

September 1, 2021

**BSE Limited** 

Corporate Relationship Department, Phiroze Jeejebhoy Towers, Dalal Street, Mumbai – 400 001. SCRIP CODE: 503960

Dear Sir / Madam,

National Stock Exchange of India Limited

Listing Department, Exchange Plaza, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051 SCRIP CODE: BBL

#### SUB.: SUBMISSION OF ANNUAL REPORT FOR THE FINANCIAL YEAR 2020-2021

With reference to the captioned subject and in continuation to our letter dated August 04, 2021, please find enclosed Annual Report of the Company for the financial year 2020-2021, in line with the Regulation 34 of SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015 (as amended).

**Bharat Bijlee** 

DEVI, MU

This is for your kind information and records.

Thanking You,

Yours sincerely,

For Bharat Bijlee Limited

Durgest N. Nagarkar

Company Secretary & Senior General Manager

Legal



## **CELEBRATING**



74TH ANNUAL REPORT 2020-21

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# Letter from the Executive Director

#### Dear Shareholders,

The past year has been filled with low visibility and tremendous challenges for Indian business. Forecasting and planning has never been more difficult. After facing a deep recession, the Indian economy bounced back in Q3 of 2020-21. The recovery, however, has been uneven with the unorganized sector having borne the brunt of the effects of the pandemic. Unfortunately the OECD has now cut its growth projection for India in FY 22 from the 12.6% estimated in March to 9.9% as new waves of infections threaten economic recovery. While India is projected to be the fastest growing G20 economy, it will also be the country furthest away from its pre-crisis GDP trend.

In our **Transformer** division revenue in the financial year ending March 2021 was down about 35% owing to various issues related to the pandemic. Despite trying conditions we have been able to book some large orders from state electricity boards. This has helped our unexecuted order book to remain at an all time high. The division has worked hard to ensure that enquiry generation during the year has been at the same level as in pre-COVID times. We have made a major breakthrough with the supply of high rating transformers to certain private utilities that have long been targeted. Challenges with

collection and the supply chain still abound but we are dealing with them.

In the **Motor** division, the top line was down about 10%. This itself is an achievement given the prevailing circumstances last year. Building on a strong unexecuted order book, we enhanced capacity utilization and focused on execution. What resulted was some of the best quarters in the history of the motor division. We have commissioned an automatic winding plant that will bolster our quest for continuous quality improvement. Another achievement has been to expand our range of medium voltage motors that have been developed entirely in-house. Increasing prices of raw material pose a big challenge and will put substantial pressure on our margins. This is true for our other divisions as well.

The **Projects** division has had a tough time booking orders in this environment. We have been focusing on the private sector, but demand has been sluggish with most industrial customers deferring investment at this juncture. The division has been working towards widening the funnel through which we screen potential orders. In spite of tough conditions the orders under execution were completed on time and within budget.

Our **Drives and Automation** division was able to clock 8% year on year growth. Focus on new customer acquisition, and new application development, have helped us achieve these results. We have made good progress in selling the package of the drive along with our servo motor. The response from the market has been very encouraging.

The Magnet Technology Machines division has done well to see a marginal increase in its top-line in spite of the extremely tough business climate. This was due to the fact that we were able to execute all our export orders throughout the pandemic. Given the positive response to our products from the market, we will be expanding our manufacturing capacity shortly.

History has shown that a post-pandemic period is usually followed by a boom. People spend more and take increased risks. The IMF has projected that the world economy will grow by 6% in FY 22. It has forecasted that the USA will grow at 6.4%. For the USA, that is about 3% faster than its pre-pandemic growth rate. The situation seems to be so unfamiliar that economists are turning to history for what will happen next. IMF Chief Economist Gita Gopinath recently said, "Even with high uncertainty about the path of the pandemic, a way out of this health and economic crisis is increasingly visible". Let us hope this is the case.

In India, the uncertainty created by the pandemic lingers. Supply chain, inflation, and labor issues persist. Inflation in raw materials prices is becoming a major impediment across sectors. It will be speculation to predict which way things will go in the short run. Our government has recently taken the important step of proposing amendments to the Fiscal Responsibility and Budget Management Act 2003. It shows positive fiscal intent and that the government is ready to allow the fiscal deficit to slide. A number of other steps to reduce the revenue deficit have also been proposed. The issue is now execution and we will need to see whether the government delivers. As always we remain hopeful and look to the future.

Shome Danani Executive Director





#### **DIRECTORS**

Mr. Prakash V. Mehta

(Chairman & Non-Executive Independent Director)

Mr. Nikhil J. Danani

(Vice Chairman & Managing Director)

Mr. Nakul P. Mehta

(Vice Chairman & Managing Director)

Mr. Shome N. Danani (Executive Director)

Mr. Sanjiv N. Shah

(Non-Executive Independent Director)

Mr. Jairaj C. Thacker

(Non-Executive Independent Director)

Ms. Mahnaz A. Curmally

(Non-Executive Independent Director)

Mr. Rajeshwar D. Bajaaj

(Non-Executive Independent Director)

Mr. Ravi Chaudhary

(Non-Executive Non-Independent Director)

#### REGISTERED OFFICE

Electric Mansion, 6th Floor,

Appasaheb Marathe Marg, Prabhadevi,

Mumbai 400 025.

Tel. No.: 022-24306237 Fax No.: 022-24370624

#### **WORKS**

No. 2, MIDC,

Thane Belapur Road, Airoli, Navi Mumbai 400 708.

Maharashtra.

Tel. No.: 022-27637200 Fax No.: 022-27637443

#### **AUDITORS**

M/s. Deloitte Haskins & Sells LLP

#### **SOLICITORS**

M/s. Malvi Ranchoddas & Co.

#### **BANKERS**

Bank of India

Citibank N.A.

Standard Chartered Bank

HDFC Bank Ltd.

#### **REGIONAL OFFICES**

#### **Northern Regional Office**

1st Floor, 7-B Rajindra Park

Pusa Road.

New Delhi 110 060.

Tel. No.: 011-25816931/6932/6933

Fax No.: 011-25816940

#### **Western Regional Offices**

Swastik Chambers, 5th Floor,

Junction of Sion Trombay Road and C.S.T. Road,

Chembur, Mumbai 400 071. Tel. No.: 022-61457200 Fax No.: 022-61457255

No. 2, MIDC,

Thane Belapur Road, Airoli, Navi Mumbai 400 708.

Maharashtra.

Tel. No.: 022-27637200 Fax No.: 022-27637443

#### **Eastern Regional Office**

Siddha Fifth Avenue Space No. 3B, 3rd floor

179 Anandapur

Kolkata 700 107.

Tel. No.: 033-2443 2382

#### Southern Regional Office

Ramanashree Chambers, 37, Lady Curzon Road,

Bangalore 560 001.

Tel. No.: 080-25592646

Fax No.: 080-25592823

#### **REGISTRAR & SHARE TRANSFER AGENTS** Link Intime India Pvt. Ltd.

C-101, 247 Park,

L.B.S. Marg, Vikhroli (West),

Mumbai 400 083.

Tel. No.: +91 22 49186270 Fax No.: +91 22 49186060

Email id: rnt.helpdesk@linkintime.co.in

Website: www.linkintime.co.in



#### NOTICE

NOTICE IS HEREBY GIVEN THAT THE SEVENTY FOURTH (74<sup>TH</sup>) ANNUAL GENERAL MEETING ('AGM') OF THE SHAREHOLDERS OF BHARAT BIJLEE LIMITED WILL BE HELD AT 11.00 A.M. ON FRIDAY, SEPTEMBER 24, 2021 THROUGH VIDEO CONFERENCING ('VC') / OTHER AUDIO VISUAL MEANS ('OAVM'), TO TRANSACT THE FOLLOWING BUSINESSES:

#### **ORDINARY BUSINESS:**

- To receive, consider and adopt the financial statements, namely (i) Audited Balance Sheet as at March 31, 2021, (ii) the audited statement of Profit and Loss for the financial year ended on that date (iii) Cash Flow Statement for the financial year ended on that date and the Reports of the Board of Directors and Auditors thereon.
- 2. To declare Dividend on Equity Shares for the Financial Year 2020-2021.
- To appoint a Director in place of Mr. Ravi Chaudhary (DIN: 06728841), who retires by rotation and, being eligible, offers himself for re-appointment.

#### **SPECIAL BUSINESS:**

4. To consider, and if thought fit, to pass, with or without modification(s), the following resolution as an Ordinary Resolution for the ratification of Remuneration payable to the Cost Auditors of the Company for the Financial Year 2021-2022:

"RESOLVED THAT pursuant to the provisions of Sections 148 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act"), read with the Companies (Audit and Auditors Rules) 2014 (including any statutory modification(s) / reenactment(s) / amendment(s) thereof, for the time being in force), and pursuant to the recommendation of the Audit Committee, the remuneration payable to Messrs. P M Nanabhoy & Co., Cost Accountants (Firm Registration No. 000012), appointed by the Board of Directors, as Cost Auditors, to conduct the audit of the cost records of the Company for the financial year ending March 31, 2022, amounting to ₹ 1,12,700/-(Rupees One Lakh Twelve Thousand Seven Hundred Only) plus applicable tax and reimbursement of out of pocket expenses incurred by them during the course of audit, be and is hereby ratified.

**RESOLVED FURTHER THAT** the Board of Directors of the Company (including its Committee(s) thereof)

or the Company Secretary be and are hereby authorised to do all such acts and take all such steps as may be necessary, proper, or expedient to give effect to this resolution."

By Order of the Board

Durgesh N. Nagarkar

Company Secretary &
Senior General Manager,

Legal

ACS 5777

Place: Mumbai Date: August 4, 2021

#### **Registered Office:**

Electric Mansion, 6<sup>th</sup> Floor, Appasaheb Marathe Marg, Prabhadevi, Mumbai 400 025 CIN: L31300MH1946PLC005017

T: +91 22 2430 6237 F: +91 22 2437 0624 Email Id: <u>bblcorporate@bharatbijlee.com</u> Website: https://www.bharatbijlee.com/

#### NOTES:

In view of the continuing outbreak of the COVID-19 pandemic, social distancing to be a pre-requisite and the continuing restriction on movement of persons at several places in the Country and pursuant to General Circular No. 02/2021 dated January 13, 2021 read with General Circulars Nos. 14/2020, 17/2020 and 20/2020 dated April 8, 2020, April 13, 2020 and May 5, 2020, respectively, issued by the Ministry of Corporate Affairs (collectively referred as 'MCA Circulars') and Securities and Exchange Board of India 'SEBI' Circular No. SEBI/HO/CFD/ CMD2/CIR/P/2021/11 dated January 15, 2021 read with Circular No. SEBI/HO/CFD/CMD1/CIR/ P/2020/79 dated May 12, 2020 issued by the 'SEBI' (collectively, with MCA Circulars, 'Circulars'), the 74th Annual General Meeting (AGM) of the Company shall be held through Video Conferencing ('VC')/ Other Audio Visual Means ('OAVM') where physical attendance of the Members at the AGM venue is not required.

Accordingly, in compliance with the provisions of the Companies Act, 2013 ("Act"), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") read with the Circulars, the 74<sup>th</sup> AGM of the Company is being conducted through VC / OAVM, without the physical presence

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- of Shareholders at a common venue. The deemed venue for the 74<sup>th</sup> AGM shall be the Registered Office of the Company, i.e. at Electric Mansion, 6<sup>th</sup> Floor, Appasaheb Marathe Marg, Prabhadevi, Mumbai-400 025.
- An Explanatory Statement pursuant to Section 102 of the Act, relating to special business to be transacted at the AGM, is annexed hereto and forms part of this Notice.
- 3. In terms of Section 152 of the Act, Mr. Ravi Chaudhary (DIN 06728841), Non-Executive Non-Independent Director of the Company, retires by rotation at the AGM and being eligible offers himself for re-appointment. The relevant information as required under Regulation 36(3) of the Listing Regulations, read with Secretarial Standard-2 (SS-2) on General Meetings, in respect of the Director seeking re-appointment at the AGM is also annexed hereto and forms part of this Notice. Requisite declaration has been received from the Directors for seeking re-appointment.
- Pursuant to the provisions of the Act, a Shareholder entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his / her behalf and the proxy need not be a shareholder of the Company. Since this AGM is being held pursuant to the MCA / SEBI Circulars through VC / OAVM, physical attendance of Shareholders has been dispensed with. Accordingly, the facility for appointment of proxies by the Shareholders will not be available for the AGM and hence the Proxy Form and Attendance Slip are not annexed to this Notice. However, in pursuance of Section 112 and Section 113 of the Companies Act, 2013, representatives of the Shareholders such as the President of India or the Governor of a State or body corporate can attend the AGM through VC / OAVM and cast their votes through e-Voting.
- In case of joint holders attending the AGM, only such joint holder who is higher in the order of names will be entitled to vote.
- In line with the said Circulars, Notice calling the AGM along with the Annual Report 2020-2021, is being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company / Depositories.

For Members who have not registered their e-mail address and those Members who have become the Members of the Company after **September 17, 2021, being the Cut-off Date**, may access the Notice of the 74<sup>th</sup> AGM and Annual Report 2020-2021 of the Company, from the website of the Company at <a href="https://www.bharatbijlee.com/">https://www.bharatbijlee.com/</a> as well as website of the Stock Exchanges i.e. BSE Limited

- https://www.bseindia.com/ and National Stock Exchange of India Limited at <a href="https://www.nseindia.com/">https://www.nseindia.com/</a> and on the website of Link Intime India Private Limited ('Link Intime') i.e., <a href="https://instavote.linkintime.co.in">https://instavote.linkintime.co.in</a>.
- In case the Shareholder/s has not registered his / her/ their email address with the Company / its RTA / Depositories, they can do so by the following below instructions:
  - Kindly go to the website of our RTA, Link Intime India Private Ltd., <a href="https://linkintime.co.in/">https://linkintime.co.in/</a>, 'under Investor Services > Email/Bank detail Registration, fill in the details and upload the required documents for registering Email / Bank detail and submit;
  - ii. Post successful registration of the email, the Member would get soft copy of the notice and Annual Report of the Company. In case of any queries, member may write to <a href="mailto:rnt.helpdesk@">rnt.helpdesk@</a> linkintime.co.in;
  - iii. It is clarified that for permanent registration of email address, Members are required to register their email addresses, in respect of electronic holdings with their concerned Depository Participants and in respect of physical holdings, with the Company's Share Transfer Agent i.e., Link Intime India Private Limited, Unit: Bharat Bijlee Limited, C 101, 247 Park, L.B.S. Marg, Vikhroli (West), Mumbai-400083, Email: rnt.helpdesk@linkintime.co.in, by following the due procedure.
  - iv. Members may also update their bank details by following the instruction set out in (i) above.
- Since the AGM will be held through VC / OAVM Facility, the Route Map is not annexed in this Notice.
- As per the provisions of Section 72 of the Companies Act, 2013 read with Rule 19(1) of the Companies (Share Capital and Debentures) Rules, 2014, Shareholders are advised to make nomination in respect of their shareholding in the Company. The Nomination Form (SH-13) can be downloaded from the Company's website, <a href="https://www.bharatbijlee.com/">https://www.bharatbijlee.com/</a>. Shareholders holding shares in physical form should file their nomination with M/s Link Intime India Private Limited, Company's Registrar and Share Transfer Agent ('RTA'), whilst those Shareholders holding shares in dematerialized mode should file their nomination with their Depository Participant(s).
- SEBI has mandated the submission of Permanent Account Number (PAN) by every participating in securities market, deletion of name of deceased shareholder or transmission/transposition of shares.

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Shareholders holding shares in dematerialized mode are requested to submit the PAN to their Depository Participant(s) with whom they are maintaining their demat accounts. Shareholders holding shares in physical form can submit their PAN details to the Company's Registrar and Share Transfer Agents. In line with Listing Regulations, copy of PAN card of both transferor and transferee for registration of transfer of shares are required to furnish to the Company. Registrar and Share Transfer Agent of the Company.

- 11. As per Regulation 40 of the Listing Regulations (as amended), securities of listed companies can only be transferred in Demat form with effect from April 1, 2019, except in case of request for transmission or transposition of securities. In view of this and to eliminate all risks associated with physical shares and for ease of portfolio management, Shareholders are requested to take action to dematerialize the Equity Shares of the Company, promptly.
- 12. To prevent fraudulent transactions, Shareholders are advised to exercise due diligence and notify the Company of any change in address or demise of any Shareholder as soon as possible. Shareholders are also advised to not leave their Demat account(s) dormant for a long time. Periodic statement of holdings should be obtained from the concerned Depository Participant and holdings should be verified from time to time.
- 13. Dividend, if approved by the Members at the ensuing AGM, shall be paid on or after October 4, 2021, to those:
  - Members whose name appears in the Register
    of Members of the Company after giving effect to
    valid share transfers/transmission/ transposition
    in physical form lodged with the Company or its
    Registrar and Share Transfer Agents (RTA) on
    or before September 16, 2021; and
  - Beneficial Owners whose name appears in the list of Beneficial Owners Position list as on the closing hours of September 16, 2021, furnished by the National Securities Depository Limited (NSDL) and the Central Depository Services (India) Limited (CDSL) for this purpose.
- 14. In accordance with the provisions of the Income Tax Act, 1961 as amended by and read with the provisions of the Finance Act, 2020, with effect from April 1, 2020, dividend declared and paid by any Company is taxable in the hands of Shareholders. Your Company shall, therefore, be required to regulate deduction

of tax at source (TDS) at the time of payment of dividend in accordance with the provisions of the Income Tax Act, 1961 read with the Finance Act, 2020 and at the applicable rates of taxes. The TDS rate may vary depending upon the residential status of the shareholder and the documents submitted to your Company.

Your Company will also be sending communication to the Shareholders informing them to submit the necessary documents to enable your Company to calculate the amount of tax required to be deducted from the proposed dividend in respect of each eligible shareholders.

- 15. In order to receive dividend/s in a timely manner, Shareholders holding shares in physical form who have not updated their mandate for receiving the Dividends directly in their Bank Accounts through Electronic Clearing Service or any other means ("Electronic Bank Mandate"), can register their Electronic Bank Mandate to receive Dividends directly into their Bank Account electronically or any other means, by sending scanned copy of the following details / documents by e-Mail to reach the Company's e-Mail address <a href="mailto:investorcare@bharatbijlee.com">investorcare@bharatbijlee.com</a> prior to Cut-off Date, i.e. September 17, 2021:
  - Signed Request Letter mentioning your Name, Folio Number, Complete Address and following details relating to bank account in which the Dividend is to be received
    - Name and Branch of Bank and Bank Account type;
    - Bank Account Number allotted by your bank after implementation of Core Banking Solutions;
    - 11 digit IFSC Code
  - self attested scanned copy of cancelled cheque bearing the name of the Shareholder or first holder, in case shares are held jointly;
  - self attested scanned copy of the PAN Card; and
  - d. self attested scanned copy of any document (such as AADHAR Card, Driving Licence, Election Identity Card, Passport) in support of the address of the Shareholder as registered with the Company.



For the Shareholders holding shares in demat form, please update your Electronic Bank Mandate through your Depository Participant/s.

- 16. In line with the General Circular No. 20/ 2020 dated May 5, 2020 issued by the MCA, in case the Company is unable to pay the dividend to any Shareholder by the electronic mode, due to non-availability of their latest bank account details (Core Banking Solutions Enabled Account Number, 9 digit MICR and 11 digit IFSC Code), the Company shall upon normalization of the postal services, dispatch the dividend warrant/ cheque to such shareholder by post.
- 17. The Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 of the Act, and the Register of Contracts or Arrangements in which the directors are interested, maintained under Section 189 of the Act, will be available electronically for inspection by the Shareholders during the AGM.
- 18. Shareholders seeking any information with regard to the Annual Accounts or any matter to be placed at the AGM, are requested to write to the Company on or before September 16, 2021, through e-Mail on <a href="mailto:investorcare@bharatbijlee.com">investorcare@bharatbijlee.com</a>. The same will be replied by the Company suitably. Documents referred to in this Notice will be made available for inspection as per applicable statutory requirements.
- Pursuant to the provisions of Section 91 of the Companies Act, 2013, the Register of Shareholders and Share Transfer Books of the Company will remain closed from Friday, September 17, 2021 to Friday, September 24, 2021 (both days inclusive).
- Attendance of the Shareholders attending the AGM through VC / OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act
- Pursuant to the provisions of Section 124 of the Companies Act, 2013 and Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 ('IEPF Rules'), (including any statutory modification(s) / re-enactment(s) / amendment(s) thereof, for the time being in force), the dividend which remains unclaimed / unpaid for a period of seven (7) years from the date of transfer to the unpaid dividend account of the Company, is required to be transferred to the Investor Education and Protection Fund Authority ('IEPF') of the Central Government. Also, attention of Shareholders is invited to the provisions of Section 124(6) of the Companies Act, 2013 read with IEPF Rules which inter alia requires the Company to transfer the equity shares on which the dividend has remained unpaid or

unclaimed for seven (7) consecutive years or more, to a special demat account to be opened by IEPF Authority.

Further, in compliance with the provisions laid down in IEPF Rules, the Company had sent notices and also advertised in the newspapers seeking action from Shareholders who had not claimed their dividends for seven (7) consecutive years or more.

Accordingly, the Company has transferred ₹ 1,27,430/-, being the unclaimed / unpaid dividend amount pertaining to Dividend for the financial year ended March 31, 2013, to the IEPF, during the year 2020.

Also, 1,749 corresponding Equity Shares of ₹ 10/- each, on which dividend was not encashed / remained unclaimed for seven (7) consecutive years and the due date of which was September 4, 2020, were transferred during the year 2020, to the IEPF Account, after following the prescribed procedure. It may please be noted that no claim shall lie against the Company in respect of share(s) transferred to IEPF pursuant to the said Rules.

However, the Shareholders are entitled to claim their equity shares including all the corporate benefits accruing on such shares, if any, from the IEPF Authority by submitting an online application in Form IEPF-5 and sending a physical copy of the Form IEPF-5 duly signed by all the joint shareholders, if any, as per the specimen signature recorded with the Company along with requisite documents enumerated in the Form IEPF-5, to the Company's RTA. The Rules and Form IEPF-5, as prescribed, for claiming back the shares, are available on the website of the IEPF, i.e., on <a href="https://www.iepf.gov.in">www.iepf.gov.in</a>. It may please be noted that no claim shall lie against the Company in respect of share(s) transferred to IEPF pursuant to the said Rules.

The Shareholders are therefore encouraged to verify their records and claim their dividends, if not claimed.

The details of Nodal Officer of the Company, in line with the provisions of IEPF Regulations are available on the Company website and can be accessed through the link: <a href="https://www.bharatbijlee.com/company/investor-relations/investor-contact/">https://www.bharatbijlee.com/company/investor-relations/investor-contact/</a>

#### 22. VOTING THROUGH ELECTRONIC MEANS

In compliance with the provisions of Section 108 of the Act, read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time-to-time and Regulation 44 of the Listing Regulations, Secretarial Standards on General Meetings (SS-2) issued by the Institute of Company



Secretaries of India and Circulars, the Company is providing to its Shareholders, facility to exercise their right to vote on the resolutions proposed to be considered at the ensuing 74<sup>th</sup> AGM, by electronic means. The Shareholders may cast their votes using "Remote e-Voting" (e-voting from place other than venue of the Annual General Meeting) facility to exercise their right to vote on all matters listed in this Notice, by electronic means.

For this purpose, the Company has entered into an agreement with Link Intime India Private Limited for facilitating Remote e-Voting to enable all its Shareholders to cast their vote electronically.

Remote e-Voting Instructions for shareholders post change in the Login mechanism for Individual shareholders holding securities in demat mode, pursuant to SEBI circular dated December 9, 2020:

- a. Shareholders holding shares in physical form or in demat form as on Friday, September 17, 2021, the Cut-off Date shall only be eligible for e-voting. A person, whose name is recorded in the Register of Shareholders or in the Register of Beneficial Owners maintained by the depositories as on the cut-off date only shall be entitled to avail the facility of remote e-voting.
- b. The remote e-voting period will commence at 9.00 a.m. on Tuesday, September 21, 2021 and will end at 5.00 p.m. on Thursday, September 23, 2021. During this period the eligible Shareholders of the Company, holding shares either in physical form or in dematerialized form, may cast their vote electronically. The e-voting module shall be disabled by Link Intime for voting thereafter.
- Shareholders who have already voted prior to the AGM date would not be entitled to vote during the AGM.
- d. Pursuant to SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode can vote through their demat account maintained with Depositories and Depository Participants only post June 9, 2021.

Shareholders are advised to update their mobile number and email ld in their demat accounts to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode/ physical mode is given below:

Type of shareholders	Login	Method
Individual Shareholders holding securities in demat mode with NSDL	•	If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password.
	•	After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
	•	If the user is not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> . Select "Register Online for IDeAS "Portal or click at <a href="https://eservices.nsdl.com/SecureWeb/ldeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/ldeasDirectReg.jsp</a>
	•	Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.



Type of shareholders	Login	Method
Individual Shareholders holding securities in demat mode with CDSL	•	Existing user of who have opted for Easi/Easiest, they can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are <a href="https://web.cdslindia.com/myeasi/home/login">https://web.cdslindia.com/myeasi/home/login</a> or <a href="www.cdslindia.com">www.cdslindia.com</a> and click on New System Myeasi.
	•	After successful login of Easi / Easiest the user will be also able to see the E Voting Menu. The Menu will have links of e-Voting service provider i.e. NSDL, KARVY, LINK NTIME, CDSL. Click on e-Voting service provider name to cast your vote.
	•	If the user is not registered for Easi/ Easiest, option to register is available at <a href="https://web.cdslindia.com/myeasi./">https://web.cdslindia.com/myeasi./</a> Registration/EasiRegistration
	•	Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN No. from a link in <a href="www.cdslindia.com">www.cdslindia.com</a> home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the demat Account. After successful authentication, user will be provided links for the respective ESP where the E Voting is in progress.
Individual Shareholders (holding securities in demat	•	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility.
mode) & login through their depository participants	•	Once login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
Individual Shareholders	1.	Open the internet browser and launch the URL: https://instavote.linkintime.co.in
holding securities in Physical mode &		Click on "Sign Up" under 'SHARE HOLDER' tab and register with your following details: -
evoting service Provider is LINKINTIME.		A. User ID: Shareholders/ members holding shares in physical form shall provide Event No + Folio Number registered with the Company.

Type of shareholders	Login I	Metho	od	
	I	В.	Depos	anent Account Number (Members who have pdated their PAN with the sitory Participant (DP)/ pany shall use the sequence er provided to you, if
	(	C.	(DOB)	DOI: Enter the Date of Birth  / Date of Incorporation  (As recorded with your  Company - in DD/MM/YYYY  t)
	ı	D.	your l four d	Account Number: Enter Bank Account Number (last igits), as recorded with your ompany.
		•	share not re	cholders/ members holding is in <b>physical form</b> but have ecorded 'C' and 'D', shall the their Folio number in 'D'
			<b>&gt;</b>	Set the password of your choice (The password should contain minimum 8 characters, at least one special Character (@!#\$&*), at least one numeral, at least one alphabet and at least one capital letter).
			>	Click "confirm" (Your password is now generated).
	1	Click <b>HOLD</b>	on <b>ER</b> ' ta	'Login' under ' <b>SHARE</b> b.
	'	Verific		ser ID, Password and Image (CAPTCHA) Code and click
		see th		sful login, you will be able to fication for e-voting. Select
	5. I	E-votir	ng pag	je will appear.
	(	cast y option view t	our vo i <b>'Favo</b> the ent	Resolution description and the by selecting your desired our / Against' (If you wish to tire Resolution details, click resolution' file link).
	) (	Favou confiri you w ' <b>Yes</b> ',	r / Ag mation vish to else to	ng the desired option i.e. ainst, click on 'Submit'. A box will be displayed. If confirm your vote, click on a change your vote, click on cordingly modify your vote.



#### Institutional shareholders:

Institutional shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on the e-voting system of LIIPL at <a href="https://instavote.linkintime.co.in">https://instavote.linkintime.co.in</a> and register themselves as 'Custodian / Mutual Fund / Corporate Body'. They are also required to upload a scanned certified true copy of the board resolution / authority letter/power of attorney etc. together with attested specimen signature of the duly authorised representative(s) in PDF format in the 'Custodian / Mutual Fund / Corporate Body' login for the Scrutinizer to verify the same.

## Individual Shareholders holding securities in Physical mode & evoting service Provider is LINK INTIME, have forgotten the password:

- o Click on 'Login' under 'SHARE HOLDER' tab and further Click 'forgot password?'
- Enter User ID, select Mode and Enter Image Verification (CAPTCHA) Code and Click on 'Submit'.
- In case shareholders/ members is having valid email address, Password will be sent to his / her registered e-mail address.
- Shareholders/ members can set the password of his/ her choice by providing the information about the particulars of the Security Question and Answer, PAN, DOB/DOI, Bank Account Number (last four digits) etc. as mentioned above.
- The password should contain minimum 8 characters, at least one special character (@!#\$&\*), at least one numeral, at least one alphabet and at least one capital letter.

## Individual Shareholders holding securities in demat mode with NSDL/ CDSL have forgotten the password:

- Shareholders/ members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at above mentioned depository/ depository participants website.
  - It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
  - For shareholders/ members holding shares in physical form, the details can be used only for voting on the resolutions contained in this Notice.
  - During the voting period, shareholders/ members can login any number of time till they have voted on the resolution(s) for a particular "Event".

### Helpdesk for Individual Shareholders holding securities in demat mode:

In case shareholders/ members holding securities in demat mode haveany technical issues related to login through Depository i.e. NSDL/ CDSL, they may contact the respective helpdesk given below:

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> or call at toll free no.: 1800 1020 990 and 1800 22 44 30
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022-23058738 or 22-23058542-43.

## Helpdesk for Individual Shareholders holding securities in physical mode/ Institutional shareholders& evoting service Provider is LINKINTIME.

In case shareholders/ members holding securities in physical mode/ Institutional shareholders have any queries regarding e-voting, they may refer the **Frequently Asked Questions** ('FAQs') and InstaVote e-Voting manual available at <a href="https://instavote.linkintime.co.in">https://instavote.linkintime.co.in</a>, under Help section or send an email to <a href="mailto:enotices@linkintime.co.in">enotices@linkintime.co.in</a> or contact on: - Tel: 022 - 4918 6000.

## INSTRUCTIONS FOR SHAREHOLDERS/MEMBERS TO ATTEND THE ANNUAL GENERAL MEETING THROUGH INSTAMEET:

Please note, Company has engaged Link Intime India Private Limited, to avail the VC / OAVM Facility through InstaMeet

## INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM THROUGH VC / OAVM ARE AS UNDER:

- The Shareholders are entitled to attend the AGM through VC / OAVM provided by Link Intime by following the below mentioned process. Facility for joining AGM through VC/OAVM shall open 15 minutes before the time scheduled for the AGM.
- ii. The Shareholders are requested to participate on first come first serve basis as participation through VC/OAVM is limited and will be closed on expiry of 15 minutes from the scheduled time of the AGM. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee,



- Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
- iii. The Shareholders can log in and join 15 (fifteen) minutes prior to the schedule time of the meeting and window for joining shall be kept open till the expiry of 15 (fifteen) minutes after the schedule time. Participation is restricted upto 1,000 members only.
- iv. The Shareholders will be provided with InstaMeet facility wherein Shareholder shall register their details and attend the AGM, as under:

Open the internet browser and launch the URL for InstaMeet: <a href="https://instameet.linkintime.co.in">https://instameet.linkintime.co.in</a> and register with your following details:

- Select the "Company" and 'Event Date' and register with your following details:
  - A. Demat Account No. or Folio No: Enter your 16 digit Demat Account No. or Folio No
    - Shareholders/ members holding shares in CDSL demat account shall provide 16 Digit Beneficiary ID
    - Shareholders/ members holding shares in NSDL demat account shall provide 8 Character DP ID followed by 8 Digit Client ID
    - Shareholders/ members holding shares in physical form shall provide Folio Number registered with the Company
  - B. PAN: Enter your 10-digit Permanent Account Number (PAN) (Shareholders who have not updated their PAN with the Depository Participant (DP)/
    - Company shall use the sequence number provided to you, if applicable.
  - C. Mobile No.: Enter your mobile number.
  - **D. Email ID:** Enter your email id, as recorded with your DP/Company.
- Click "Go to Meeting" (You are now registered for InstaMeet and your attendance is marked for the meeting)

## INSTRUCTIONS FOR SHAREHOLDERS / MEMBERS TO SPEAK DURING THE ANNUAL GENERAL MEETING THROUGH INSTAMEET:

- i. Shareholders who would like to express their views / ask questions during the Meeting may register themselves as a Speaker by sending their request 3 days in advance prior to the date of AGM, i.e., on or before Tuesday September 21, 2021 upto 5.00 P.M. mentioning their Name, Demat Account Number / Folio Number, Email Id, Mobile Number at investorcare@bharatbijlee.com.
- ii. The first 50 Speakers on first come basis will only be allowed to express their views/ask questions during the AGM. Shareholders will receive "speaking serial number" once they mark attendance for the Meeting.
- iii. Please remember speaking serial number and start your conversation with panellist by switching on video mode and audio of your device.
- Other Shareholders may ask questions to the panellist, via active chat-board during the Meeting.
- Shareholders are requested to speak only when Moderator of the AGM / Management will announce the name and serial number for speaking.
- vi. The Shareholders, who would like to ask questions, may send their questions in advance mentioning Name, Demat Account Number / Folio Number, Email Id, Mobile Number at <a href="mailto:investorcare@bharatbijlee.com">investorcare@bharatbijlee.com</a>. The same will be replied by the Company suitably.
- vii. Those Shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting. The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM.
- viii. The Shareholders should use camera and use Internet connection with a good speed to avoid any disturbance during the Meeting.
- ix. NOTES:
  - Shareholders are encouraged to join the Meeting through Tablets/ Laptops connected through broadband for better experience;
  - Shareholders are required to use Internet with a good speed (preferably 2 MBPS download stream) to avoid any disturbance during the AGM;



- Please note that Shareholders connecting from Mobile Devices or Tablets or through Laptops connecting via Mobile Hotspot may experience Audio/Visual loss due to fluctuation in their network. It is therefore recommended to use stable Wi-FI or LAN connection to mitigate any kind of aforesaid glitches.
- In case Shareholders have any queries regarding login/ e-voting, they may send an email to <u>instameet@linkintime.co.in</u> or contact on: - Tel: 022-49186175.

## INSTRUCTIONS FOR SHAREHOLDERS/ MEMBERS TO VOTE DURING THE ANNUAL GENERAL MEETING THROUGH INSTAMEET:

Once the electronic voting is activated by the Scrutinizer during the Meeting, the Shareholders who have not exercised their vote through the remote e-Voting can cast the vote as under:

- On the Shareholders VC page, click on the link for e-Voting "Cast your vote";
- ii. Enter your 16 digit Demat Account No. / Folio No. and OTP (received on the registered mobile number/ registered email Id) received during registration for InstaMEET and click on 'Submit':
- iii. After successful login, you will see "Resolution Description" and against the same the option "Favour/ Against" for voting;
- iv. Cast your vote by selecting appropriate option i.e. "Favour/Against" as desired. Enter the number of shares (which represents no. of votes) as on the cutoff date under 'Favour/Against';
- v. After selecting the appropriate option i.e. Favour/
  Against as desired and you have decided to vote,
  click on "Save". A confirmation box will be displayed.
  If you wish to confirm your vote, click on "Confirm",
  else to change your vote, click on "Back" and
  accordingly modify your vote;
- vi. Once you confirm your vote on the resolution, you will not be allowed to modify or change your vote subsequently.

In case shareholders/ members have any queries regarding login/ e-voting, they may send an email to <a href="mailto:instameet@linkintime.co.in">instameet@linkintime.co.in</a> or contact on: -Tel: 022-49186175.

#### **GENERAL INSTRUCTIONS:**

- (i) Shareholders can update their mobile numbers and e-Mail IDs (which may be used for sending future communication(s)) by writing to <a href="mailto:rnt.helpdesk@linkintime.co.in">rnt.helpdesk@linkintime.co.in</a>.
- (ii) The voting rights of Shareholders shall be in proportion of their shares in the total paid-up equity share capital of the Company as on **September 17**, 2021, being the Cut-off Date.
- (iii) Any Person who acquires shares of the Company and becomes a Shareholder of the Company after the Company sends the Notice of the AGM by e-Mail and holds shares as of the Cut-off Date i.e., September 17, 2021, may obtain the User ID and Password by sending a request to the Company's e-Mail ID <a href="mailto:investorcare@bharatbijlee.com">investorcare@bharatbijlee.com</a> or <a href="mailto:rnt.helpdesk@linkintime.co.in">rnt.helpdesk@linkintime.co.in</a> by mentioning their Folio No./DP ID and Client ID No.
- (iv) Mr. Bharat Upadhyay (Membership Number: FCS 5436, CoP Number: 4457) or failing him Mr. Bhaskar Upadhyay (Membership Number: FCS 8663, CoP Number: 9625), of Messrs N. L. Bhatia & Associates, Practicing Company Secretaries has been appointed by the Company to act as the Scrutinizer to scrutinize the e-voting process in a fair and transparent manner.
- (v) During the AGM, the Chairman shall, after response to the questions raised by the Shareholders in advance or as a Speaker at the AGM, formally propose to the Shareholders participating through VC / OAVM Facility to vote on the resolutions as set out in the Notice of the AGM and announce the start of the casting of vote through the e-Voting system. After the Shareholders participating through VC / OAVM Facility, eligible and interested to cast votes, have cast the votes, the e-Voting will be closed with the formal announcement of closure of the AGM.
- (vi) The Scrutinizer shall after the conclusion of e-Voting at AGM, first download the votes cast at the AGM and thereafter unblock the votes cast through remote e-Voting and shall make a consolidated Scrutinizer's report of the total votes cast in favour or against, invalid votes, if any, and whether the resolution has been carried or not, and such Report shall then be sent to the Chairman or a person authorized by him, within 2 working days of the conclusion of the AGM, who shall then countersign and declare the result of the voting forthwith.



