



 16^{th} May 2022

To: National Stock Exchange of India Limited (Scrip Code: FSL) Exchange Plaza, Plot no. C/1, G Block, Bandra-Kurla Complex Bandra (East), Mumbai - 400 051

BSE Limited (Scrip Code: 532809) Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001

Dear Madam/ Sir,

Sub: Disclosure of Related Party Transactions pursuant to Regulation 23(9) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Pursuant to Regulation 23(9) of Listing Regulations, please find enclosed disclosure of related party transactions and balances for the half year ended March 31, 2022.

We request you to take the above on record.

Thanking you,

For Firstsource Solutions Limited

Pooja Nambiar Company Secretary

Eirstsource Solutions Ltd.

5th Floor, Paradigm 'B' Wing, <u>Mindspace</u>, Link Road, <u>Malad</u> (West), Mumbai - 400 064 India. Tel: +91 (22) 6666 0888 | Fax: +91 (22) 6666 08887 | Web: www.firstsource.com

(CIN: L64202MH2001PLC134147)

Additional disclosure of related party transactions - applicable only in case the related party transaction relates to loans, inter-corporate deposits, advances or investments made or given by the listed entity/subsidiary. These details need to be disclosed only once, during the reporting period when such transaction was undertaken

										undertaken								
/subsidi	Details of the party (listed entity /subsidiary) entering into the transaction		Details of the counterparty			Type of related party	Value of the related party transaction as	transaction			In case any financial indebtedness is incurred to make or give loans, inter-corporate deposits, advances or investments			r Details of the loans, inter-corporate deposits, advances or investments				
Name		PAN	Name	PAN	Relationship of the counterparty with the listed entity or its subsidiary	transaction	approved by the audit committee	reporting period	Opening balance	Closing balance	Nature of indebtedness (loan/ issuance of debt/ any other etc.)	Cost	Tenure	Nature (loan/ advance/ inter- corporate deposit/ investment	Interest Rate (%)	Tenure	Secured/ unsecured	Purpose for which funds will be ut by the ulti recipient of f (end-usage)
1 Firstsource Limited	Solutions		Firstsource Solutions UK Ltd (FSL UK)	8	Subsidiary	Income from services	1680.05	1680.05	1374.21	1914.02								
						Reimbursement of expenses	f 5.00	5.00	0.00	0.00								
						Recovery of expense	35.80	35.80	29.40	17.78								
						Parental Guarantee	27.91	27.91	15.31	13.89								
						Brand Equity	29.03	29.03	15.45	14.54								
2 Firstsource Limited	Solutions		Firstsource Advantage LLC (FAL)	•	Subsidiary	Income from services	413.54	413.54	333.02	157.82								
						Reimbursement of expenses	f 0.01	0.01	0.00	0.00								
						Recovery of expense	5.65	5.65	7.70	3.68								
						Parental Guarantee	0.00			0.00								
						Brand Equity	8.58		4.36	4.72								
3 Firstsource Limited	Solutions		MedAssist Holding Ind (Medassist)		Subsidiary	Income from services	37.60	37.60	30.96	18.43								
						Reimbursement of expenses	f 0.01	0.01	0.00	0.00								
						Recovery of expense	29.14	29.14	35.27	12.46								
						Parental Guarantee	0.00	0.00	0.00	0.00								
						Brand Equity	15.66	15.66	7.96	7.91								
4 Firstsource Limited	Solutions		Firstsource Group USA Inc (FG USA)	1	Subsidiary	Income from services	-43.31	-43.31	-17.11	4.90								
_						Reimbursement of expenses	f 1.20		0.00	0.00							_	
						Recovery of expense	16.14	16.14	258.76	15.54								
_						Parental Guarantee	35.22	35.22	11.92	19.87								
_						Brand Equity	0.82	0.82	0.35	0.49								
5 Firstsource Limited	Solutions		Firstsource Health Plans and Healthcare Services, LLC		Subsidiary	Income from services	734.49	734.49	428.09	377.58								
						Reimbursement of expenses	f 0.84	0.84	0.00	0.00								
						Recovery of expense	12.81	12.81	43.13	7.02								
						Parental Guarantee	0.00	0.00	0.00	0.00								
						Brand Equity	19.23	19.23	8.52	9.37								
6 Firstsource Limited	Solutions		One Advantage LLC (OAL)		Subsidiary	Income from services	3.93		3.59	2.00								
					ļ	Reimbursement of expenses	f _	-	-	-								
						Recovery of expense	1.04		1.64	0.72								
						Parental Guarantee	0.00		0.00	0.00								
						Brand Equity	1.76	1.76	0.84	0.94								
7 Firstsource Limited	Solutions		Sourcepoint Fulfillment Services, Inc	t	Subsidiary	Income from services	55.38	55.38	82.02	15.39								
						Reimbursement of expenses	f 0.00	0.00	0.00	0.00								
						Recovery of expense	0.00	0.00	0.06	0.00								

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-				Parental Guarantee	-	-	_	-					
	Firstsource Solutions			Brand Equity	-	-	-	-					
	Firstsource Solutions imited	Sourcepoint Inc.	Subsidiary	Income from services	3082.27	3082.27	2532.55	2046.49					
				Reimbursement of expenses	1.30	1.30	0.00	0.00					
				Recovery of expense	13.05	13.05	181.53	5.43					
				Parental Guarantee	0.00	0.00	0.00	0.00					
				Brand Equity	10.46	10.46	6.49	4.65					
91	Firstsource Solutions .imited	Nanobi Data and Analytics Pvt Ltd	Associate of the Company.	Redemption in optionally Convertible Debentures	0.00	0.00	0.00	0.00					
				Receipt of services	3.24	3.24	0.00	0.00					
				Interest Income Received	0.00	0.00	0.00	0.00					
	Firstsource Solutions	CESC Ltd	Fellow Subsidiary	Receipt of services	0.24	0.24	0.37	0.00					
	Firstsource Solutions	RPSG VENTURES LIMITED	Parent	Dividend	1308.92	1308.92	0.00	0.00					
12 L	Firstsource Solutions	Spencers Retail Ltd	Fellow Subsidiary	Recovery of expenses	0.00	0.00	0.26	0.00					
1.2 F	Firstsource Solutions	APA Services Pvt Ltd	Fellow Subsidiary	Recovery of expense	0.45	0.45	0.00	0.00					
	Firstsource Solutions Limited	Guiltfree Industries Limited	Fellow Subsidiary	Recovery of expenses	0.00	0.00	0.07	0.00					
15 L	Firstsource Solutions	Saregama India Limited	Fellow Subsidiary	Recovery of expenses	0.00	0.00	0.08	0.00					
	Firstsource Solutions Limited	Natures Basket Limited	Fellow Subsidiary	Recovery of expenses	0.00	0.00	0.34	0.00					
	Firstsource Solutions Limited	RPSG Resources Private Ltd	Fellow Subsidiary	Receipt of services	40.00	40.00	-18.83	-23.89					
				Brand Equity	60.00	60.00	-30.00	-15.00					
18 F	irstsource Solutions	Non-executive directors		Sitting fees paid	2.71	2.71	0.00	0.00					
	Firstsource Solutions Limited	Key Managerial Personnel		Remuneration	30.94	30.94	0.00	0.00					
				Dividend	3.02	3.02	0.00	0.00					
	Firstsource Solutions	Others		Recovery of expenses	0.00	0.00	0.02	0.00					