

April 25, 2024

To,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001
Scrip Code: 532755

National Stock Exchange of India Limited
Exchange Plaza, 5th floor,
Plot No. - C/1, G Block, Bandra-Kurla
Complex, Bandra (East),
Mumbai - 400 051
NSE Symbol: TECHM

Sub.: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir / Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we wish to inform you of the following changes in Senior Management Personnel of the Company:

1. Mr. Ram Ramachandran. Head - Strategic Business Unit (India Middle East Africa) has been designated as Senior Management Personnel of the Company effective 25 April, 2024.
2. Mr. Vivek Agarwal, Head - Corporate Development and Senior Management Personnel of the Company has tendered his resignation from services of the Company to pursue alternate interests. The Company has agreed to relieve him from the services of the Company w.e.f. close of business hours on 17 May, 2024.

The relevant details with respect to the above changes in Senior Management Personnel as prescribed under the SEBI Listing Regulations read with SEBI circular SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, along with the copy of resignation tendered by Mr. Vivek Agarwal is enclosed as Annexure A.

The above information is also available on the website of the Company at www.techmahindra.com.

Kindly take the above on record.

For Tech Mahindra Limited

Anil Khatri
Company Secretary

Enclosures: As above

Annexure A

Details under amended Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/CFDPoD1/P/CIR/2023/123 dated July 13, 2023

I. Appointment of Mr. Ram Ramchandran

Sr. No.	Particulars	Details
1	Name of Senior Management Personnel	Mr. Ram Ramachandran
2	Reason for change	Mr. Ram Ramachandran, Head of Strategic Business Unit (India Middle East Africa) is designated as Senior Management Personnel of the Company effective 25 April, 2024.
3	Date of appointment	25 April 2024
4	Brief Profile (in case of appointment)	Mr. Ram Ramachandran is the Head & Senior Vice President for MEA & India region at Tech Mahindra. He is responsible for running the telecom and enterprise businesses in MEA & India and is also a part of Tech Mahindra's Leadership Council. He has been recognized by Forbes as one of the "Top 100 Global-Local Executives in the Middle East" and has been featured in Forbes "Top 50 Indian Executives in the Arab World" list. He has over 24 years of experience driving consulting and value-driven sales across Middle East, APAC and United States. In addition, he has been a spokesperson and representative of Tech Mahindra at various forums and events, including regional chapters of the World Economic Forum and is a member of the Federation of Indian Chambers of Commerce & Industry (FICCI) – Arab Regional Council.
5	Disclosure of relationships between Directors	Not Applicable

II. Resignation of Mr. Vivek Agarwal

Sr. No.	Particulars	Details
1	Name of Senior Management Personnel	Mr. Vivek Agarwal, Head Corporate Development
2	Reason for Change	Resignation
3	Date of Resignation	25 April 2024 To be relieved from services of the Company with effect from 17 May 2024
4	Brief Profile (in case of appointment)	Not Applicable
5	Disclosure of relationships between Directors	Not Applicable

April 25, 2024

To
The MD & CEO,
Tech Mahindra Ltd.

Dear Mohit,

As discussed earlier, this is to inform you that I have decided to leave the company to pursue alternate interests, and hereby resign from the services of the company effective close of business hours on 17th May 2024 from the position of President – Strategy & Transformation.

I first joined Tech Mahindra and the Mahindra Group in 2004 and have spent a cumulative 17+ years here, and this has been a tough decision.

I want to take this moment to thank you, other colleagues and senior leadership of the company, and the Board of Directors who have inspired me, supported me and provided guidance which has helped me grow over the years.

Kindly consider this as my formal notice and request to relieve me from the services of the company.

My best wishes to you and entire Tech Mahindra leadership for the continued growth and prosperity of the company.

Sincerely



Vivek Agarwal