

DIAGEO INDIA

United Spirits Limited

Registered Office:
UB Tower
#24, Vittal Mallya Road,
Bengaluru 560 001

Tel: +91 80 2221 0705
Fax: +91 80 2224 5253
www.diageoindia.com

8th November 2023

BSE Limited
Listing Department
Dalal Street,
Mumbai 400 001
Scrip Code: 532432

National Stock Exchange of India Limited
Exchange Plaza, C-1 Block G,
Bandra Kurla Complex,
Bandra East, Mumbai- 400051
Scrip Code: MCDOWELL-N

Dear Sirs,

Sub: Copy of Newspaper Advertisement

In accordance with the captioned subject, copies of the newspaper advertisement published today in 'Economics Times' and 'Vijaya Karnataka' are enclosed.

This is for your information and record.

Thank You,

For United Spirits Limited

Mital Sanghvi
Company Secretary

Encl: as above



Interview at IIM-A Interviews

Enterprise tech consisted of companies like Atlassian Corporation, Google, Ikigai Labs and Adobe, which gave the highest offers in this cohort.



IT major made 19 offers to the class of 2025; FinIQ and Tata Steel among 40 cos which participated

There was a four-fold increase in firms in the core manufacturing and infrastructure cohort. Several new companies participated, including Uppskale, British Petroleum, IIM-Ahmedabad concluded the summer internship process by placing all the candidates within the three-cluster process. Boston Consulting Group with 22 offers and the Mahindra Group with 11 were the top recruiters in Cluster 1 and Cluster 2, respectively.

India Inc's Small-Town Push Drives Job Demand

Hiring muted in metros amid macroeconomic, geopolitical headwinds

Rica.Bhattacharyya
@timesgroup.com

Mumbai: There's a growing chasm between the job markets of small towns and Metro cities. On the one end, there is an increasing demand for manpower in the country's smaller towns and cities where many companies are ramping up manpower to cater to their expansion plans and rising consumer demand, according to data from staffing companies such as Teamlease Services, Xpheno and Foundit.

On the other, job creation is muted in the Metro cities where companies are cautious in adding to payrolls amid macroeconomic and geopolitical headwinds.

Tier 2 and 3 towns - the likes of Rajpura, Kushaiguda, Hosur, Ludhiana, Jodhpur, Jabalpur, Kalwara, Zirakpur, just to name a few - recorded a 17% y-o-y increase in Jul-Sep in hiring activity in entry-level white collar and blue collar jobs across e-commerce, manufacturing, BFSI, and telecom sectors, showed data from Teamlease Services. This compares with a 5% decline in the Metros.

Data from Xpheno echoes the trend. It shows a near 2X increase in entry-level white collar jobs in small towns in Oct 2023 from a year ago. A combination of factors including penetration of banks and financial services companies into new and unbanked regions, increase in e-commerce and retail sales and demand for frontline workers in manufacturing sectors such as auto, electronics, phone, among others, is leading to this trend, said company officials.

Trends Poles Apart

Cos ramp up manpower in smaller towns to meet rising demand

Small towns saw 17% y-o-y rise in Jul-Sep in hiring activity, while cities saw a 5% decline

Top roles in demand:

Sales and support, warehousing and delivery, machine operators, & other shopfloor workers

Tier 2 and 3 towns - Rajpura, Kushaiguda, Hosur, Ludhiana, Jodhpur, Jabalpur, Kalwara, Zirakpur, saw rise in hiring

"Many companies are looking to expand beyond the Metro cities leading to a rise in demand for talent, which is in short supply," said Kartik Narayan, CEO - staffing TeamLease Services. "There is a huge push for personal loan, home loan, credit card sales in BFSI. The market is ex-

panding for e-commerce and retail companies too, while phone, electronics, auto and large contract manufacturers also need more people to ramp up production," he added.

Concurred Anil Ethanur, co-founder, Xpheno: "Companies in fin-

tech, NBFC, MSME, e-commerce and retail are looking to increase footprint in tier 2 and 3 cities even as hiring in mega cities and especially in the technology and startup sectors - the largest employment generators - continue to be muted."