(vii) The Results declared along with the Scrutinizer's Report shall be immediately placed on the Company's website viz., https://www.bharatbijlee.com/ and on the website of Link Intime, viz., https://instavote.linkintime. co.in. and will be communicated to BSE Limited and National Stock Exchange of India Limited, where the shares of the Company are listed. The result will also be posted on the Notice Board of the Company at the Registered Office.

> Durgesh N. Nagarkar Company Secretary & Senior General Manager, Legal ACS 5777

By Order of the Board

Place: Mumbai Date: August 4, 2021

#### **Registered Office:**

Electric Mansion, 6th Floor, Appasaheb Marathe Marg, Prabhadevi, Mumbai 400 025 CIN: L31300MH1946PLC005017

T: +91 22 2430 6237 F: +91 22 2437 0624 Email Id: bblcorporate@bharatbijlee.com

Website: www.bharatbijlee.com

#### ANNEXURE TO THE NOTICE

Explanatory Statement setting out material facts under Section 102 of the Companies Act, 2013

#### Item No. 4

In pursuance of Section 148 of the Companies Act, 2013 and Rule 14 of the Companies (Audit and Auditors) Rules, 2014, read with the Companies (Cost Records and Audit) Rules, 2014, (including any amendment(s), modification(s), variation or re-enactment thereof for the time being in force), the Board of Directors of the Company shall appoint an individual who is a cost accountant in practice or a firm of cost accountants in practice, as Cost Auditor, on the recommendations of the Audit Committee. The remuneration recommended by Audit Committee shall be considered and approved by the Board of Directors and ratified by the Shareholders.

On the recommendation of Audit Committee at its meeting held on May 27, 2021, the Board has considered and approved appointment of Messrs P. M. Nanabhoy & Co., Cost Accountants, for the conduct of the Cost Audit of the Company's various products for the financial year 2021-2022, at remuneration as mentioned in the resolution forming part of this Notice.

Accordingly, consent of the Shareholders is sought to the Resolution as set out at Item No. 4 of the Notice as an Ordinary Resolution for approval and ratification.

None of the Directors and / or Key Managerial Personnel of the Company and / or their relatives are concerned or interested, financially or otherwise, in the Ordinary Resolution set out at Item No. 4 of the Notice.

> By Order of the Board Durgesh N. Nagarkar Company Secretary & Senior General Manager, Legal ACS 5777

Place: Mumbai Date: August 4, 2021

#### Registered Office:

Electric Mansion, 6th Floor, Appasaheb Marathe Marg, Prabhadevi, Mumbai 400 025 CIN: L31300MH1946PLC005017

T: +91 22 2430 6237 F: +91 22 2437 0624 Email Id: <u>bblcorporate@bharatbijlee.com</u> Website: https://www.bharatbijlee.com/



BRIEF PROFILE OF A DIRECTOR BEING RE-APPOINTED AT THE FORTHCOMING 74TH ANNUAL GENERAL MEETING (PURSUANT TO REGULATION 36 OF THE SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS & DISCLOSURE REQUIREMENTS) REGULATIONS, 2015)

#### 1. MR. RAVI CHAUDHARY:

Name of the Director	Ravi Chaudhary
Director Identification Number (DIN)	06728841
Age	61 Years
Date of Birth	July 12, 1960
Date of Appointment on the Board	June 30, 2020
Qualification	Mr. Chaudhary has a Master's Degree in English Literature.
Brief Profile, Experience & nature of his Expertise in specific functional areas	Mr. Ravi Chaudhary was the Executive Director (CP/NPRJ) of Life Insurance Corporation of India. He has vast experience in marketing, finance, administration and insurance business.
Terms and conditions of Re-appointment	Retire by Rotation
Remuneration last drawn	Sitting fees for attending the Board Meetings.
Details of Remuneration sought to be paid	Not Applicable
Number of Meetings of the Board attended during the financial year 2020-2021 (out of total 5 Board Meetings held)	4
Number of Shares held in Company as on March 31, 2021	NIL
Directorship held in other companies	NIL
Membership / Chairmanships of committees across all other companies [includes Audit and Shareholders Relationship Committee]	NIL
Inter-se Relationship between Directors and other Key Managerial Personnel	Mr. Chaudhary is not related to any Director and / or Key Managerial Personnel of the Company.

By Order of the Board

Durgesh N. Nagarkar

Company Secretary &
Senior General Manager,

Legal

ACS 5777

Place: Mumbai Date: August 4, 2021 Registered Office:

Electric Mansion, 6<sup>th</sup> Floor, Appasaheb Marathe Marg, Prabhadevi, Mumbai 400 025 CIN: L31300MH1946PLC005017

T: +91 22 2430 6237 F: +91 22 2437 0624 Email Id: <u>bblcorporate@bharatbijlee.com</u>

Website: www.bharatbijlee.com



#### REPORT OF THE DIRECTORS TO THE MEMBERS

The Directors are pleased to present their 74<sup>th</sup> Annual Report on the business and operations of the Company together with the Audited Accounts for the financial year ended March 31, 2021.

#### **COVID-19 UPDATE:**

The financial year 2020-21 began under the shadow of the global COVID-19 pandemic. The lockdown imposed to combat the pandemic, both domestically and globally, has had a devastating impact on economic activity and global supply chains. Your Company took various measures to monitor and mitigate the effects of COVID-19 and its constraints on operations. Cross-functional task forces were formed to:

- Ensure smooth running of the factory while placing priority on safety and health of employees.
- Track policy decisions and orders by various authorities, and to assess their impact on the Company.
- Create a connected infrastructure for working remotely from home to maintain a virtual presence with customers and other stakeholders.
- Keep employees engaged and productive while working from home.
- Monitor the contractual obligations of the Company.
- Continuously monitor financial indicators of the Company and take appropriate measures.

The performance of the Company was adversely affected by the lockdown, which disrupted production and severely impaired supply chains and logistics. Manufacturing operations were curtailed during the first two quarters, and began a return to normalcy only during the third quarter.

The Company also incurred additional costs on the health, safety and transportation of employees at its factory and offices. Many employees, other than those directly involved in production, were able to work remotely, which ensured safety standards at workplaces and continuity of business. The employees of the Company involved in production and direct support functions have exhibited exemplary commitment to maintain production amid the daily challenges and adversities.

#### GENERAL OUTLOOK OF INDUSTRY AND ECONOMY:

The National Statistical Office (NSO) has released the Second Advance Estimates (2<sup>nd</sup> AE) for FY 2021, which place contraction of GDP at 8.0%. This reflects the massive negative impact of the pandemic on the economy. Gross Fixed Capital Formation (GFCF), the net investment in fixed

assets, contracted by 47% in the first quarter and shrank a further 7.3% in the September-ending quarter. However, a sharp pick up in capital spending by the Government of India spurred GFCF growth in Q3 of FY 2021, even while state government capital spending contracted and private sector participation remained uneven and subdued.

In a challenging environment beset with the challenges of an unprecedented natural calamity compounding an already weak economy, your Company is constantly enriching its product and solutions portfolio while retaining a focus on profitable market opportunities.

#### FINANCIAL PERFORMANCE:

(₹ in Lakhs)

	Year ended 31 <sup>st</sup> March, 2021	Year ended 31st March, 2020
Sales and Services	73104.86	92872.67
Other Income	2679.55	3013.81
	75784.41	95886.48
Profit/(Loss) before Interest & Financial Charges, Depreciation, Exceptional items and Tax	6332.65	9817.38
Less: Interest and Financial Charges	1697.87	2028.74
Less : Depreciation	969.24	897.01
Profit before Tax	3665.54	6891.63
Less : Provision for Taxation	1060.55	2329.63
Profit/(Loss) after Taxation	2604.99	4562.00
Add : Profit /(Loss) Brought Forward	18313.40	15481.00
(Less) / Add: Other Comprehensive Income arising from re-measurement of Defined Benefit Plan (net of tax)	94.45	(26.28)
Net Surplus available for Appropriation	21012.84	20016.72
Less: Dividend on Equity shares * for FY 2018-19 and FY 2019-20	-	(1412.90)*
Less: Tax on Dividend on Equity Shares * for FY 2018-19 and FY 2019-20	-	(290.42)*
Profit Carried Forward	21012.84	18313.40

#### **DIVIDEND:**

Your Directors are pleased to recommend a Dividend for the Financial Year 2020-2021 of ₹ 5/- (Rupees Five Only) per Equity Share of Face Value of ₹ 10/- (Rupees Ten Only) each, i.e., @ 50% (Fifty per cent), subject to approval of the Members at the ensuing 74<sup>th</sup> Annual General Meeting (AGM).



The proposed dividend, if approved at the AGM, will absorb a sum of ₹ 282.58 lakhs (previous year : ₹ 851.66 Lakhs including dividend distribution tax).

The Dividend on equity shares, as recommended by the Board of Directors, if declared at the 74<sup>th</sup> AGM, will be paid to the Shareholders whose names appear in the Register of Members of the Company as on cut-off date i.e., Friday, September 17, 2021, upon close of business hours and in respect of shares held in dematerialized form, it will be paid to Shareholders whose names are furnished by National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL), as the beneficial owners as on that date.

The Shareholders of the Company are requested to note that the Income Tax Act, 1961, as amended by and read with the Finance Act, 2020, mandates that dividends paid or distributed by a Company after April 1, 2020 shall be taxable in the hands of the Shareholders. The Company shall, therefore, be required to deduct Tax at Source (TDS) at the time of making payment of the Dividend for the F.Y. 2020-2021.

Your Company will be sending communication to the Shareholders informing them to submit the necessary documents to enable your Company to calculate the amount of tax required to be deducted from the proposed dividend in respect of each eligible Shareholders. The aforesaid communication will be sent via email to those shareholders who have registered their email id with your Company and for shareholders who have not registered their email addresses, through courier/ post at their latest registered address available with your Company. The said communication shall be hosted on the website of the Company, https://www.bharatbijlee.com/.

Pursuant to the provisions of Regulation 43A of Listing Regulations, as amended by SEBI (Listing Obligations and Disclosure Requirements) (Second Amendment) Regulations, 2021, vide circular no. SEBI/LAD-NRO/GN/2021/22 dated May 5, 2021, makes it mandatory for the top 1000 listed entities based on their market capitalization calculated as on March 31 of every financial year to formulate Dividend Distribution Policy.

Your Company as at March 31, 2021, stands at 929 out of top 1000 Listed Companies, based on Market Capitalisation (as per BSE India Limited). Accordingly Board of Directors at its Meeting held on August 4, 2021, approved and adopted Dividend Distribution Policy, the same is hosted on the website of the Company, <a href="https://www.bharatbijlee.com/media/20440/bbl div-dist-policy 04082021.pdf">https://www.bharatbijlee.com/media/20440/bbl div-dist-policy 04082021.pdf</a>

#### **OPERATIONS:**

Income from Sales and Services for the Company at ₹ 73104.86 lakhs (compared to ₹ 92872.67 lakhs in the previous year) was lower by 21% principally due to

the COVID-19 pandemic impact. The profit before tax consequently was lower, from ₹ 6891.63 lakhs in the previous year, at ₹ 3665.54 lakhs.

#### FINANCE:

Lower sales due to the COVID-19 pandemic impact, a tight leash on working capital, and a softer interest rate regime caused reduction in finance cost by ₹ 330.87 lakhs compared to the previous year. The free reserves of the Company as on March 31, 2021 increased by ₹ 2699.44 lakhs to ₹ 45484.21 lakhs. The credit rating for the bank facilities enjoyed by the Company has been retained at ICRA A+ (Stable) (Long Term) and ICRA A1+ (Short Term).

₹ 3,03,059/- (Rupees Three Lakhs Three Thousand Fifty Nine only) was transferred to the Investor Education and Protection Fund, out of which Unclaimed Dividend amounted to ₹ 1,27,430/- (Rupees One Lakh Twenty Seven Thousand Four Hundred Thirty only) and Unclaimed Fixed Deposit and Unclaimed Fixed Deposit Interest amounted to ₹ 1,75,629/- (Rupees One Lakh Seventy Five Thousand Six Hundred Twenty Nine only).

#### **HUMAN RESOURCES AND EMPLOYEE RELATIONS:**

There is an ongoing emphasis on building a progressive Human Resources culture within the Organisation. Structured initiatives to nurture talent and create a working environment that fosters motivation, teamwork and result orientation continue to be addressed. Productivity level continued to be subject to continuous monitoring. Employees at all levels exhibited a great resolve to overcome difficulties posed by pandemic.

Employee strength as on March 31, 2021 was 1,720 as compared to 1,731 in the previous year.

#### SUBSIDIARY / JOINT VENTURE / ASSOCIATE COMPANIES:

The Company has no Subsidiary / Joint Venture / Associate Companies during the Financial year ending March 31, 2021. Accordingly, a Statement under the provisions of Section 129(3) of the Companies Act, 2013, containing salient features of the financial statements of the Company's subsidiary(ies) in Form AOC-1 is not enclosed.

#### **DEPOSITS:**

The Company has not accepted / renewed any fixed deposits from the public or the Members, within the meaning of Section 73 of the Companies Act, 2013, read with Chapter V of the Companies Act, 2013 and the Companies (Acceptance of Deposits) Rules, 2014, during the financial year 2020-2021, and, as such, no amount of principal or interest on deposits from public or the Members, was outstanding as of the Balance Sheet date.



## MATERIAL CHANGES AND COMMITMENTS IF ANY, AFFECTING FINANCIAL POSITION OF THE COMPANY FROM THE END OF THE FINANCIAL YEAR AND TILL THE DATE OF THIS REPORT:

Except as disclosed elsewhere in this Board's Report, no material changes and commitments which could affect the Company's financial position have occurred since the close of the financial year, i.e., March 31, 2021, till the date of this Board's Report. Further, it is hereby confirmed that there has been no change in the nature of business of the Company.

#### **DISCLOSURE OF INTERNAL FINANCIAL CONTROLS:**

The Internal Financial Controls framework as designed and implemented by the Company is adequate and commensurate with the size, scale and complexity of its operations. The framework has been designed to provide reasonable assurance with respect to recording and providing reliable financial and operational information, complying with applicable laws, safeguarding of assets, transactional controls and ensuring compliance with the Company's policies & procedures. The internal controls are tested for adequacy, efficiency and effectiveness through audits by the in-house internal audit department and the observations, corrective and preventive actions are reviewed by the management and Audit Committee of the Board of Directors. During the financial year under review, no material weakness in the design or effectiveness was observed.

The framework on Internal Financial Controls over Financial Reporting has been reviewed by the internal and the external auditors and concluded to be adequate & effective as at March 31, 2021.

### SIGNIFICANT AND MATERIAL ORDERS PASSED BY THE REGULATORS OR COURTS OR TRIBUNAL:

There are no significant and / or material orders passed by the Regulator(s) or Court(s) or Tribunal(s) impacting the going concern status of the Company and its business operations in future.

### PARTICULARS OF CONTRACT OR ARRANGEMENT WITH RELATED PARTIES:

All contracts / arrangements / transactions entered by the Company during the financial year 2020-2021, with related parties, as defined under Section 188 of the Companies Act, 2013 and the Rules made there under and as per the applicable provisions of Securities and Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015 (hereinafter referred as "the Listing Regulations"), were in the ordinary course of business and on arm's length basis. Further no material related party transactions were entered during the Financial Year under review, by your Company. Accordingly, disclosure of related

party transactions as required under Section 134(3)(h) of the Companies Act, 2013 read with the Companies (Accounts) Rules, 2014, in Form AOC -2, is not applicable to your Company.

Further, all such contracts / arrangements / transactions were placed before the Audit Committee and Board, for their approval. Prior omnibus approval of the Audit Committee / Board is obtained on an annual basis, which is reviewed and updated on quarterly basis.

Your Company has formulated a policy on Related Party Transactions, which is also available on the website of the Company, https://www.bharatbijlee.com/.

Your Directors draw attention of the Members to Note No. 34 of Financial Statements which sets out disclosures on related parties and transactions entered into with them during the financial year under review.

### PARTICULARS OF LOANS, GUARANTEE, INVESTMENTS AND SECURITIES:

Particulars of loans, guarantees, investments and securities provided during the financial year under review, covered under the provisions of Section 186 of the Companies Act, 2013, have been provided in the Financial Statements which forms part of this Annual Report. (Please refer Note No. 5 and 9 to the Financial Statements).

### PARTICULARS OF LOANS / ADVANCES / INVESTMENTS AS REQUIRED UNDER THE LISTING REGULATIONS:

The details of related party disclosures with respect to loans / advances / investments at the year end and maximum outstanding amount thereof during the year, as required under {Part A of Schedule V of the Listing Regulations have been provided in the notes to the Financial Statements of the Company. (Please refer Note No. 9 to the Financial Statements).

#### **BOARD OF DIRECTORS:**

In accordance with the provisions of Section 152 of the Companies Act, 2013 and the Articles of Association of the Company, Mr. Ravi Chaudhary (DIN 06728841), Non-Executive Non-Independent Director of the Company, being longest in the office, shall retire by rotation at the ensuing 74th Annual General Meeting ('AGM') and being eligible, offers himself for re-appointment.

During the period under review, Mr. Ravi Chaudhary who was appointed as Non-Executive Non-Independent Director of the Company liable to retire by rotation, with effect from June 30, 2020, was regularized and approved by the Members at the 73<sup>rd</sup> AGM held through Video Conferencing (VC) / Other Audio-Visual Means (OAVM), on September 29, 2020.



Except as explained hereinabove, there were no changes in Directorship of the Company as well as in Key Managerial Personnel category during the period under review. As on March 31, 2021, your Company has Nine (9) Directors consisting of Five (5) Independent Directors, including one (1) Woman Director, Three (3) Executive Directors and One (1) Non-Executive Director.

Pursuant to the provisions of Regulation 34(3) read with Schedule V of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has obtained a Certificate from a Company Secretary in Practice, certifying that none of the Directors of the Company have been debarred or disqualified from being appointed or continuing as Directors of companies by the Securities and Exchange Board of India (SEBI) or by the Ministry of Corporate Affairs (MCA) or by any such statutory authority.

Further, during the period under review, no Non-Executive Director of the Company had any pecuniary relationship or transactions with the Company.

Also, details relating to Mr. Ravi Chaudhary, Non-Executive Non-Independent Director of the Company, who is seeking re-appointment, as required under Regulation 36 of the Listing Regulations / SS-2, is disclosed as part of the Notice dated August 4, 2021, of the ensuing 74<sup>th</sup> Annual General Meeting.

#### **KEY MANAGERIAL PERSONNEL:**

As on the date of this Boards' Report, the Company had the following Key Managerial Personnel in terms of provisions of Section 203 of the Companies Act, 2013, read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014:

Name	Designation	
Mr. Nikhil J. Danani (DIN: 00056514)	Managing Director	
Mr. Nakul P. Mehta (DIN: 00056561)	Managing Director	
Mr. Shome N. Danani (DIN: 00217787)	Whole-time Director	
Mr. Durgesh N. Nagarkar	Company Secretary	
Mr. Yogendra S. Agarwal	Chief Financial Officer	

#### **DECLARATIONS BY INDEPENDENT DIRECTORS:**

Pursuant to the provisions of Section 149(7) of the Companies Act, 2013 and Regulation 16 (1) (b) of the Listing Regulations, the Company has received individual declarations from all the Independent Directors, whose names are appended herein below, confirming that they fulfill the criteria of independence as prescribed under Section 149(6) of the Companies Act, 2013 and the rules made there under and to hold the office of Independent Director of the Company for the financial year ended March 31, 2021:

- 1. Mr. Prakash V. Mehta;
- 2. Mr. Sanjiv N. Shah;
- 3. Mr. Jairaj C. Thacker;
- 4. Mr. Rajeshwar D. Bajaaj &
- 5. Mrs. Mahnaz A. Curmally

There has been no change in the circumstances which may affect their status as Independent director during the financial year under review.

Further, in the opinion of the Board, the Independent Directors also possess the attributes of integrity, expertise and experience as required to be disclosed under Rule 8(5) (iiia) of the Companies (Accounts) Rules, 2014.

#### INDEPENDENT DIRECTORS DATA BANK:

The Independent Directors of the Company have registered themselves with the Indian Institute of Corporate Affairs, Manesar ('IICA') as required under Rule 6 of Companies (Appointment and Qualification of Directors) Rules, 2014. The Independent Directors of the Company have served for more than three (3) years on board of listed entities and hence they are exempt from the requirement to undertake and pass the online proficiency self-assessment test as per the proviso to Rule 6(4) of Companies (Appointment and Qualification of Directors) Rules, 2014.

#### **MEETINGS OF THE BOARD:**

The Board meets at regular intervals to discuss on Company / Business's policy and financial results apart from other Board business. A Notice of the Board Meeting along with the Agenda and accompanying notes are circulated to the Directors a week prior to the date of the Board / Committee Meeting, to enable the Board / Committee Members to take an informed decision. All material information is included in the agenda for facilitating meaningful discussions at the respective Meetings. The Board is updated on the discussions held at the Committee Meetings and the recommendations made by various Committees.

The information as required under Regulation 17(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is made available on a quarterly basis to the Board.

Prior approval of Board is sought for circulating the agenda items with shorter notice for matters that form part of the Board and Committee Agenda and are considered to be in the nature of Unpublished Price Sensitive Information.

During the F.Y. 2020-2021, your Company's Board of Directors met 5 (five) times, in accordance with the provisions of the Act and the Rules made there under. On account of pandemic of COVID-19, consequent lockdown and taking into consideration safety and health of the Board Members and other Invitees, all the Board Meetings during the financial year were held through Video Conferencing,



in compliance with the provisions of Section 173 of the Companies Act, 2013 read with Rule 3 of the Companies (Meetings of Board and its Powers) Rules, 2014, as amended. Also, Board of Directors of your Company passed a resolution by circulation on May 18, 2020.

Sr. No.	Date on which Board Meetings were held	Total strength of the Board	No. of Directors Present
1	June 30, 2020	8	8
2	August 13, 2020	9	9
3	November 10, 2020	9	8
4	February 10, 2021	9	9
5	March 11, 2021	9	9

Detailed information on the Board Meetings with regard to their dates and attendance of each of the Directors thereat have been included in the Corporate Governance Report, which forms part of this Board's Report.

Additionally, during the financial year ended March 31, 2021 a separate meeting of the Independent Directors without the presence of Executive Directors or Management Representatives, was held on February 10, 2021, in compliance with the requirements of Schedule IV of the Companies Act, 2013 and Regulation 25(3) and 25(4) of the Listing Regulations.

#### **AUDIT COMMITTEE:**

The constitution and terms of reference of the Audit Committee are in accordance with and covers all the matters specified under Section 177 of the Companies Act, 2013 and Regulation 18 read with Part C of Schedule II of the Listing Regulations. The Committee consists entirely of the Independent Directors, namely:

Sr. No.	Name of Member	DIN	Designation	Category
1	Mr. Sanjiv N. Shah	00007211	Chairman	Independent Director
2	Mr. Prakash V. Mehta	00001366	Member	Independent Director
3	Mr. Jairaj C. Thacker	00108552	Member	Independent Director

The Audit Committee also oversees and reviews the functioning of a vigil mechanism (implemented in the Company as a Whistle Blower Policy) and reviews the findings of investigation into cases of material nature and the actions taken in respect thereof.

During the year under review, there was no instance wherein the Board had not accepted any recommendation of the Audit Committee. The terms of reference of Audit Committee and other details including number of Meetings held, are provided in the Corporate Governance Report, which forms part of this Board's Report.

#### **NOMINATION AND REMUNERATION COMMITTEE:**

The constitution and terms of reference of the Nomination and Remuneration Committee ('NRC') are in accordance with and covers all the matters specified under Section 178 of the Companies Act, 2013 and Regulation 19 read with Part D of Schedule II of the Listing Regulations.

The NRC consists entirely of the Independent Directors, namely :

Sr. No.	Name of Member	DIN	Designation	Category
1	Mr. Sanjiv N. Shah	00007211	Chairman	Independent Director
2	Mr. Prakash V. Mehta	00001366	Member	Independent Director
3	Mr. Jairaj C. Thacker	00108552	Member	Independent Director

During the period under review, the Board on the recommendation of the NRC approved and adopted the revised "Nomination and Remuneration Policy" for Directors, Key Managerial Personnel and Senior Management Employees, effected from May 27, 2021. The Remuneration Policy is directed towards rewarding performance, based on review of achievements. It aims to retain, motivate and promote talent and to ensure long term sustainability of talented managerial persons and create competitive advantage.

The details of "Nominations and Remuneration Policy" are explained in the Report on Corporate Governance along with the other details, which forms part of this Board's Report and are hosted on the website of the Company, <a href="https://www.bharatbijlee.com/media/1208/bbl\_nomination-and-remuneration-policy\_27052021.pdf">https://www.bharatbijlee.com/media/1208/bbl\_nomination-and-remuneration-policy\_27052021.pdf</a>.

#### STAKEHOLDERS RELATIONSHIP COMMITTEE:

The composition, powers, role and terms of reference of the Stakeholders' Relationship Committee ('SRC') are in accordance with the requirements mandated under Section 178 of the Companies Act, 2013 and Regulation 20 read with Part D of Schedule II of Listing Regulations, 2015. It comprises:

Sr. No.	Name of Member	DIN	Designation	Category
1	Mr. Prakash V. Mehta	00001366	Chairman	Independent Director
2	Mr. Sanjiv N Shah	00007211	Member	Independent Director
3	Mr. Nikhil J. Danani	00056514	Member	Managing Director
4	Mr. Nakul P. Mehta	00056561	Member	Managing Director



The detailed terms of reference and other information about the Committee has been provided in the Corporate Governance Report.

Shareholders Complaints are redressed through SEBI Complaints Redress System (SCORES).

#### Major aspects of Role of the Committee inter-alia include:

- Resolve the grievances of the security holders of the Company including complaints related to Transfer / Transmission of shares, non-receipt of Annual Report, non-receipt of declared Dividends, issue of new / duplicate certificates, general meetings etc.
- To review of measures taken for effective exercise of Voting Rights by Shareholders;
- To review of adherence to the Service Standards adopted by the Company in respect of various services being rendered by the Registrar & Share Transfer Agent;
- Review of the various measures and initiatives taken by the Company for reducing the quantum of unclaimed dividends and ensuring timely receipt of dividend warrants/annual reports/statutory notices by the shareholders of the Company.

Shareholders' Complaints for the year ended March 31, 2021:

No. of Shareholders' complaints received during the year						
No. of complaints disposed off during the year						
No. of complaints not resolved to the satisfaction of						
Shareholders						
No. of pending complaints	NIL					

#### **CORPORATE SOCIAL RESPONSIBILITY COMMITTEE:**

Pursuant to the requirement of Section 135 of the Companies Act, 2013 read with the Companies (Corporate Social Responsibility Policy) Rules, 2014, a duly constituted Corporate Social Responsibility Committee ('CSR') is in place. During the financial year under review, the Committee was reconstituted with the induction of Mrs. Mahnaz A. Curmally, Non-Executive Independent Director of the Company. Post reconstitution, the composition of the CSR Committee is as follows:

Sr. No.	Name of Member	DIN	Designation	Category
1	Mr. Nakul P. Mehta	00056514	Chairman	Managing Director
2	Mr. Shome N. Danani	00217787	Member	Executive Director
3	Mr. Jairaj C. Thacker	00108552	Member	Independent Director
4	Mrs. Mahnaz A. Curmally	06907271	Member	Independent Director

Further, Board on the recommendation the CSR Committee approved and adopted Revised CSR Policy of your Company effective from March 11, 2021. The same can be accessed on the Company's website, <a href="https://www.bharatbijlee.com/media/19986/bbl">https://www.bharatbijlee.com/media/19986/bbl</a> csr-policy 11032021.pdf.

The Annual Report on CSR activities that includes details about brief outline on CSR Policy developed and implemented by your Company, Composition of CSR Committee and CSR initiatives taken during the financial year 2020-2021 in accordance with Section 135 of the Act and other details required to be disclosed as per the latest format prescribed under the Companies (Corporate Social Responsibility Policy) Rules, 2014 as amended by the Companies (Corporate Social Responsibility Policy) Amendment Rules, 2021 dated January 22, 2021, is set out at **Annexure I,** forming part of this Board's Report.

### EVALUATION OF DIRECTORS, COMMITTEE AND BOARD:

Pursuant to the provisions of the Companies Act, 2013, the Listing Regulations, the Non-Independent Directors, Board and Chairman of the Company was evaluated by the Independent Directors of the Company in a separate meeting of Independent Directors held on February 10, 2021. The Independent Directors expressed their satisfaction with the evaluation process.

Further, in line with Section 178(2) of the Companies Act, 2013, Regulation 17(10) of the Listing Regulations and in accordance with the Guidance Note on Board Evaluation issued by SEBI in January 2017, the Annual Performance Evaluation of Board as a whole, various Committees of the Board, viz., Audit Committee, Nomination and Remuneration Committee, Stakeholder Relationship Committee, Corporate Social Responsibility Committee and Banking Committee and all the Directors was undertaken in the Board Meeting held on February 10, 2021.

The criteria for performance evaluation of the Board and its Committees include aspects like structure, composition, effectiveness of processes & meetings and other measures. The criteria for performance evaluation of the individual Directors include aspects like professional conduct, competency, contribution to the Board and Committee Meetings and other measures. In addition, the performance of the Chairman is also evaluated on key aspects of his roles and responsibilities. Each Board Member completed a confidential questionnaire, sharing vital feedback on how the Board currently operates and how its effectiveness could be improved.

The outcome of the evaluation was noted by the Board at its Meeting held on February 10, 2021. Broadly, the Directors have expressed their satisfaction with the evaluation process and the outcome. The Board also noted the key action points that emerged from the process for implementation.



#### **BOARD DIVERSITY POLICY:**

The Company has in place a Board Diversity Policy, which is hosted on the website of the Company, <a href="https://www.bharatbijlee.com/">https://www.bharatbijlee.com/</a>. The criteria for determining qualification, positive attributes, and independence of Directors are as per the Board Diversity Policy, Listing Regulations, and the Companies Act, 2013.

#### **RISK MANAGEMENT POLICY:**

In line with the provisions of Regulation 21 of SEBI (Listing Obligations and Disclosure Requirements) (Second Amendment) Regulations, 2021, effected from May 6, 2021, Constitution of the Risk Management Committee has been extended to Top 1000 Listed Entities determined on the basis of Market Capitalisation, as at the end of the immediate previous financial year, as compared to the previous provision of Top 500 Listed Entities.

Your Company as at March 31, 2021, stands at 929 out of top 1000 Listed Companies, based on Market Capitalisation (as per BSE India Limited). Accordingly Board of Directors at its Meeting held on May 27, 2021, constituted the Risk Management Committee.

Risk Management Committee of the Board comprises of five (5) Members, the details of which are mentioned herein under:

Sr. No.	Name of Member	DIN	Designation	Category
1	Mr. Sanjiv N. Shah	00007211	Chairman	Independent Director
2	Mr. Nikhil J. Danani	00056514	Member	Managing Director
3	Mr. Nakul P. Mehta	00056514	Member	Managing Director
4	Mr. Shome N. Danani	00217787	Member	Executive Director
5	Mr. Yogendra S. Agarwal	_	Member	CFO

As the amendment pertaining to constitution of Risk Management Committee came into effect from May 6, 2021, no Meeting was held during the F.Y. 2020-2021.

Please note, your Company already had a Risk Management Policy in place. To bring the said Policy in line with the amended provisions of Regulation 21 read with Part D of Schedule II of the SEBI (Listing Obligations and Disclosure Requirements) (Second Amendment) Regulations, 2021, a Revised Risk Management Policy, on the recommendation of the Risk Management Committee was accordingly approved and adopted at the Board Meeting held on August 4, 2021. The same can be accessed on the Company's website <a href="https://www.bharatbijlee.com/media/1206/bbl risk-management-policy 04082021.pdf">https://www.bharatbijlee.com/media/1206/bbl risk-management-policy 04082021.pdf</a>

#### VIGIL MECHANISM POLICY:

Pursuant to the provisions of Section 178(9) of the Companies Act, 2013 read with Rule 7 of the Companies (Meetings of Board and its Powers) Rules, 2014, and Regulation 22 of the Listing Regulations, the Company has adopted a "Whistle Blower Policy", to provide formal vigil mechanism to the Directors and employees of the Company, to report their genuine concern of any violations of legal or regulatory requirements, incorrect or misrepresentation of any financial statements and reports, unethical behavior, actual or suspected fraud, or violation of the Company's code of conduct etc.

Details of "Vigil Mechanism Policy" are available on the internal employee portal as well as the website of the Company, i.e., <a href="https://www.bharatbijlee.com/media/15062/bbl\_whistle-blower-policy.pdf">https://www.bharatbijlee.com/media/15062/bbl\_whistle-blower-policy.pdf</a>. The Policy provides that the Company investigates such reported matters in an impartial manner and takes appropriate action to ensure that requisite standards of confidentiality, professional and ethical conduct are always upheld.

The Policy also provides for direct access to the Chairperson of the Audit Committee. During the financial year under review, no employee has been denied access to the Chairman of the Audit Committee. Also, Whistle blower complaints, if any and their redressal are discussed at the meeting of Audit Committee of the Board. During the financial year under review, no such complaints were received.

## PREVENTION OF SEXUAL HARRASSMENT AT WORKPLACE:

Your Company gives prime importance to the dignity and respect of its employees irrespective of their gender or hierarchy and expects responsible conduct and behaviour on the part of employees at all levels.

To foster a positive workplace environment, free from harassment of any nature, your Company has institutionalized the 'Policy for Prevention and Redressal of Sexual Harassment' in line with the requirements of Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 (hereinafter referred as "the said Act") and Rules made there under, through which we address complaints of sexual harassment at the all workplaces of the Company. The said policy has been uploaded on the internal portal of the Company for information of all employees.

As per the provisions of Section 4 of the said Act, the Board of Directors has constituted the Internal Complaints Committee ('ICC') at the Registered Office, Works and at all the Regional Offices of the Company to deal with the complaints received by the Company pertaining to gender discrimination and sexual harassment at workplace.



The ICC has been constituted covering the offices at Mumbai / Navi Mumbai, consisting of the following Members:

Sr. No.	Name of Officer	Designation	Position in Committee
1.	Ms. Aarti Madhankar	General Manager, Human Resources	Presiding Officer
2.	Mr. Durgesh N. Nagarkar	Company Secretary & Senior General Manager	Member
3.	Mr. Nitin R. Rathod	General Manager, Employee Relations	Member
4.	Ms. Kirti Kelkar	Business Controler - Motors	Member
5.	Ms. Renu Rao	General Manager- Business Solutions (Information Technology)	Member

Also, each branch of the Company, has its own ICC consisting of officers from Serial no. 1, 3 and 4, as mentioned herein above, along with two more members employed at the branches, one of them consisting of a woman employed in those respective branches.

During the financial year under review, HR Division conducted various online sessions for sensitizing women employees of BBL at All India Level.

Further, as per the provisions of Section 21 & 22 of the said Act, the Report on the details of the number of cases filed under Sexual Harassment and their disposal for the financial year under review, is as under:

_	No. of cases pending as on the beginning of the financial year under review	No. of complaints filed during the financial year under review	No. of cases pending as on the end on the financial year under review
1.	Nil	Nil	Nil

#### **DIRECTORS' RESPONSIBILITY STATEMENT:**

In terms of Section 134(3)(c) read with Section 134(5) of the Companies Act, 2013, the Board of Directors hereby confirms that:

- in the preparation of the annual accounts, the applicable accounting standards have been followed along with proper explanation relating to material departures;
- such accounting policies have been selected and applied consistently and the Directors have made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company as at March 31, 2021 and of the Profit of the Company for the year ended on that date;
- proper and sufficient care has been taken for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;

- d. the annual accounts of the Company have been prepared on a going concern basis;
- e. internal financial controls have been laid down to be followed by the Company and that such internal financial controls are adequate and were operating effectively;
- f. proper systems have been devised to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

## TRANSFER OF UNCLAIMED EQUITY SHARES TO INVESTOR EDUCATION AND PROTECTION FUND (IEPF) SUSPENSE ACCOUNT:

Pursuant to the provisions of Section 124 of the Companies Act, 2013 and Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 ('IEPF Rules'), (including any statutory modification(s) / re-enactment(s) / amendment(s) thereof, for the time being in force), the dividend which remains unclaimed / unpaid for a period of seven (7) years from the date of transfer to the unpaid dividend account of the Company, is required to be transferred to the Investor Education and Protection Fund Authority ('IEPF') established by the Central Government. Also, according to the IEPF Rules, the shares in respect of which dividend has not been paid / claimed by the Shareholders for seven (7) consecutive years or more, shall also be transferred to demat account created by the IEPF Authority.

Further, in compliance with the provisions laid down in IEPF Rules, the Company had sent notices and also advertised in the newspapers seeking action from Shareholders who have not claimed their dividends for seven (7) consecutive years or more.

Accordingly, the Company has transferred ₹ 1,27,430/-, being the unclaimed / unpaid dividend amount pertaining to Dividend for the financial year ended March 31, 2013, to the IEPF, during the year 2020-2021.

Also, 1,749 corresponding Equity Shares of ₹ 10/- each, on which dividend was not encashed / remained unclaimed for seven (7) consecutive years and the due date of which was September 4, 2020, were transferred during the year 2020-2021, to the IEPF Account, after following the prescribed procedure. It may please be noted that no claim shall lie against the Company in respect of share(s) transferred to IEPF pursuant to the said Rules.

However, the Shareholders are entitled to claim their shares including all the corporate benefits accruing on such shares, if any, from the IEPF Authority by submitting an online application in Form IEPF-5 and sending a physical copy of the Form IEPF-5 duly signed by all the joint shareholders, if any, as per the specimen signature recorded with the Company along with requisite documents enumerated



in the Form IEPF-5, to the Company's RTA. The Rules and Form IEPF-5, as prescribed, for claiming back the shares, are available on the website of the IEPF, i.e., on www.iepf.gov.in.

