

03rd February, 2023

The Listing Department, National Stock Exchange of India Limited Exchange Plaza, C-1, Block-G Bandra Kurla Complex, Bandra-East Mumbai-400 051 Stock code: STARCEMENT

BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai-400 001 Stock code: 540575

Dear Sir(s),

# Sub: Outcome of the Board meeting held on 03<sup>rd</sup> February, 2023 Ref.: Regulation 30 of SEBI (LODR) Regulations, 2015

Pursuant to the Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirement) Regulations, 2015 as amended, we hereby inform you following outcome of the Board Meeting held today:

(1) In terms of recommendation of Nomination & Remuneration Committee, the Board of Directors of the Company at their meeting held today i.e., 03<sup>rd</sup> February, 2023 has appointed Mr. Vivek Chawla (DIN: 02696336) as an Additional Director in the Independent Category of the Company for a period of 3 (Three) years effective from 01<sup>st</sup> April, 2023 till 31<sup>st</sup> March, 2026 subject to approval of the members of the Company at the General Meeting and other applicable approvals, if required. We confirm that Mr. Vivek Chawla meets the criteria of independence as provided in Section 149(6) of the Act read with SEBI (LODR) Regulations, 2015 as amended. We confirm that Mr. Vivek Chawla is not related to any Directors of the Company and is not debarred from holding the office of Director pursuant to order of any Regulatory Authority.

A brief profile of Mr. Vivek Chawla alongwith other details as required in terms of SEBI Circular No CIR/CFD/CMD/4/2015 dated 09th September 2015 are given in Annexure to this letter.

(2) At the said meeting the Board of Directors has approved conducting of Postal Ballot in accordance with Section 110 of the Companies Act, 2013, read with relevant rules and SEBI (Listing Obligations & Disclosure Requirement) Regulations, 2015 as amended, to seek approval of the shareholders for appointment of aforesaid Director and any other business as may be required.



Century House, P-15/1 CPT Colony, Taratala Road, Kolkata -700088. Email: kolkata@starcement.co.in Registered Office & Works: Village & PO – Lumshnong, P.S. Khliehriat, District – East Jaintia Hills, Meghalaya – 793210. Phone: 03655-278215/16/18. Fax Number: 03655-278217. Email: lumshnong@starcement.co.in. Website: www.starcement.co.in

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(3) Terms of appointment of Mr. Pramod Kumar Shah (DIN: 00343256), Independent Director will be expiring on close of the business hours of 31st March, 2023. Therefore, Mr. Pramod Kumar Shah will cease to be an Independent Director w.e.f. 01<sup>st</sup> April, 2023 due to expiry of his terms.

# (4) **Reconstitution of Committees** :

(a) At the said meeting, the Board of Directors has reconstituted its Audit Committee with effect from 01<sup>st</sup> April, 2023 as under:

# Audit Committee w.e.f. 01st April, 2023:

Sl. No.	Name of Director	Category	Position
1	Mr. Amit Kiran Deb	Non-Executive & Independent	Chairman
		Director	
2	Mr. Sajjan Bhajanka	Executive & Non-Independent	Member
		Director	
3	Mr. Vivek Chawla	Non-Executive & Independent	Member
		Director	

(b) At the said meeting, the Board of Directors has reconstituted its Nomination & Remuneration Committee with effect from 01<sup>st</sup> April, 2023 as under:

### Nomination & Remuneration Committee w.e.f. 01st April, 2023:

Sl. No.	Name of Director	Category	Position
1	Mr. Amit Kiran Deb	Non-Executive & Independent	Chairman
		Director	
2	Mr. Nirmalya	Non-Executive & Independent	Member
	Bhattacharyya	Director	
3	Mr. Vivek Chawla	Non-Executive & Independent	Member
		Director	

(c) At the said meeting, the Board of Directors has reconstituted its Corporate Social Responsibility Committee with effect from 01<sup>st</sup> April, 2023 as under:

