patterns
Goal 13 : Climate Action	Take urgent action to combat climate change and its impacts
Goal 14 : Life below water	Conserve and sustainably use the oceans, seas and marine resources for sustainable development
Goal 15 : Life on land	Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss
Goal 16 : Peace & Justice Strong Institutions	Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels
Goal 17 : Partnerships to achieve the Goal	Strengthen the means of implementation and revitalize the global partnership for sustainable development