The details of Nodal Officer of the Company, in line with the provisions of IEPF Regulations are available on the Company website and can be accessed through the link: <a href="https://www.bharatbijlee.com/company/investor-relations/investor-contact/">https://www.bharatbijlee.com/company/investor-relations/investor-contact/</a>

#### PARTICULARS OF EMPLOYEES AND REMUNERATION:

Information as required under the provisions of Section 197(12) of the Companies Act, 2013 and Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) / amendment(s) / re-enactment thereof, for the time being in force), is set out in **Annexure II** hereto, which forms part of this Board's Report.

#### **CORPORATE GOVERNANCE:**

As stipulated under the provisions of Regulation 34(3) read with Schedule V (C) of the Listing Regulations, a separate Report on Corporate Governance enclosed as **Annexure IV**, forms integral part of this Board's Report along with the requisite Compliance Certificate as required under Part E of Schedule V of the Listing Regulations, issued by Messrs N. L. Bhatia and Associates, Practicing Company Secretaries, Mumbai, Secretarial Auditors of the Company, pertaining to the compliance of conditions of Corporate Governance.

### MANAGEMENT DISCUSSION AND ANALYSIS (MDA) REPORT:

Pursuant to Regulation 34(3) read with Schedule V (B) of the Listing Regulations, a separate report on Management Discussion and Analysis ('MDA') forms part of this Annual Report.

#### **BUSINESS RESPONSIBILITY REPORT:**

In line with Regulation 34(2)(f) of the Listing Regulations, a Business Responsibility Report (BRR) forms an integral part of this Boards' Report, as **Annexure VI.** 

#### STATUTORY AUDITOR AND THEIR REPORT:

Messrs Deloitte Haskins & Sells, LLP, Chartered Accountants, (Firm Registration No. 117366W/W-100018) were appointed as Statutory Auditors at the 70<sup>th</sup> Annual General Meeting of the Company held on June 30, 2017, to hold office for a term of five (5) consecutive years from the conclusion of the 70<sup>th</sup> Annual General Meeting until the conclusion of the 75<sup>th</sup> Annual General Meeting, at a remuneration as may be approved by the Board.

## OBSERVATIONS OF STATUTORY AUDITORS ON THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2021:

The Auditor's report given by Messrs Deloitte Haskins & Sells, LLP, Statutory Auditors, on the Financial Statements of the Company, for the year ended March 31, 2021, forms part of the Annual Report. There has been no qualification, reservation or adverse remark or any Disclaimer in their Report.

#### REPORTING OF FRAUDS:

There have been no frauds reported by the Auditors, under sub section (12) of Section 143 of the Companies Act, 2013 (including amendments), during the financial year under review, to the Audit Committee or the Board of Directors and hence, as such there is nothing to report by the Board under Section 134 (3)(ca) of the Companies Act, 2013.

### COMPLIANCE WITH SECRETARIAL STANDARDS ON BOARD AND GENERAL MEETING:

Pursuant to Clause 9 of the Revised Secretarial Standard – 1 (SS-1), your Company has complied with applicable Secretarial Standards issued by the Institute of Company Secretaries of India, during the Financial Year under review.

#### SECRETARIAL AUDITORS AND THEIR REPORT:

Pursuant to the provisions of Section 204 of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, your Company had appointed Messrs N. L. Bhatia & Associates, Practicing Company Secretaries, Mumbai (Firm Registration No.: P1996MH055800), as its Secretarial Auditor to undertake the secretarial audit of the Company for the financial year 2020-2021.

The Report on Secretarial Audit for the financial year 2020-2021, in Form MR-3, as **Annexure V**, forms integral part of this Board's Report. There has been no qualification, reservation or adverse remark or any Disclaimer in their Report.

Further, pursuant to the Regulation 24A of the Listing Regulations, read with SEBI Circular No CIR/CFD/CMD1/27/2019, dated February 8, 2019, the Annual Secretarial Compliance Report for the financial year 2020-2021, issued by Messrs N. L. Bhatia & Associates, Practicing Company Secretaries, confirming compliance of all laws, SEBI Regulations and Circulars / guidelines issued there under, applicable to your Company, was filed with Stock Exchange(s), i.e. on BSE Limited and on National Stock Exchange of India Limited, within 60 days from the financial year ended March 31, 2021.

Regulation 24A of the Listing Regulations requires the companies to annex to its Annual Report, a Secretarial Audit Report, given by a Company Secretary in practice, in the format prescribed by SEBI from time to time. However pursuant to the provision of SEBI Circular no. CIR/CFD/CMD1/27/2019 dated February 8, 2019 and in order to avoid duplication, SEBI has allowed companies to use the



same Form No. MR-3 as required under the Act and the rules made thereunder for the purpose of compliance with Regulation 24A. Accordingly, your Company in compliance with the said SEBI Circular has used the same Form no. MR-3 as prescribed under the Act and the rules made thereunder for the purpose of compliance with Regulation 24A of the Listing Regulations as well.

In terms of Section 204 of the Companies Act, 2013, on the recommendation of the Audit Committee, the Board of Directors appointed Messrs N. L. Bhatia & Associates, Practicing Company Secretaries, Mumbai, (Firm Registration No.: P1996MH055800), as the Secretarial Auditors of the Company for the financial year 2021-2022. The Company has received their consent for the said appointment.

#### **COST AUDITORS AND THEIR REPORT:**

Pursuant to the provisions of Section 148 of the Companies Act, 2013 read with the Companies (Cost Records and Audit) Rules, 2014 (including any amendment(s), modification(s), variation or re-enactment thereof for the time being in force), and as per the recommendation of the Audit Committee, the Board of Directors at its Meeting dated May 27, 2021, have appointed Messrs P. M. Nanabhoy & Co., Cost Accountants (Firm Registration No.: 000012), as the Cost Auditors of the Company, for the financial year 2021-2022, to audit the cost records of Electric Motors, Power Transformers, Drives and Magnet Technology Machines, at a remuneration as mentioned in the Notice of the 7<sup>4th</sup> AGM.

A Certificate from Messrs P. M. Nanabhoy & Co., has been received to the effect that their appointment as Cost Auditors of the Company, if made, would be in accordance with the limits specified under Section 141 of the Companies Act, 2013 and the Rules framed there under.

A resolution seeking Member's approval for the remuneration payable to Cost Auditors forms part of the Notice convening 74th AGM of the Company and the same is recommended for approval of Members.

The Cost Audit Report for the financial year ended March 31, 2020, issued by Messrs P. M. Nanabhoy & Co., Cost Auditors, in respect of the various products prescribed under Cost Audit Rules does not contain any qualification(s), reservation(s) or adverse remark(s) and the same was filed with the Ministry of Corporate Affairs on September 10, 2020. The Cost Audit Report for the financial year ended March 31, 2021 will be filed with the Ministry of Corporate Affairs within stipulated time.

### DISCLOSURE UNDER INSOLVENCY AND BANKRUPTCY CODE, 2016:

During the financial year under review, no Corporate Insolvency Resolution Process (CIRP) was Initiated against your Company, under the "Insolvency and Bankruptcy Code, 2016" (IBC) (as amended).

#### **EXTRACT OF ANNUAL RETURN:**

Pursuant to amendment of Rule 12 of Companies (Management and Administration) Rules, 2014 by MCA,

wherein, instead of attaching an extract of annual return to the Directors' Report, the Company can host a copy of Annual Return on the website of the Company and a web link of the same to be given in the Directors' Report.

Accordingly, a copy of Annual Return for the financial year ended March 31, 2021, is available on the website of the Company at the <a href="https://www.bharatbijlee.com/media/20441/bbl">https://www.bharatbijlee.com/media/20441/bbl</a> annual-return 2021.pdf

## CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND OUTGO:

The particulars as required under the provisions of Section 134(3) (m) of the Companies Act, 2013 read with Rule 8 of the Companies (Accounts) Rules, 2014 in respect of conservation of energy, technology absorption, foreign exchange earnings and outgo etc. are furnished in **Annexure III** which forms part of this Board's Report.

#### **GENERAL:**

Your Directors state that no disclosure or reporting is required in respect of the following items as there were no transactions/ events relating to these items during the year under review:

- Issue of equity shares with differential rights as to dividend, voting or otherwise;
- Issue of Shares (including sweat Equity shares) to employees of the Company under any Scheme save and except ESOS referred to in this Report;
- Voting rights which are not directly exercised by the employees in respect of shares for the subscription/ purchase of which loan was given by the Company (as there is no scheme pursuant to which such persons can beneficially hold shares as envisaged under section 67(3) (c) of the Companies Act, 2013).

#### **APPRECIATION:**

Your Directors are deeply grateful and with immense respect convey their sincere appreciation to all employees of the Company for their wholehearted commitment, devotion, contribution and hard work.

Your Directors place on record their sincere appreciation and gratitude for the assistance and generous support extended by all Government authorities, Financial Institutions, Banks, Customers and Vendors during the year under review

For and on behalf of the Board of Directors

Prakash V. Mehta DIN 00001366 Chairman

Place: Mumbai Date: August 4, 2021

#### **ANNEXURE I**

#### ANNUAL REPORT ON CSR ACTIVITIES

#### 1. A brief outline of the CSR policy of the Company:

In line with the prescribed provisions of the Companies Act, 2013 and Rules made thereunder, your Company has a well framed Corporate Social Responsibility (CSR) Policy in place.

The said CSR Policy naturally flows from our stated Corporate Vision "To be the most trusted Indian multi-national electrical engineering company through our passion for technology and customer centricity". The aim is to play a catalytic role in the sustainable socio-economic development in the regions where the Company is located or where its interests lie, attempting to create an enabling working environment for the Company as well as sustained regional development.

The framework of our CSR policy rests on principles of:

#### — Empowerment:

Bharat Bijlee will strive to empower the members of the community to lead a better life by providing them ways and means to improve their education levels and vocational skills. We will also encourage entrepreneurship and self-employability;

#### — Employee Participation:

Our employees are our hearts, minds and hands when it comes to fulfilling our social responsibility. The initiatives run by Bharat Bijlee will be conducted through employee volunteering, be it education, vocational training or any other activity. The ownership, accountability and achievement of milestones in our social endeavors are best achieved by the motivation and drive of the individual members of the Bharat Bijlee *parivar*.

#### — Environment:

As an organization in the electrical engineering sector we are aware of our responsibility to the environment. As our contribution towards environmental sustainability we will strive to ensure the highest levels of energy efficiency in our products and production processes. We will also encourage practices of recycling and afforestation.

#### 2. The composition of the CSR Committee:

SI. No.	Name of Director	Designation / Nature of Directorship	Number of Meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
1.	Mr. Nakul P. Mehta	Chairman – Managing Director	3	3
2.	Mr. Shome N. Danani	Member – Executive Director	3	3
3.	Mr. Jairaj C. Thacker	Member – Non-Executive Independent Director	3	3
4.	Ms. Mahnaz A. Curmally	Member – Non-Executive Independent Director	3	0*

<sup>\*</sup> Ms. Mahnaz A. Curmally was appointed as a member of the Committee at the Board Meeting held on March 11, 2021.



3. Provide the web-link where Composition of CSR committee, CSR Policy and CSR Projects approved by the board are disclosed on the website of the Company:

The weblink for CSR committee composition, CSR Policy and CSR Projects are as under:

CSR committee composition	https://www.bharatbijlee.com/company/investor-relations/board-board-committees/				
CSR Policy	https://www.bharatbijlee.com/media/19986/bbl_csr-policy_11032021.pdf				
CSR Project (F.Y. 2021-2022)	https://www.bharatbijlee.com/company/investor-relations/disclosures/csr-annual-action-plan/				

- 4. Provide the details of Impact assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 of the Companies (Corporate Social responsibility Policy) Rules, 2014, if applicable (attach the report): Not Applicable
- 5. Details of the amount available for set off in pursuance of sub-rule (3) of Rule 7 of the Companies (Corporate Social Responsibility Policy) Rules, 2014 and amount required for set off for the financial year, if any: Not Applicable

SI. No.	Financial Year	Amount available for set-off from preceding financial years (in ₹)	Amount required to be setoff for the financial year, if any (in ₹)	
1.	_	_	_	

- Average Net Profit of the Company as per Section 135 (5): ₹ 36,84,28,490/-
- a. Two percent of average net profit of the Company as per Section 135(5):
   ₹ 73.68.600/
  - b. Surplus arising out of the CSR projects or programmes or activities of the previous financial years: NIL
  - c. Amount required to be set off for the financial year, if any: NIL
  - d. Total CSR obligation for the financial year (7a+7b-7c): \*₹ 96,98,500/-
  - \* ₹ 96,98,500/- includes the amount of ₹ 23,29,900/-, being the CSR Spend for the financial year 2018-2019.

As reported in the Annual Report 2019-2020: Annual Report on CSR Activities, due to the inability to identify a suitable partner/project for CSR activities, the Board on the recommendation of the CSR Committee, unanimously resolved that ₹ 23,29,900/-, be kept in abeyance and carried forward and spent on identified CSR activities.

Accordingly with ₹ 23,29,900/-, the CSR Spend for the F.Y. 2018-2019, and ₹ 73,68,600/-, the CSR Spend for the F.Y. 2019-2020, the total amount required to be spent on the CSR activities in line with Schedule VII of the Companies Act, 2013, in the F.Y. 2020-2021 is ₹ 96,98,500/-.

8. a. CSR amount spent or unspent for the financial year:

Total Amount Spent for the Financial Year (in ₹)	Amount Unspent						
	Total Amount transferred to Unspent CSR Account as per Sec 135(6)		Amount transferred to any fund specified unde Schedule VII as per second proviso to Section 135(5)				
	Amount (in ₹) Date of Transfer		Name of Fund	Amount (in ₹)	Date of Transfer		
20,00,000/-	76,98,500/-	April 30, 2021	NA	NIL	NA		



#### b. Details of CSR amount spent against Ongoing Projects for the financial year:

SI. No.	Name of the Project.	Item from the list of activities in Schedule VII to the Act	Local Area (Yes/No)	Location of the Project (State / District)	Project Duration (in Years) #	Amount Allocated for the Project (in ₹)	Amount Spent in the Current Financial Year (in ₹)	Amount transferred to Unspent CSR Account for the project as per Section 135(6) (in ₹)	Mode of Implementation - Direct (Yes/No)	Mode of Implementation - Through Implementing Agency Name/ CSR Registration No.
1.	Magic Bus Adolescent Education Program, Airoli, Navi Mumbai	Promoting Education	Yes	Maharshtra Airoli, Navi Mumbai	4	96,98,500/-	20,00,000/-	76,98,500/-	No	Magic Bus India Foundation/ CSR00001330

#### c. Details of CSR amount spent against other than ongoing projects for the financial year: Not Applicable

SI. No.	Name of the Project	Item from the list of activities in schedule VII to the Act	Local Area (Yes/No)	Location of the Project	Amount spent for the Project (₹ In Lakhs)	Mode of Implementation Direct (Yes/No)	Mode of Implementation - Through Implementing Agency	
1.	Not Applicable							

- d. Amount spent in Administrative Overheads: NIL
- e. Amount spent on Impact Assessment, if applicable: Not Applicable
- f. Total amount spent for the Financial Year (8b+8c+8d+8e): ₹ 20,00,000/-
- g. Excess amount for Set off, if any: Not Applicable

#### 9. a. Details of Unspent CSR amount for the preceding three financial years:

SI. No.	Preceding Financial Year	Amount transferred to Unspent CSR Account under	Amount Spent in the reporting Financial Year	Amount transferred to any fund specified under Schedule VII as per Section 135(6), if any			Amount remaining to be spent in succeeding	
		Section 135(6) (in ₹)	. , , , ,	Name of the Fund	Amount (in ₹)	Date of Transfer	financial years (in ₹)	
1.	2019-2020	N.A.	20,00,000/-	N.A.	NIL	N.A.	76,98,500/-	
2.	2018-2019	N.A.	NIL	N.A.	NIL	N.A.	23,29,900/-	
3.	2017-2018	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	



b. Details of CSR amount spent in the financial year for ongoing projects of the preceding financial year(s):

SI. No.	Project ID	Name of the Project	Financial Year in which the Project was commenced	Project duration	Total amount allocated for the Project (in ₹)	Amount spent on the Project in the reporting Financial Year (in ₹)	Cumulative amount spent at the end of reporting Financial Year (in ₹)	Status of the Project – Completed/ Ongoing
1.	Not Applicable							

10. In case of creation or acquisition of capital asset, furnish the details relating to the asset so created acquired through CSR spent in the financial year (asset-wise details):

#### Not Applicable

- a. Date of creation or acquisition of the capital asset(s): Not Applicable
- Amount of CSR spent for creation or acquisition of capital Asset: Not Applicable
- c. Details of the entity or public authority or beneficiary under whose name such capital asset is registered, their address etc.: Not Applicable
- d. Provide details of the capital asset(s) created or acquired (including complete address and location of the capital asset: Not Applicable
- 11. Specify the reason(s), if the Company has failed to spend two per cent of the average net profit as per Section 135 (5):

Based on one of our CSR principles, the Company shall strive to empower the members of the community to lead a better life by providing them ways and means to improve their education levels and vocational skills. We will also encourage entrepreneurship and self-employability.

Accordingly, having examined and evaluated the proposals of multiple NGOs who could actively support and channelize the projects which would have substantial social impact and will benefit the underprivileged to improve the quality of life, the Board on the recommendation of CSR Committee, unanimously opted for 'Magic Bus India Foundation' as the CSR Implementation Partner through which CSR activities in line with Schedule VII of the Companies Act, 2013 and the CSR Policy shall be undertaken on behalf of the Company.

It is to be noted that the project "Magic Bus Adolescent Education Program, Airoli, Navi Mumbai", is to be completed over a period of four years. Accordingly, an amount of ₹ 96,98,500/-, shall be spent in a phased manner depending upon the project's requirement. As reported hereinabove, ₹ 20,00,000/ has already been spent in the F.Y. 2020-2021 and the remaining amount of ₹ 76,98,500/- has been transferred to the Unspent CSR Account, opened with HDFC Bank Ltd., which shall be spent during the financial years 2021-2022 to 2023-2024.

12. A responsibility statement of the CSR Committee that the implementation and monitoring of CSR policy is in compliance with CSR objectives and policy of the Company:

The CSR Committee hereby confirms that the implementation and monitoring of CSR Policy has been carried out with all reasonable care and diligence and the same is in compliance with the CSR objectives and the policy of the Company.

Sd/-

NIKHIL J. DANANI DIN: 00056514

Vice Chairman and Managing Director

Date: August 4, 2021 Place: Mumbai Sd/-

NAKUL P. MEHTA DIN: 00056561

Vice Chairman and Managing Director (Chairman of CSR Committee)



#### **ANNEXURE II**

1. Disclosure in Board's Report 2020-2021 as per the provisions of Section 197 of the Companies Act, 2013 read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (as amended)

Sr. No.	Disclosure Requirement	Disclosure Details		
1.	The ratio of the remuneration of each Executive			Ratio
	Director to the median remuneration of the employees of the Company for the financial	Mr. Nikhil J. Danani	Vice Chairman & Managing Director	43.84
	year 2020-2021	Mr. Nakul P. Mehta	Vice Chairman & Managing Director	43.84
		Mr. Shome N. Danani	Executive Director	30.04
2.	The percentage increase in remuneration of each Executive Director, Chief Financial Officer,	Name of the Directors	Category	% increase in remuneration
	Chief Executive Officer, Company Secretary or Manager, if any, in the financial year 2020-2021	Mr. Nikhil J. Danani	Vice Chairman & Managing Director	*(-) 66.69%
		Mr. Nakul P. Mehta	Vice Chairman & Managing Director	*(-) 53.18%
		Mr. Shome N. Danani	Executive Director	**65.35%
		Mr. Durgesh N. Nagarkar	Company Secretary	*(-)10.01%
		Mr. Yogendra S. Agarwal	Chief Financial Officer	*(-) 13.51%
3.	The percentage increase in the median remuneration of employees in the financial year 2020-2021	The median remuneration of the employees of the Company in the financial year 2020-2021 is ₹ 4,83,076/- p.a  The median remuneration of the employees for the year under review decreased by (-) 4.19% compared to previous financial year.		
4.	The number of permanent employees on the rolls of Company	There were 973 permanent employees of Bharat Bijlee Limited as on March 31, 2021.		
5.	Average percentile increase already made in the salaries of employees other than the managerial personnel in the last financial year and its comparison with the percentile increase in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration.	For the employees other than managerial personnel who were in employment the whole of F.Y. 2019-2020 and F.Y. 2020-2021, the average increase is (–) 6.53%.  Average increase for key managerial personnel is (–) 11.76%		
6.	Affirmation that the remuneration is as per the remuneration policy of the Company	Yes		

<sup>\*</sup> Both the Managing Directors, Key Managerial Personnel and Managerial Staff of the Company had voluntarily taken a pay-cut, from April, 2020 to October, 2020.

<sup>\*\*</sup> Remuneration of the Executive Director, Mr. Shome N. Danani was revised after 7 years.



## 2. Statement Pursuant to Section 197(12) of the Companies Act, 2013 read with Rule 5(2) of Companies (Appointment And Remuneration of Managerial Personnel) Rules, 2014 (as amended)

Name of employee	Designation of employee / Nature of employment, whether contractual or otherwise	Qualification and experience of the employee	Date of commencement of employment	Age of such employee	Last employment held by such employee before joining the Company	% of equity shares held by the employee in the Company	Remuneration (Amount in ₹)
Nikhil J. Danani	Vice Chairman & Managing Director	B.E. (Mech.) M.B.A. (Rutgers University, USA)	02.05.1975	72	I.B.M. New Jersey; Research Assistant 6 months	6.01	2,11,78,600/-
Nakul P. Mehta	Vice Chairman & Managing Director	B.Sc. B.S. Mech. Engg.; M. S. Engg., Mechanical	30.04.1984	63	NIL	3.31	2,11,78,600/-
Shome N. Danani	Whole-time Director	Bachelor's Degree in Industrial and Operations Engineering from the University of Michi- gan, USA; Masters Degree in Business Administration from INSEAD, France	01.01.2009	43	NIL	0.05	1,45,09,188/-

Mr. Nikhil J. Danani and Mr. Shome N. Danani are related to each other.



#### **ANNEXURE III**

DISCLOSURE PURSUANT TO SECTION 134(3)(m) OF THE COMPANIES ACT 2013 READ WITH RULE 8 OF THE COMPANIES (ACCOUNTS), RULES 2014

#### (A) Conservation of energy:

(A) Conscivation of chergy.			
Steps taken or impact on conservation of energy	<ol> <li>Installed LED lights in place of less energy efficient/conventional lights resulted in saving of ₹ 0.69 Lakhs/Annum. Details are as below:</li> <li>a) In Street Light:         Installed 36W (10 No) &amp; 60W (20 No) in place of 150W Metal halide (10 No) and     </li> </ol>		
	<ul><li>(96W) Asian lights fitting (20 No).</li><li>2. JK make hoist replaced with coolie crane resulted in saving of ₹ 0.36 Lakhs/Annum</li></ul>		
	JK make hoist replaced with coolie crane resulted in saving of ₹ 0.36 Lakhs/Annum details are as below:		
	b) Paint booth no - 5:		
	Hoist replaced with coolie crane.		
	c) Paint booth no - 9 & 12:		
	Both paint booth hoist replaced with coolie crane.		
	3. Wall mounting fan replaced with HVLS Fan resulted in saving of ₹ 0.271 Lakhs/Annum details are as below:		
	a) HVLS fan:		
	Wall mounting fan (6 no's) replaced with HVLS Fan (1 no) at U line		
	4. Coil winding machine's conventional ON/OFF circuit replaced with VFD panel resulted in saving of ₹ 0.347 Lakhs/Annum.		
	5. Conventional tube lights, Hi-bay metal halide lamps & office PL lamps were replaced by suitable energy efficient LED light fittings, resulted in energy saving of 12,111 Units during F.Y. 20-21		
Steps taken by the company for utilizing alternate sources of energy	None		
Capital investment on	• Swift make hoist (2.5Kw) replaced with Coolie make hoist (1.25Kw) - ₹ 1.05 Lakhs.		
energy conservation equipments	• JK make hoist (1.1Kw) - 02 no's replaced with Coolie make hoist (0.25Kw) - 02 No's- ₹ 1.15 Lakhs.		
	2 No HVLS FAN installed in Traction motor - ₹ 2.52 Lakhs.		
	Battery operated assembly tools instead of conventional pneumatic assembly tools.     ₹ 1.42 Lakhs.		
	VFD drive installed for coil winding machine - ₹ 1.30 Lakhs.		



#### (B) Technology absorption:

Following machine/Tooling installed:  1) Automatic winding manufacturing plant for winding manufacturing.  2) Trickle plant for winding insulation process.  3) 160Ton press for Traction motor manufacturing.  4) 27Kw oven for Traction rotor manufacturing.  5) 1 Ton High speed rotor balancing machine for Traction Rotor balancing.  6) Induction heating machine for traction end shield and bearing heating.  7) HMT LATHE L-50 for Traction & Higher frame Rotor manufacturing.  8) P2 Packing KBK crane LT operation made motorized which reduce operator fatigue.			
Reduction in production leads time.  Quality improvement.  Safety improvement.			
(imported during the last three years reckoned from the beginning of the financial year):			
Nil			

#### (C) Foreign exchange earnings and Outgo:

	1 <sup>st</sup> April, 2020 to 31 <sup>st</sup> March, 2021 (Current F. Y.)	1 <sup>st</sup> April, 2019 to 31 <sup>st</sup> March, 2020 (Previous F. Y.)
	Amount (₹ in Lakhs)	Amount (₹ in Lakhs)
Actual Foreign Exchange earnings	1661.63	1320.40
Actual Foreign Exchange outgo	2531.11	3099.58

#### **ANNEXURE IV**

#### CORPORATE GOVERNANCE REPORT

#### 1) Company's Philosophy on Corporate Governance:

This year your Company has completed 75 years in business. Through our long and fulfilling journey we have continued to uphold our value system, that of fairness and integrity, empowerment, business excellence and passion. Your Company perceives good corporate governance practices as a key to sustainable corporate growth and long-term shareholder value creation. We will continue to focus our resources, strengths and strategies for creation and safeguarding of shareholders' wealth and at the same time protect the interests of all its shareholders.

Management is committed to ensure that day to day and strategic business transactions are conducted in an open, transparent and honest manner and follow high legal and ethical standards. Company is in compliance with all the requirements relating to Corporate Governance in terms of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations).

#### 2) Board of Directors & Board Meetings:

#### a. Composition:

Company's Board has an optimum combination of Executive and Non-Executive Directors including a Woman Director. The Board of Directors as at the end of March 31, 2021, comprised of nine (9) Directors, out of which five (5) are Independent, one (1) is Non-Executive Director, and three (3) are Executive Directors, which is in conformity with the requirement of Regulation 17 of the Listing Regulations. The Chairman of the Board is Non-Executive Independent Director. He is not a promoter nor related to promoters or to persons occupying management positions at Board level or at one level below the Board. The Non-Executive Directors account for 66.67% of the Board's strength against the minimum requirement of 50%. Independent Directors constitute 55.56% of the total strength of the Board as against one third (33.33%) required when the Chairman is a Non-Executive Director. The Non-Executive Directors and Independent Directors are all eminent professionals with experience in overall management, finance and law and have a wide range of skills and experience. The day to day operations of the Company are overseen by three Executive Directors, Mr. Nikhil J. Danani, Mr. Nakul P. Mehta (both Managing Directors), and Mr. Shome N. Danani (Whole-time Director, designated as Executive Director).

Mr. Shome N. Danani and Mr. Nikhil J. Danani are related to each other. None of the other Directors are related to any other Director.

Mr. Ravi Chaudhary, Non Executive Non Independent Director (DIN 06728841), is liable to retire by rotation at the ensuing 74<sup>th</sup> Annual General Meeting of the Company to be held on Friday, September 24, 2021, and being eligible, will be reappointed as a Director, subject to Shareholders' approval.

#### b. Board Meetings:

Minimum four (4) prescheduled Board meetings are held every year (one meeting in every calendar quarter). Additional meetings are held to address specific needs of the Company. In case of any exigency / emergency, resolutions are also passed by circulation.

On account of pandemic of COVID-19, consequent lockdown and taking into consideration safety and health of the Board Members and other Invitees, all five (5) Board Meetings during the financial year 2020-2021 were held through Video Conference ('VC') / Other Audio Visual Means ('OAVM'), in compliance with the provisions of Section 173 of the Companies Act, 2013 read with Rule 3 of the Companies (Meetings of Board and its Powers) Rules, 2014. The details of which are as under:

- 1. June 30, 2020;
- 2 August 13, 2020;
- 3 November 10, 2020;
- 4. February 10, 2021 and
- 5. March 11, 2021.

In the path of digitization and with a view to ensure its commitment to Go-Green initiative of the Government, the Company circulates to its Directors, notes for Board / Committee Meetings through an electronic platform thereby ensuring high standards of security and confidentiality of Board / Committee Meeting Papers.



# c. The composition of the Board, Directorships / Membership of Committee of other Companies as on March 31, 2021, No. of meetings held and attended during the financial year as are under:

Necessary quorum was present in all the Board meetings. Further, as mandated by Regulation 26 of the Listing Regulations, None of the Directors on the Board is a member of more than ten (10) Committees or Chairman of five (5) Committees (committees being Audit Committee and Stakeholders Relationship Committee) across all the Indian Public Companies in which he/she is a Director. Necessary disclosures regarding their Committee positions have been made by all the Director.

None of the Directors hold office in more than ten (10) Public Companies. None of the Independent Directors of the Company serve as an Independent Director in more than seven (7) listed companies.

The names and categories of Directors, their attendance at the Board Meetings held during the year 2020-2021 and at the last Annual General Meeting, as also the number of Directorships and Committee positions held by them in public limited Companies are given below:

Sr.	Name of the	Category of	No. of	Attendance	No. of	Membe	rship of	Sitting	No. of
No.	Director	Directorship	Board	at last	Director-	Committee	es of other	Fees for	Equity
			Mtgs.	AGM held	ships	Comp	anles	Board/	Shares
			Attended	on 29 Sept.	of other	As	As	Committee	held as
				2020	Companies	Member	Chairman	meetings	on March
								₹	31, 2021
1.	Mr. Prakash V.	Independent							
	Mehta Chairman	Non-Executive	5/5	YES	6*	7*@	<b>6</b> @	4,50,000	325
	(DIN 00001366)								
2.	Mr. Nikhil J. Danani	Executive							
	<ul> <li>Managing Director</li> </ul>	Promoter	5/5	YES	_*	_	_	_	3,39,519
	(DIN 00056514)								
3.	Mr. Nakul P. Mehta-	Executive							
	Managing Director	Promoter	5/5	NO	_*	_	_	-	1,86,830
	(DIN 00056561)								
4.	Mr. Shome N.	Executive							
	Danani		5/5	YES	_*	_	_	-	2,898
	(DIN 00217787)								
5.	Mr. Sanjiv N. Shah	Independent	5/5	YES	_*	_	_	4,50,000	4,560
	(DIN 00007211)	Non-Executive	3/3	120				4,50,000	7,500
6.	Mr. Jairaj C. Thacker	Independent	4/5	YES	_*	_	_	3,70,000	_
	(DIN 00108552)	Non-Executive	7/3	120				0,70,000	
7.	Ms. Mahnaz A.	Independent							
	Curmally	Non-Executive	5/5	YES	_	_	_	2,50,000	_
	(DIN 06907271)								
8.	Mr. Rajeshwar	Independent							
	D. Bajaaj	Non-Executive	5/5	YES	_*	_	_	2,40,000	-
	(DIN 00087845)								
9.	Mr. Ravi Chaudhry#	Non-Executive	4/5	YES	_	_	_	2,00,000+	_
	(DIN 06728841)		.,0	.20				, ,	
							Total	19,60,000	

<sup>@</sup> includes membership in Nomination & Remuneration committee in 2 companies and Chairman in 1 Company.

#### d. Appointment / Re-appointment of Directors:

Pursuant to the provisions of Section 152 read with Section 149(13) of the Companies Act, 2013 and Regulation 36(3) of the Listing Regulations, Mr. Ravi Chaudhary (DIN 06728841), Non Executive Non Independent Director, being longest in office, is liable to retire by rotation. Mr. Chaudhary has offered himself for re-appointment and resolution for his re-appointment, is incorporated in the Notice of the ensuing 74th Annual General Meeting of the Company.

<sup>\*</sup> Excludes Directorship / Chairmanship in Pvt. Ltd. Companies.

<sup>#</sup> Representative of LIC of India, an equity owner

<sup>+</sup> Includes ₹ 40,000/- paid to Life Insurance Corporation of India for Board Meeting held on June 30, 2021.



During the period under review, Mr. Ravi Chaudhary who was appointed as Non-Executive Non-Independent Director of the Company liable to retire by rotation, with effect from June 30, 2020, was regularized and approved by the Members at the 73<sup>rd</sup> AGM held through Video Conferencing (VC) / Other Audio-Visual Means (OAVM), on September 29, 2020.

Except as explained hereinabove, there were no changes in Directorship of the Company during the financial year under review.

#### e. Code of Conduct:

Company has adopted a Code of Conduct for its Board Members and Senior Management and has posted the Code on the website of the Company in terms of Regulation 17(5) of the Listing Regulations.

All Board Members and Senior Management Personnel in line with Regulation 26(3) of the Listing Regulations, have affirmed compliance with the applicable Code of Conduct, for the financial year ended March 31, 2021. A declaration to this effect, signed by the Managing Director, Mr. Nikhil J. Danani, forms part of this Report.

#### f. Board Independence:

Based on the confirmation / disclosures received from Directors, 5 Non- Executive Directors are Independent in terms of Section 149(6) of the Companies Act, 2013 and Regulation 16(1) (b) of the Listing Regulations.

There are no material pecuniary relationships or transactions between the independent Directors and the Company, except for sitting fees drawn by them for attending the Meetings of the Board and Committees thereof.

#### g. Directors' Induction & Familiarization:

Familiarization Programme details for the financial year 2020-2021 has been hosted on <a href="https://www.bharatbijlee.com/">https://www.bharatbijlee.com/</a>.

#### h. Board Evaluation:

Pursuant to the provisions of Section 178(2) of the Companies Act, 2013, Regulation 17(10) of the Listing Regulations and in accordance with the Guidance Note on Board Evaluation issued by SEBI in January 2017, the Annual Performance Evaluation of Board as a whole, various Committees of the Board, viz., Audit Committee, Nomination and Remuneration Committee, Stakeholder Relationship Committee, Corporate Social Responsibility Committee and Banking Committee and all the Directors was undertaken in the Board Meeting held on February 10, 2021. Directors expressed their satisfaction with the evaluation process.

Also, the Non-Independent Directors, Board and Chairman of the Company was evaluated by the Independent Directors of the Company in a separate meeting of Independent Directors held on February 10, 2021. Independent Directors expressed their satisfaction with the evaluation process.

#### I. A Chart or a Matrix setting out the skills / expertise / competence of the Board of Directors.

Sr. No.	Skills / Expertise / Competence / Experience	Particulars	Board of Directors
1	Business Strategy Planning and Risk minimization	Ability to strategise and plan in achieving effectiveness, perceiving and utilizing opportunities, mobilization of resources, meeting of challenges and threats, directing efforts and behavior and to formulate a comprehensive plan to enhance the Company's performance by minimizing risks and costs.	Mr. Prakash V. Mehta Mr. Nikhil J. Danani Mr. Nakul P. Mehta Mr. Shome N. Danani
2	Finance, Accounting, Legal and Commercial	Comprehensive knowledge and understanding of banking, finance and financial reports, treasury functions, management accounting, Accounting Standards, analyzing of financial statements, controls and budgets, effective procurement, understanding of legal acts/rules/laws and its applicability /compliance in business, managing of supply chain.	Mr. Sanjiv N. Shah Mr. Prakash V. Mehta Mr. Jairaj C.Thacker Mr. Rajeshwar D. Bajaaj



Sr. No.	Skills / Expertise / Competence / Experience	Particulars	Board of Directors
3	Sales / Marketing / Brand Building	Comprehensive understanding of the product vis-à-vis the serviced markets, developing of strategies to increase market share of the products and customer base, brand building by overarching the image that represents the Company.	Mr. Nikhil J. Danani Mr. Nakul P. Mehta Mr. Shome N. Danani Ms. Mahnaz A. Curmally Mr. Ravi Chaudhry
4	Production Planning and Control	Understanding the business of the organization and planning of the manufacturing process, procurement of materials, routine & scheduling, quality control, testing, material control, inspection, machine tooling, logistic planning & dispatch.	Mr. Nikhil J. Danani Mr. Nakul P. Mehta Mr. Shome Danani

#### 3) Audit Committee:

The Audit committee comprised of:

- 1. Mr. Sanjiv N. Shah Chairman & Independent Director
- 2. Mr. Prakash V. Mehta Independent Director
- 3. Mr. Jairaj C. Thacker Independent Director

All members of the Audit Committee are financially literate and Mr. Sanjiv N. Shah, a Chartered Accountant has the relevant accounting and related financial management expertise.

Mr. Durgesh N. Nagarkar, Company Secretary, acts as the Secretary of the Committee.

The Managing Directors, The CFO & Vice President: Finance, General Manager: Internal Audit, General Manager – Cost and Management Accounting attend the Audit Committee meetings by invitation. Statutory Auditors and Cost Auditors are also invited to attend the meetings.

#### a. Meetings & Attendance:

The Audit Committee had four (4) meetings during the Financial year 2020-2021 and were held on the following dates:

- 1. June 30, 2020;
- 2. August 13, 2020;
- 3. November 10, 2020 and
- 4. February 10, 2021
- Mr. Prakash V. Mehta and Mr. Sanjiv N. Shah attended all four (4) meetings, and Mr. Jairaj C. Thacker attended three (3) meetings.
- **b.** The terms of reference of the Audit Committee are in line with Section 177 of the Companies Act, 2013 and Regulation 18 of the Listing Regulations.

