

20<sup>nd</sup> September, 2023

The National Stock Exchange of India Limited  
Exchange Plaza, 5th Floor  
Plot No. C/1, G Block  
Bandra Kurla Complex  
Bandra (E)  
**Mumbai- 400 051**

**NSE Symbol : HAVELLS**

BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street  
**Mumbai- 400 001**

**Scrip Code : 517354**

**Sub: Intimation under Regulation 30**

Dear Sir,

In terms of Para B of Regulation 30 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with corresponding circulars and notifications issued thereunder, it is hereby informed that the Company viz. Havells India Limited, in terms of **Havells Employees Stock Purchase Scheme 2022**, which is administered by Havells Employees Welfare Trust, has on the instructions of the Nomination and Remuneration Committee Meeting, in respect of the financial year 2022-23, effected the Vesting of Shares to Eligible Employees, on 20<sup>th</sup> September, 2023, as follows:-

- a) 6,244 Shares of Re. 1/- each Vested (as 1<sup>st</sup> tranche) out of a total Grant of 63,064\* Shares of Re. 1/- each Granted for financial year 2022-23.  
(\*after lapse of 2564 Shares)
- b) 2,436 Shares of Re. 1/- each Vested (as 2<sup>nd</sup> tranche) out of a total Grant of 16,688\*\* Shares of Re. 1/- each Granted for financial year 2021-22.  
(\*\*after lapse of 1045 Shares)

The Exercise period in terms of the respective employee stock purchase plans is 30 days from the date of vesting of shares as above.

The above is for your information and records.

Thanking you.

Yours faithfully,  
For **Havells India Limited**

**(Sanjay Kumar Gupta)**  
**Company Secretary**

**HAVELLS INDIA LTD.**

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Consumer Care No.:  
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