Top roles in demand include sales and support (credit card, home loans, automobile sales, to name a few), warehousing and delivery, machine operators, and other shopfloor workers.

Take the case of IIFL's gold loan business that has doubled its branch network to 3,000 in four years due to ballooning demand for credit from underserved smaller locations.

"To meet the business expansion, we have become a major employer in Tier 2, Tier 3 and Tier 4 cities," said Saurabh Kumar, head of gold loan business, IIFL Finance.

Alkyl Amines Chemicals Limited

CIN: L99999MH1979PLC021796

Office: 401-407, Nirman Vyapar Kendra, Plot No.10, Sector 17, Vashi, Navi Mumbai 400 703
67946618 Fax: 022-67946666 E-mail: legal@alkylamines.com Web: www.alkylamines.com



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ACT OF UNAUDITED FINANCIAL RESULTS FOR QUARTER AND HALF YEAR ENDED SEPTEMBER 30, 2023

(₹ in crores, except per share data)

	Quarter ended			Half Year ended		Year ended
	September 30, 2023	June 30, 2023	September 30, 2022	September 30, 2023	September 30, 2022	March 31, 2023
	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Audited)
	352.15	409.79	408.74	761.94	882.05	1682.33
	36.43	66.39	71.35	102.82	178.80	308.56
	27.24	49.77	52.41	77.01	134.29	228.66
	26.61	49.35	51.38	75.96	132.96	226.79
	10.22	10.22	10.22	10.22	10.22	10.22
	5.33	9.74	10.26	15.07	26.29	44.75
	5.32	9.72	10.24	15.05	26.24	44.68

For the detailed format of Unaudited Quarterly/ Half Yearly Financial Results filed with the Stock Exchange of India (Listing Obligations & Disclosure Requirements) Regulations, 2015. The full details are available on the Stock Exchanges' Websites (www.bseindia.com, www.nseindia.com) and on the

UNITED SPIRITS LIMITED
Regd. Office: 'UB Tower', # 24, Vittal Malviya Road, Bengaluru-560 001.
Tel: +91 80 2221 0705; Fax: +91 80 3985 6862
Email: investor.india@diageo.com; Website: www.diageoindia.com
Corporate Identity Number: L01551KA1999PLC024991

DIAGEO
INDIA

NOTICE

A meeting of the board of directors of the Company is scheduled to be held on 8th November 2023 to *inter-alia* consider declaration of interim dividend. The interim dividend, if declared, shall be paid to the equity shareholders whose names appear on the Register of members of the company or in records of the depositories as beneficial owners of the shares as on 17th November 2023 which is the record date fixed for the purpose.

Pursuant to the changes introduced in the Finance Act, 2020, dividends paid or distributed by a Company after April 1, 2020 shall be taxable in the hands of the shareholders. The rate at which the dividend may be subject to withholding tax would vary depending on the residential status of the shareholder and the documents submitted by them and accepted by the Company.

Tax would not be deducted at source on payment of dividend to resident Individual shareholder, if total dividend amount to be paid in a financial year does not exceed Rs. 5,000.

Details of Income Tax TDS provisions and process to avail lower/beneficial tax rate is available on the weblink <https://www.diageoindia.com/en/investors/shareholder-centre/downloads>

Any eligible shareholder, who wishes to avail the benefit of non-deduction of tax at source, is requested to submit the relevant documents on or before 15th November 2023 on the portal weblink <https://www.integratedindia.in/ExemptionFormSubmission.aspx>

Kindly note that exemption forms submitted to any other email ids/other portals/for other client(s) of Registrar and Share Transfer Agent will not be considered. Application of beneficial tax rate shall depend upon the completeness of the documents submitted by the shareholders and review to the satisfaction of the Company.

For UNITED SPIRITS LIMITED

Place : Bengaluru
Date : 7th November, 2023

Mital Sanghvi
Company Secretary



INDIAN INSTITUTE OF
MANAGEMENT CALCUTTA

Leadership
communication can
move mountains.