### Corporate Social Responsibility Committee w.e.f. 01st April, 2023:

Sl. No.	Name of Director	Category	Position
1	Mr. Sanjay Agarwal	Executive & Non-Independent	Chairman
		Director	
2	Mr. Sajjan Bhajanka	Executive & Non-Independent	Member
		Director	



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3	Mr. Vivek Chawla	Non-Executive & Independent	Member
		Director	

(d) At the said meeting, the Board of Directors has reconstituted its Stakeholders Relationship Committee with effect from 01st April, 2023 as under :

# Stakeholders Relationship Committee w.e.f. 01st April, 2023:

Sl. No.	Name of Director	Category	Position
1	Mr. Vivek Chawla	Non-Executive & Independent	Chairman
		Director	
2	Mr. Sanjay Agarwal	Executive & Non-Independent	Member
		Director	
3	Mr. Sajjan Bhajanka	Executive & Non-Independent	Member
		Director	

(e) At the said meeting, the Board of Directors has reconstituted its Risk Management Committee with effect from 01st April, 2023 as under :

### Risk Management Committee w.e.f. 01st April, 2023:

Sl. No.	Name of Director	Category	Position
1	Mr. Sanjay Agarwal	Executive & Non-Independent	Chairman
		Director	
2	Mr. Nirmalya	Non-Executive & Independent	Member
	Bhattacharyya	Director	
3	Mr. Vivek Chawla	Non-Executive & Independent	Member
		Director	

You are hereby requested to take the above information on your record.

Thanking you, For Star Cement Limited

03-02-2023 Х Debabrata Thakurta Company Secretary Signed by: DEBABRATA THAKURTA Debabrata Thakurta (Company Secretary)

Encl. as stated.





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### ANNEXURE

# Brief Profile of Mr. Vivek Chawla

Mr. Vivek Chawla aged about 63 Years having rich and varied experience over 41 years in the industry across functions such as management, operations, manufacturing, strategy sales & marketing, projects, logistics, commercial and Mining. During his long career, he has led and nurtured large businesses and managed some of the plants of ACC/ Hindalco etc. He is pioneered in large scale transformation programs in sales, logistics and manufacturing, led strategic initiative into captive coal blocks, obtained additional limestone mining leases for future growth of the company, conceptualized and executed large-scale capital investments including acquisitions and has managed large work forces, trade unions and external stakeholders. Presently, he is heading the Paper business of Emami Group as Whole-time Director & CEO of Emami Paper Mills Limited.

Mr. Vivek Chawla is BE (Hons.) in Mining Engineering from National Institute of Technology, Raipur, MP (1981 Batch) and Diploma in Business Management from IGNOU.

He also holds the following Professional Qualifications:

- Senior Management Course at Administrative Staff College of India, Hyderabad;
- Senior Management Program at IMD Lausanne, Switzerland;
- Advance Management Program 2013 at INSEAD Fontainebleau, France.

Presently he is in the Board of Emami Paper Mills Limited, NU Vista Limited, Sanjeeva Town Welfare Association and Prakruti Prerana Foundation.

Details as required	in terms	of SEBI	Circular	No	CIR/CFD/CMD/4/2015	dated	09th
September 2015							

Name	Mr. Vivek Chawla
Date of birth	10/06/1960
Nationality	Indian
Experience (Years)	41 years
Expertise in specific functional areas	Management, Operations, Manufacturing, Strategy Sales & Marketing, Projects, Logistics, Commercial and Mining
Date of first appointment on the Board of the Company	Appointed at the Board Meeting held on 3 <sup>rd</sup> February, 2023 with effect from 01 <sup>st</sup> April, 2023



<b>F</b>	
Shareholding in the	-
Company (Equity shares of	
Face value of Re.1/- each)	
Qualification	BE (Hons.) in Mining Engineering from National Institute of Technology, Raipur, MP and Diploma
	in Business Management from IGNOU
Relationship with other	Nil
Directors, Manager and	
other Key Managerial	
personnel of the Company	



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