#### The terms of reference of Audit Committee are briefly described as follows:

- 1. Oversight of the company's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible.
- 2. Recommendation for appointment, remuneration and terms of appointment of auditors of the company.
- 3. Approval of payment to statutory auditors for any other services rendered by the statutory auditors.
- 4. Reviewing, with the management, the annual financial statements and auditor's report thereon before submission to the board for approval, with particular reference to:
  - a. Matters required to be included in the Director's Responsibility Statement to be included in the Board's report in terms of clause I of sub-section 3 of section 134 of the Companies Act, 2013.
  - b. Changes, if any, in accounting policies and practices and reasons for the same.



- c. Major accounting entries involving estimates based on the exercise of judgment by management.
- d. Significant adjustments made in the financial statements arising out of audit findings.
- e. Compliance with listing and other legal requirements relating to financial statements.
- f. Disclosure of any related party transactions.
- g. Qualifications in the draft audit report.
- 5. Reviewing, with the Management, the quarterly financial statements before submission to the Board for approval;
- 6. Reviewing, with the Management, the statement of uses / application of funds raised through an issue (public issue, rights issue, preferential issue, etc.), the statement of funds utilized for purposes other than those stated in the offer document / prospectus / notice and the report submitted by the monitoring agency monitoring the utilization of proceeds of a public or rights issue, and making appropriate recommendations to the Board to take up steps in this matter;
- 7. Review and monitor the auditor's independence and performance, and effectiveness of audit process;
- 8. Approval or any subsequent modification of transactions of the company with related parties;
- 9. Scrutiny of inter-corporate loans and investments;
- 10. Valuation of undertakings or assets of the company, wherever it is necessary;
- 11. Evaluation of internal financial controls and risk management systems.
- 12. Reviewing, with the management, performance of statutory and internal auditors, and adequacy of the internal control systems.
- 13. Reviewing the adequacy of internal audit function, if any, including the structure of the internal audit department, staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit.
- 14. Discussion with internal auditors of any significant findings and follow up there on.
- 15. Reviewing the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the board.
- 16. Discussion with statutory auditors before the audit commences, about the nature and scope of audit as well as post-audit discussion to ascertain any area of concern.
- 17. To look into the reasons for substantial defaults in the payment to the depositors, debenture holders, shareholders (in case of non-payment of declared dividends) and creditors.
- 18. To review the functioning of the Whistle Blower mechanism;
- 19. Approval of appointment of CFO (i.e., the whole-time Finance Director or any other person heading the finance function or discharging that function) after assessing the qualifications, experience and background, etc. of the candidate.
- 20. Carrying out any other function as is mentioned in the terms of reference of the Audit Committee.

As required under Regulation 34 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the details of fees paid to the Statutory Auditor and all entities in the network firm / network entity of which the Statutory Auditor is a part is presented below:

₹ in lakhs

Particulars	31st March, 2021	31st March, 2020
Audit Fees	24.00	20.00
Tax Audit Fees	4.00	3.60
Others	26.89	15.70
Reimbursement of Out of Pocket Expenses	0.52	0.58



#### 4) Nomination and Remuneration Committee (NRC):

Remuneration committee comprised of:

1) Mr. Sanjiv N. Shah Chairman & Independent Director

Mr. Prakash V. Mehta Independent Director
 Mr. Jairaj C. Thacker Independent Director

Mr. Durgesh N. Nagarkar, Company Secretary, acts as the Secretary of the Committee.

The Nomination and Remuneration Committee Meetings during the financial year 2020-2021 were held on the following dates:

- 1. June 30, 2020;
- 2. February 10, 2021;

Mr. Prakash V. Mehta, Mr. Sanjiv N. Shah and Mr. Jairaj C. Thacker attended both the meetings.

The terms of reference and role of the Nomination & Remuneration Committee are under as per the provisions of Section 178 of the Companies Act, 2013 and Regulation 19 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations):

- Formulation of the criteria for determining qualifications, positive attributes and independence of a director and recommend to the Board a policy, relating to the remuneration of the directors, key managerial personnel and other employees;
- Formulation of criteria for evaluation of Independent Directors and the Board;
- iii. Devising a policy on Board diversity;
- iv. Identifying persons who are qualified to become directors and who may be appointed in senior management in accordance with the criteria laid down, and recommend to the Board their appointment and removal.
- v. Whether to extend or continue the term of appointment of the independent director on the basis of the report of performance evaluation of independent directors.

#### a. Remuneration of Executive Directors:

The total remuneration payable to the Managing Directors/ Executive Director for the financial year 2020-2021 is as under:

Name	Salary	Perquisites	Commission Payable for the FY 2020-2021	Total
Mr. Nikhil J. Danani	63,00,000	78,74,000	70,04,600	2,11,78,600
Mr. Nakul P. Mehta	63,00,000	78,74,000	70,04,600	2,11,78,600
Mr. Shome N. Danani	43,71,774	54,67,714	46,69,700	1,45,09,188

The Managing Directors and Executive Director are paid remuneration as approved and recommended by Nomination and Remuneration Committee and Board of Directors and by Shareholders of the Company.

There is no pecuniary relationship or transactions of the Non-executive Directors vis-a-vis the Company and as per the present criteria, only sitting fees is paid to the Non-Executive Directors for attending the Meetings.

#### b. Performance Evaluation criteria for Independent Directors:

Pursuant to Section 149 of the Companies Act, 2013 read with Schedule IV, annual performance evaluation of Independent Directors was carried out by the entire Board of Directors excluding the Directors being evaluated. Evaluation forms were circulated to the respective Directors with a request to send the completed forms addressed to the Chairman of the Board of Directors.

The Board thereafter reviewed the evaluation of each Independent Director and expressed that the performance of each Independent Director was good and that the established process of evaluation was also satisfactory.



#### c. Nomination & Remuneration Policy

The Company has a Nomination and Remuneration Policy and the same has been displayed on the website of the Company i.e. <a href="https://www.bharatbijlee.com/">https://www.bharatbijlee.com/</a>.

#### 5) Stakeholders Relationship Committee:

The Stakeholders' Relationship Committee comprised of

Mr. Prakash V. Mehta Chairman & Independent Director

Mr. Sanjiv N Shah Independent Director
 Mr. Nikhil J. Danani Executive Director
 Mr. Nakul P. Mehta Executive Director

Mr. Durgesh N. Nagarkar, Company Secretary, acts as the Secretary of the Committee.

The Committee has met once, on February 10, 2021, wherein all Members were present. The total number of grievances received and resolved by the Committee to the satisfaction of the shareholders was 2, all related to non-receipt of dividend. There were no requests for share transfer / transmission / deletions of names etc. pending as on March 31, 2021 and all such requests were processed and delivered within thirty days (30 days) of lodgment with the company.

Mr. D.N. Nagarkar, Company Secretary has been designated as the Compliance Officer of the Company as per the requirement of the Securities and Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015.

#### a. Terms of Reference:

- Resolve the grievances of the security holders of the Company including complaints related to Transfer/ Transmission of shares, non-receipt of Annual Report, non-receipt of declared Dividends, issue of new/ duplicate certificates, general meetings etc.;
- To review of measures taken for effective exercise of Voting Rights by Shareholders;
- To review of adherence to the Service Standards adopted by the Company in respect of various services being rendered by the Registrar & Share Transfer Agent;
- Review of the various measures and initiatives taken by the Company for reducing the quantum of unclaimed dividends and ensuring timely receipt of dividend warrants/annual reports/statutory notices by the shareholders of the Company.

The Board of Directors has also delegated the power of approving transfer/ transmission / issue of duplicate share certificates to a Share Transfer Committee.

#### 6) Corporate Social Responsibility (CSR) Committee:

At the Board Meeting held on March 11, 2021, the Corporate Social Responsibility (CSR) Committee was re-constituted with the induction of Ms. Mahnaz A. Curmally, Non-Executive Independent Director of the Company, as a new Member of the Committee. Ms. Curmally has immense knowledge as well as experience in the field of CSR Implementation.

Post reconstitution, the composition of the CSR Committee is as under:

1. Mr. Nakul P. Mehta Chairman, Managing Director

Mr. Shome N. Danani Executive Director
 Mr. Jairaj C. Thacker Independent Director
 Ms. Mahnaz A. Curmally Independent Director

Mr. Durgesh N. Nagarkar, Company Secretary, acts as the Secretary of the Committee.

#### Terms of Reference:

Formulate and recommend to the Board a Corporate Social Responsibility (CSR) Policy which shall indicate the
activities to be undertaken by the Company as specified in Schedule VII and the prescribed Rules under Sections
135 of the Companies Act, 2013.



- ii. Recommend the amount of expenditure to be incurred on the activities referred to in point i. above.
- iii. Monitor the CSR Policy of the Company from time to time.
- iv. Ensure disclosure of the CSR Policy in the Board Report and on the website of the Company.
- v. Ensure activities as included in CSR Policy are undertaken and are monitored regularly.
- vi. Ensure the CSR spend is made in terms of Section 135 (5), i.e. at least 2% of the average net profits of the Company made during the 3 annually preceding financial years.

The CSR Committee Meetings during the financial year 2020-2021 were held on the following dates:

- 1. June 30, 2020;
- 2. February 10, 2021 and
- 3. March 11, 2021

The net profit / loss of the Company for the last three (3) financial years as under:

Financial Years	Net Profit (Loss)
	Amount (₹ in Lakhs)
2017-2018	(574.60)
2018-2019	5205.40
2019-2020	6422.06

Net Profit / (Loss): calculated in line with the third proviso of sub-section (5) of Section 135 of the Companies Act, 2013

Average Net Profit for last three (3) financial years: ₹ 36,84,28,490/-

Accordingly CSR Committee Members were informed that, the Company was required to spend ₹ 73,68,600/- (Rupees Seventy Three Lakhs Sixty Eight Thousand Six Hundred only), being the 2% of the average net profits on CSR activities amount, in the financial year 2020-2021.

As reported in the Annual Report 2019-2020: Annual Report on CSR Activities, due to the inability to identify a suitable partner/project for CSR activities, Board on the recommendation of the CSR Committee, unanimously resolved that ₹ 23,29,900/-, be kept in abeyance and carried forward and spent on identified CSR activities.

Accordingly, ₹ 23,29,900/-, the CSR Spend for the F.Y. 2018-2019 and ₹ 73,68,600/- the CSR Spend for the F.Y. 2019-2020, the total amount required to be spent on the CSR activities in line with Schedule VII of the Companies Act, 2013, in the F.Y. 2020-2021, equals to ₹ 96,98,500/-.

Details on amount spent / unspent on CSR Activities in line with the provisions of Section 135 of the Companies Act, 2013 and the Companies (Corporate Social Responsibility Policy) Rules, 2014 (including any statutory modification(s) / re-enactment(s) / amendment(s) thereof, for the time being in force) and Company's CSR Policy, forms part of Directors' Report 2020-2021, as 'Annexure I - Annual Report on CSR Activities'.

#### 7) Separate Meeting of Independent Directors:

During the financial year under review, in compliance with the requirements of Schedule IV of the Companies Act, 2013 and Regulation 25(3) and 25(4) of the Listing Regulations, a separate meeting of Independent Directors was convened, on February 10, 2021. All the independent Directors, Mr. Prakash V. Mehta, Mr. Sanjiv N. Shah and Mr. Jairaj C. Thacker, Mr. Rajeshwar D. Bajaaj and Mrs. Mahnaz A. Curmally attended the meeting without the attendance of non-independent Directors and members of management, inter alia to:

- 1. Review the performance of Non-independent Directors and the Board as a whole;
- 2. Review the performance of the Chairperson of the Company taking into account the views of the Executive Director and the Non-Executive Director;
- 3. Assess the quality, quantity and functions of flow of information between the Company management and the Board that is necessary for the Board to effectively and reasonably perform their duties.



#### 8) Annual General Meetings:

The last three Annual General Meetings were held as under:

Financial Year	Date, Time & Venue	No. of Special Resolutions passed	Special Resolutions passed
2019-2020	29.09.2020 at 11.00 a.m. through Video conferencing (VC) Other Audio Visual Means (OAVM)	_	No Special Resolution was passed
2018-2019	09.09.2019 at 3.00 p.m. at Walchand Hirachand Hall, 4th Floor, Indian Merchants Chamber Bldg., Churchgate, Mumbai 400 020	5	<ol> <li>Reappointment of Mr. Prakash V. Mehta (DIN: 00001366), Chairman, as an Independent Director of the Company, for a second term of 5 (five) consecutive years from September, 9, 2019 to September 8, 2024 and continuation of his directorship (already attained the age of above 75 years) during the said term.</li> <li>Reappointment of Mr. Sanjiv N. Shah (DIN: 00007211), as an Independent Director of the Company, for a second term of 5 (five) consecutive years from September, 9, 2019 to September 8, 2024.</li> <li>Reappointment of Mr. Jairaj C. Thacker (DIN: 00108552), as an Independent Director of the Company, for a second term of 5 (five) consecutive years from September, 9, 2019 to September 8, 2024.</li> <li>Reappointment of Mr. Rajeshwar D. Bajaaj (DIN: 00087845), as an Independent Director of the Company, for a second term of 5 (five) consecutive years from September, 9, 2019 to September 8, 2024 and continuation of his directorship (already attained the age of above 75 years) during the said term.</li> <li>Appointment of Mrs. Mahnaz A. Curmally (DIN: 06907271), as an Independent Director of the Company, for a term of 5 (five) consecutive years from September, 9, 2019 to September 8, 2024 and continuation of her directorship, on or after August 4, 2021 till the expiry of her term i.e. upto September 8, 2024</li> </ol>
2017-2018	28-06-2018 at 3.00 p.m. at Walchand Hirachand Hall, 4 <sup>th</sup> Floor, Indian Merchants Chamber Bldg., Churchgate, Mumbai 400 020	_	No Special Resolution was passed

#### 9) Postal Ballot:

No Resolution is proposed to be passed through postal ballot under the provisions of the Companies Act, 2013. During the financial year under review, no special resolution was passed through Postal Ballot.

#### 10) Vigil Mechanism / Whistle Blower Policy:

The Company has in place a Vigil Mechanism / Whistle Blower Policy, in terms of provisions of Section 178(9) of the Companies Act, 2013 read with Rule 7 of the Companies (Meetings of Board and its Powers) Rules, 2014, which was approved by the Board of Directors on November 11, 2014. The Company's personnel have direct access to the Chairman of the Audit Committee to report concerns about unethical behavior (actual or suspected), frauds and other grievances. No employee of the Company has been denied access to the Audit Committee. Adequate safeguards are provided against victimization of whistle blowers availing of such mechanism. It is hosted on the website of the Company, i.e., <a href="https://www.bharatbijlee.com/">https://www.bharatbijlee.com/</a>.



There are no complaints received during the financial year 2020-2021.

#### 11) Disclosure Relating to Demat Suspense Account / Unclaimed Suspense Account:

The requisite disclosures under Schedule V of the Listing Regulations, 2015, in respect of the unclaimed shares, pursuant to Regulation 39 read with Schedule VI of the Listing Regulations, 2015, are provided herein under:

Particulars	Number of shareholders	Number of Equity Shares
Aggregate number of shareholders and outstanding shares in the suspense account at the beginning of the Financial Year 2020-2021	12	1430
Number of shareholders who approached the Company for transfer of shares and shares transferred from Suspense Account during the Financial Year 2020-2021	-	_
Transferred to IEPF Demat Account during the year 2020-21	_	-
Aggregate number of shareholders and outstanding shares in the suspense account at the end of the Financial Year 2020-2021	12	1430

The voting rights in respect of the above 1,430 equity shares are frozen until the rightful owner claims the equity shares.

All corporate benefits on such shares in the nature of Bonus Shares, split of shares, Rights etc., shall be credited to 'Unclaimed Suspense Account', as applicable for a period of 7 years and thereafter be transferred in line with the provisions of the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 read with Section 124(5) and Section 124(6) of the Companies Act, 2013.

#### 12) Disclosures:

- i. At the Board Meeting, the Directors disclose the names of the Companies / Parties in which they are interested, and accordingly the Register of Contracts under Section 184, 188 & 189 of the Companies Act, 2013 is tabled and signed. Related party transactions as per Note No. 39.2 appearing in Financial Statements of the financial year are approved by the Audit Committee and recommended to the Board of Directors for their approval. During the financial year there were no transactions of material nature with the Directors or the Management or relatives that had potential conflict with the interests of the Company. The Policy on Related party Transactions is hosted on the website of the Company, i.e. <a href="https://www.bharatbiilee.com/">https://www.bharatbiilee.com/</a>.
- ii. Quarterly Disclosures Results and notes thereon.
- iii. Risk Management activities are driven by a stated Risk Management Policy and a process that is overseen by a Risk Management coordinator. The status of risk management is reviewed with the Board members periodically.
- iv. There were no instances of non-compliance on any matter related to the Capital Markets, nor were any penalties or strictures imposed on the company by SEBI or any Stock Exchanges or any statutory authority for non-compliance on any matter related to the Capital Markets during the last 3 years.
- v. No member of the Senior Management has a potential conflict with the interest of the Company at large relating to any material financial and commercial transaction.
- vi. The Company affirms that no employee has been denied access to the Audit Committee.
- vii. The Company has complied with all mandatory requirements as stipulated in Schedule V (C) of the Listing Regulations. The disclosures of the compliance with Corporate Governance requirements specified in Regulation 17 to 27 of the Listing Regulations, have been made in this Corporate Governance report. All the details required under clauses (b) to (i) (except clause (h), since not applicable) of sub-regulation (2) of Regulation 46 of the said Regulations are displayed on the website of the Company at https://www.bharatbijlee.com/.
- viii Compliance

The Company has complied with the mandatory requirements as required under Listing Regulations.



Compliance Report on Non-Mandatory requirements as stipulated in Part E of Schedule II of the Listing Regulations.

- a. The Board The Chairman of the Company is a Non-Executive Director. The Company has adequate facilities at its registered office to maintain an office for the Chairman but presently no such entitlement is explicitly given.
- Shareholder Rights The quarterly and year to date financial statements are disseminated through Stock Exchanges, published in newspaper and also uploaded on Company's website.
- Modified opinion(s) in audit report The Statutory Auditors of the Company have issued an unqualified Audit Report on the financial statements of the Company for the financial year ended March 31, 2021.
- d. Separate posts of Chairman and CEO The Company has maintained separate posts of a Non-Executive Independent Chairman and Managing Director.
- e. Reporting of Internal Auditor The Internal auditor reports directly to the CFO and is present in most Audit Committee Meetings. He has direct access to the Audit Committee.
- ix The shares held by the promoters have not been pledged with any Banks, Financial Institutions or with any third party.

#### 13) Communication to Shareholders:

- i. Quarterly/half yearly/annual results and information relating to convening of Board meetings/Annual General Meetings are published in Free Press Journal and Navshakti and are also notified to the Stock Exchanges. Half yearly report is not sent to each shareholder in view of its publication in newspapers. All such financial results are also posted on Company's website <a href="www.bharatbijlee.com">www.bharatbijlee.com</a>. The Stock Exchanges are also informed of all materially significant events which have taken place during the financial year under review. No official releases of any disclosures have been made during the financial year which does not form part of this report.
- ii. The Company has not made any presentation to Institutional Investors / Analysts during the financial year.
- iii. Management Discussion and Analysis is covered as part of this Annual Report.
- iv. Further, Company has in place the (Prohibition of Insider Trading) Regulations, 2015 which came into force from May 15, 2015. Accordingly the Directors have approved and adopted the 'Code of Internal Procedures and Conduct for Regulating, Monitoring and Reporting of trading by Insiders' in terms of SEBI (Prohibition of Insider Trading) Regulations, 2015 ("Code"). Mr. Durgesh N. Nagarkar, Company Secretary and Senior General Manager, Legal, is the Compliance officer for the purpose of this Code.
- v. The Company has its own website, <a href="https://www.bharatbijlee.com/">https://www.bharatbijlee.com/</a>.

#### 14) General Shareholders Information:

#### i. Annual General Meeting:

Date, Time and Venue of the AGM: The ensuing 74<sup>th</sup> AGM of the Company will be held on Friday, September 24, 2021 at 11.00 a.m. through video conferencing or other audio visual means. Notice of the ensuing AGM is provided alongwith the Annual Report.

ii. Financial Year: The Company follows April-March as its financial year. The results for every quarter are declared in line with the stipulated Regulations / Provisions, from time to time except for the quarter January-March, for which the Audited results were declared in June as permitted by the Listing Regulations.

#### iii. Dates of Book Closure:

Friday September 17, 2021 to Friday September 24, 2021 (both days inclusive).

iv. Dividend Payment Date: From Monday October 4, 2021



#### v. Listing of Equity Shares on Stock Exchanges:

Name of Stock Exchange

Stock Code

503960

**BBL** 

BSE Limited (BSE)

Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai 400 001

Tel. Nos.: +91 22-2272 1233/34 Fax Nos.: +91 22-2272 1919

E-mail: is@bseindia.com • Website: www.bseindia.com

National Stock exchange of India Limited (NSE)

Exchange Plaza, Plot No. C/1, G. Block,

Bandra-Kurla Complex, Bandra (E), Mumbai 400 051

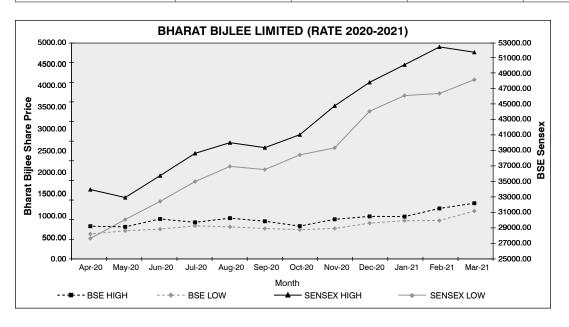
Tel. Nos. : +91 22-2659 8100-114 Fax Nos. : +91 22-2659 8120 E-mail : nseiscmum@nse.co.in • Website : www.nseindia.com

The Listing fees for the financial year 2021-2022 have been paid to both BSE & NSE.

Demat internationals security Identification No.: INE 464A01028 NSDL & CDSL

#### vi. Stock Price data at the Stock Exchanges:

Month	BSE	BSE	NSE	NSE
	High (₹)	Low (₹)	High (₹)	Low (₹)
April, 2020	734.95	550.00	717.00	548.05
May, 2020	720.00	625.25	714.00	623.10
June, 2020	904.00	664.00	920.00	649.85
July, 2020	844.00	741.15	850.00	741.00
August, 2020	922.40	716.05	923.00	731.00
September, 2020	850.00	677.75	820.00	672.00
October, 2020	737.30	650.00	740.00	650.00
November, 2020	896.05	679.05	897.90	685.15
December, 2020	963.50	803.00	964.00	811.20
January, 2021	960.00	859.45	963.90	868.00
February, 2021	1149.00	863.25	1150.00	862.00
March, 2021	1271.00	1086.30	1273.25	1095.00





#### vii. Registrar and Transfer Agents:

Link Intime India Pvt. Ltd C-101, 1st Floor, 247 Park,

Lal Bahadur Shastri Marg, Vikhroli (West),

Mumbai 400 083, India

Telephone: +91 22 49186270 Fax: +91 22 49186060

E-mail id: <a href="mailto:rnt.helpdesk@linkintime.co.in">rnt.helpdesk@linkintime.co.in</a> • Website <a href="mailto:www.linkintime.co.in">www.linkintime.co.in</a>

#### viii. Share Transfer System:

The Board has constituted a Share Transfer Committee and has delegated the requisite power to the Committee to attend to share transfer matters. All share transfer and share related issues are approved by a share transfer committee comprising 4 Directors and Approvals are obtained at intervals not exceeding 15 days.

#### ix. Distribution of Shareholding as on 31-03-2021

Sr. No.	No. of Equity Shares held	No. of shareholders	No. of shares	% of shareholders	% of shareholding
1.	1 - 500	17055	9,42,162	96.05	16.67
2.	501 - 1,000	372	3,13,116	2.10	4.93
3.	1,001 - 2,000	173	2,68,898	0.97	4.39
4.	2,001 - 3,000	54	1,46,179	0.30	2.39
5.	3,001 - 4,000	15	67,362	0.08	0.95
6.	4,001 - 5,000	17	87,926	0.10	1.37
7.	5,001 - 10,000	21	2,11,436	0.12	2.63
8.	10,001- above	50	35,08,249	0.28	66.67
	Total	17757	56,51,560	100.00	100.00

#### Share Holding Pattern as on 31-03-2021

Sr. No.	Category	No. of shares	% to total shareholding
1	Promoters & Promoter Group	18,90,459	33.45
2	Financial Institutions/Banks	7,00,976	12.40
3	Mutual Funds/ UTI	1,77,897	3.15
4	NRIs/OCBs	76,982	1.36
5	Corporate Bodies	5,26,066	9.31
6	Indian Public	22,79,180	40.33
	Total	56,51,560	100.00

#### x. Dematerialization of shares and liquidity:

Your Company's shares are traded compulsorily in electronic form and the Company has established connectivity with both the depositories. i.e. National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL).

As on March 31, 2021, 98.99% of shares have been held in dematerialized form and the rest are in physical form. All promoters' shareholding are in dematerialized form (100%).



xi. The Company has no outstanding GDR's/ADR's/Warrants or any convertible instruments, since not issued.

#### xii. Commodity price risk or foreign exchange risk and hedging activities:

The Company is exposed to price risk on account of procurement of following commodities to be used in its manufacturing activities.

Commodity Name	Exposure in INR (Lakhs) towards the particular commodity	Ciliantity tarme	% of such exposure hedged through commodity derivatives				
			Domesti	Oomestic market International market		Total	
			отс	Exchange	отс	Exchange	
Copper	24507.10	4462.03	_	_	_	_	_
Total	24507.10	4462.03	_	_	_	-	_

The business related financial risk involving commodity prices, by and large, is managed contractually through either price variation clause or inventory or back-to-back contracts with vendors.

#### xiii. Plant Location:

No. 2, M.I.D.C., Thane-Belapur Road, Airoli, Navi Mumbai 400 708, Maharashtra

#### xiv. Address for correspondence:

The Corporate Secretarial Department is located at the Company's Registered Office situated at Electric Mansion, 6th Floor, Appasaheb Marathe Marg, Prabhadevi, Mumbai 400 025, Telephone No. 24306237, Fax No. 24370624. Shareholders may correspond on all matters relating to shares at the addresses mentioned below:

1. Link Intime India Pvt. Ltd.

C-101, 1st Floor, 247 Park, Lal Bahadur Shastri Marg, Vikhroli (West), Mumbai 400 083.

Tel: +91 22 49186270 Fax: +91 22 49186060 2. Bharat Bijlee Limited.

Electric Mansion, 6th Floor, Appasaheb Marathe Marg, Prabhadevi, Mumbai 400 025.

Tel: 022 24306237 Fax: 022 24370624

3. As per the requirement of the Company has created a dedicated email ID (investorcare@bharatbijlee.com) exclusively for the purpose of registering complaints of Investors and this is prominently displayed on the Company's website: http://www.bharatbijlee.com

#### xv. List of Credit Rating:

Place: Mumbai

The credit rating for the bank facilities enjoyed by the Company has been retained at ICRA A+ (Long Term) and ICRA A1+ (Short Term).

For and on behalf of the Board of Directors

Prakash V. Mehta

DIN 00001366 Date : August 4, 2021 Chairman



### CERTIFICATE OF COMPLIANCE WITH THE CODE OF CONDUCT POLICY

As required under Schedule V (D) of the Securities & Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, all the Members of the Board of Directors and the Senior Management Personnel have confirmed compliance with the Code of Conduct for the financial year ended March 31, 2021.

For Bharat Bijlee Limited

Nikhil J.Danani

Place : Mumbai DIN 00056514

Date : August 4, 2021 Vice Chairman & Managing Director

## Auditors' Certificate regarding compliance of conditions of Corporate Governance

#### TO THE MEMBERS OF BHARAT BIJLEE LIMITED

We have examined all the relevant records of Bharat Bijlee Limited ("the Company") for the purpose of certifying compliance of the conditions of the Corporate Governance under Chapter IV to the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations) for the period from April 1, 2020 to March 31, 2021. We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of certification.

The compliance of conditions of Corporate Governance is the responsibility of the Management. Our examination was limited to procedures and implementation process adopted by the Company for ensuring the compliance of the conditions of the Corporate Governance. This certificate is neither an audit nor an expression of opinion on the financial statement of the Company.

In our opinion and to the best of our information and according to the explanations and information furnished to us, we certify that the Company has complied with all the conditions of Corporate Governance as stipulated in the said Listing Regulations.

We further state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For M/s N. L. Bhatia & Associates Practising Company Secretaries UIN: P1996MH055800 UDIN: F008663C000732683

> Bhaskar Upadhyay Partner FCS: 8663

CP. No. 9625

P/R No. 700/2020

Place: Mumbai

Date : August 04, 2021



#### MD CFO CERTIFICATION 2020-2021

# The Board of Directors **Bharat Bijlee Limited**

Dear Sirs,

We, the Vice Chairman & Managing Director, Mr. Nikhil J. Danani and the CFO & Vice President: Finance, Mr. Yogendra S. Agarwal, hereby certify in terms of Regulation 17 (8) read with Part B of Schedule II of LODR, 2015:

- A. We have reviewed financial statements and the cash flow statement for the year ended March 31, 2021 and that to the best of our knowledge and belief:
  - 1. these statements do not contain any materially untrue statement or omit any material act or contain statements that might be misleading.
  - 2. these statements together present a true and fair view of the company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- B. There are, to the best of our knowledge and belief, no transactions entered into by the Company during the year which are fraudulent, illegal or violative of the company's code of conduct.
- C. We accept responsibility for establishing and maintaining internal controls for financial reporting and that they have evaluated the effectiveness of internal control systems of the Company pertaining to financial reporting and they have disclosed to the auditors and the Audit Committee, deficiencies in the design or they have taken or propose to take to rectify these deficiencies.
- D. We have indicated to the Auditors and the Audit Committee:
  - 1. significant changes in internal control over financial reporting during the year;
  - significant changes in accounting policies during the year and that the same have been disclosed in the notes to the financial statements; and
  - 3. instances of significant fraud of which we have become aware and the involvement therein, if any, of the management or an employee having a significant role in the company's internal control system over financial reporting.

#### Nikhil J. Danani

Vice Chairman & Managing Director

Date: May 17, 2021 Place: Mumbai Yogendra S. Agarwal CFO & Vice President: Finance

#### ANNEXURE V

## **SECRETARIAL AUDIT REPORT** FORM NO. MR-3

#### FOR THE FINANCIAL YEAR ENDED MARCH 31, 2021

[Pursuant to Section 204(1) of the Companies Act, 2013 and Rule No. 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To. The Members. Bharat Bijlee Limited.

We have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by Bharat Bijlee Limited (hereinafter called the Company). Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Based on our verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, We hereby report that in our opinion, the company has, during the audit period covering the financial year ended on March 31,2021 complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on March 31, 2021 according to the provisions of:

- The Companies Act, 2013 (the Act) and the Rules made thereunder;
- 2. The Securities Contracts (Regulation) Act,1956 ('SCRA') and the Rules made thereunder;
- The Depositories Act, 1996 and the Regulations and Bye-laws framed there under; 3.
- 4. Foreign Exchange Management Act, 1999 ("FEMA") and the Rules and Regulation made there under to the extent applicable;
- The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-
  - The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.
  - The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
  - The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
  - The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018; The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008; Not applicable to the Company during the Financial Year
  - Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014; Not applicable to the Company during the Financial Year
  - The Securities and Exchange Board of India (Registrar to an issue and Share Transfer Agents) Regulations, 1993; Not applicable to the Company during the Financial Year
  - The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009; Not applicable to the Company during the Financial Year
  - The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018; Not applicable to the Company during the Financial Year
- Other applicable Laws:
  - (1) Factories Act, 1948 and Rules made thereunder
  - (2) Industrial Employment (Standing Orders) Act, 1946 & Rules 1957
  - (3) Payment of Bonus Act 1965, & Rules, 1965
  - (4) Maternity Benefit Act 1961 & Rules
  - (5) Employees Compensation Act, 1923 & Rules.
  - (6) Minimum Wages Act, 1948, M.W(C) Rules, 1950
  - (7) Child Labour (P&R) Act 1986 & Rules.



- (8) Air (Prevention and Control of Pollution) Act 1981
- (9) Water (Prevention and Control of Pollution) Act 1974
- (10) The Noise (Regulation and Control) Rules 2000
- (11) The Environment (Protection) Act, 1986
- (12) Payment of Wages Act 1936
- (13) Employees State Insurance Act 1948
- (14) Employees PF & Miscellaneous Provisions Act 1952
- (15) Contract Labour (Regulation & Abolition) Act 1970
- (16) Payment of Gratuity Act, 1972
- (17) Industrial Disputes Act, 1947
- (18) Indian Contract Act, 1872
- (19) The States Shops and Establishment Acts
- (20) Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013
- (21) Tax Laws
- (22) Food and Drug Administration Act, 1906
- (23) The Food Safety and Standard Act, 2011

We have also examined compliance with the applicable clauses of the following:

(i) Secretarial Standards issued by The Institute of Company Secretaries of India.

**During the period** under review the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above.

We further report that The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors, Independent Directors including an Independent Woman Director. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

Adequate notice is given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

Majority decision is carried through while the dissenting members' views are captured and recorded as part of the minutes. All the decisions were passed unanimously in the Board Meetings and with requisite majority in the General Meetings.

We further report that there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

#### During the year under review,

1. Company was required to spent ₹ 96,98,500/-, on an Ongoing Project, in a phased manner starting from the Financial year 2020-2021 upto 2023-2024, Company has spent ₹ 20,00,000/- towards Magic Bus India Foundation, as a 1<sup>st</sup> Tranche and transferred the remaining amount to Unspent CSR Account opened with HDFC Bank and the remaining amount will be spent in the Corresponding years.

For M/s. N. L. Bhatia & Associates Practicing Company Secretaries UIN: P1996MH055800 UDIN: F005436C000366381

> Bharat Upadhyay Partner

> FCS No.: 5436 CP. No.: 4457 P/R No. 700/2020

Date: May 25, 2021 Place: Mumbai



#### CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS

[pursuant to Regulation 34(3) and Schedule V Para C clause (10)(i) of the SEBI (Listing Obligations and Disclosure Requirements) (Amendment) Regulations, 2018]

To, The Members of Bharat Bijlee Limited

We have examined the relevant registers, records, forms, returns and disclosures received from the Directors of Bharat Bijlee Limited (CIN: L31300MH1946PLC005017) and having its registered office at Electric Mansion, 6th Floor Appasaheb Marathe Marg, Prabhadevi, Mumbai 400025 (hereinafter referred to as 'the Company'), produced before us by the Company for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V Para-C Sub clause 10(i) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In our opinion and to the best of our information and according to the verifications [including Director Identification Number (DIN) status on the portal <a href="www.mca.gov.in">www.mca.gov.in</a>] as considered necessary and explanations furnished to us by the Company and its officers, we hereby certify that for the Financial Year ended 31st March, 2021, none of the Directors on the Board of the Company as stated below have been debarred or disqualified from being appointed or continuing as Directors of Companies by the Securities and Exchange Board of India, Ministry of Corporate Affairs, or any such other Statutory Authority.

Sr. No.	Name of Directors	DIN	Date of appointment in Company
1.	Mr. Prakash Vasantlal Mehta	00001366	07/08/1990
2.	Mr. Sanjiv Nemish Shah	00007211	14/08/2002
3.	Mr. Nikhil Jaisingh Danani	00056514	20/06/1988
4.	Mr. Nakul Prahlad Mehta	00056561	20/06/1988
5.	Mr. Rajeshwar Devraj Bajaaj	00087845	11/09/2014
6.	Mr. Jairaj Chatrabhuj Thacker	00108552	14/08/2002
7.	Mr. Shome Nikhil Danani	00217787	28/01/2009
8.	Mr. Ravi Chaudhary	06728841	30/06/2020
9.	Mrs. Mahnaz Amir Ebrahim Curmally	06907271	25/07/2014

Ensuring the eligibility of the appointment / continuity of every Director on the Board is the responsibility of the management of the Company. Our responsibility is to express an opinion on these based on our verification

This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For M/s. N. L. Bhatia & Associates Practicing Company Secretaries UIN: P1996MH055800 UDIN: F005436C000363035

Date: May 24, 2021 Place: Mumbai

Bharat Upadhyay Partner

FCS No.: 5436 CP. No.: 4457 P/R No. 700/2020

## **ANNEXURE VI**

## **BUSINESS RESPONSIBILITY REPORT**

[See Regulation 34(2)(f)]

### SECTION A: GENERAL INFORMATION ABOUT THE COMPANY

Sr. No.	Heading	Particulars					
1	Corporate Identity Number (CIN) of the Company	L31300MH1946PLC005017					
2	Name of the Company	Bharat Bijlee Limited					
3	Registered Address	Electric Mansion, 6 <sup>th</sup> Floor, Appasaheb Marathe Marg, Prabahdevi, Mumbai 400025.					
4	Website	https://www.bharatbijlee.com/					
5	E-mail id	bblcorporate@bharatbijlee.com					
6	Financial Year reported	2020-2021					
7	Sector(s) that the Company is engaged in (industrial activity code-wise)	Sr. Name of Main Product / NIC of Product / Services					
		1) Electric Motors 27900					
		2) Transformers 27900					
8	List three key products / services that the Company manufactures/provides (as in Balance Sheet)	<ol> <li>Electric Motors</li> <li>Transformers</li> <li>Magnet Technology Machines</li> </ol>					
9	Total number of locations where business activity is undertaken by the Company	<ul><li>1 Registered Office,</li><li>1 Manufacturing Facility; and</li><li>13 Branch Offices</li></ul>					
	(a) Number of International Locations (Provide details of major 5)	Nil					
	(b) Number of National Locations	15					
		1) Factory at Airoli, Navi Mumbai;					
		2) Registered Office at Mumbai;					
		3) Branch Offices at :					
		<ul> <li>Northern Region - New Delhi, Indore, Ludhiana, Raipur, Jaipur;</li> </ul>					
		<ul> <li>Southern Region - Bangalore, Chennai,</li> <li>Secunderabad, Coimbatore;</li> </ul>					
		<ul><li>Eastern Region - Kolkata;</li></ul>					
		<ul> <li>Western Region - Mumbai, Pune,</li> <li>Ahmedabad</li> </ul>					
10	Markets served by the Company – Local / State / National/International	National & International					



#### SECTION B: FINANCIAL DETAILS OF THE COMPANY

Paid up Capital (INR) : ₹565.16 lakhs
 Total Turnover (INR) : ₹73104.86 lakhs
 Total profit after taxes (INR) : ₹2604.99 lakhs

4. Total Spending on Corporate Social Responsibility (CSR) as percentage of profit after tax (%):

2%. Please refer the Annual Report on CSR Activities annexed to the Directors' Report.

