

May 30, 2024

BSE Limited
Scrip Code: 535755

National Stock Exchange of India Limited
Symbol: ABFRL

Sub.: <u>Annual Secretarial Compliance Report of the Company for the financial year ended March 31,</u> 2024

Ref.: 1. Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")

Dear Sir/ Madam,

M/s. Dilip Bharadiya & Associates, Company Secretaries, have conducted the Annual Secretarial Compliance Audit of the Company for the financial year ended March 31, 2024 in terms of compliance of the said SEBI Listing Regulations.

A copy of the report is enclosed herewith.

Trust you find the above in order.

Yours faithfully, For Aditya Birla Fashion and Retail Limited

Anil Malik
President & Company Secretary

Encl.: As above

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CIN: L18101MH2007PLC233901

Website: www.abfrl.com

E-mail: secretarial@abfrl.adityabirla.com

Dilip Bharadiya B.Com., A.C.A., F.C.S. Shivangini Gohel B.Com., A.C.S., LLB, PGDSLC.

DILIP BHARADIYA & ASSOCIATES

COMPANY SECRETARIES

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ANNUAL SECRETARIAL COMPLIANCE REPORT OF ADITYA BIRLA FASHION AND RETAIL LIMITED FOR THE YEAR ENDED MARCH 31, 2024

To,
The Board of Directors,
ADITYA BIRLA FASHION AND RETAIL LIMITED
Piramal Agastya Corporate Park,
Building A, 4th and 5th Floor,
Unit No.401, 403, 501, 502,
L.B.S. Road, Kurla, Mumbai-400070.

We have conducted the Annual Secretarial Compliance Audit of ADITYA BIRLA FASHION AND RETAIL LIMITED (hereinafter referred to as "the Company") in terms of compliance with Regulation 24A of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

We have examined all the:

- a) documents and records made available to us and explanation provided by the Company;
- b) the filings/ submissions made by the Company with Securities and Exchange Board of India ("SEBI") and the Stock Exchanges;
- c) other relevant documents/filings,
- d) content on the website of the Company; for the year ended March 31, 2024 ("Review Period") in respect of compliance with the provisions of:
 - a) the Securities and Exchange Board of India Act, 1992 and the Regulations, circulars, guidelines issued thereunder; and
 - b) the Securities Contracts (Regulation) Act, 1956, rules made thereunder and the Regulations, circulars, guidelines issued thereunder by SEBI.

The specific Regulations, whose provisions and the circulars/ guidelines issued thereunder, have been examined include: -

- a) SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- b) SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021;
- c) SEBI (Prohibition of Insider Trading) Regulations, 2015;
- d) SEBI (Depositories and Participants) Regulations, 2018;
- e) SEBI (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Act and dealing with client;
- f) SEBI (Issue of Capital and Disclosure Requirements) Regulations, 2018
- g) SEBI (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;



h) SEBI (Issue and Listing of Non-Convertible Securities) Regulations, 2021 and circulars/guidelines issued thereunder;

We hereby report that, during the Review Period the compliance status of the listed entity is appended as below:

Sr. No.	Particulars	Compliance Status (Yes/No/NA)	Observations /Remarks by PCS*
1.	Secretarial Standards: The compliances of the listed entity are in accordance with the applicable Secretarial Standards (SS) issued by the Institute of Company Secretaries India (ICSI), as notified by the Central Government under section 118(10) of the Companies Act, 2013 and mandatorily applicable.	Yes	Complied
2.	 Adoption and timely updation of the Policies: All applicable policies under SEBI Regulations are adopted with the approval of board of directors of the listed entities All the policies are in conformity with SEBI Regulations and have been reviewed & updated on time, as per the regulations/circulars/guidelines issued by SEBI 	Yes	Complied
3.	 Maintenance and disclosures on Website: The Listed entity is maintaining a functional website Timely dissemination of the documents/information under a separate section on the website Web-links provided in annual corporate governance reports under Regulation 27(2) are accurate and specific which re- directs to the relevant document(s)/section of the website 	Yes	Complied



4.	Disqualification of Director: None of the Director(s) of the Company is/ are disqualified under Section 164 of Companies Act, 2013as confirmed by the listed entity.	Yes	Complied
5.	Details related to Subsidiaries of listed entities have been examined w.r.t.: (a) Identification of material subsidiary companies	Yes	Complied
	(b) Disclosure requirement of material as well as other subsidiaries		
6.	Preservation of Documents: The listed entity is preserving and maintaining records as prescribed under SEBI Regulations and disposal of records as per Policy of Preservation of Documents and Archival policy prescribed under SEBI LODR Regulations, 2015.	Yes	Complied
7.	Performance Evaluation: The listed entity has conducted performance evaluation of the Board, Independent Directors and the Committees at the start of every financial year/during the financial year as prescribed in SEBI Regulations.	Yes	Complied
8.	Related Party Transactions: (a) The listed entity has obtained prior approval of Audit Committee for all related party transactions; or (b) The listed entity has provided detailed reasons along with confirmation whether the transactions were subsequently approved/ratified/rejected by the Audit Committee, in case no prior approval has been obtained.	Yes	Complied