5. List of activities in which expenditure in 4 above has been incurred:

Please refer the Annual Report on CSR Activities annexed to the Directors' Report.

#### **SECTION C: OTHER DETAILS**

1. Does the Company have any Subsidiary Company/ Companies?

No

2. Do the Subsidiary Company/Companies participate in the BR Initiatives of the parent Company? If yes, then indicate the number of such subsidiary Company(s)

Not applicable.

 Do any other entity/entities (e.g. suppliers, distributors etc.) that the Company does business with, participate in the BR initiatives of the Company? If yes, then indicate the percentage of such entity/entities? [Less than 30%, 30-60%, More than 60%]

No.

#### SECTION D: BR INFORMATION

- 1. Details of Director/Directors responsible for BR
  - (a) Details of the Director responsible for implementation of the BR policies

Name	Mr. Nikhil J. Danani						
Designation         Vice Chairman and Managing Director							
<b>DIN</b> 00056514							
Telephone No.	+91 22 2430 6237						
Email Id	bblcorporate@bharatbijlee.com						

#### (b) Details of the BR head

Name	ame Mr. Yogendra S. Agarwal						
Designation         Vice President: Finance and Chief Financial Officer							
DIN (if applicable) Not Applicable							
Telephone No.	+91 22 2763 7200						
Email Id bblcorporate@bharatbijlee.com							



## 2. Principle-wise (as per NVGs) BR Policy/policies

(a) Details of compliance (Reply in Y/N)

		Ι	T	Τ		I				
No.	Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
1	Do you have a policy/ policies for	Yes								
2	Has the policy being formulated in consultation with the relevant stakeholders?	Yes								
3	Does the policy conform to any national / Yes international standards? If yes, specify?									
4	Has the policy being approved by the Board? If yes, has it been signed by MD/ owner/ CEO/ appropriate Board Director?	The p	olicies	policies pertained by re	ining to	o local	legisla	tions a	and sys	stems
5	Does the Company have a specified committee of the Board/ Director/ Official to oversee the implementation of the policy?							other		
6	Indicate the link for the policy to be viewed onlin https://www.bharatbijlee.com/Company/about-us/visi https://www.bharatbijlee.com/media/19986/bbl_csr-phttps://www.bharatbijlee.com/Company/investor-relathttps://www.bharatbijlee.com/media/15062/bbl_whisthttps://www.bharatbijlee.com/media/13550/bbl_codehttps://www.bharatbijlee.com/media/13459/bll_codehttps://www.bharatbijlee.com/electric-motors/quality-asthttps://www.bharatbijlee.com/transformers/quality-asthttps://www.bharatbijlee.com/drives-automation/certithttps://www.bharatbijlee.com/magnet-technology-maallother policies are available on the Company's int	on-valuolicy_ficions/pole-blow le-blow _of_co of-cond assura surance ficates/ chines	nal.pd olicies, ver-pol nduct_p duct_p nce/ e/ //certifi	/eohs- <sub> </sub> licy.pdf _for_bo it-regu cates/	ard_m	nembe	_	_	-	odf
7	Has the policy been formally communicated to all relevant internal and external stakeholders?	Yes								
8	Does the Company have in-house structure to implement the policy / policies.	Yes								
9	Does the Company have a grievance redressal mechanism related to the policy / policies to address stakeholders' grievances related to the policy / policies?	Yes								
10	Has the Company carried out independent audit/evaluation of the working of this policy by an internal or external agency?	Yes								



(b) If answer to the question at serial number 1 against any principle, is 'No', please explain why: (Tick up to 2 options)

No.	Questions	P1	P2	Р3	P4	P5	P6	<b>P</b> 7	P8	P9
1	The Company has not understood the Principles									
2	The Company is not at a stage where it finds itself in a position to formulate and implement the policies on specified principles									
3	The Company does not have financial or manpower resources available for the task									
4	It is planned to be done within next 6 Months									
5	It is planned to be done within the next 1 year									
6	Any other reason (please specify)									

#### 3. Governance related to BR

(a) Indicate the frequency with which the Board of Directors, Committee of the Board or CEO to assess the BR performance of the Company. Within 3 months, 3-6 months, Annually, More than 1 year

The BR performance is reviewed annually by the CEO.

(b) Does the Company publish a BR or a Sustainability Report? What is the hyperlink for viewing this report? How frequently it is published?

The Business Responsibility Report is published annually and the same is annexed to the Annual Report for the year. The Annual Reports can be accessed @ https://www.bharatbijlee.com/Company/investor-relations/annual-reports/

Principle 1: Businesses should conduct and govern themselves with Ethics, Transparency and Accountability

- 1 Does the policy relating to ethics, bribery and corruption cover only the Company?
  Yes
- 2 Does it extend to the Group/Joint Ventures/ Suppliers/Contractors/NGOs /Others?

Bharat Bijlee Limited does not have any Group Company / Joint Venture. The Policy extends to Suppliers / Contractors / Others as well.

3 How many stakeholder complaints have been received in the past financial year and what percentage was satisfactorily resolved by the management? If so, provide details thereof, in about 50 words or so.

SN	Category	, ,	Percentage of complaints satisfactorily resolved
	•	NIL	

Principle 2: Business should provide goods and services that are safe and contribute to sustainability throughout their life cycle

- List up to 3 of your products or services whose design has incorporated social or environmental concerns, risks and/or opportunities:
  - Premium Efficiency IE3 series Electric Motor
  - SynchroVERT® Super Premium Efficiency IE4 Electric Motor
  - Gearless Permanent Magnet Machines for Elevator Application
  - · Transformer with natural/ synthetic ester oil



- 2. For each such product, provide the following details in respect of resource use (energy, water, raw material etc.) per unit of product (optional):
  - Reduction during sourcing/production/ distribution achieved since the previous year throughout the value chain?

Not Available

- Reduction during usage by consumers (energy, water) has been achieved since the previous year?
- Premium Efficiency IE3 series Electric Motor and SynchroVERT® Super Premium Efficiency IE4 Electric Motor
   We have many installations in industry where customers have achieved energy saving using our product and solution.
- Gearless Machines for Elevator Applications

Gearless Machines for elevator applications has helped our customers improve efficiency of the lifting system by eliminating gearbox and thereby solving problems like oil spillage.

Transformer with natural/synthetic Ester Oil

Transformers with natural/ synthetic ester-based insulating fluid have helped customers to protect the environment, as this oil is readily bio-degradable, non-toxic, and has lower flammability.

3. Does the Company have procedures in place for sustainable sourcing (including transportation)? If yes, what percentage of your inputs was sourced sustainably?

The Company ensures sustainability throughout the supply chain, through an effective Vendor Evaluation and Selection Process consisting of vendor assessment by cross functional teams including compliance to the Company's Code of Conduct and an efficient Vendor Monitoring system including vendor audits and a system of periodic vendor rating.

A sustainability focus is ensured for vendors through strict implementation of the Code of Conduct and Process, with a thrust on compliance with legal, anti-corruption, and OHSAS regulations.

4. Has the Company taken any steps to procure goods and services from local & small producers, including communities surrounding their place of work? If yes, what steps have been taken to improve their capacity and capability of local and small vendors?

Bharat Bijlee Limited purchases nearly 95% of material inputs from local vendors within India. A large number of our vendors is from MSME sector and relies on the Company for its business. The Company continuously focuses on local sourcing through vendor development initiatives and supports local and small vendors for a sustainable business model.

5. Does the Company have a mechanism to recycle products and waste? If yes, what is the percentage of recycling of products and waste (separately as <5%, 5-10 %, > 10%). Also, provide details thereof, in about 50 words or so.

Bharat Bijlee Limited is committed to an efficient waste management system through the ISO 14001 certification for its Airoli plant. Waste Management is one of the main organizational EOHS objectives, and this is achieved through the systematic approach of "Reduce, Reuse and Recycle". Waste is segregated into hazardous and non-hazardous waste. Non-hazardous waste is further segregated into recyclable and bio-degradable waste through a robust waste management system.

- Emphasis has been given to reduction of hazardous waste generation through engineering controls, increasing process efficiencies, and use of new technologies.
- Hazardous waste is sent to registered recyclers or to CPCB Authorised CHWTSDF (Common Hazardous Waste transportation, storage and disposal facilities) for disposal.
- E-waste is sent to registered recyclers.
- Non-hazardous waste such as paper, wood, metal scrap, plastic etc. is sent to MPCB authorised Recyclers through authorised vendors.
- Sewage effluents are treated in the sewage treatment plant. The treated water is used for irrigation of the green belt.



#### Principle 3: Businesses should promote the wellbeing of all employees

1. Please indicate the Total number of employees.

Bharat Bijlee Limited has 1,720 employees as of 31st March 2021.

2. Please indicate the Total number of employees hired on temporary/ contractual/ casual basis.

Bharat Bijlee Limited has 747 employees on temporary/ contractual/casual as of 31st March 2021. This does not include third party work force.

3. Please indicate the Number of permanent women employees.

Bharat Bijlee Limited has 78 permanent women employees as of 31st March 2021.

4. Please indicate the Number of permanent employees with disabilities

Bharat Bijlee Limited has 3 permanent employees with disabilities as of 31st March 2021.

5. Do you have an employee association that is recognized by management?

Yes

6. What percentage of your permanent employees are members of this recognized employee association?

100% of Staff and workmen

Please indicate the Number of complaints relating to child labor, forced labor, involuntary labor and sexual harassment in the last financial year and pending, as on the end of the financial year.

Bharat Bijlee Limited has adopted a social accountability policy which prohibits any form of child labour, forced labour, discrimination or harassment of any nature, and respects freedom of association of its workmen. The Employee Code of Conduct Policy guides employees in ensuring honest and ethical conduct, maintaining a corporate climate in which the integrity and dignity of each individual is valued and promoted, and ensuring compliance with laws, rules and regulations that govern the Organization's business activities.

There is an Internal Complaints Committee chaired by a senior level woman employee to address complaints regarding sexual harassment. The Committee includes both central (factory and corporate) as well as regional representation to look into sexual harassment cases with sensitivity and confidentiality.

SN	Category	No of complaints filed during the financial year	No of complaints pending (as on 31 <sup>st</sup> March 2021)
1.	Child labor / forced labor / involuntary labour	_	_
2.	Sexual harassment	_	_
3.	Discriminatory employment	_	_

- 8. What percentage of your under mentioned employees were given safety & skill up-gradation training in the last year?
  - Permanent Employees
  - Permanent Women Employees
  - Casual/Temporary/Contractual Employees
  - Employees with Disabilities

SN	Category	Trainings for skill up gradation (employee numbers)	Trainings for safety (employee numbers)
1.	Permanent Employees	294	26
2.	Permanent Female Employees	37	_
3.	Casual/Temporary/Contractual	2	35
4.	Employee with disabilities	1	_



Principle 4: Businesses should respect the interests of, and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalized.

1. Has the Company mapped its internal and external stakeholders?

Yes

2. Out of the above, has the Company identified the disadvantaged, vulnerable & marginalized stakeholders.

Yes

3. Are there any special initiatives taken by the Company to engage with the disadvantaged, vulnerable and marginalized stakeholders. If so, provide details thereof, in about 50 words or so.

The Company has formulated its CSR Policy with emphasis on activities in the areas of health, education, livelihood/income generation, and environment.

#### Principle 5: Businesses should respect and promote human rights

1 Does the policy of the Company on human rights cover only the Company or extend to the Group/Joint Ventures/Suppliers/Contractors/NGOs/Others?

The Policy covers the Company only. Bharat Bijlee Limited does not have any Group Company / Joint Venture.

2 How many stakeholder complaints have been received in the past financial year and what percent was satisfactorily resolved by the management?

The Company has received 2 stakeholders' complaints (investor complaints) during the year which have been resolved satisfactorily by the Management.

#### Principle 6: Business should respect, protect, and make efforts to restore the environment

 Does the policy related to Principle 6 cover only the Company or extends to the Group/Joint Ventures/Suppliers/Contractors/ NGOs/others.

The policy related to Principle 6 covers the Company and extends to Suppliers/ Contractors/others as well. Bharat Bijlee Limited does not have any Group Company / Joint Venture.

2. Does the Company have strategies/ initiatives to address global environmental issues such as climate change, global warming, etc? Y/N. If yes, please give hyperlink for webpage etc.

Yes. Bharat Bijlee Limited has environmental initiatives in the areas of reduction in greenhouse gases and Energy Efficiency program. There are several ways to reach this goal, such as

- Development of energy efficient products https://www.bharatbijlee.com/media/14228/synchrovert catalogue.pdf
- Gearless PMSM products for elevator application https://www.bharatbijlee.com/magnet-technology-machines/ product-range/
- · Green Building certification at Airoli https://www.bharatbijlee.com/media/15344/84 mtm-certificates-oct-2018.png
- Regular plantation of trees
- 3. Does the Company identify and assess potential environmental risks?

Yes

4. Does the Company have any project related to Clean Development Mechanism? If so, provide details thereof, in about 50 words or so. Also, if Yes, whether any environmental compliance report is filed?

No

 Has the Company undertaken any other initiatives on – clean technology, energy efficiency, renewable energy, etc. Y/N. If yes, please give hyperlink for web page etc.

Yes.



Our SynchroVERT® IE5 Ultra Premium Energy Efficiency class IE5 motors have been selected for Technology Demonstration in the '2020 Innovation Challenge' held under the Facility for Low Carbon Technology Deployment (FLCTD) Programme in the category "Pumps, Pumping Systems and Motors".

FLCTD is jointly implemented by the Bureau of Energy Efficiency (BEE) and the United Nations Industrial Development Organization (UNIDO), and is supported by the Global Environment Facility (GEF). This 5-year project aims to promote innovation in low-carbon technologies and their deployment in industrial and related sectors of Indian economy.

https://www.bharatbijlee.com/Company/news-events/our-synchrovert-ie5-motors-selected-at-2020-innovation-challenge-under-flctd/

6. Are the Emissions/Waste generated by the Company within the permissible limits given by CPCB/SPCB for the financial year being reported?

Yes

7. Number of show cause/ legal notices received from CPCB/SPCB which are pending (i.e. not resolved to satisfaction) as on end of Financial Year.

Nil

Principle 7: Businesses, when engaged in influencing public and regulatory policy, should do so in a responsible manner

1. Is your Company a member of any trade and chamber or association?

Yes

Name only those major ones that your business deals with:

- (a) Confederation of Indian Industry
- (b) Indian Electrical & Electronics Manufacturers' Association (IEEMA)
- (c) Indian Merchants' Chamber
- (d) Bombay Chamber of Commerce and Industry
- (e) Thane-Belapur Industries' Association
- 2. Have you advocated/lobbied through above associations for the advancement or improvement of public good?

Yes.

- Economic and Tax issues relating the industry
- Energy Efficiency standards

Principle 8: Businesses should support inclusive growth and equitable development

 Does the Company have specified programmes/initiatives/projects in pursuit of the policy related to Principle 8? If yes details thereof.

Yes. The Company has formulated a Corporate Social Responsibility (CSR) Policy. Please refer the Annual Report on CSR Activities annexed to the Directors' Report.

2. Are the programmes/projects undertaken through in-house team/own foundation/external NGO/government structures/any other organization?

Please refer the Annual Report on CSR Activities annexed to the Directors' Report.

3. Have you done any impact assessment of your initiative?

The same will be carried out when the mandated threshold is reached.

4. What is your Company's direct contribution to community development projects - Amount in INR and the details of the projects undertaken?

Please refer the Annual Report on CSR Activities annexed to the Directors' Report.



5. Have you taken steps to ensure that this community development initiative is successfully adopted by the community? Please explain in 50 words, or so.

The initiatives are at incipient stage.

Principle 9: Businesses should engage with and provide value to their customers and consumers in a responsible manner

- 1. What percentage of customer complaints/consumer cases are pending as on the end of financial year.
  - There were no consumer cases in district consumer forum.
- 2. Does the Company display product information on the product label, over and above what is mandated as per local laws? Yes/No/N.A./ Remarks (additional information).
  - Bharat Bijlee Limited adheres to all applicable laws and regulations on product labeling.
- Is there any case filed by any stakeholder against the Company regarding unfair trade practices, irresponsible advertising and/or anticompetitive behavior during the last five years and pending as on end of financial year? If so, provide details thereof, in about 50 words or so.
  - No cases were filed by any of the stakeholders against Bharat Bijlee Limited related to irresponsible advertising, unfair trade practices, and/or anti-competitive behavior during the last five years.
- 4. Did your Company carry out any consumer survey/ consumer satisfaction trends?
  - Yes. Bharat Bijlee Limited carries out consumer surveys at regular interval and monitors customer satisfaction trends. Customer feedback is also collected through customer interactions, during execution and service. The Company evaluates these inputs to facilitate continuous improvements in customer satisfaction.



#### MANAGEMENT DISCUSSION AND ANALYSIS

## INDUSTRY STRUCTURE AND DEVELOPMENTS, OPPORTUNITIES AND THREATS

The financial year 2020-21 was marred at every level by the global COVID-19 pandemic that affected nations and economies across the world. The first quarter of the year was badly curtailed by the abrupt and intense nation-wide lockdown imposed by Government to curb the spread of the virus. The second quarter saw only cautious and phased revival of economic activity. The social and economic impact has been severe, and Government responded with stimulus packages following deep GDP contraction in these quarters although supply chain disruptions kept inflation higher than the central bank's target range. The focus was on survival, reviving the economy, and on preservation and creation of jobs. The Reserve Bank of India (RBI) announced favourable monetary measures - such as a softer interest regime, infusion of liquidity, and the Emergency Credit Line Guarantee Scheme - to provide relief to debtors and to boost consumption and investment. The Government's "Atmanirbhar Bharat" theme to spur growth of domestic industry was supplemented by launching the Production Linked Incentive Scheme (PLI) to incentivize localisation in selected sectors. In aggregate, while agriculture benefited from favourable weather conditions, manufacturing and services were adversely affected by containment measures and uncertainty of demand.

Industry has displayed great resilience in dealing with these challenges; it has also had to adapt to the constraints of lockdown conditions and to learn new methods of maintaining business activity. Digitalisation, automation and "virtual presence" via remote working have proved to be unexpectedly effective modes.

An imperative for developing countries like India is to invest heavily in building assets and infrastructure to increase aggregate demand. This approach has a high multiplier effect on income, jobs, and on private investment, and calls for both fiscal spending and strong growth in private investment. Apart from farm and labour reforms, hopes are riding on India's ambition to become a manufacturing hub; the scheme for industrial promotion could draw direct investments into a dozen or more select sectors.

The Indian Transformer industry continued to witness overcapacity and fierce competition amongst market players. The industry's growth has been stagnant over the past years due to the slowdown in private investment in the manufacturing sector.

The Indian Electrical Motors industry also showed no growth, but your Company's initiatives to broaden its market reach have shown results. Energy-efficient motors, Infrastructure, Railways and Water Management are sectors driving demand.

## OPERATIONAL AND FINANCIAL PERFORMANCE OF SEGMENTS

The Company operates in two business segments, viz. Power Systems and Industrial Systems.

#### **Power Systems:**

The Power Systems segment comprises power transformers up to 200 MVA in 220 kV voltage class, and EPC projects for electrical substations up to 400 kV.

The sector continues to suffer from over-capacity and almost stagnant demand, making it a buyers' market. Such an intensely competitive market has kept prices depressed and margins abysmally low.

After upgrading the Transformer plant in the previous year, plant capacity was further augmented during the year under review.

In the Projects business, we continue to tread cautiously, targeting orders from customers of repute to ensure timely completion of projects with reasonable profitability.

The revenue of the Power Systems segment decreased by 35% due to the lockdown and supply chain disruptions. This adversely impacted segmental profit which was lower by 108% compared to the previous year.

#### **Industrial Systems:**

This segment comprises a wide range of Low and Medium Voltage industrial motors, Synchronous Permanent Magnet machines, and AC Variable Speed Drives and D systems.

The Motors business, despite only moderate GDP growth and a contraction in *IIP – Manufacture of Electrical Equipment*, continued its growth by enlarging product offerings, focusing on value propositions, and deepening geographical reach.

The Government's focus on improving water infrastructure and sustainable water management practices has led to growing investment in large pumping stations for distribution and irrigation. Our Motors business participates actively in this sector, and secured important orders during the year for Medium Voltage motors for water projects in Madhya Pradesh and Meghalaya. It also supplied Medium Voltage motors for a water scheme project for U.P. Jal Nigam. Important breakthrough orders were also obtained for our Super Premium Efficiency SynchroVERT® IE4 motors for HVAC installations at Hyderabad International Airport.

Our SynchroVERT® Ultra Premium Efficiency Class IE5 motors have been selected for Technology Demonstration in the '2020 Innovation Challenge' held under the Facility for Low Carbon Technology Deployment (FLCTD) Programme. FLCTD is jointly implemented by the Bureau of Energy Efficiency (BEE) and the United Nations Industrial Development Organization (UNIDO), and is supported by the Global Environment Facility (GEF).

The Drives & Automation business continues to develop new applications and solutions with an eye on widening its sectoral reach.

The Magnet Technology Machines business continues to hold a strong position in the domestic market for gearless elevator machines, with ongoing inroads in export markets



through our technology partner in Spain. It has also obtained CE marking for gearless machines and for our new range of SynchroTorg® AC synchronous Servo motors.

The revenue of the Industrial Systems segment decreased by 8% due to the pandemic impact, and consequently the segmental profit declined by 11%.

#### SIGNIFICANT CHANGES IN KEY FINANCIAL RATIOS

Key Financial Ratio	FY 2020-21	FY 2019-20	Change (%)	Reason
Debtors Turnover Ratio	3.03	3.18	-4%	
Inventory Turnover Ratio	2.84	4.73	-40%	Build-up of inventory at the year-end as the production units were working all the shifts
Interest Coverage Ratio <sup>1</sup>	-47.79	-53.47	-11%	
Current Ratio	1.68	1.59	6%	
Debt Equity Ratio <sup>2</sup>	0.43	0.50	-13%	
Return on Net Worth <sup>3</sup>	5.83%	10.88%	-46%	Profit margin declined with turnover due to
Operating Profit Margin⁴	5.01%	7.42%	-32%	the pandemic effect and the hyper-inflation in
Net Profit Margin <sup>5</sup>	3.56%	4.91%		commodity prices

- 1 (Profit before Tax + Finance Cost + Depreciation Interest Income) / (Finance Cost Interest Income)
- 2 (Gross Debt Cash and Cash Equivalents Current Investments) / (Equity Capital + Other Equity Other Comprehensive Income)
- 3 Profit after Tax / Average Equity Capital and Other Equity less Other Comprehensive Income)
- 4 (Profit before Tax Exceptional Income) / Turnover
- 5 Profit after Tax / Turnover

#### **RISKS AND CONCERNS**

Subdued and uneven private sector capital expenditure, underutilized manufacturing capacities across our industry, an unprecedented spiraling of commodity prices, and fresh uncertainties caused by the COVID-19 pandemic remain the key risks.

#### INTERNAL CONTROLS AND RISK MANAGEMENT

Most internal controls of the Company have been automated through the SAP ERP system. System-driven controls ensure consistency, continuous monitoring and compliance. Internal controls have been designed to mitigate financial and operational risks and to ensure that transactions are made within the authority delegated by top management, properly recorded, and correctly reported.

Internal controls across the Company are periodically reviewed and tested to assess their adequacy and effectiveness both by the Company's Internal Audit team and the Statutory Auditors. The Management and Audit Committee is apprised of the outcome of such reviews. Internal controls are further reinforced based on such reviews as required.

The Company has defined a framework for Risk Management that is reviewed regularly and updated for all businesses of the Company.

#### **OUTLOOK**

The COVID-19 outbreak during early 2020 and the consequent lockdown imposed across India had an adverse effect on capital spending, and hence on both orders and

revenue realization. As a result, the Company's profitability also came under pressure.

During the second half of the year 2020-21, pent-up demand and festival season consumption contributed to steady revival of the economy, supported by the Government's renewed focus on ramping up infrastructure spending.

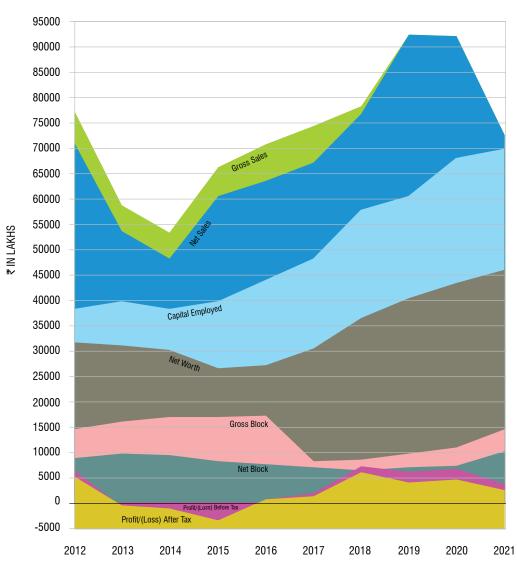
Expectations of a V-shaped recovery were belied near the end of the financial year by the second wave of COVID-19. The second wave has been more devastating than the first in both spread and fatalities. The Ministry of Finance, in its monthly economic report, stated that the impact of this second wave on the economy may be less severe than the first wave, although global economic agencies have revised the GDP forecast for India downwards for FY 22.

Your Company celebrates the 75th anniversary of its incorporation during this year; it represents the strength, capability and purpose of Indian industry and its growing influence internationally. Amidst adversities, we continue to focus on growth; through expansion of our manufacturing range and capacities, related diversifications, and forays into new markets through strategic partnerships. It will continue to exemplify in spirit the values of its founders and their vision of an "Atmanirbhar Bharat" with which our journey began in 1946.

For Bharat Bijlee Limited

Nikhil J. Danani Vice Chairman & Managing Director

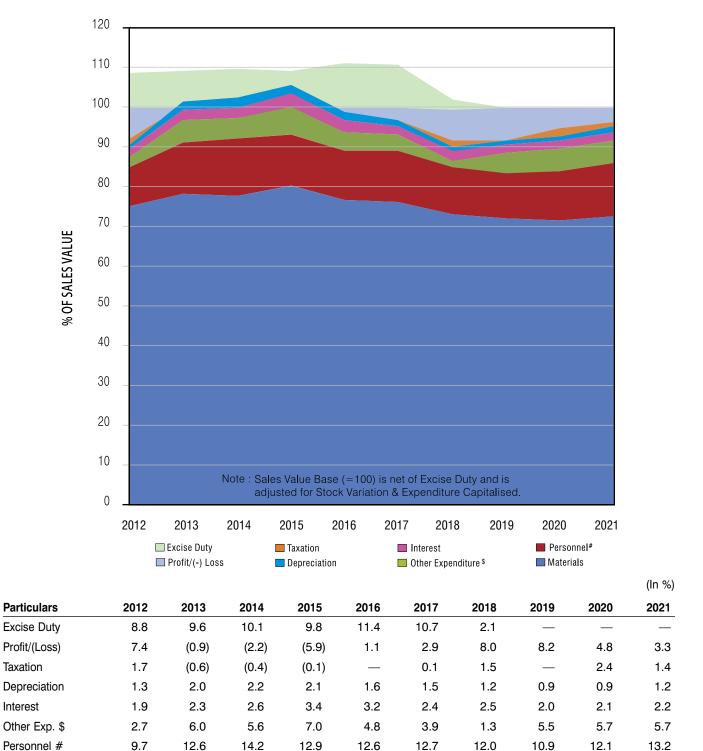
## **BUSINESS TRENDS**



Particulars	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Gross Sales	77385	58683	53306	66262	70883	74557	78456	92457	92111	72610
Net Sales	71051	53534	48205	60562	63453	67334	76874	92457	92111	72610
Cptl. Empld. <sup>1</sup>	38375	39807	38224	39875	44127	48136	58008	60448	68135	69925
Net Worth <sup>1</sup>	31860	31208	30078	26535	27254	30378	36544	40518	43350	46049
Gross Block	14465	16127	16845	16986	17258	8184	8466	9705	11010	14664
Net Block	8989	9688	9400	8370	7672	7197	6547	6948	7357	10228
Profit/(Loss) Before Tax	6603	(819)	(1342)	(3443)	735	1806	7268	6193	6892	3666
Profit/(Loss) After Tax	5367	(478)	(1130)	(3405)	719	1442	6097	4153	4562	2605

<sup>1</sup> Excluding Equity Instruments through other Comprehensive Income

### **COST TRENDS**



<sup>\$</sup> Other Expenditure is adjusted for Other Income and Exceptional Income.

78.6

78.0

75.3

Materials

76.7

76.6

73.4

72.5

72.0

73.0

80.5

<sup>#</sup> Personnel cost is adjusted for Expenditure on Provision for Gratuity.



## **TEN YEARS FINANCIAL DATA**

									(	₹ in lakhs)
Period ended	March 2021	March 2020	March 2019	March 2018	March 2017	March 2016	March 2015	March 2014	March 2013	March 2012
SALES & EARNINGS										
Sales	73104.86	92872.67	92457.43	78455.85	74557.09	70882.85	66262.36	53305.60	58682.72	77384.76
Profit/(Loss) Before Taxes	3665.54	6891.63	6193.00	7267.82	1805.68	735.37	(3443.14)	(1342.12)	(819.33)	6602.51
Profit/(Loss) After Taxes Net of Adjustments	2604.99	4562.00	4153.06	6096.76	1441.82	719.19	(3404.95)	(1197.92)	(489.50)	5367.23
Dividends	282.58	706.45	706.45	141.29	_	_	_	_	141.29	1412.89
Earnings Per Share (₹)	46.09	80.69	73.49	107.88	25.51	12.73	(60.25)	(19.98)	(8.61)	94.97
Equity Dividend Rate (₹ Per Share)	5.00	12.50	12.50	2.50	_	_	_	_	2.50	25.00
Net Worth Per Share (₹)	814.81	767.09	716.93	646.61	537.52	510.25	469.52	532.21	552.20	563.74
Debt Equity Ratios+	_	_	_	_	_	_	0.01:1	0.04:1	0.05:1	0.04:1
+ Debt = Loan Funds I	ess cash credi	t & Short-Te	rm Loans fr	om Banks;	Equity = SI	hareholder	s' Funds			



#### INDEPENDENT AUDITOR'S REPORT

#### To The Members of Bharat Bijlee Limited

#### Report on the Audit of the Financial Statements

#### Opinion

We have audited the accompanying financial statements of Bharat Bijlee Limited ("the Company"), which comprise the Balance Sheet as at 31 March 2021, and the Statement of Profit and Loss (including Other Comprehensive Income), the Cash Flow Statement and the Statement of Changes in Equity for the year then ended, and a summary of significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards prescribed under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended, ("Ind AS") and other accounting principles generally accepted in India, of the state of affairs of the Company as at 31 March 2021, and its profit, total comprehensive income, its cash flows and the changes in equity for the year ended on that date.

#### **Basis for Opinion**

We conducted our audit of the financial statements in accordance with the Standards on Auditing specified under section 143(10) of the Act (SAs). Our responsibilities under those Standards are further described in the Auditor's Responsibility for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India (ICAI) together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act and the Rules made thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence obtained by us is sufficient and appropriate to provide a basis for our audit opinion on the financial statements.

#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. We have determined that there are no key audit matters to communicate in our report.

## Information Other than the Financial Statements and Auditor's Report Thereon

The Company's Board of Directors is responsible for the other information. The other information comprises the information included in the Management Discussion and

Analysis, Board Report including annexures to Board's Report and Corporate Governance, but does not include the financial statements and our auditor's report thereon. The other information is expected to be made available to us after the date of this auditor's report.

- Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon
- In connection with our audit of the financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained during the course of our audit or otherwise appears to be materially misstated.
- When we read the other information, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance as required under SA 720 'The Auditor's responsibilities Relating to Other Information'.

#### Management's Responsibility for the Financial Statements

The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Act with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance including other comprehensive income, cash flows and changes in equity of the Company in accordance with the Ind AS and other accounting principles generally accepted in India. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statement that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those Board of Directors are also responsible for overseeing the Company's financial reporting process.



## Auditor's Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal financial control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Company has adequate internal financial controls system in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

 Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Materiality is the magnitude of misstatements in the financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the financial statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

#### Report on Other Legal and Regulatory Requirements

- As required by Section 143(3) of the Act, based on our audit we report that:
  - a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
  - b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
  - c) The Balance Sheet, the Statement of Profit and Loss including Other Comprehensive Income, the Cash Flow Statement and Statement of Changes in Equity dealt with by this Report are in agreement with the books of account.
  - d) In our opinion, the aforesaid financial statements comply with the Ind AS specified under Section 133 of the Act.
  - e) On the basis of the written representations received from the directors as on 31 March, 2021 taken on record by the Board of Directors, none of the directors is disqualified as on 31 March, 2021 from being appointed as a director in terms of Section 164(2) of the Act.



- f) With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure A". Our report expresses an unmodified opinion on the adequacy and operating effectiveness of the Company's internal financial controls over financial reporting.
- g) With respect to the other matters to be included in the Auditor's Report in accordance with the requirements of section 197(16) of the Act, as amended.
  - In our opinion and to the best of our information and according to the explanations given to us, the remuneration paid by the Company to its directors during the year is in accordance with the provisions of section 197 of the Act.
- h) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, as amended in our opinion and to the best of our information and according to the explanations given to us:
  - The Company has disclosed the impact of pending litigations on its financial position in its financial statements-;

- The Company has made provision, as required under the applicable law or accounting standards, for material foreseeable losses, if any, on long-term contracts including derivative contracts:
- iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company
- As required by the Companies (Auditor's Report) Order, 2016 ("the Order") issued by the Central Government in terms of Section 143(11) of the Act, we give in "Annexure B" a statement on the matters specified in paragraphs 3 and 4 of the Order.

For Deloitte Haskins & Sells LLP Chartered Accountants (Firm's Registration No. 117366W/W-100018)

Sunder V. Iyer

(Partner)

Place: Mumbai (Membership No. 048393)

Date: 27 May 2021 UDIN: 21048393AAAAAB6281



# Annexure "A" to the Independent Auditor's Report

(Referred to in paragraph 1(f) under 'Report on Other Legal and Regulatory Requirements' section of our report of even date)

Report on the Internal Financial Controls Over Financial Reporting under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

We have audited the internal financial controls over financial reporting of Bharat Bijlee Limited ("the Company") as of March 31, 2021 in conjunction with our audit of the Ind AS financial statements of the Company for the year ended on that date.

## Management's Responsibility for Internal Financial Controls

The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to respective company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

#### Auditor's Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting of the Company based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") issued by the Institute of Chartered Accountants of India and the Standards on Auditing prescribed under Section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained, is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

# Meaning of Internal Financial Controls Over Financial Reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

# Inherent Limitations of Internal Financial Controls Over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate





because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

# Opinion

In our opinion, to the best of our information and according to the explanations given to us, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2021, based on the criteria for internal financial control over financial reporting established by the respective Company considering the essential components

of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

> For Deloitte Haskins & Sells LLP Chartered Accountants (Firm's Registration No. 117366W/W-100018)

> > Sunder V. Iyer

(Partner)

Place: Mumbai (Membership No. 048393)

Date: 27 May 2021 UDIN: 21048393AAAAAB6281



# Annexure B to the Independent Auditor's Report

(Referred to in paragraph 2 under 'Report on Other Legal and Regulatory Requirements' section of our report of even date)

- (i) (a) The Company has maintained proper records showing full particulars, including quantitative details and situation of Property, Plant & Equipment.
  - (b) The Company has a program of verification of Property, Plant & Equipment to cover all the items in a phased manner over a period of three years which, in our opinion, is reasonable having regard to the size of the Company and the nature of its assets. Pursuant to the program, certain Property, Plant & Equipment were physically verified by the Management during the year. According to the information and explanations given to us, no material discrepancies were noticed on such verification.
  - (c) According to the information and explanations given to us and the records examined by us and based on the examination of the registered sale deed / transfer deed / conveyance deed provided to us, we report that, the title deeds, comprising all the immovable properties of land and buildings, are held in the name of the Company as at the balance sheet date. Immovable properties of land and buildings whose title deeds have been pledged as security for loans, guarantees, etc. are held in the name of the Company based on the confirmations directly received by us from lenders / parties. In respect of immovable properties of land and buildings that have been taken on lease and disclosed as Property, Plant & Equipment in the financial statements, the lease agreements are in the name of the Company, where the Company is the lessee in the agreement.
- (ii) As explained to us, the inventories were physically verified during the year by the Management at reasonable intervals excluding inventories lying with the third parties. In respect of inventories lying with third parties, these have substantially been confirmed by them. No material discrepancies were noticed on physical verification.
- (iii) The Company has not granted any loans, secured or unsecured, to companies, firms, Limited Liability Partnerships or other parties covered in the register

- maintained under section 189 of the Companies Act. 2013.
- (iv) The Company has not granted any loans to parties covered under section 185 of the Companies Act, 2013. In our opinion and according to the information and explanations given to us, the Company has complied with the provisions of Sections 186 of the Companies Act, 2013 in respect of grant of loans, making investments and providing guarantees and securities, as applicable.
- (v) According to the information and explanations given to us, the Company has not accepted any deposit during the year. In respect of unclaimed deposits, the Company has complied with the provisions of Sections 73 to 76 or any other relevant provisions of the Companies Act, 2013.
- (vi) The maintenance of cost records has been specified by the Central Government under section 148(1) of the Companies Act, 2013. We have broadly reviewed the cost records maintained by the Company pursuant to the Companies (Cost Records and Audit) Rules, 2014, as amended prescribed by the Central Government under sub-section (1) of Section 148 of the Companies Act, 2013, and are of the opinion that, prima facie, the prescribed cost records have been made and maintained We have, however, not made a detailed examination of the cost records with a view to determine whether they are accurate or complete.
- (vii) According to the information and explanations given to us, in respect of statutory dues:
  - (a) The Company has generally been regular in depositing undisputed statutory dues, including Provident Fund, Employees' State Insurance, Income-tax, Sales Tax, Goods and Service Tax, Customs Duty, Excise Duty, Value Added Tax, cess and other material statutory dues applicable to it to the appropriate authorities.
  - (b) There were no undisputed amounts payable in respect of Provident Fund, Employees' State Insurance, Income-tax, Sales Tax, Goods and Service Tax, Customs Duty, Excise Duty, Value Added Tax, cess and other material statutory dues in arrears as at March 31, 2021 for a period of more than six months from the date they became payable.



(c) Details of dues of Income-tax, Sales Tax, Goods and Service Tax, Customs Duty, Excise Duty, and Value Added Tax which have not been deposited as on March 31, 2021 on account of disputes are given below:

Name of Statute	Nature of Dues	Forum where Dispute is Pending	Period to which the Amount Relates	Amount Involved (Rs. in Lakhs)	Amount Unpaid (Rs. in Lakhs)
Custom Act	Duty of Customs	Supreme Court	1996-1999	240.83	180.83
Central Excise Act	Duty of Excise and Service tax	Supreme Court	1986-1995	142.79	142.79
Central Excise Act	Duty of Excise and Service tax	High Court	1998-2004 and 2007-2011	72.51	72.51
Central Excise Act	Duty of Excise and Service tax	Central Excise and Service Tax Appellate Tribunal	2011-2015	21.79	21.79
Local Sales Tax	Local Sales Tax (including Value Added Tax, Works Contract Tax etc	Commissioner- Appeals	2009-2012	19.68	19.68
Local Sales Tax	Works Contract Tax	High Court	2002-2004	54.24	45.49
Income Tax	Income Tax	Assessing officer	2016-2017	3.02	3.02

- (viii) In our opinion and according to the information and explanations given to us, the Company has not defaulted in the repayment of loans or borrowings to banks and financial institutions. The Company does not have any loans or borrowings from government nor has it issued any debentures.
- (ix) The Company has not raised moneys during the year by way of initial public offer or further public offer (including debt instruments) or term loans during the current year and hence reporting under clause (ix) of the CARO 2016 Order is not applicable.
- (x) To the best of our knowledge and according to the information and explanations given to us, no fraud by the Company and no material fraud on the Company by its officers or employees has been noticed or reported during the year.

- (xi) In our opinion and according to the information and explanations given to us, the Company has paid / provided managerial remuneration in accordance with the requisite approvals mandated by the provisions of section 197 read with Schedule V to the Companies Act, 2013.
- (xii) The Company is not a Nidhi Company and hence reporting under clause (xii) of the CARO 2016 Order is not applicable.
- (xiii) In our opinion and according to the information and explanations given to us the Company is in compliance with Section 177 and 188 of the Companies Act, 2013, where applicable, for all transactions with the related parties and the details of related party transactions have been disclosed in the financial statements etc. as required by the applicable accounting standards.
- (xiv) During the year the Company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures and hence reporting under clause (xiv) of CARO 2016 is not applicable to the Company.
- (xv) In our opinion and according to the information and explanations given to us, during the year the Company has not entered into any non-cash transactions with its directors or persons connected with them and hence provisions of section 192 of the Companies Act, 2013 are not applicable.
- (xvi) The Company is not required to be registered under section 45-IA of the Reserve Bank of India Act, 1934.

For Deloitte Haskins & Sells LLP Chartered Accountants (Firm's Registration No. 117366W/W-100018)

Sunder V. lyer
Partner

Mumbai (Membership No. 048393) Date: 27 May 2021 UDIN: 21048393AAAAAB6281

# **BALANCE SHEET AS AT 31ST MARCH, 2021**

ASSETS:		Note	As at 31st March, 2021	As at 31st March, 2020
NON-CURRENT ASSETS  a) Property, Plant a b) Right of use ass c) Capital Work-in-l d) Intangible assets e) Financial Assets	nd Equipment et Progress	3 3 4	9442.85 756.37 293.76 28.38	7269.38 64.74 2393.11 22.55
(i) Investments (ii) Loans (iii) Other finan f) Non-Current Tax g) Other non-curre	cial assets Assets (Net)	5 (i) 5 (ii) 5 (iii) 6 7	53203.78 0.88 3500.68 152.47 539.95	32603.38 2.24 4205.91 296.70 500.94
CURRENT ASSETS:		8	67919.12	47358.95 19635.10
	vables Cash equivalents Ces other than (iii) above Cial assets Ets (Net)	9 (i) 9 (ii) 9 (iii) 9 (iv) 9 (v) 9 (vi) 10	25718.58 2848.16 24094.47 1027.62 523.57 23414.73 612.12 51.92 1385.77	2697.86 29246.76 409.93 18.51 21985.88 391.50 51.92 2217.39
	Total Assets		79676.94 147596.06	76654.85 124013.80
EQUITY AND LIABILITIES: EQUITY:				<del></del>
<ul><li>a) Equity Share Ca</li><li>b) Other Equity</li></ul>	pital	12 13	565.16 96661.87	565.16 74986.81
LIABILITIES: NON-CURRENT LIABILIT  a) Financial Liabilit			97227.03	75551.97
b) Lease Liability b) Provisions c) Deferred Tax Lia	bility (Net)	14 15 16	695.96 114.70 2020.37 2831.03	11.49 114.70 51.09 177.28
CURRENT LIABILITIES: a) Financial Liabilit (i) Borrowings (ii) Lease Liabi		17 (i) 17 (ii)	23790.16 84.77	24729.19 56.07
	oles tanding dues of Micro Enterprises and Small Enterprises standing dues of Creditors other than Micro	17 (iii)	3990.89	1249.42
	es and Small Enterprises cial liabilities bilities	17 (iv) 18 19 20	13975.80 295.96 4263.64 1131.18 5.60	15300.48 370.57 5444.23 1132.46 2.13
	Tatal Equity and Linkilities		47538.00	48284.55
General Information	Total Equity and Liabilities	1.	<u>147596.06</u>	124013.80
Significant Accountin The Notes are an inte	g Policies gral part of these financial statements	2A		
As per our report of even date. For Deloitte Haskins & Sells LL Chartered Accountants, Firm Registration No. 117366W,				e Chairmen & naging Directors
Sunder V. lyer Partner Membership No. 048393	D. N. Nagarkar Company Secretary & Senior General Manager : Le	gal		
	Y. S. Agarwal Chief Financial Officer & Vice President : Finance	Sho	ome N. Danani } Dire	ector
Mumbai, 27th May, 2021			Mu	ımbai, 27th May, 2021

# STATEMENT OF PROFIT AND LOSS FOR THE YEAR ENDED 31ST MARCH, 2021

		Note	Year ended 31st March, 2021	Year ended 31st March, 2020
INCOME:				
Revenue From Operations		21	73104.86	92872.67
Other Income		22	2679.55	3013.81
TOTAL INCOME			75784.41	95886.48
EXPENSES:				
Cost of materials consumed		23	56035.71	68459.52
Purchases of Stock-in-Trade		24	899.69	549.43
Change in inventories of finished	goods, stock-in-trade and work-in-progress	25	(5359.77)	(3751.71)
Employee benefits expense		26	10265.58	11577.44
Finance costs		27	1697.87	2028.74
Depreciation and amortisation exp	pense	3 & 4	969.24	897.01
Other expenses		28	7610.55	9234.42
TOTAL EXPENSES			72118.87	88994.85
PROFIT BEFORE TAX			3665.54	6891.63
TAX EXPENSE				
Current Tax		38(a)	747.83	1158.33
Deferred Tax Charge		38(a)	354.13	1171.30
(Excess) for tax for earlier ye	ear	38(a)	(41.41)	
			1060.55	2329.63
PROFIT FOR THE YEAR			2604.99	4562.00
Other Comprehensive Income				
Items that will not be reclass	ified to profit or loss			
(i) Remeasurement of	of Defined Benefit Plan		126.22	(40.40)
(ii) Fair Value of Equit	ty Instruments through Other Comprehensive Income		20600.41	(2486.34)
Income tax relating to above	items			
()	of Defined Benefit Plan		(31.77)	14.12
(ii) Fair Value of Equit	ty Instruments through Other Comprehensive Income		(1624.79)	9.91
TOTAL OTHER COMPREHENSIV	VE INCOME		19070.07	(2502.71)
TOTAL COMPREHENSIVE INCO	ME FOR THE YEAR		21675.06	2059.29
Earnings per equity share (Basic [nominal value ₹ 10 per share]	and Diluted) (₹)	36	46.09	80.69
The Notes are an integral part of	these financial statements			
As per our report of even date. For Deloitte Haskins & Sells LLP Chartered Accountants, Firm Registration No. 117366W/W	-100018		l l	ce Chairmen & anaging Directors
Sunder V. Iyer Partner	D. N. Nagarkar Company Secretary & Senior General Manager : Leg	gal		
Membership No. 048393	Y. S. Agarwal		Shome N. Danani	rector
Mumbai, 27th May, 2021	Chief Financial Officer & Vice President : Finance		J.	Mumbai, 27th May, 2021

# NOTES TO THE FINANCIAL STATEMENTS

# STATEMENT OF CHANGES IN EQUITY AS AT 31ST MARCH, 2021

# (A) EQUITY SHARE CAPITAL

Balance as at 1st April, 2019 565.16
Changes in equity share capital

Balance as at 31st March, 2020 565.16
Changes in equity share capital

Balance as at 31st March, 2021 565.16

# (B) OTHER EQUITY

Particulars	Reserves a	nd Surplus	Other Comprehensive Income	
	Retained Earnings	General Reserve	Equity Instruments through Other Comprehensive Income	Total
Balance as at 1st April, 2019 (a)	15481.00	24471.37	34678.47	74630.84
Profit for the year (b)	4562.00	_	_	4562.00
Other comprehensive income (c)	(26.28)	_	(2476.43)	(2502.71)
Total Comprehensive Income for the year 2019-20 (d) = (b)+ (c)	4535.72	_	(2476.43)	2059.29
Dividend on Equity Shares for FY 2018-19 (e)	(706.45)	_	_	(706.45)
Tax on Dividend on Equity Shares for FY 2018-19 (f)	(145.21)	_	_	(145.21)
Interim Dividend on Equity Shares for FY 2019-20 (g)	(706.45)	_	_	(706.45)
Tax on Interim Dividend on Equity Shares for FY 2019-20 (h)	(145.21)		_	(145.21)
Balance as at 31st March, 2020 (i) = (a)+(d)+(e)+ (f)+(g)+(h)	18313.40	24471.37	32202.04	74986.81
Profit for the year (j)	2604.99		_	2604.99
Other comprehensive income (k)	94.45		18975.62	19070.07
Total Comprehensive Income for the year 2020-21 (I) = $(j)+(k)$	2699.44	_	18975.62	21675.06
Balance as at 31st March, 2021 (m) = (i)+(l)	21012.84	24471.37	51177.66	96661.87

The Notes are an integral part of these financial statements

As per our report of even date. For Deloitte Haskins & Sells LLP

Chartered Accountants,

Firm Registration No. 117366W/W-100018

Sunder V. Iyer D. N. Nagarkar

Partner Company Secretary & Senior General Manager : Legal

Membership No. 048393 Y. S. Agarwal

Y. S. Agarwal Shome N. Danani Director Chief Financial Officer & Vice President : Finance

Nikhil J. Danani

Nakul P. Mehta

Vice Chairmen &

Managing Directors

Mumbai, 27th May, 2021 Mumbai, 27th May, 2021

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# CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST MARCH, 2021

A:	CASH FLOW FROM OPER	ATING ACTIVITIES		Year e 31st Mare		Year end 31st March,	
۸.	Profit before Taxation Adjustments for:	AING AOTHTES			3665.54		6891.63
	Depreciation and amorti	Property, Plant & Equipment (net) estments		969.24 21.52 (150.30) 1697.87 (1793.41) (257.80) 3.58	_	897.01 9.29 (182.19) 2028.74 (2171.54) (241.17) (7.47)	220.67
	Operating Profit /(Loss) Bef	ore Working Capital changes			490.70 4156.24	,	332.67 7224.30
	Changes in Working Capita Increase/(Decrease) in tradi Increase/(Decrease) in prov Increase/(Decrease) in curri (Increase)/Decrease in inve (Increase)/Decrease in loan (Increase)/Decrease in curri	l: e payable isions ent financial and other liabilities e receivables ntories			1375.50 124.95 (1172.17) 5146.55 (6083.48) 1.85 832.81 101.38 327.39		1612.49 (63.71) 2434.49 (3645.16) (4907.71) 0.46 (127.92) 39.60 (4657.46)
	Cash generated from Opera Direct Taxes (paid)	ations			4483.63 (600.13)		2566.84 (1317.04)
	Net Cash flow from Operati	ng Activities	(A)		3883.50		1249.80
B:	Proceeds from Sale of F	ant & Equipment and Capital Work-in-Property, Plant & Equipment rehase) of Current Investments (net) signer is redeemed wither bank balance (net) signer is matured	ogress	(1731.82) 0.07 (23412.42) 21983.08 (6.82) 0.08 1649.22 257.80	(1260.81)	(2762.72) 2.04 0.46 (21983.08) 20274.11 5.02 (1472.82) 1000.00 2487.93 241.17	(2207.89)
0.	,	C	(5)		(1200.01)		(2201.00)
C:	Renewal /(Repayment) of Interest paid Unclaimed / Dividend in	of Short Term Loans from Banks (net) of Lease Liabilities cluding Dividend Distribution Tax paid	(0)	(939.03) 713.17 (1785.85) 6.71	(0005.00)	4798.29 (127.99) (1947.19) (1707.96)	1015.15
	Net Cash flow from/(used i	, ,	(C) +B+C)		(2005.00) 617.69		57.06
	Increase /(Decrease) in Casl	n and Cash equivalents	,		617.69		57.06
	sh and Cash equivalents at the	ie beginning of the period ie end of the period [Refer Note No. 9 (ii	ii\1		409.93 1027.62		352.87 409.93
Ouc	and odom oquivalente de ti	is one of the period [Holer Note No. 5 (ii	/1		1027.02		400.00
Nor		counting Standard (Ind AS) - 7: Stateme ar - Nil (Previous year - ₹ Nil ) f these financial statements	ent of Cas	sh Flows			
For Cha	per our report of even date. Deloitte Haskins & Sells LLP artered Accountants, n Registration No. 117366W/V	V-100018			Nikhil J. Danani Nakul P. Mehta	Vice Chairr Managing	
Part	nder V. lyer <i>tner</i> mbership No. 048393	D. N. Nagarkar Company Secretary & Senior General	Manager	J	Ohama N. D	) pina	
		Y. S. Agarwal Chief Financial Officer & Vice Presider	nt : Finan		Shome N. Danani	Director	
Mun	nbai, 27th May, 2021					Mumbai, 27	7th May, 2021



### **Notes**

#### 1. GENERAL INFORMATION

Bharat Bijlee Limited is one of the leaders in the electrical engineering industry in India. A multi-product, multi-divisional organisation, its main products are transformers, electric motors, magnet technology machines and drives & automation system. The Company also undertakes turnkey projects (switchyards). The Company has a well established all-India marketing network that ensures responsive pre and after sales service.

The address of its registered office is Electric Mansion, 6th Floor, Appasaheb Marathe Marg, Prabhadevi, Mumbai 400 025.

### 2A SIGNIFICANT ACCOUNTING POLICIES

### 2.01 Statement of Compliance:

These financial statements of the Company are prepared in accordance with Indian Accounting Standards ("Ind AS") notified under section 133 of Companies Act, 2013 (the Act) read alongwith Companies (Indian Accounting Standards) Rules, 2015 as amended and other relevant provisions of the Act.

#### 2.02 Basis of Preparation and Presentation:

The Financial Statements have been prepared on the historical cost basis except for certain financial instruments measured at fair value at the end of each reporting period, as explained in the accounting policies below.

Historical cost is generally based on the fair value of the consideration given in exchange for goods and services.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, regardless of whether that price is directly observable or estimated using another valuation technique. In estimating the fair value of an asset or a liability, the Company takes in to account the characteristics of the asset or liability if market participants would take those characteristics into account when pricing the asset or liability at the measurement date.

In addition, for financial reporting purposes, fair value measurements are categorized into Level 1, 2, or 3 based on the degree to which the inputs to the fair value measurements are observable and the significance of the inputs to the fair value measurements in its entirety, which are described as follows:

Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date;

Level 2 inputs are inputs, other than quoted prices included within level 1, that are observable for the asset or liability, either directly or indirectly; and

Level 3 inputs are unobservable inputs for the asset or liability.

The financial statements are presented in Indian currency (INR) which is the Company's functional and presentation currency. All values are rounded off to the nearest lakhs.

The financial statements were approved for issue by the Board of Directors on 27th May, 2021.

All assets and liabilities have been classified as current or non-current as per the Company's operating cycle and other criteria set out in the Schedule III (Division II) to the Companies Act, 2013. Based on the nature of products and the time between the acquisition of assets for processing and their realisation in cash and cash equivalents, the Company has ascertained its operating cycle as twelve months for the purpose of current-non current classification of assets and liabilities.

The Company earns revenue primarily from sale of its main products transformers, electric motors, magnet technology machines and drives & automation system. The Company also earns revenue by undertaking turnkey projects (switchyards).

### 2.03 Revenue Recognition:

Revenue is recognised on satisfaction of performance obligation upon transfer of control of the promised goods or services to a customer at an amount, being the transaction price that reflects the consideration which the Company expects to receive in exchange for those goods or services. The performance obligation in case of sale of goods is satisfied at a point in time which is generally at the time of despatch / delivery as may be specified in the contract. In case of contracts, where the control of the goods is transferred on despatch, the Company has determined that freight is a separate performance obligation. A portion of the revenue earned under these contracts, representing the obligation to perform the freight service, is deferred and recognised upon delivery.

The performance obligation in case of sale of services is satisfied when the service is performed and there are no unfulfilled obligations.

Revenue is measured based on the transaction price, which is net of variable consideration adjusted for discounts, rebates, refunds, credits, price concessions, etc., if any, as specified in the contract with the customer. The estimated amount of variable consideration is adjusted in the transaction price only to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur and is reassessed at the end of each reporting period. Revenue also excludes taxes collected from customers.

The amount of consideration does not contain a significant financing component as payment terms are less than one year.



# Notes (Contd.)

Generally contracts with customers include warranty periods following sale of products. These obligations are not deemed to be separate performance obligations and therefore estimated and included in the total costs of the products. Where required, amounts are recognised accordingly in line with Ind AS 37: Provisions, Contingent Liabilities and Contingent Assets.

Revenue from construction contracts is recognised over time using the input method to measure progress of delivery. As work is performed on the assets being constructed they are controlled by the customer and have no alternative use to the Company, and it also has a right to payment for performance to date. When the outcome of individual contracts can be estimated reliably, contract revenue and contract costs are recognised as revenue and expenses respectively by reference to the stage of completion at the reporting date. Costs are recognised as incurred and revenue is recognised on the basis of the proportion of total costs at the reporting date to the estimated total costs of the contract. No margin is recognised until the outcome of the contract can be estimated with reasonable certainty. Provision is made for all known or expected losses on individual contracts once such losses are foreseen.

Revenues in excess of invoicing are classified as contract assets (which we refer as Gross amounts due from customers of Construction Contracts) while invoicing in excess of revenues are classified as contract liabilities (which we refer to as Project amount due to customers).

Contracts are subject to modification to account for changes in contract specification and requirements. The Company reviews modification to contract in conjunction with the original contract, basis which the transaction price of an existing obligation could undergo a change. In the event transaction price is revised for existing obligation, a cumulative adjustment is accounted for.

The Company disaggregates revenue from contracts with customers by nature of products and services.

#### 2.04 Other Income:

- a) Dividend income from investments is recognised when the shareholder's right to receive payment has been established.
- b) Interest income is recognised on the time proportion basis, by reference to the principal outstanding and the effective interest rate applicable.
- c) Insurance and other claims are accounted as and when unconditionally admitted by the appropriate authorities.

### 2.05 Property, Plant and Equipment:

Property, plant and equipment is stated at acquisition cost net of accumulated depreciation and accumulated impairment losses, if any. Subsequent costs are included in the asset's carrying amount or recognised as asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the Statement of Profit and Loss during the period in which they are incurred.

Gains or Losses arising on retirement or disposal of property, plant and equipment are recognised in the Statement of Profit and Loss.

Capital work-in-progress / intangible assets under development are carried at cost, comprising direct cost, related incidental expenses and attributable borrowing cost.

The management's estimate of useful lives are in accordance with Schedule II to the Companies Act, 2013. Depreciation is provided on pro-rata basis on the straight line method over the useful life of assets. The useful life, residual value and the depreciation method are reviewed atleast at each financial year end and adjusted prospectively.

Leasehold land is stated at historical cost less amounts amortised proportionate to expired lease period.

Spares in the nature of capital spares/ insurance spares are added to the cost of the assets. The total cost of such spares is depreciated over a period not exceeding the useful life of the asset to which they relate.

# 2.06 Intangible Assets:

Intangible assets are stated at acquisition cost, net of accumulated amortisation and accumulated impairment losses, if any. Intangible assets are amortised on a straight line basis over their estimated useful lives. The amortisation period and amortisation method are reviewed at least at each financial year end. If the expected useful life of the asset is significantly different from previous estimates, the amortisation period is changed accordingly.

Expenditure on application software is amortised over a period of three years.

### 2.07 Impairment of assets:

Property, plant and equipment and intangible assets with finite life are evaluated for recoverability whenever there is any indication that their carrying amounts may not be recoverable. If any such indication exists, the recoverable amount (i.e. higher of the fair value less cost to sell and the value-in-use) is determined on an individual asset basis unless the asset does not generate cash flows that are largely independent of those from other assets. In such cases, the recoverable amount is determined for the cash generating unit (CGU) to which the asset belongs.

If the recoverable amount of an asset (or CGU) is estimated to be less than its carrying amount, the carrying amount of the asset (or CGU) is reduced to its recoverable amount. An impairment loss is recognised in the Statement of Profit and Loss.



# Notes (Contd.)

When an impairment loss subsequently reverses, the carrying amount of the asset or a cash-generating unit is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (or cash-generating unit) earlier.

#### 2.08 Financial instruments:

### 1. Initial recognition and measurement

Financial assets and/or financial liabilities are recognised when the Company becomes party to a contract embodying the related financial instruments. All financial assets, financial liabilities are initially measured at fair value. Transaction costs that are attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from as the case may be, the fair value of such assets or liabilities, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognised immediately in profit or loss.

#### 2. Financial assets:

#### Classification and subsequent measurement of financial assets:

#### a) Classification of financial assets:

- (i) The Company classifies its financial assets in the following measurement categories:
  - those to be measured subsequently at fair value (either through other comprehensive income, or through profit or loss), and
  - those measured at amortised cost.
- (ii) The classification is done depending upon the Company's business model for managing the financial assets and the contractual terms of the cash flows.
- (iii) For investments in debt instruments, this will depend on the business model in which the investment is held.
- (iv) The Company reclassifies debt investments when and only when its business model for managing those assets changes.

### b) Subsequent Measurement

### (i) Debt instruments:

Subsequent measurement of debt instruments depends on the Company's business model for managing the asset and the cash flow characteristics of the asset. There are three measurement categories into which the Company classifies its debt instruments:

### (1) Financial assets at amortised cost

Financial assets are subsequently measured at amortised cost if these financial assets are held within a business whose objective is to hold these assets in order to collect contractual cash flows and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

#### (2) Financial assets at fair value through other comprehensive income (FVTOCI)

Financial assets are subsequently measured at fair value through other comprehensive income if these financial assets are held within a business whose objective is achieved by both collecting contractual cash flows that give rise on specified dates to solely payments of principal and interest on the principal amount outstanding and by selling financial assets.

### (3) Financial assets at fair value through profit or loss (FVTPL)

Financial assets are subsequently measured at fair value through profit or loss unless it is measured at amortised cost or fair value through other comprehensive income on initial recognition. The transaction costs directly attributable to the acquisition of financial assets and liabilities at fair value through profit or loss are immediately recognised in profit or loss.

# (ii) Equity instruments:

The Company subsequently measures all equity investments at fair value. There are two measurement categories into which the Company classifies its equity instruments:

### Investments in equity instruments at FVTPL:

Investments in equity instruments are classified as at FVTPL, unless the Company irrevocably elects on initial recognition to present subsequent changes in fair value in other comprehensive income for equity instruments which are not held for trading.



# Notes (Contd.)

### Investments in equity instruments at FVTOCI:

On initial recognition, the Company can make an irrevocable election (on an instrument-by-instrument basis) to present the subsequent changes in fair value in other comprehensive income. This election is not permitted if the equity investment is held for trading. These elected investments are initially measured at fair value plus transaction costs. Subsequently, they are measured at fair value with gains and losses arising from changes in fair value recognised in other comprehensive income and accumulated in the reserve for 'equity instruments through other comprehensive income'. The cumulative gain or loss is not reclassified to Statement of Profit and Loss on disposal of the investments.

#### c) Impairment of financial assets:

The Company applies the expected credit loss model for recognising impairment loss on financial assets measured at amortised cost, lease receivables, trade receivables, other contractual rights to receive cash or other financial asset. For trade receivables, the Company measures the loss allowance at an amount equal to lifetime expected credit losses. Further, for the purpose of measuring lifetime expected credit loss allowance for trade receivables, the Company has used a practical expedient as permitted under Ind AS 109. This expected credit loss allowance is computed based on a provision matrix which takes into account historical credit loss experience and adjusted for forward-looking information.

#### d) Derecognition of financial assets:

A financial asset is primarily derecognised when:

- the right to receive cash flows from the asset has expired, or
- 2. the Company has transferred its rights to receive cash flows from the asset; and
  - (a) the Company has transferred substantially all the risks and rewards of the asset, or
  - (b) the Company has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

On derecognition of a financial asset in its entirety (other than investments in equity instruments at FVOCI), the differences between the carrying amounts measured at the date of derecognition and the consideration received is recognised in the Statement of Profit and Loss.

### 3. Financial liabilities and equity instruments

#### Classification as debt or equity

Financial liabilities and equity instruments issued by the Company are classified according to the substance of the contractual arrangements entered into and the definitions of a financial liability and an equity instrument.

# **Equity instruments**

An equity instrument is any contract that evidences a residual interest in the assets of the Company after deducting all of its liabilities. Equity instruments are recorded at the proceeds received, net of direct issue costs.

Repurchase of the Company's own equity instrument is recognised and deducted directly in equity. No gain or loss is recognised in the Statement of Profit and Loss on the purchase, sale, issue or cancellation of the Company's own equity instruments.

# Financial Liabilities

Classification and subsequent measurement

The Company's financial liabilities include trade and other payables, loans and borrowings and derivative financial instruments. Subsequent measurement of financial liabilities depends on their classification as fair value through Profit and loss or at amortized cost. All changes in fair value of financial liabilities classified as FVTPL are recognized in the Statement of Profit and Loss. Amortised cost category is applicable to loans and borrowings, trade and other payables. After initial recognition the financial liabilities are measured at amortised cost using the Effective Interest Rate method.

### Derecognition

A financial liability is derecognized when the obligation under the liability is discharged or cancelled or expires. Gains and losses are recognized in profit and loss when the liabilities are derecognized.

### Offsetting of financial instruments

Financial assets and financial liabilities are offset and presented on net basis in the Balance Sheet when there is a currently enforceable legal right to offset the recognised amounts and there is an intention either to settle on a net basis or to realise the assets and settle the liabilities simultaneously.



# Notes (Contd.)

#### **Derivative financial instruments**

Derivatives are initially recognised at fair value at the date the derivative contracts are entered into and are subsequently remeasured to their fair value at the end of each reporting period. The resulting gain or loss is recognised in the Statement of profit and Loss immediately.

#### 2.09 Inventories:

Inventories are stated at the lower of cost and net realisable value.

Cost of inventories comprise all costs of purchase (net of input credits), costs of conversion and other costs incurred in bringing the inventories to their present location and condition.

Net realisable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and the estimated costs necessary to make the sale.

Cost of raw materials and components, packing materials, stores, spare parts other than specific spares for machinery and traded finished goods are determined on the basis of weighted average method.

Cost of Materials in transit and materials in bonded warehouse are determined at cost-to-date.

Cost of Work-in-progress and manufactured finished goods comprises of all costs of purchase, costs of conversion and other costs incurred in bringing the inventories to their present location and condition.

Custom duty is included in the materials lying in bonded warehouse.

### 2.10 Foreign currencies:

Items included in the financial statements of the Company are recorded using the currency of the primary economic environment (INR) in which the Company operates (the 'functional currency').

Foreign currency transactions are translated into the functional currency using exchange rates at the date of the transaction. Foreign exchange gains and losses from settlement of these transactions, and from translation of monetary assets and liabilities at the reporting date are recognised in the Statement of Profit and Loss.

### 2.11 Employee Benefits:

### Retirement benefit costs and termination benefits:

### **Defined Contribution Plans**

Payment to defined contribution retirement benefit plans are recognised as an expense when employees have rendered service entitling them to the contributions.

Contributions to Provident and Family Pension Fund and Superannuation scheme, which are defined contribution plans, are made as required by the statute and expensed in the Statement of profit and loss.

### **Defined Benefit Plans**

For defined benefit retirement benefit plans, the cost of providing benefits is determined using the projected unit credit method, with actuarial valuations being carried out at the end of each annual reporting period. Remeasurement comprising actuarial gains and losses and the effect of the changes to the return of plan assets (excluding net interest), is reflected immediately in the balance sheet with a charge or credit recognised in other comprehensive income in the period in which they occur. Remeasurement recognised in the other comprehensive income is reflected immediately in retained earnings and is not reclassified to Statement of Profit and Loss. Past service cost is recognised in Statement of Profit and Loss in the period of a plan amendment. Net interest is calculated by applying the discount rate at the beginning of the period to the defined benefit liability or asset. Defined benefit costs are categorised as follows:

- service cost (including current service cost, past service cost, as well as gains and losses on curtailments and settlements);
- net interest expense or income; and
- remeasurement

The Company presents the first two components of defined benefit costs in the Statement of Profit and Loss in the line item "Employee benefits expense". Curtailment gains and losses are accounted for as past service cost.

The retirement benefit obligation recognised in the balance sheet represents the actual deficit or surplus in the Company's defined benefit plans. Any surplus resulting from this calculation is limited to the present value of any economic benefits available in the form of refunds from the plans or reductions in future contributions to the plans.

A liability for the termination benefit is recognized at the earlier of when the entity can no longer withdraw the offer of the termination benefit and when the entity recognizes any related restructuring costs.

### Short-term and other long-term employee benefits:

Liabilities recognized in respect of short-term employee benefits are measured at the undiscounted amount of the benefits expected to be paid in exchange of related service.



# Notes (Contd.)

Liabilities recognized in respect of other long-term employee benefits are measured at present value of the estimated future cash outflows expected to be made by the Company in respect of services provided by employee upto the reporting date.

#### 2.12 Borrowing Costs:

- (a) Borrowing costs that are attributable to the acquisition, construction, or production of a qualifying asset are capitalised as a part of the cost of such asset till such time the asset is ready for its intended use or sale. A qualifying asset is an asset that necessarily requires a substantial period of time (generally over twelve months) to get ready for its intended use or sale.
- (b) All other borrowing costs are recognised as expense in the period in which they are incurred.

#### 2.13 Taxation:

Income Tax expense represents the sum of the tax currently payable and deferred tax.

#### **Current Tax**

Current tax is measured at the amount of tax expected to be payable on the taxable income for the year.

#### **Deferred Tax**

Deferred tax is recognised on temporary differences between the carrying amounts of assets and liabilities in the Company's financial statements and the corresponding tax bases used in computation of taxable profit.

Deferred tax liabilities are generally recognised for all taxable temporary differences.

Deferred tax assets including Minimum Alternate Tax (MAT) are generally recognised for all taxable temporary differences to the extent that is probable that taxable profits will be available against which those deductible temporary differences can be utilised. The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered.

Deferred tax assets relating to unabsorbed depreciation/business losses/losses under the head "capital gains" are recognised and carried forward to the extent of available taxable temporary differences or where there is convincing other evidence that sufficient future taxable income will be available against which such deferred tax assets can be realised.

Deferred tax assets and liabilities are measured using tax rates and tax laws that have been enacted or substantively enacted by the end of the reporting period and are expected to apply when the related deferred tax asset is realised or the deferred tax liability is settled.

The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Company expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

Current Tax Assets and Current Tax Liabilities are offset when there is a legally enforceable right to set-off the recognised amounts and there is an intention to settle the asset and liability on a net basis. Deferred Tax Assets and Deferred Tax Liability are offset when they relate to the same governing taxation laws.

Current and Deferred tax is recognised in Statement of Profit and Loss, except when it relates to items recognised in other comprehensive income or directly in equity. In this case, the tax is also recognised in other comprehensive income or directly in equity, respectively.

### 2.14 Leases:

The Company has adopted Ind AS 116 – "Leases" w.e.f. 1 April, 2019. Accordingly, at the inception of a contract, the Company assesses whether the contract is a lease or not. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a time in exchange for a consideration. This policy has been applied to contracts existing and entered into on or after 1 April, 2019.

The Company recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the end of the lease term.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the Company's incremental borrowing rate. It is re-measured when there is a change in future lease payments arising from a change in an index or rate, if there is a change in the Company's estimate of the amount expected to be payable under a residual value guarantee, or if the Company changes its assessment of whether it will exercise a purchase, extension or termination option. When the lease liability is re-measured in this way, a corresponding adjustment is made to the carrying amount of the right-of-use asset, or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

The Company has elected not to recognise right-of-use assets and lease liabilities for short-term leases that have a lease term of 12 months or less and leases of low-value assets. The Company recognises the lease payments associated with these leases as an expense over the lease term.



# Notes (Contd.)

### 2.15 Provisions, Contingent Liabilities and Contingent Assets:

**Provisions**: Provisions are recognised when there is a present legal or constructive obligation as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and there is a reliable estimate of the amount of the obligation. Provisions are measured using the cash flows estimated to settle the present obligation at the Balance sheet date.

**Contingent Liabilities:** Contingent liabilities are disclosed when there is a possible obligation arising from past events, the existence of which will be confirmed only by the occurrence or non occurrence of one or more uncertain future events not wholly within the control of the Company or a present obligation that arises from past events where it is either not probable that an outflow of resources will be required to settle or a reliable estimate of the amount cannot be made.

Contingent Assets: Contingent assets are disclosed, where an inflow of economic benefits is probable.

### 2.16 Segment Reporting:

Operating segments are defined as components of an enterprise for which discrete financial information is available that is evaluated regularly by the chief operating decision maker, in deciding how to allocate resources and assessing performance.

The reporting of segment information is the same as provided to the management for the purpose of the performance assessment and resource allocation to the segments.

Segment revenue, segment expenses, segment assets and segment liabilities have been identified to segments on the basis of their relationship to the operating activities of the segment. Inter segment revenue is accounted on the basis of transactions which are primarily determined based on market/fair value factors. Revenue, expenses, assets and liabilities which relate to the Company as a whole and are not allocable to segments on a reasonable basis have been included under "unallocated revenue/expenses/assets/liabilities".

### 2.17 Cash and cash equivalents:

Cash and Cash equivalents include cash, cheques on hand, cash at bank and short term deposits with banks having original maturity of three months or less, which are subject to insignificant risk of changes in value.

### 2.18 Statement of Cash Flows:

Cash flows are reported using the indirect method whereby profit / (loss) is adjusted for the effects of transactions of non-cash nature and any deferrals or accruals of past or future cash receipts or payments. The cash flows from operating, investing and financing activities of the Company are segregated based on the available information.

# 2.19 Dividend to equity shareholders:

Dividend to equity shareholders is recognised as a liability and deducted from shareholders' equity, in the period in which the dividends are approved by the equity shareholders in the general meeting.

### 2.20 Earnings per Share:

Basic earnings per share is calculated by dividing the net profit or loss for the period attributable to equity shareholders by the weighted average number of equity shares outstanding during the period. For the purpose of calculating diluted earnings per share, the net profit or loss for the period attributable to equity shareholders and weighted average number of shares outstanding during the period is adjusted for the effects of all dilutive potential equity shares.

# 2.21 Government Grants:

Government grants including export incentives are not recognised until there is reasonable assurance that the Company will comply with the conditions attaching to them and that the grants will be received. The Company accounts for its entitlement in the Statement of Profit and Loss on accrual basis in the period in which the matching costs are incurred.