9.	Disclosure of events or information: The listed entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of SEBI LODR Regulations, 2015 within the time limits prescribed thereunder.	Yes	Complied
10.	Prohibition of Insider Trading: The listed entity is in compliance with Regulation 3(5) &3(6) SEBI (Prohibition of Insider Trading) Regulations, 2015.	Yes	Complied
11.	Actions taken by SEBI or Stock Exchange(s), if any: No action(s) has been taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder except as provided under separate paragraph herein (**).	Yes	The action taken by NSE against the listed entity is provided under separate paragraph herein (**).
12.	Additional Non-compliances, if any: No additional non-compliance observed for any SEBI regulation/circular/guidance note etc.	NA	No such additional non- compliance observed during the review period

Compliances related to resignation of statutory auditors from listed entities and their material subsidiaries as perSEBI Circular CIR/CFD/CMD1/114/2019 dated 18th October, 2019:

Sr. No.	Particulars	Compliance Status (Yes/No/NA)	Observations /Remarks by PCS*				
1.	Compliances with the following conditions while appointing/re-appointing an audito						
	i. If the auditor has resigned within 45 days from the end of a quarter of a financial year, the auditor before such resignation, has issued the limited review/ audit report for such quarter; or	NA	None				

ii. If the auditor has resigned after 45 days from theend of a quarter of a financial year, the auditor before such resignation, has issued the limited review/ audit report for such quarter as well as the next quarter; or iii. If the auditor has signed the limited review/ auditreport for the first three quarters of a financial year, the auditor before such resignation, has issued the limited review/ audit report for the last quarter of such financial year as well as the auditreport for such financial year.	
Other conditions relating to resignation of statutory auditor	
i. Reporting of concerns by Auditor with respect to the listed entity/its material subsidiary to the AuditCommittee:	ne
a. In case of any concern with the management of the listed entity/material subsidiary such as non-availability of information / non-cooperation by the management which has hampered the audit process, the auditor has approached the Chairman of the Audit Committee of the listed entity and the Audit Committee shall receive such concern directly and immediately without specifically waiting for the quarterly Audit Committee meetings.	
b. In case the auditor proposes to resign, all concerns with respect to the proposed resignation, along with relevant documents has been brought to the notice of the Audit Committee. In cases where the proposed resignation is due to non-receipt of information / explanation from the company, the auditor has informed the Audit Committee the details of information / explanation sought and not provided by the management, as applicable.	ne
c. The Audit Committee / Board of Directors,	

	as the case may be, deliberated on the matter on receipt of such information from the auditor relating to the proposal to resignas mentioned above and communicate its views to the management and the auditor. ii. Disclaimer in case of non-receipt of information: The auditor has provided an appropriate disclaimer in its audit report, which is in accordance with the Standards of Auditing as specified by ICAI / NFRA, in case where		
2	the listedentity/ its material subsidiary has not provided information as required by the auditor.		
3.	The listed entity / its material subsidiary has obtained information from the Auditor upon resignation, in the format as specified in Annexure-A in SEBI Circular CIR/ CFD/CMD1/114/2019 dated 18th October, 2019.	NA	None

(a) (**) The listed entity has complied with the provisions of the above Regulations and circulars/ guidelines issued thereunder, except in respect of matter specified below:

Sr. N	Compliance Requirement (Regulations/ circulars/ guidelines including specific clause)	Regulation / Circular No.	Deviations	Actio n Take n by	Type of Acti on	Details of Violation	Fine Amoun t	Observati ons/ Remarks of the Practicing Company Secretary	Managem ent Response	Remar ks
1.	Prior Intimation of the Meeting of Board of Directors	Regulation 29(1) & (2) of SEBI (LODR) Regulations, 2015	Non- Submissio n of prior intimation about the meeting of the board of directors in which fund- raising proposal was considered	NSE	Fine	The Company has not intimated regarding proposal for fund raising about issuance of NCD amounting to Rs. 750 crores	Rs. 10,000/-	The Company has paid the requisite levied fine of Rs. 11,800/-	The information w.r.t the issuance of NCD amounting to ₹ 750 crores was already submitted to BSE and available in public domain. Hence, our intention was to complete the aforesaid compliance	A waiver applicat ion was submitt ed by the Compa ny to NSE on October 23, 2023. NSE has informe d the Compa ny vide letter dated May 22, 2024 that the

		submitting the announce ment to the Stock Exchanges . However, due to	same was not consider ed favoura bly and levied the penalty of Rs. 10,000/-
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We further confirm that the previous year Secretarial Compliance Report dated May 26, 2023 had no observations.

Assumptions and Limitation of scope and review:

Compliance of the applicable laws and ensuring the authenticity of documents and information furnished are the responsibilities of the management of the Company. Our responsibility is to express an opinion based upon our examination of relevant documents and information. This is neither an audit nor an expression of opinion. We have not verified the correctness and appropriateness of financial records and books of accounts of the Company. This Report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

For DILIP BHARADIYA & ASSOCIATES

DILIP BHARADIYA

Partner

FCS No.: 7956, CP No.: 6740 UDIN: F007956F000474345 Peer Review Number: 2268/2022

Place: Mumbai Date: May 28, 2024