### 2.22 Recent Accounting Pronouncements:

On 24th March, 2021, the Ministry of Corporate Affairs ("MCA") through a notification, amended Schedule III of the Companies Act, 2013. The amendments revise Division I, II and III of Schedule III and are applicable from 1st April, 2021. Key amendments relating to Division II which relate to companies whose financial statements are required to comply with Companies (Indian Accounting Standards) Rules 2015 are:

#### **Balance Sheet:**

- A reconciliation of the gross and net carrying amounts of each class of assets at the beginning and end of the reporting
  period showing amount of change due to revaluation (if change is 10% or more in the aggregate of the net carrying
  value of each class of Property, Plant and Equipment and intangible assets).
- Specified format for ageing schedule of capital work-in-progress, intangible asset under development, trade receivables and trade payables.
- Certain additional disclosures in the statement of changes in equity such as changes in equity share capital due to prior period errors and restated balances at the beginning of the current reporting period.
- Specified format for disclosure of shareholding of promoters.



# Notes (Contd.)

- Lease liabilities should be separately disclosed under the head 'financial liabilities', duly distinguished as current or non-current.
- Current maturities of Long term borrowings shall be disclosed separately as part of 'Borrowings' and not 'Other Financial liabilities'.
- If a company has not used the borrowings from banks and financial institutions for the specific purpose for which it was taken at the balance sheet date then disclosure of details of where they have been used.
- Specific disclosure under 'additional regulatory requirement' such as title deeds of immovable property not held in name
  of the Company, revaluation of Property, Plant and Equipmets and Intangible assets, fair value of investment property,
  loans and advances to promoters, directors, key managerial personnel (KMP) and related parties, details of benami
  property held, quarterly returns of current assets filed with banks in agreement with the books of account, compliance
  with number of layers of companies, compliance with approved schemes of arrangements,etc.

# Statement of profit and loss:

 Additional disclosures relating to undisclosed income, Corporate Social Responsibility (CSR) and crypto or virtual currency specified under the head 'additional information' in the notes forming part of the financial statements.

The Company will evaluate these amendments to give effect to them as required by law.

### 2B Critical accounting judgements and key sources of estimation uncertainty:

The preparation of financial statements in conformity with Ind AS requires that the management of the Company makes judgements, estimates and assumptions that affect the reported amounts of income and expenses of the period, the reported balances of assets and liabilities and the disclosures relating to contingent liabilities as of the date of the financial statements. The judgements, estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to significant accounting estimates include useful lives and impairment of property, plant and equipment, allowance for doubtful debts/advances, deferred tax assets, future obligations in respect of retirement benefit plans, expected cost of completion of contracts, allowances for inventories, etc. Difference, if any, between the actual results and estimates is recognised in the period in which the results are known.

#### (i) Useful lives and Impairment of property, plant and equipment

The Company reviews the useful life of property, plant and equipment at the end of each reporting period. This re-assessment may result in change in depreciation expense in future periods.

The Company assesses at each reporting date whether there is an indication that an asset may be impaired. If any such indication exists, or when annual impairment testing for an asset is required, the Company makes an estimate of the asset's recoverable amount. An asset's recoverable amount is the higher of its fair value less costs to sell and its value in use and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets and the asset's value in use cannot be estimated to be close to its fair value. In such cases the asset is tested for impairment as part of the cash-generating unit to which it belongs. When the carrying amount of an asset or cash-generating unit exceeds its recoverable amount, the asset or cash-generating unit is considered impaired and is written down to its recoverable amount. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. Impairment losses relating to continuing operations are recognised in those expense categories consistent with the function of the impaired asset.

#### (ii) Allowance for doubtful debts/advances

When determining the lifetime expected credit losses for trade receivables, the Company considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis, based on the Company's historical experience and credit assessment and including forward-looking information. Refer Note 9 (ii).

### (iii) Employee Benefit Obligations

Employee benefit obligations are determined using actuarial valuations. An actuarial valuation involves making various assumptions that may differ from actual developments in the future. These include the determination of the discount rate, future salary increases and mortality rates. Due to the complexities involved in the valuation and its long-term nature, employee benefit obligation is highly sensitive to changes in these assumptions. All assumptions are reviewed at each reporting date.

### (iv) Expected Cost of Completion of Contracts

The Company's revenue recognition policy, set out in Note 2.03, explains how the Company values the work it has carried out in each financial year.

Estimates are also required with respect to the below mentioned aspects of the contract.

- Determination of stage of completion;
- 2) Estimation of project completion date; and
- Estimated total revenues and estimated total costs to completion, including claims and variations.

# **NOTES TO THE FINANCIAL STATEMENTS**

# Notes (Contd.)

### (v) Allowance for Inventories

An inventory provision is recognised for cases where the realisable value is estimated to be lower than the inventory carrying value. The inventory provision is estimated taking into account various factors, including prevailing sales prices of inventory item and losses associated with obsolete / non-moving inventory items.

### (vi) COVID-19 Impact Assessment

The Company's operations during the year ended 31st March, 2021, were impacted on account of disruption in economy due to COVID-19 pandemic and therefore, the figures for the year are not comparable with those for the previous year. The Management believes that there is no material impact on the recoverability of carrying value of its assets and its ability to pay its liabilities.

# 3 Property, Plant and Equipment

				OWN AS	SSETS			RIGHT OF USE ASSETS			TOTAL
	Leasehold Land	Buildings Incl. Roads (Refer Note)	Plant and Machinery	Furniture and Fittings	Office Equipments	Motor Vehicles	Total (A)	Office Premises	Motor Vehicles	Total (B)	(C) = (A) + (B)
Gross carrying amount:											
As at 01-04-2020	4.81	3326.33	6625.38	255.48	213.33	143.15	10568.48	195.55	5.16	200.71	10769.19
Additions	_	1342.98	1594.87	42.11	45.12	_	3025.08	817.58	_	817.58	3842.66
Deductions	_	_	202.88	0.47	4.30	_	207.65	_	_	_	207.65
As at 31-03-2021	4.81	4669.31	8017.37	297.12	254.15	143.15	13385.91	1013.13	5.16	1018.29	14404.20
Accumulated depreciation:											
As at 01-04-2020	0.46	447.83	2521.89	127.72	131.81	69.39	3299.10	135.11	0.86	135.97	3435.07
Depreciation charge for the year	0.11	125.12	629.12	24.60	33.22	17.85	830.02	124.66	1.29	125.95	955.97
Depreciation on Retirement	_	_	181.51	0.47	4.08	_	186.06	_	_	_	186.06
As at 31-03-2021	0.57	572.95	2969.50	151.85	160.95	87.24	3943.06	259.77	2.15	261.92	4204.98
Net carrying amount											
As at 01-04-2020	4.35	2878.50	4103.49	127.76	81.52	73.76	7269.38	60.44	4.30	64.74	7334.12
As at 31-03-2021	4.24	4096.36	5047.87	145.27	93.20	55.91	9442.85	753.36	3.01	756.37	10199.22

				OWN AS	SSETS			RIGHT	OF USE AS	SSETS	TOTAL
	Leasehold Land	Buildings Incl. Roads (Refer Note)	Plant and Machinery	Furniture and Fittings	Office Equipments	Motor Vehicles	Total (A)	Office Premises	Motor Vehicles	Total (B)	(C) = (A) + (B)
Gross carrying amount:											
As at 01-04-2019	4.81	3286.45	5658.14	219.67	171.18	143.15	9483.40	_	_	_	9483.40
Additions	_	39.88	978.08	35.95	42.50	_	1096.41	195.55	5.16	200.71	1297.12
Deductions	_	_	10.84	0.14	0.35	_	11.33	_	_	_	11.33
As at 31-03-2020	4.81	3326.33	6625.38	255.48	213.33	143.15	10568.48	195.55	5.16	200.71	10769.19
Accumulated depreciation:											
As at 01-04-2019	0.35	330.86	1979.75	99.12	101.56	51.54	2563.18	_	_	_	2563.18
Depreciation charge for the year	0.11	116.97	542.14	28.60	30.25	17.85	735.92	135.11	0.86	135.97	871.89
Depreciation on Retirement	_	_	_	_	_	_	_	_	_	_	_
As at 31-03-2020	0.46	447.83	2521.89	127.72	131.81	69.39	3299.10	135.11	0.86	135.97	3435.07
Net carrying amount											
As at 01-04-2019	4.46	2955.59	3678.39	120.55	69.62	91.61	6920.22	_	_	_	6920.22
As at 31-03-2020	4.35	2878.50	4103.49	127.76	81.52	73.76	7269.38	60.44	4.30	64.74	7334.12

### Note:

Buildings includes ₹ 6350 (Previous Year - ₹ 6350) being the value of 326 shares (Previous Year - 326 shares) in Co-operative Societies for owned premises.

# **NOTES TO THE FINANCIAL STATEMENTS**

# Notes (Contd.)

# 4. Intangible Assets

	Application Software
Cost:	
As at 01-04-2020	240.91
Additions	19.10
Deductions	_
As at 31-03-2021	260.01
Accumulated depreciation:	
As at 01-04-2020	218.36
Depreciation charge for the year	13.27
Depreciation on Retirement	_
As at 31-03-2021	231.63
Net book value	
As at 01-04-2020	22.55
As at 31-03-2021	28.38
Cost:	
As at 01-04-2019	221.30
Additions	19.61
Deductions As at 31-03-2020	240.91
	240.51
Accumulated depreciation:	400.04
As at 01-04-2019	193.24
Depreciation charge for the year	25.12
Depreciation on Retirement	
As at 31-03-2020	218.36
Net book value	
As at 01-04-2019	28.06
As at 31-03-2020	22.55

# 5. Financial Assets

# (i) Investments

	Nominal Value (in ₹)	Quantity	As at 31st March, 2021	Quantity	As at 31st March, 2020
Non-current					
Quoted equity instruments					
(All fully paid up)					
Investments carried at fair value through other comprehensive income (FVTOCI)					
Siemens India Ltd.	2	2138160	39429.81	2138160	23766.72
HDFC Ltd.	2	514900	12867.09	514900	8395.19
ICICI Bank Ltd	2	87015	505.77	87015	282.36
Hindustan Oil Exploration Co. Ltd	10	333333	322.67	333333	114.17

As at

63.01

5.16

343.21

13.07

66.01

49.49

539.95

As at

50.15

5.16

6.66

66.01

8.92 500.94

364.04

(All amounts are ₹ in Lakhs, unless otherwise stated)

# NOTES TO THE FINANCIAL STATEMENTS

# Notes (Contd.)

# 5. Financial Assets (Contd.)

# (i) Investments (Contd.)

Other non-current assets
Capital Advances

Other Loans and Advances

Prepaid Expenses

Other Deposits

Advances to Vendors

Balances with Statutory / Government Authorities

Prepaid Gratuity (Refer Note No. 32)

	Nominal Value (in ₹)	Quantity	As at 31st March, 2021	Quantity	As at 31st March, 2020
HDFC Bank Ltd	1	5000	74.68	5000	43.10
Bank of India	10	5400	3.66	5400	1.74
Total aggregate quoted investments (at Fair Value)		Α	53203.68	Α	32603.28
Aggregate Market Value of quoted investments			53203.68		32603.28
Unquoted equity instruments					
(All fully paid up)					
Saraswat Co-operative Bank Ltd	10	1000	0.10	1000	0.10
Total aggregate unquoted investments		В	0.10	В	0.10
Total non-current investments		(A+B)	53203.78	(A+B)	32603.38

			31st March, 2021	31st March, 2020
	(ii)	Loans		
		Loans Receivables considered good - Unsecured		
		Employee Loans	0.88	2.24
			0.88	2.24
	(iii)	Other financial assets		
		Security Deposits	204.97	329.03
		'(including National Savings Certificates of the face value of ₹ Nil matured but not encashed, deposited with Government Departments and Semi Government - previous year ₹ 0.36 lakhs)		
		Other Loans and Advances		
		Employee Advances	2.80	6.27
		Deposits with Banks with maturity period more than 12 months*	2624.29	3124.37
		Interest accrued on Deposits	668.62	746.24
			3500.68	4205.91
		* - Includes ₹ 151.59 lakhs (Previous Year ₹ 151.15 lakhs) kept as Fixed Deposits against Bank Guarantees		<del></del>
6.	Non	-Current Tax Assets (Net)		
		Advance payments of tax (net of provision)	152.47	296.70
			152.47	296.70

As at

As at

(All amounts are ₹ in Lakhs, unless otherwise stated)

# NOTES TO THE FINANCIAL STATEMENTS

Notes (Contd.)

	31st March, 2021	31st March, 2020
Inventories		
Raw Materials and Components (In transit ₹ 419.37 Lakhs - Previous year ₹ 196.39 lakhs)	5731.32	4985.85
Work-in-Progress	11825.35	6254.40
Finished Goods	7742.91	8061.76
Stock in Trade	310.87	203.20
Stores, Spare Parts and Fuel	31.19	21.88
Consumable Tools	19.72	21.48
Packing Materials	57.22	86.53
	25718.58	19635.10

#### Notes:

- 1 The cost of inventories recognised as an expense during the year was ₹ 51779.42 lakhs (for the year ended 31st March, 2020: ₹ 65569.51 lakhs).
- 2 The cost of inventories recognised as an expense includes ₹ 285.00 lakhs (during 2019-2020: ₹ 283.65 lakhs) in respect of write-downs of inventory to net realisable value, and has been reduced by ₹ 219.62 lakhs (during 2019-2020: ₹ 386.90 lakhs) in respect of the reversal of such write-downs. Previous write-downs have been reversed as a result of increased sales prices in certain markets.
- 3 The mode of valuation of inventories has been stated in note 2.09 on Accounting policy for inventories.
- 4 Inventories are hypothecated against loans repayable on demand from banks. Refer Note 17(i) on Borrowings.

### Financial Assets

### i) Investments

	Number of Units	As at 31st March, 2021	Number of Units	As at 31st March, 2020
Current				
Unquoted Mutual Funds				
Investments carried at fair value through profit or loss (FVTPL)				
ICICI Prudential Money Market Fund - Growth	578852.54	1696.45	578852.54	1606.38
UTI Money Market - IP - Growth	48497.22	1151.71	48497.22	1091.48
Total aggregate unquoted investments		2848.16		2697.86
Aggregate market value of unquoted investments		2848.16		2697.86

Notes (	(Contd.)

Not	es (C	Contd.)		
9.	Fina	ancial Assets (Contd.):		
		` ,	As at	As at
	/ii\	Trade receivables	31st March, 2021	31st March, 2020
	(ii)	Trade Receivables  Trade Receivables considered good - Secured	97.79	87.16
			23996.68	29144.51
		Trade Receivables considered good - Unsecured	23990.00	
		Trade Receivables which have significant increase in Credit Risk  Trade Receivables - credit impaired	705 57	15.09
		Trade neceivables - credit impalled	725.57	624.90
			24820.04	29871.66
		Less: Allowance for doubtful debts	725.57	624.90
			24094.47	29246.76
	(iii)	Cash and Cash equivalents		
	` '	Bank balances		
		In Cash credit Accounts	885.26	277.29
		In Current Accounts	131.62	87.86
		Cheques on hand	_	36.81
		Cash on hand	6.38	4.97
		Remittances in transit	4.36	3.00
			1027.62	409.93
	(i) ()	Pank halanasa athar than (iii) ahaya		
	(IV)	Bank balances other than (iii) above Earmarked balances with banks		
		In Current Accounts (refer note below)	23.04	18.09
		,		0.42
		In Fixed Deposits*	0.53	0.42
		Other		
		Deposits with Banks - others	500.00	_
			523.57	18.51
			1551.19	428.44
		Note:		
		Balances in current accounts are earmarked towards unclaimed dividend, repayment of public deposits including interest.		
		* - ₹ 0.53 lakhs (Previous Year ₹ 0.42 lakhs) kept as Fixed Deposits towards security with Sales Tax Dept.		
	(v)	Loans		
	(•)	Loans Receivables considered good - Unsecured		
		Employee Loans	2.31	2.80
		Corporate Deposit	23412.42	21983.08
			23414.73	21985.88
	,			
	(vi)	Other financial assets		40.00
		Employee Advances	13.80	12.30
		Interest accrued on Deposits	594.55	372.74
		Other Receivables	3.77	6.46
			612.12	391.50

# NOTES TO THE FINANCIAL STATEMENTS

Not	es (Contd.)			
10	Current Tax Assets (Net)		As at 31st March, 2021	As at 31st March, 2020
10.	Advance payments of tax (net of provis	ion)	51.92	51.92
			51.92	51.92
				<del></del>
11.	Other current assets			
	Advances to Vendors		138.46	333.65
	Balances with Statutory / Government A	Authorities	716.40	1320.82
	Prepaid Expenses		476.13	416.74
	Others		17.44	140.81
	Prepaid Gratuity (Refer Note No. 32)		37.34	5.37
			1385.77	2217.39
12.	Equity Share Capital  Authorised:			
	2,00,000 (Previous Year- 2,00,000)	12% Non-Convertible Redeemable Cumulative Preference Shares of ₹ 100 each	200.00	200.00
	80,00,000 (Previous Year- 80,00,000)	Equity Shares of ₹ 10 each	800.00	800.00
			1000.00	1000.00
	Issued and Subscribed and fully paid t	up shares		
	56,51,560 (Previous Year- 56,51,560)	Equity Shares of ₹ 10 each	565.16	565.16
			565.16	565.16
	(a) Details of shares held by sharehold shares in the Company	ders holding more than 5% of the aggregate		
	, ,		No. of Shares (% of holding)	No. of Shares (% of holding)
	<ol> <li>Life Insurance Corporation of Ind</li> </ol>	lia	352291	352291
			(6.23)	(6.23)
	2. Danmet Chemicals Pvt. Ltd.		459777	459777
			(8.14)	(8.14)
	Gayatri Education Medical & Res	search Foundation Pvt. Ltd.	450165	450165
	A Nildell I Decemb		(7.97)	(7.97)
	4. Nikhil J. Danani		339519	339519
	(b) Pights professiones and restriction	s attached to shares	(6.00)	(6.00)

# (b) Rights, preferences and restrictions attached to shares

Equity Shares: The Company has one class of equity shares having a par value of ₹ 10 per share. Each shareholder is eligible for one vote per share held. The dividend proposed by the Board of Directors is subject to the approval of the shareholders in the ensuing Annual General Meeting, except in case of interim dividend. In the event of liquidation, the equity shareholders are eligible to receive the remaining assets of the Company after distribution of all preferential amounts, in proportion to their shareholding.

Note	es (Contd.)		
	Note	As at 31st March, 2021	As at 31st March, 2020
13.	Other Equity:	O lot maron, 2021	o for Maron, 2020
	General Reserve I(A)	24471.37	24471.37
	Retained Earnings I(B)	21012.84	18313.40
	Equity Instruments through Other Comprehensive Income	51177.66	32202.04
		96661.87	74986.81
	Notes:		
	I. Nature and Purpose of Reserve		
	<ul> <li>(A) General Reserve is created out of the profits earned by the Company by way of transfer fro surplus in the statement of profit and loss. The Company can use this reserve for payme of dividends and issue of fully paid-up shares. As General Reserve is created by transfer one component of equity to another and is not an item of other comprehensive income, iten included in General Reserve will not be reclassified to statement of profit and loss.</li> <li>(B) Retained Earnings are the profits that the Company has earned till date, less any transfers General Reserve and payment of Dividend.</li> </ul>	nt of is	
	II. Dividend on Equity Shares		
	Proposed Dividend for the year ended 31st March, 2021 : ₹ 5 per share (Interim Dividend	-	
	31st March, 2020 : ₹ 12.50 per share)  Dividend Distribution Tax on dividend	_	706.45
	Dividend Distribution lax on dividend		145.21
			<u>851.66</u>
14.	Financial Liabilities		
	Lease Liability	695.96	11.49
		695.96	11.49
15.	Provisions		
	Others (Refer Note No. 37)	114.70	114.70
		114.70	114.70
16.			
	Deferred Tax Liability		000.05
	Property, Plant and Equipment	745.83	908.35
	Fair value of Mutual Fund and Equity shares	1737.27	116.20
		2483.10	1024.55
	Deferred Tax Asset		(0.1.0.07)
	Provision for doubtful debts and advances	(182.61)	(218.37)
	Expenses that are allowed on payment basis	(273.36)	(338.32)
	Provision for Contracts Other Temporary Differences	(0.51)	(7.64) 0.11
	MAT Credit	(6.25)	
	MAT OFFILE		(409.24)
		(462.73)	(973.46)
		2020.37	51.09
	Deferred Tax Assets and Deferred Tax Liability have been offset as they relate to the same		





Not	es (Contd.)				
	` ,			As at 31st March, 2021	As at 31st March, 2020
17.	Financial I	_iabilitie	es	010t Maron, 2021	o for maron, 2020
	(i) Borro	wings			
	5	Secured	l:		
		Wo	rking Capital Facilities from Banks repayable on demand	4540.16	1469.07
				4540.16	1469.07
		Mat Goo ora on the The	cured by hypothecation of all tangible moveable assets including stock of Raw terials and Components, Stores, Spares, Fuel, Work-in-Progress, Finished ods, Stock-in-trade and Book Debts and negative lien on the fixed assets. The I equitable mortgage, ranking second and subservient to mortgages created, immovable properties excluding vacant land at Company's Airoli factory is in process of being satisfied as the same has been waived by the banks. It is weighted average effective interest rate on the Working Capital Facilities is pack. (for 31st March, 2020: 8.6% p.a.)		
			ort Term Loans from Institution	_	1225.00
		•	cured against Corporate Deposit)		
	,	Jnsecui Sha	red: ort Term Loans from Banks	19250.00	22035.12
		Sile	or letti Loans Ilotti Batiks	19250.00	23260.12
			e present interest rate on the bank loans is 6.9% p.a. (for 31st March, 2020: p.a.)	13230.00	
			F,	23790.16	24729.19
	(ii) Leas	e Liabil	lity	84.77	56.07
	(II) Leas	C LIADII	inty	84.77	
				<u> </u>	56.07
	(iii) Trade	-			1010.10
	L	oue to N	Micro Enterprises and Small Enterprises [see notes (a) and (b) below]	3990.89	1249.42
				3990.89	1249.42
			creditors other than Micro Enterprises and Small Enterprises		
		<u> </u>	ceptances	1422.58	5591.28
	(	ii) Oth	lers	12553.22	9709.20
				13975.80	15300.48
		(a)	Disclosure under the Micro, Small and Medium Enterprises Development		
		(b)	Act, 2006 There are no Micro and Small Enterprises to whom the Company owes dues which are outstanding for more than 45 days as at 31st March, 2021 except as mentioned in point (b) below. This information as required to be disclosed under the Micro, Small and Medium Enterprises Development Act, 2006 has been determined to the extent such parties have been identified on the basis of information available with the Company. Disclosure in accordance with Section 22 of the MSMED Act read with Notification No. GSR 679(E) dated 4th September 2015 issued by the Ministry of Corporate Affairs:		
			Principal amount remaining unpaid and interest due thereon	10.35	9.63
			Interest paid in terms of Section 16	_	_
			Interest paid, other than under Section 16 Interest due and payable for the period of delay in payment	_	
			Interest accrued and remaining unpaid	_	_
			Further Interest remaining due and payable for earlier years	_	_
		(c)	Trade payables generally have payment terms of 0 to 180 days		

Note	es (Contd.)		
		As at 31st March, 2021	As at 31st March, 2020
17.	Financial Liabilities: (Contd.)		
	(iv) Other financial liabilities		
	Interest accrued but not due on borrowings	35.58	123.56
	Unclaimed dividends*	14.29	7.58
	Unclaimed matured deposits and interest accrued thereon*	8.72	10.48
	Deposits from Vendors, Dealers	233.44	222.17
	Derivative liability	0.46	0.46
	Others	3.47	6.32
		295.96	370.57
	* As at the year end, there is no amount due for payment to the Investor Education and Protection Fund under Section 125 of Companies Act, 2013.		
18.	Other current liabilities		
	Advances from Customers	2256.37	2505.56
	Employee Benefits	1591.80	2052.52
	Contract Liability	168.65	313.08
	Statutory dues	246.82	573.07
		4263.64	5444.23
19.	Provisions		
	Employee Benefits:		
	Provision for Compensated Absences	836.46	773.55
	Others		
	Provision for Warranty Costs (Refer Note No 37)	292.68	358.15
	Provision for Contracts	2.04	0.76
		1131.18	1132.46
20.	Current Tax Liabilities (Net)		
	Provision for Tax (net of advance tax)	5.60	2.13
		5.60	2.13

# **NOTES TO THE FINANCIAL STATEMENTS**

as revenue during the year  Balance at the end of the year (Refer Note No. 18)  Reconciliation of Revenue from operations with Contracted price  Contracted price  73098.10  93479.57  Increase/(Decrease) towards variable consideration components  6.76  (606.90)	Not	es (Contd.)		
	RE\	/ENUE FROM OPERATIONS	Year ended	Year ended
Sale of products   Manufactured goods   Mature   Mature			31st March, 2021	31st March, 2020
Manufactured goods         69031.96         87522.79           Traded goods         9964.44         88345.16           6998.44         88345.16         6998.44         88345.16           Sale of Services         1410.29         2420.26           Project Revenue         72610.16         92110.75           Other Operating Revenue         75010.86         92872.67           Disaggregation of Revenue based on major products:         73104.86         92872.67           Manufactured goods         Electric Motors         36892.90         41028.23           Transformers         26855.90         41339.75           Magnet Technology Machines         3641.89         3552.99           Drive Systems         1641.27         1601.82           Others         755.60         600.60           Others         755.60         600.60           Others         196.88         221.77           Disaggregation of Revenue based on geographical areas is disclosed in Note No. 33         69984.44         88345.16           Disaggregation of Revenue based on geographical areas is disclosed in Note No. 33         1215.43         1345.33           Invoices raised during the year         1215.43         1345.33           Revenue recognised during the year         12	21.	Revenue From Operations		
Traded goods   S2.48   822.37		Sale of products		
Sale of Services		Manufactured goods	69031.96	87522.79
Sale of Services         1410.29         2420.26           Project Revenue         1215.43         1345.33           Other Operating Revenue         7610.16         92110.75           Cher Operating Revenue         494.70         761.92           Zorap Sales         494.70         761.92           Manufactured goods         8892.90         41028.23           Electric Motors         36892.90         41028.23           Transformers         26855.90         41339.75           Magnet Technology Machines         3641.89         3552.29           Drive Systems         1641.27         1601.82           Others         755.60         600.80           Others         755.60         600.80           Others         755.60         600.80           Others         755.60         609.81           Disaggregation of Revenue based on geographical areas is disclosed in Note No. 33         822.37           Changes in contract assets are as follows:         8181.60           Balance at the beginning of the year         21.13           Revenue recognised during the year         1215.43         1345.33           Invoices raised during the year         21.73         13.08           Balance at the end of the year		Traded goods	952.48	822.37
Project Revenue   1215.43   1345.33   72610.16   92110.75			69984.44	88345.16
		Sale of Services	1410.29	2420.26
Other Operating Revenue Scrap Sales         494.70         761.92           Disaggregation of Revenue based on major products:         Manufactured goods           Electric Motors         36892.90         41028.23           Transformers         26855.90         41393.75           Magnet Technology Machines         3641.89         3552.99           Drive Systems         1641.27         1601.82           Orives         69031.96         87522.79           Traded goods         755.60         600.60           Others         196.88         221.77           6998.44         8824.37         6998.44         88345.16           Disaggregation of Revenue based on geographical areas is disclosed in Note No. 33         1         7         6998.44         88345.16           Disaggregation of Revenue based on geographical areas is disclosed in Note No. 33         1         4         4         4         4         4         4         4         6		Project Revenue	1215.43	1345.33
Scrap Sales   494.70   761.92   73104.86   92872.67			72610.16	92110.75
Disaggregation of Revenue based on major products:   Manufactured goods		Other Operating Revenue		
Disaggregation of Revenue based on major products:   Manufactured goods   Electric Motors   36892.90   41028.23   1711		Scrap Sales	494.70	761.92
Disaggregation of Revenue based on major products:   Manufactured goods   Electric Motors   36892.90   41028.23   1711			73104.86	92872.67
Manufactured goods   Electric Motors   36892.90   41028.23		Discourse of December of December 1		
Electric Motors   36892.90				
Transformers         26855.90         41339.75           Magnet Technology Machines         3641.89         3552.99           Drive Systems         1641.27         1601.82           69031.96         87522.79           Traded goods         755.60         600.60           Others         196.88         221.77           69984.44         88345.16           Disaggregation of Revenue based on geographical areas is disclosed in Note No. 33         822.37           Changes in contract assets are as follows:         88345.16           Balance at the beginning of the year         2         21.13           Revenue recognised during the year         1215.43         1345.33           Invoices raised during the year         (1215.43)         (1366.46)           Balance at the end of the year         2         -           Changes in contract liabilities are as follows:         88         17.66           Balance at the end of the year         313.08         17.66           Revenue recognised during the year         313.08         17.66           Revenue recognised that was included in the contract liabilities at the beginning of the year         21.73         313.08           Increase due to invoicing during the year, excluding amounts recognised as revenue during the year         21.73		-	36802 00	41028 23
Magnet Technology Machines         3641.89         3552.99           Drive Systems         1641.27         1601.82           69031.96         87522.79           Traded goods         755.60         600.60           Others         196.88         221.77           952.48         822.37         69984.44         88345.16           Disaggregation of Revenue based on geographical areas is disclosed in Note No. 33         69984.44         88345.16           Changes in contract assets are as follows:           Balance at the beginning of the year         —         21.13           Revenue recognised during the year         1215.43         1345.33           Invoices raised during the year         1215.43         1366.46           Balance at the end of the year         —         —           Changes in contract liabilities are as follows:         8         17.66           Belance at the beginning of the year         313.08         17.66           Revenue recognised that was included in the contract liabilities at the beginning of the year         21.73         313.08           Increase due to invoicing during the year, excluding amounts recognised as revenue during the year         21.73         313.08           Balance at the end of the year (Refer Note No. 18)         168.65				
Drive Systems   1641.27   1601.82   69031.96   87522.79     Traded goods   755.60   600.60     Others   196.88   221.77     952.48   822.37     69984.44   88345.16     Disaggregation of Revenue based on geographical areas is disclosed in Note No. 33     Changes in contract assets are as follows:   21.13     Revenue recognised during the year   21.13     Revenue recognised during the year   1215.43   1345.33     Invoices raised during the year   1215.43   (1366.46     Balance at the beginning of the year   7   7     Changes in contract liabilities are as follows:   8     Balance at the end of the year   313.08   17.66     Revenue recognised that was included in the contract liabilities at the beginning of the year   313.08   17.66     Revenue recognised that was included in the contract liabilities at the leginning of the year   166.16   (17.66     Balance at the end of the year (Refer Note No. 18)   168.65   313.08     Reconciliation of Revenue from operations with Contracted price   73098.10   93479.57     Increase/(Decrease) towards variable consideration components   6.76   (606.90)				
Traded goods				
Traded goods		•	69031.96	87522 79
Drives   196.88   221.77		Traded goods	03001.30	07022.70
Others         196.88         221.77           952.48         822.37           69984.44         88345.16           Disaggregation of Revenue based on geographical areas is disclosed in Note No. 33           Changes in contract assets are as follows:           Balance at the beginning of the year         —         21.13           Revenue recognised during the year         —         —         —           Invoices raised during the year         (1215.43)         (1366.46)           Balance at the end of the year         —         —           Changes in contract liabilities are as follows:         —         —           Balance at the beginning of the year         313.08         17.66           Revenue recognised that was included in the contract liabilities at the beginning of the year         (166.16)         (17.66)           beginning of the year         21.73         313.08           Increase due to invoicing during the year, excluding amounts recognised as revenue during the year         21.73         313.08           Reconciliation of Revenue from operations with Contracted price         73098.10         93479.57           Increase/(Decrease) towards variable consideration components         6.76         (606.90)			755.60	600.60
Disaggregation of Revenue based on geographical areas is disclosed in Note No. 33  Changes in contract assets are as follows:  Balance at the beginning of the year		Others		
Disaggregation of Revenue based on geographical areas is disclosed in Note No. 33  Changes in contract assets are as follows:  Balance at the beginning of the year			952 48	822 37
in Note No. 33  Changes in contract assets are as follows:  Balance at the beginning of the year				
in Note No. 33  Changes in contract assets are as follows:  Balance at the beginning of the year		Disaggraphical areas is disclosed	<del></del>	
Changes in contract assets are as follows:  Balance at the beginning of the year				
Balance at the beginning of the year  Revenue recognised during the year  Invoices raised during the year  Increase due to invoicing during the year, excluding amounts recognised as revenue during the year  Balance at the end of the year  Changes in contract liabilities are as follows:  Balance at the beginning of the year  Increase due to invoicing during the year, excluding amounts recognised as revenue during the year  Balance at the end of the year (Refer Note No. 18)  Reconciliation of Revenue from operations with Contracted price  Contracted price  73098.10  93479.57  Increase/(Decrease) towards variable consideration components  6.76  (606.90)				
Revenue recognised during the year  Invoices raised during the year  Changes in contract liabilities are as follows:  Balance at the beginning of the year  Changes in contract liabilities are as follows:  Balance at the beginning of the year  Revenue recognised that was included in the contract liabilities at the beginning of the year  Increase due to invoicing during the year, excluding amounts recognised as revenue during the year  Balance at the end of the year (Refer Note No. 18)  Reconciliation of Revenue from operations with Contracted price  Contracted price  73098.10  93479.57  Increase/(Decrease) towards variable consideration components  6.76  (606.90)		-	_	21.13
Invoices raised during the year  Balance at the end of the year  Changes in contract liabilities are as follows:  Balance at the beginning of the year  Revenue recognised that was included in the contract liabilities at the beginning of the year  Increase due to invoicing during the year, excluding amounts recognised as revenue during the year  Balance at the end of the year (Refer Note No. 18)  Reconciliation of Revenue from operations with Contracted price  Contracted price  73098.10  93479.57  Increase/(Decrease) towards variable consideration components  (1215.43)  (1366.46)  (1215.43)  (1215.43)  (1366.46)  (1215.43)  (1366.46)  (166.16)  (17.66)  (17.66)  (17.66)  (17.66)  (17.66)  (18.65)  (18.65)  (19.60)  (19.60)  (19.60)  (10.60)			1215 43	
Balance at the end of the year  Changes in contract liabilities are as follows:  Balance at the beginning of the year  Revenue recognised that was included in the contract liabilities at the beginning of the year  Increase due to invoicing during the year, excluding amounts recognised as revenue during the year  Balance at the end of the year (Refer Note No. 18)  Reconciliation of Revenue from operations with Contracted price  Contracted price  73098.10  93479.57  Increase/(Decrease) towards variable consideration components  6.76  (606.90)		5 · .		
Changes in contract liabilities are as follows:  Balance at the beginning of the year  Revenue recognised that was included in the contract liabilities at the beginning of the year  Increase due to invoicing during the year, excluding amounts recognised as revenue during the year  Balance at the end of the year (Refer Note No. 18)  Reconciliation of Revenue from operations with Contracted price  Contracted price  73098.10  93479.57  Increase/(Decrease) towards variable consideration components  6.76  (606.90)			(1210.40)	(1000.40)
Balance at the beginning of the year  Revenue recognised that was included in the contract liabilities at the beginning of the year  Increase due to invoicing during the year, excluding amounts recognised as revenue during the year  Balance at the end of the year (Refer Note No. 18)  Reconciliation of Revenue from operations with Contracted price  Contracted price  73098.10  93479.57  Increase/(Decrease) towards variable consideration components  6.76  (606.90)			_	
Revenue recognised that was included in the contract liabilities at the beginning of the year  Increase due to invoicing during the year, excluding amounts recognised as revenue during the year  Balance at the end of the year (Refer Note No. 18)  Reconciliation of Revenue from operations with Contracted price  Contracted price  73098.10  93479.57  Increase/(Decrease) towards variable consideration components  6.76  (606.90)		-	212.00	17.66
beginning of the year Increase due to invoicing during the year, excluding amounts recognised as revenue during the year  Balance at the end of the year (Refer Note No. 18)  Reconciliation of Revenue from operations with Contracted price  Contracted price  73098.10  93479.57  Increase/(Decrease) towards variable consideration components  6.76  (606.90)				
as revenue during the year  Balance at the end of the year (Refer Note No. 18)  Reconciliation of Revenue from operations with Contracted price  Contracted price  73098.10  93479.57  Increase/(Decrease) towards variable consideration components  6.76  (606.90)		beginning of the year	(166.16)	(17.66)
Reconciliation of Revenue from operations with Contracted price  Contracted price Increase/(Decrease) towards variable consideration components  73098.10 93479.57 (606.90)			21.73	313.08
Contracted price 73098.10 93479.57 Increase/(Decrease) towards variable consideration components 6.76 (606.90)		Balance at the end of the year (Refer Note No. 18)	168.65	313.08
Increase/(Decrease) towards variable consideration components  6.76 (606.90)		Reconciliation of Revenue from operations with Contracted price		
		Contracted price	73098.10	93479.57
Povenue recognised 72104 96 02972 67		Increase/(Decrease) towards variable consideration components	6.76	(606.90)
neveriue recogniseu 73104.00 92072.07		Revenue recognised	73104.86	92872.67

The Increase/(Decrease) towards variable consideration comprises of discounts, rebates, credits etc.





Not	es (Contd.)		
		Year ended	Year ended
		31st March, 2021	31st March, 2020
22.	Other Income		
	Interest	1793.41	2171.54
	Dividend Income	257.80	241.17
	Fair valuation of Current Investments	150.30	182.19
	Profit on sale of Fixed Assets	-	0.06
	Net gain on foreign currency transaction and translation	31.55	14.67
	Provision no longer required/Credit Balances appropriated Miscellaneous Income	53.24 393.25	74.96 329.22
	wiscellatieous income		-
		<u>2679.55</u>	3013.81
23.	Cost of materials consumed		
	Raw Materials and Components Consumed	53866.23	65822.40
	(Including Processing charges and Subcontracting charges)		
	Packing Materials Consumed	1465.44	1603.65
	Project Materials Consumed	704.04	1033.47
		56035.71	68459.52
24.	Purchases of Stock-in-Trade		
	Purchases	899.69	549.43
		899.69	549.43
25.	Change in inventories of finished goods, stock-in-trade and work-in-progress		
	Stock at the beginning of the year		
	Work-in-Progress	6254.40	6162.56
	Finished Goods	8061.76	4305.63
	Stock in trade	203.20	299.46
		14519.36	10767.65
	Stock at the end of the year		
	Work-in-Progress	11825.35	6254.40
	Finished Goods	7742.91	8061.76
	Stock in trade	310.87	203.20
		19879.13	14519.36
		(5359.77)	(3751.71)
26.	Employee benefits expense		
_0.	Salaries and Wages	8190.50	9760.44
	Workmen and Staff Welfare Expenses	1560.66	1285.90
	Contribution to Provident and Other Funds	514.42	531.10
	23	10265.58	11577.44





Not	es (Contd.)			
			Year ended	Year ended
			31st March, 2021	31st March, 2020
27.	Finance costs			
	Interest expense		1688.82	1971.01
	Discounting Charges		9.05	57.73
			1697.87	2028.74
28.	Other expenses			
	Power and Fuel		628.28	804.85
	Stores, Spare Parts and Tools consumed		203.80	312.26
	Fuel consumed (excluding for own power generation)		97.62	117.44
	Repairs to Buildings		121.57	267.04
	Repairs to Machinery		230.40	248.80
	Other Repairs		69.95	104.41
	Insurance		150.87	97.44
	Rent		17.11	50.25
	Rates and Taxes		263.14	184.52
	Royalty		89.17	92.47
	Post and Telecommunication Charges		112.76	150.59
	Travelling, Conveyance and Motor Vehicle Expenses		220.28	706.63
	Freight and Forwarding Charges		2397.46	2999.55
	Product Advertisement and Publicity		15.25	71.48
	Printing and Stationery		86.64	130.28
	Data Processing Charges		210.13	191.36
	Professional Charges		476.39	529.49
	Commission		319.79	343.21
	Corporate Social Responsibility Expenses		73.69	23.30
	Bank Charges		215.60	237.75
	Directors' Fees		19.60	19.10
	Loss on Fixed Assets sold, discarded, and scrapped		21.52	9.35
	Allowance for doubtful debts	119.60		45.10
	Less: Allowance for doubtful debts no longer required	18.93		100.63
			100.67	(55.53)
	Bad Debts/Sundry Debit Balances written off		25.66	35.72
	Others		1443.20	1562.66
			7610.55	9234.42

# NOTES TO THE FINANCIAL STATEMENTS

Notes (Contd.)

NOT	es (Conta.)		
		As at	As at
		31st March, 2021	31st March, 2020
29.	Contingent Liabilities:		
	Disputed Sales Tax Demands	73.92	73.92
	Disputed Excise Duty Demands	237.09	237.09
	Disputed Custom Duty Demand	126.12	126.12
	Disputed Income Tax Demands	27.77	27.77
	It is not practicable for the Company to estimate the timings of cash outflows, if any, in respect of the above pending resolution of the respective proceedings.		
30.	Estimated amount of contracts remaining to be executed on capital account and not provided for (net of advances)	685.61	370.58
31.	Professional Charges include:		
		Year ended 31st March, 2021	Year ended 31st March, 2020
	(a) To Auditors: (net of GST)		
	Audit Fees	24.00	20.00
	Tax Audit Fees	4.00	3.60
	Others	26.89	15.70
	Reimbursement of Out of Pocket Expenses	0.52	0.58
		55.41	39.88
	(b) To Cost Auditors (net of GST)	0.98	0.98

# 32. Disclosure pursuant to Indian Accounting Standard (Ind AS) - 19: Employee Benefits

# 1) Defined contribution plans:

The Company participates in defined contribution plans on behalf of relevant personnel. Any expense recognised in relation to these schemes represents the value of contributions payable during the period by the Company at rates specified by the rules of those plans. The only amounts included in the balance sheet are those relating to the prior months contributions that were not due to be paid until after the end of the reporting period.

The defined contribution plans are as below:

### a) Provident fund

In accordance with the Employee's Provident Fund and Miscellaneous Provisions Act, 1952 eligible employees of the Company are entitled to receive benefits in respect of provident fund, a defined contribution plan, in which both employees and the Company make monthly contributions at a specified percentage of the covered employees' salary. The contributions, as specified under the law, are made to the provident fund administered and managed by Government of India (GOI). The Company has no further obligations under the fund managed by the GOI beyond its monthly contributions which are charged to the Statement of Profit and Loss in the period they are incurred. The benefits are paid to employees on their retirement or resignation from the Company.

#### b) Superannuation fund

The Company holds a policy with an Insurance company, to which it contributes a fixed amount relating to superannuation and the pension annuity is met by the Insurer as required, taking into consideration the contributions made. The Company has no further obligations under the Scheme beyond its monthly contributions which are charged to the Statement of Profit and Loss in the period they are incurred.

Contribution to Defined Contribution Plans, recognised in the Statement of Profit and Loss for the year under employee benefits expense, are as under:

Particulars		Year ended	Year ended
		31st March, 2021	31st March, 2020
i)	Employer's Contribution to Provident Fund	297.40	307.04
ii)	Employer's Contribution to Superannuation Fund	43.34	57.26
	Total	340.74	364.30

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**B** Bharat Bijlee

(All amounts are ₹ in Lakhs, unless otherwise stated)

# NOTES TO THE FINANCIAL STATEMENTS

Notes (Contd.)

### 32. Disclosure pursuant to Indian Accounting Standard (Ind AS) - 19: Employee Benefits (Contd.)

#### 2) Defined Benefit Plans:

The Defined Benefit Plan is as below:

### **Gratuity (Funded)**

The Company has an obligation towards gratuity, a funded defined benefit retirement plan covering eligible employees. The plan provides for lump sum payment to vested employees at retirement, on death while in employment or on termination of the employment in terms of the provisions of the Payment of Gratuity Act, 1972 or as per the Company's Scheme, as applicable. Vesting occurs upon completion of five years of service. The Company makes annual contributions to gratuity fund established with the insurance company. The Company accounts for the liability for gratuity benefits payable based on an actuarial valuation. The plan typically exposes the Company to actuarial risks such as: investment risk, interest rate risk, longevity risk and salary risk.

#### Investment risk

The Probability or likelihood of occurrence of losses relative to the expected return on any particular investment.

#### Interest risk

If the Discount Rate i.e the yield on the Government Bonds decrease in future, the Actuarial Liability will increase and vice versa. The quantum of increase in valuation liability corresponding to specific decrease in the Discount Rate and vice versa, has been shown in the annexure containing the sensitivity Analysis of Key Actuarial Assumption.

#### Longevity risk

If the Mortality rate experienced by the staff of a particular company is higher than what is assumed in mortality Table used in the valuation, the valuation liability will increase.

However, it will be very cumbersome to measure the quantum of increase for assumed reduction of Mortality rates as can be done in case of changes in salary Growth Rate and Interest Rate.

#### Salary risk

If the salary Growth Rate over the future years of services is increased, the Actuarial Liability will increase and vice versa. The quantum of increase in the valuation liability corresponding to specific increase in the salary growth rate and vice versa has been shown in the annexure containing Sensitivity Analysis of key Actuarial Assumption.

The most recent actuarial valuation of the present value of the defined benefit obligation was carried out at 31st March, 2021 by an independent actuary. The present value of the defined benefit obligation, the related current service cost and past service cost were measured using the projected unit credit method.

# A. Principal actuarial assumptions used:

The principal assumptions used for the purposes of the actuarial valuations are as follows.

Particulars	As at	As at
	31st March, 2021	31st March, 2020
Discount rate	6.75%	6.75%
2. Salary escalation	6.50%	6.50%
3. Rate of Employee Turnover	upto age 34 = 3% age 35-44 = 2% age 45 & above = 1%	upto age 34 = 3% age 35-44 = 2% age 45 & above = 1%
4. Mortality rate	Indian Assured Lives Mortality (2012-14) Ultimate (IALM 2012-14)	Indian Assured Lives Mortality (2012-14) Ultimate (IALM 2012-14)

### B. Expenses recognised in Statement of Profit and Loss

Particulars	Year ended 31st March, 2021	Year ended 31st March, 2020
Service cost:		
Current service cost	174.64	171.56
Past service cost	-	_
Net Interest cost	(0.96)	(4.76)
Components of defined benefit costs recognised in the 'Employee benefits expenses' in the Statement of Profit and Loss	173.68	166.80
Net Interest Cost recognised in Statement of Profit and Loss:		
Interest Cost	161.30	169.57
(Interest Income)	(162.26)	(174.33)
Net interest cost recognised in Statement of Profit and Loss	(0.96)	(4.76)

# NOTES TO THE FINANCIAL STATEMENTS

Notes (Contd.)

D.

E.

F.

# 32. Disclosure pursuant to Indian Accounting Standard (Ind AS) - 19: Employee Benefits (Contd.)

C.	<b>Expenses</b>	Recognized	in	Other	Comprehensive	Income	(OCI)

. ,		
Particulars	Year ended 31st March, 2021	Year ended 31st March, 2020
Actuarial (Gains)/Losses on Obligation For the Period - Due to changes in demographic assumptions	_	-
Actuarial (Gains)/Losses on Obligation For the Period - Due to changes in financial assumptions	(12.07)	128.23
Actuarial (Gains)/Losses on Obligation For the Period - Due to experience adjustment	(76.46)	(47.21)
Return on Plan Assets excluding Interest Income	(37.69)	(40.61)
Net (Income)/Expense recognised in OCI	(126.22)	40.41
Amount recognised in the Balance Sheet		
Particulars	As at 31st March, 2021	As at 31st March, 2020
Present Value of Defined Benefit Obligation as at the end of the year	2488.35	2389.57
Fair Value of plan assets	(2575.18)	(2403.86)
Net (asset) /liability recognised in the Balance Sheet	(86.83)	(14.29)
Recognised under:		
Long term (asset) / provision (Refer note no. 7)	(49.49)	(8.92)
Short term (asset) / provision (Refer note no. 11)	(37.34)	(5.37)
Total	(86.83)	(14.29)
Movements in the present value of defined benefit obligation are as follows:	lows:	
Opening defined benefit obligation	2389.57	2187.95
Current Service Cost	174.64	171.56
Interest cost	161.30	169.57
Past Service Cost	(76.46)	81.02
Remeasurement (gains)/losses	(76.46)	
Benefits Paid (From the Fund)	(160.70)	(220.53)
Closing defined benefit obligation	2488.35	<u>2389.57</u>
Movements in the fair value of the plan assets are as follows:		
Opening fair value of the plan assets	2403.86	2249.45
Contributions by the Employer	120.00	160.00
Remeasurement gains/(losses)	12.07	_
Interest income	162.26	174.33
Expected return on plan assets not included in the interest income	37.69	40.61
Benefits paid	(160.70)	(220.53)
Closing fair value of plan assets	2575.18	2403.86

# NOTES TO THE FINANCIAL STATEMENTS

Notes (Contd.)

# 32. Disclosure pursuant to Indian Accounting Standard (Ind AS) - 19: Employee Benefits (Contd.)

# G. Maturity profile of defined benefit obligation:

Projected Benefits Payable in Future Years From the Date of Reporting	Estimated for the year ended 31st March, 2021	Estimated for the year ended 31st March, 2020
1st Following Year	887.81	718.36
2nd Following Year	287.06	320.43
3rd Following Year	125.69	185.18
4th Following Year	161.63	162.77
5th Following Year	400.96	288.97
Sum of Years 6 to 10	751.07	1068.08
Sum of years 11 - above	15657.97	15701.88
Total expected payments	18272.19	18445.67

# H. Sensitivity Analysis

The Sensitivity Analysis below has been determined based on reasonably possible change of the respective assumptions occurring at the end of the reporting period, while holding all other assumptions constant. These sensitivities show the hypothetical impact of a change in each of the listed assumptions in isolation. While each of these sensitivities holds all other assumptions constant, in practice such assumptions rarely change in isolation and the asset value changes may offset the impact to some extent. For presenting the sensitivities, the present value of the Defined Benefit Obligation has been calculated using the projected unit credit method at the end of the reporting period, which is the same as that applied in calculating the Defined Benefit Obligation presented above. There was no change in the methods and assumptions used in the preparation of the Sensitivity Analysis from previous year.

Projected Benefits Payable in Future Years From the Date of Reporting	As at 31st March, 2021	As at 31st March, 2020
Projected Benefit Obligation on Current Assumptions		
Impact of +0.5% Change in Rate of Discounting	(78.68)	(75.86)
Impact of -0.5% Change in Rate of Discounting	85.50	82.28
Impact of +0.5% Change in Rate of Salary Increase	85.30	82.08
Impact of -0.5% Change in Rate of Salary Increase	(79.21)	(76.37)
Impact of +0.5% Change in Rate of Employee Turnover	0.93	(1.04)
Impact of -0.5% Change in Rate of Employee Turnover	(0.84)	1.15

### I. Other Disclosures

- a) The weighted average duration of the obligations as at 31st March, 2021 is 24 years (31st March, 2020: 24 years).
- b) The Company expects to contribute ₹ 66.14 lakhs to the plan during financial year 2021-22.

# **NOTES TO THE FINANCIAL STATEMENTS**

Notes (Contd.)

# 33. Disclosure pursuant to Ind AS - 108 : OPERATING SEGMENTS

**BUSINESS SEGMENTS** 

Particulars	Power S	Systems	Industrial Systems		Total	
	Year ended 31st March, 2021	Year ended 31st March, 2020	Year ended 31st March, 2021	Year ended 31st March, 2020	Year ended 31st March, 2021	Year ended 31st March, 2020
Segment Revenue						
External Revenue	29355.47	45350.93	43749.39	47521.74	73104.86	92872.67
Inter-segment Revenue	-	_	_	-	-	-
Total Revenue	29355.47	45350.93	43749.39	47521.74	73104.86	92872.67
Segment Result	(241.14)	3152.06	6942.34	7831.79	6701.20	10983.85
Unallocated Income/(Expense) (Net)					(1374.99)	(2063.48)
Finance Costs					(1660.67)	(2028.74)
Tax Expense (Debit)/Credit					(1060.55)	(2329.63)
Profit /(Loss) after Taxation					2604.99	4562.00

Particulars	Power Systems		Industrial Systems		Total	
	2020-21	2019-20	2020-21	2019-20	2020-21	2019-20
Segment Assets	33968.65	36259.50	26448.96	23376.47	60417.61	59635.97
Unallocated Assets					87178.45	64377.83
Total assets					147596.06	124013.80
Segment Liabilities	12187.57	12115.20	11429.63	9421.71	23617.20	21536.91
Unallocated Liabilities					26751.83	26924.92
Total liabilities					50369.03	48461.83
Capital Expenditure						
Segment Capital Expenditure	607.82	2089.45	930.61	601.53	1538.43	2690.98
Unallocated Capital Expenditure					193.39	71.74
Total Capital Expenditure					1731.82	2762.72
Depreciation and Amortisation						
Segment Depreciation and Amortisation	409.03	297.46	413.28	339.66	822.31	637.12
Unallocated Depreciation and Amortisation					146.93	259.89
Total Depreciation and Amortisation					969.24	897.01
Significant Non Cash Expenditure						
Segment Significant Non Cash Expenditure					-	_
Unallocated Non Cash Expenditure					-	_
Total Significant Non Cash Expenditure					_	_

# NOTES TO THE FINANCIAL STATEMENTS

# Notes (Contd.)

### 33. Disclosure pursuant to Ind AS - 108: OPERATING SEGMENTS (Contd.)

#### GEOGRAPHICAL INFORMATION

Particulars	Revenue from External Customers		
	Year ended 31st March, 2021	Year ended 31st March, 2020	
Within India	71469.97	91176.74	
Outside India	1634.89	1695.93	
	73104.86	92872.67	

All Non-current assets are located in India.

No customer individually contributed 10% or more to the Company's revenue for the year ended 31st March, 2021 and 31st March, 2020.

#### OTHER DISCLOSURES:

- i Segments have been identified in line with Ind AS 108 on the basis of production and distribution process and regulatory environment.
- ii The Chief Operating Decision Maker ("CODM") evaluates the Company's performance and allocates resources based on an analysis of various performance indicators by operating segments. The CODM reviews revenue and profit from operations as the performance indicator for all of the operating segments.
- While presenting the segment results, common expenses, common assets and liabilities to the extent not directly identifiable with any one segment have been grouped as unallocable.
- iv Finance income and costs, and fair value gains and losses on financial assets are not allocated to individual segments as the underlying instruments are managed on a group basis.
- Current taxes, deferred taxes and certain financial assets and liabilities are not allocated to those segments as they are also managed for the Company as a whole.
- vi Capital expenditure consists of additions of property, plant and equipment and intangible assets.

### SEGMENT INFORMATION:

- (i) Composition of Business Segments:
  - a. Power Systems

This segment comprises of the design, commissioning and marketing of power transformers; EPC projects for electrical substations including delivery, rectification, commissioning and servicing of transformers and marketing of maintenance products.

b. Industrial Systems

This segment comprises of the development, marketing and manufacture of a wide range of standard and customized electric motors; magnet technology machines and the engineering and supply of Drives and Automation systems.

(ii) Segment Revenue, Result, Assets and Liabilities include respective amounts directly attributable to each segment and other relevant amounts allocated on reasonable basis.

# 34. Disclosure pursuant to Ind AS - 24: RELATED PARTY DISCLOSURES:

### 34.1 RELATED PARTIES

- A. Key Management Personnel:
  - A1. Mr. Nikhil J. Danani, Vice Chairman & Managing Director
  - A2. Mr. Nakul P. Mehta, Vice Chairman & Managing Director
  - A3. Mr. Shome N. Danani, Executive Director (son of Mr. Nikhil J. Danani)
  - A4. Mr. Yogendra S. Agarwal, Chief Financial Officer
  - A5. Mr. Durgesh N. Nagarkar, Company Secretary
- B. Enterprise over which (A1) can exercise control or significant influence:
  - B1. Danmet Chemicals Pvt. Ltd.

# NOTES TO THE FINANCIAL STATEMENTS

Notes (Contd.)

# 34. Disclosure pursuant to Ind AS - 24 : RELATED PARTY DISCLOSURES: (Contd.)

### 34.2 TRANSACTIONS WITH RELATED PARTIES

Nature of transaction	Related Parties			
	Referred in (A) and (B) above			
	With Closing Balance			
		As at 31st March, 2021	As at 31st March, 2020	
Short-term Employee Benefits Payable	A1	77.03	467.83	
	A2	78.90	284.28	
	A3	49.00	5.21	
	A4	2.01	2.22	
	A5	1.42	1.61	
Trade Payable	B1	5.26	9.21	
Receivable	B1	1.63	-	

Nature of transaction			
	With	Year ended	
		31st March, 2021	31st March, 2020
Short-term Employee Benefits Paid	A1	211.79	635.78
	A2	211.79	452.33
	A3	145.08	87.75
	A4	38.80	44.99
	A5	41.05	45.42
Purchases	B1	215.69	231.54
Rent Received	B1	5.59	5.13

#### Notes:

- a) No amount has been written off or written back during the year ended 31st March, 2021. (Previous Year Nil).
- b) Remuneration does not include the provisions made for Gratuity as they are determined on an Actuarial basis for the Company as a whole.
- c) The transactions with related parties are made in the normal course of business and on terms equivalent to those that prevail in arm's length transactions.

### 35. Disclosure pursuant to Indian Accounting Standard (Ind AS) - 116: Leases

Particulars	Year ended 31st March, 2021	Year ended 31st March, 2020
Depreciation charge	125.95	135.97
Interest expense on lease liabilities	42.73	10.96
Expense relating to short-term lease	9.22	9.19
Expense relating to low value assets	7.89	8.38
Cash inflow / (outflow) for lease	713.17	(127.99)
Additions to right-of-use assets	817.58	5.16
Carrying amount of right-of-use assets	756.37	64.74

# Nature of lessee's leasing activities: Leasing of office premises and vehicle

# Maturity analysis of Lease Liability:

The future Lease Liability are as under :	As at 31st March, 2021	As at 31st March, 2020
Due not later than one year	84.77	56.07
Due later than one year but not later than three years	175.94	7.50
Due later than three years	520.02	3.98

# NOTES TO THE FINANCIAL STATEMENTS

Notes (Contd.)

### 36. Disclosure pursuant to Indian Accounting Standard (Ind AS) - 33: Earnings Per Share

		Year ended 31st March, 2021	Year ended 31st March, 2020
Profit/(Loss) after Tax	Α	2604.99	4562.00
Weighted Average number of Equity Shares	В	5651560	5651560
Nominal Value Per Share (₹)	С	10.00	10.00
Earnings per equity share (Basic and Diluted) (₹)	D = A/B	46.09	80.69

# 37. Disclosure pursuant to Indian Accounting Standard (Ind AS) - 37: Provisions, Contingent Liabilities and Contingent Assets

Provisions	Carrying amount as at 1st April, 2020	Provision made during the year	Amount used during the year	Carrying amount as at 31st March, 2021
Others#	114.70	-	-	114.70
	(114.70)	_	-	(114.70)
Warranty*	358.15	87.61	153.08	292.68
	(476.37)	(202.63)	(320.85)	(358.15)

Figures in the bracket are for the previous year.

# 38. Disclosure pursuant to Indian Accounting Standard (Ind AS) - 12: Income Taxes

# (a) Major component of tax expense / (income):

Particulars	Year ended 31st March, 2021	Year ended 31st March, 2020
Current Tax:		
Current Tax (MAT)	747.83	1158.33
Tax Refund/(reversal) pertaining to earlier years	-	-
	747.83	1158.33
Deferred Tax:		
Deferred Tax Credit (credit)/charge	(97.51)	72.28
MAT Credit utilisation	451.64	1099.02
	354.13	1171.30
Tax Refund/(reversal) pertaining to earlier years	(41.41)	
	312.72	1171.30
Total Tax expenses	1060.55	2329.63
(b) Income Tax recognised in Other comprehensive income		
Particulars	Year ended 31st March, 2021	Year ended 31st March, 2020
Deferred tax (credit)/charge on:		
Remeasurement of defined benefit plan	31.77	(14.12)
Fair Value of Equity Instruments through Other Comprehensive Income	1624.79	(9.91)
	1656.56	(24.03)

<sup>#</sup> Others represent liability in respect of statutory dues which is sub-judice and payment thereon will depend upon the outcome of the case.

<sup>\*</sup> Provision for Warranty Costs in connection with repairs and free replacement of parts during warranty period is determined based on past experience and estimates and are accrued in the year of sale.

# NOTES TO THE FINANCIAL STATEMENTS

Notes (Contd.)

# 38. Disclosure pursuant to Indian Accounting Standard (Ind AS) - 12: Income Taxes (Contd.)

# (c) Reconciliation of tax expense and the accounting profit multiplied by domestic tax rate applicable in India:

Particulars	Year ended 31st March, 2021	Year ended 31st March, 2020
Profit before Tax (i)	3665.54	6891.63
Corporate tax rate as per Income Tax Act, 1961 (ii)	34.944%	34.944%
Tax on Accounting profit (iii) = (i) * (ii)	1280.89	2408.21
Tax difference on account of:		
(A) Income not chargeable to tax	-	(86.27)
(B) Tax rate differential (Refer Note below)	(166.20)	_
(C) Expenses not allowable under the Income Tax Act	25.98	8.36
(D) Tax refund/(reversal) pertaining to earlier years	(41.41)	_
(E) Other timing differences	(6.94)	(14.80)
Total effect of tax adjustments	(188.57)	(92.70)
Tax expense recognised during the year	1092.32	2315.51
<ul> <li>Income tax reported in Statement of Profit and Loss</li> </ul>	1060.55	2329.63
<ul> <li>Income tax expense on Remeasurement of Defined Benefit Plan through Other Comprehensive Income</li> </ul>	31.77	(14.12)

#### Note:

This represents difference in tax liability on account of the proposed shift to tax rate prescribed under section 115BAA and the gains from investments in debt mutual fund being eligible for taxation under section 112 of the Income Tax Act, 1961.

# (d) Movement in Deferred tax balances:

Particulars	As at 1st April, 2020	Recognised in Profit and Loss	Recognised in OCI	As at 31st March, 2021
Tax effect of items constituting deferred tax assets/(liabilities)				
Property, Plant and Equipment	908.35	(162.52)	_	745.83
Fair value of Mutual Fund and Equity shares	116.20	(3.72)	(1624.79)	1737.27
Remeasurement of defined benefit plan	-	(31.77)	(31.77)	-
Provision for doubtful debts and advances	(218.37)	35.76	_	(182.61)
Expenses that are allowed on payment basis	(338.32)	64.96	_	(273.36)
Provision for Contracts	(7.64)	7.13	_	(0.51)
Other Temporary Differences	0.11	(6.36)	_	(6.25)
MAT Credit	(409.24)	409.24	_	_
Net Tax Liabilities	51.09	312.72	(1656.56)	2020.37

# NOTES TO THE FINANCIAL STATEMENTS

Notes (Contd.)

# 38. Disclosure pursuant to Indian Accounting Standard (Ind AS) - 12: Income Taxes (Contd.)

Particulars	As at 1st April, 2019	Recognised in profit and Loss	Recognised in OCI	As at 31st March, 2020
Tax effect of items constituting deferred tax assets/(liabilities)				
Property, Plant and Equipment	(886.83)	(21.52)	-	(908.35)
Fair value of Mutual Fund and Equity shares	_	(126.11)	9.91	(116.20)
Remeasurement of defined benefit plan	-	(14.12)	14.12	-
Provision for doubtful debts and advances	237.77	(19.40)	_	218.37
Expenses that are allowed on payment basis	234.88	103.44	-	338.32
Provision for Contracts	2.11	5.53	_	7.64
Other Temporary Differences	-	(0.11)	-	(0.11)
MAT Credit	1508.25	(1099.01)	-	409.24
Net Tax Asset (Liabilities)	1096.18	(1171.30)	24.03	(51.09)

# 39. Disclosure pursuant to Indian Accounting Standard (Ind AS) - 107: Financial Instruments: Disclosures

### Financial instruments and Risk management

### 39.1 Capital management

The capital structure of the Company consists of net debt (borrowings offset by cash and bank balances) and total equity of the Company. The Company manages its capital to ensure that the Company will be able to continue as going concern while maximising the return to stakeholders through an optimum mix of debt and equity within the overall capital structure. The Company's management reviews it's capital structure considering the cost of capital, the risks associated with each class of capital and the need to maintain adequate liquidity to meet its financial obligations when they become due. Accordingly the management and the Board of Directors periodically review and set prudent limit on overall borrowing limits of the Company.

### 39.2 Categories of financial instruments

The following table provides categorisation of all financial instruments at carrying value.

Particula	ars	As at 31st March, 2021	As at 31st March, 2020
Financia	I assets (Current and Non-current)		
(a)	Mandatorily measured at fair value through profit or loss (FVTPL)		
	(i) Mutual Fund Investments	2848.16	2697.86
(b)	Measured at amortised cost		
	(i) Cash and cash equivalent	1027.62	409.93
	(ii) Bank balance other than (i) above	523.57	18.51
	(iii) Trade receivables	24094.47	29246.76
	(iv) Loans	23415.61	21988.12
	(v) Other financial assets	4112.80	4597.41
(c)	Measured at fair value through other comprehensive income (FVTOCI)		
	(i) Investments in equity instruments	53203.78	32603.38
Total Fin	ancial Assets	109226.01	91561.97

# NOTES TO THE FINANCIAL STATEMENTS

Notes (Contd.)

# 39. Disclosure pursuant to Indian Accounting Standard (Ind AS) - 107: Financial Instruments: Disclosures (Contd.)

Particulars		As at 31st March, 2021	As at 31st March, 2020
Financia	l Liabilities (Current and Non-Current)		
(a)	Mandatorily measured at fair value through profit or loss (FVTPL)		
	(i) Derivative Liabilities	0.46	0.46
(b)	Measured at amortised cost		
	(i) Borrowings	23790.16	24729.19
	(ii) Lease Liability	780.73	67.56
	(iii) Trade payables	17966.69	16549.90
	(iv) Other financial liabilities	295.50	370.11
Total Fin	nancial Liabilities	42833.54	41717.22

### 39.3 Financial risk management

The financial risks emanating from the Company's operating business include market risk, credit risk and liquidity risk. These risks are managed by the Company using appropriate financial instruments. The Company has laid down written policies to manage these risks.

#### 39.3.1 Market risk management

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises of Currency risk, Interest rate risk and other price risk.

# A. Foreign currency risk management

The Company is exposed to foreign currency risk arising mainly on import (of raw materials and capital items) and export (of finished goods). Foreign currency exposures are managed within approved policy parameters utilising forward contracts.

The carrying amounts of the Company's foreign currency denominated financial assets and financial liabilities at the end of the reporting period are as follows:

Nature of Transaction	Currency	As at 31st March, 2021		As 31st Mar	
		Hedged	Unhedged	Hedged	Unhedged
Trade Payable	EUR*	44029	174110	53400	41457
	INR	37.96	150.12	44.76	34.75
Trade Payable	USD*	34290	6001	17449	6338
	INR	25.02	4.38	13.21	4.80
Trade Payable	CNY*	49947	3460	_	2350
	INR	5.76	0.40	-	0.26
Trade Payable	SEK*	-	-	751272	-
	INR	-	_	58.15	_
Trade Receivable	USD*	8830	16308	-	22090
	INR	6.38	11.78	_	16.56
Trade Receivable	EUR*	-	12249	-	91611
	INR	-	10.37	_	75.43

<sup>\* -</sup> Denotes amounts in full figures.

### A.1 Foreign currency sensitivity analysis

The Company's exposure to Foreign Currency changes for all currencies is not material.

# NOTES TO THE FINANCIAL STATEMENTS

Notes (Contd.)

### 39. Disclosure pursuant to Indian Accounting Standard (Ind AS) - 107: Financial Instruments: Disclosures (Contd.)

### A.2 Derivative Financial Instruments

The Company has entered into foreign currency forward contracts to manage its exposure to fluctuations in foreign exchange rates on foreign currency receivables and payables. Fair value of derivative financial instruments are determined using valuation techniques based on information derived from observable market data

The following table details the significant derivative financial instruments outstanding at the end of the reporting period:

Financial assets/ (Financial liabilities)		Particulars	As at 31st March, 2021	As at 31st March, 2020
Der	ivative Assets/(Liabili	ties) measured at FVTPL:		
(i)	Forward contracts	Notional value * (to buy)	EUR - 44029	EUR - 53400
			USD - 34290	USD - 17449
			CNY - 49947	SEK - 751272
		Notional value * (to sell)	USD - 8830	-
		Fair value (₹ lakhs)	(0.46)	(0.46)

<sup>\* -</sup> Denotes amounts in full figures.

### B. Interest rate risk management

The Company does not have interest rate risk exposure on its outstanding loans as at the year end as these loans are short-term loans on fixed interest rate basis.

### C. Other price risks

The Company is exposed to price risks arising from its investments in mutual funds and equity.

Equity price risk is related to change in market reference price of investments in equity shares held by the Company. The fair value of quoted investments held by the Company exposes it to equity price risks. In general, these investments are not held for trading purposes.

The Company manages the surplus funds also through investments in debt based mutual fund schemes. The price of investment in these mutual fund Net Asset Value (NAV) is declared by the Asset Management Company on daily basis. The Company is exposed to price risk on such investment schemes by the movement in the NAV of invested schemes.

Mutual fund investments are susceptible to market price risk, mainly arising from changes in the interest rates or market yields which may impact the return and value of such investments.

### C.1 Equity price sensitivity analysis

The sensitivity analysis below has been determined based on the exposure to equity price risks at the end of the reporting period.

If equity prices had been 5% higher/lower, the other comprehensive income for the year ended 31st March, 2021 would have increased/decreased by  $\mathcal{T}$  +/- 2660.18 lakhs (2019-2020: increase/decrease by  $\mathcal{T}$  +/- 1630.16 lakhs) as a result of the changes in fair value of equity investments measured at FVTOCI.

# C.2 Mutual fund price sensitivity analysis

The sensitivity analysis below has been determined based on Mutual Fund Investment at the end of the reporting period. If NAV had been 1% higher / lower, the profit for year ended 31st March, 2021 would have increased/decreased by  $\overline{\xi}$  +/- 28.48 lakhs (2019-2020: increase/decrease by  $\overline{\xi}$  +/- 26.98 lakhs) as a result of the changes in fair value of mutual funds.

### 39.3.2 Credit risk management

Credit risk arises from the possibility that a counter party's inability to settle its obligations as agreed in full and in time. The maximum exposure to credit risk in respect of the financial assets at the reporting date is the carrying value of such assets recorded in the financial statements net of any allowance for losses.

# NOTES TO THE FINANCIAL STATEMENTS

Notes (Contd.)

### 39. Disclosure pursuant to Indian Accounting Standard (Ind AS) - 107: Financial Instruments: Disclosures (Contd.)

### A. Trade Receivables

The Company's trade receivables consists of a large and diverse base of customers including State owned Companies, Large Private Corporates and Public sector enterprises. Hence, the Company is not exposed to concentration and credit risk.

The ageing analysis of trade receivables as of the reporting date is as follows:

Ageing of trade receivables (Gross)	As at 31st March, 2021	As at 31st March, 2020
0 - 6 months past due	23271.28	27360.34
More than 6 months past due	1548.76	2511.32
Total Trade receivables	24820.04	29871.66
Reconciliation of allowance for doubtful debts on Trade Receivables		
Particulars	31st March, 2021	31st March, 2020
Balance as at beginning of the year	624.90	680.43
Increase/(Decrease) in allowance for doubtful debts based on Expected Credit Loss (ECL)	100.67	(55.53)
Balance at end of the year	725.57	624.90

### B. Other Financial Assets

The Company maintains exposure in cash and cash equivalents, time deposits with banks and NBFCs, investments in debt mutual funds. Investment of surplus funds are made only with approved counter parties. The maximum exposure to credit risk at the reporting date is the carrying value of each class of financial assets.

### 39.3.3 Liquidity risk management

The objective of liquidity risk management is to maintain sufficient liquidity to meet financial obligations of the Company as they become due. The Treasury Risk Management Policy includes an appropriate liquidity risk management framework for the management of the short-term, medium-term and long term funding and cash management requirements. The Company manages the liquidity risk by maintaining adequate cash reserves, banking facilities and reserve borrowing facilities by continuously monitoring forecast and actual cash flows and by matching the maturity profiles of financial assets and liabilities.

The Company has access to various fund / non-fund based bank financing facilities. The amount of unused borrowing facilities (fund and non-fund based) available for future operating activities and to settle commitments as at 31st March, 2021 is ₹ 25663 lakhs (as at 31st March, 2020: ₹ 19727 lakhs).

# 39.3.3.1 Liquidity risk table

The following table details the Company's remaining contractual maturity for its non-derivative financial liabilities with agreed repayment periods. The table has been drawn up based on the undiscounted cash flows of financial liabilities based on the earliest date on which the Company can be required to pay. The table includes principal cash flows along with interest.

	Weighted average effective interest rate (%)	Upto 1 year	1–5 years	5+years	Total
As at 31st March, 2021					
Borrowings (Unsecured)	6.90%	19427.73	-	-	19427.73
Lease Liability		84.77	420.99	274.97	780.73
Trade Payables	-	17966.69	-	-	17966.69
Other Financial Liabilities	-	295.96	-	-	295.96
Total		37775.15	420.99	274.97	38471.11

# NOTES TO THE FINANCIAL STATEMENTS

Notes (Contd.)

39. Disclosure pursuant to Indian Accounting Standard (Ind AS) - 107: Financial Instruments: Disclosures (Contd.)

	Weighted average effective interest rate (%)	Upto 1 year	1–5 years	5+years	Total
As at 31st March, 2020					
Borrowings (Unsecured)	8.00%	22233.91	-	-	22233.91
Lease Liability		56.07	11.49	-	67.56
Trade Payables	_	16549.90	-	-	16549.90
Other Financial Liabilities	_	370.57	-	-	370.57
Total		39210.45			39221.94

The derivative financial liability of ₹ 0.46 lakhs will get settled within one year.

### 39.4 Fair value measurements

The Company's certain financial assets and financial liabilities are measured at fair value at the end of each reporting period. The following table gives information about the valuation technique(s), inputs used and the fair value hierarchy used in determining such fair values.

Financial assets/ (Financial	Fair value as at		Fair value	Valuation technique(s) and key	
liabilities)	31st March, 2021	31st March, 2020	hierarchy	input(s)	
Foreign currency Forwards:     Derivative Liability	0.46	0.46	Level 2	Discounted cash flow. Future cash flows are estimated based on forward exchange rates (from observable forward exchange rates at the end of the reporting period) and contract forward rates, discounted at a rate that reflects the credit risk of various counterparties.	
Investments in Mutual funds at FVTPL	2848.16	2697.86	Level 1	Fair value of investments in Mutual Funds is based on Net asset value (NAV) declared by mutual fund houses at the reporting date.	
3) Investments in equity instruments at FVTOCI (quoted) (refer note below)	53203.78	32603.38	Level 1	Quoted bid prices in an active market	

Note: These investments in equity instruments are not held for trading. Instead, they are held for long-term strategic purpose. Upon the application of Ind AS 109, the Company has chosen to designate these investments in equity instruments as at FVTOCI as the management believe that this provides a more meaningful presentation for medium or long-term strategic investments, than reflecting changes in fair value immediately in profit or loss.

There were no transfers between Level 1 and 2 in the period.

40. Previous year's figures have been regrouped / recast / reclassified, wherever necessary.

As per our report of even date. For Deloitte Haskins & Sells LLP Chartered Accountants,

Firm Registration No. 117366W/W-100018

Sunder V. Iyer D. N. Nagarkar

Membership No. 048393

Mumbai, 27th May, 2021

Partner

Company Secretary & Senior General Manager : Legal

Chief Financial Officer & Vice President : Finance

Nikhil J. Danani Vice Chairmen & Managing Directors

Nakul P. Mehta

Shome N. Danani Director

Mumbai, 27th May, 2021

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