



Enriching Lives

## KIRLOSKAR INDUSTRIES LIMITED

A Kirloskar Group Company

16 October 2020

**BSE Scrip Code: 500243**

**NSE Scrip Code: KIRLOSIND**

BSE Limited  
Corporate Relationship Department  
1st Floor, P. J. Towers,  
Dalal Street, Fort,  
Mumbai 400 001.

The Manager  
Listing Department  
National Stock Exchange of India Limited  
Exchange Plaza, C -1, Block G,  
Bandra-Kurla Complex, Bandra (E),  
Mumbai 400 051

Dear Sir / Madam,

### **Subject: Updates of Material Subsidiary**

We wish to inform you that Kirloskar Ferrous Industries Limited (KFIL), a listed material subsidiary of the Company, has submitted to the stock exchange, where the shares of KFIL are listed, an intimation under Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, (the Listing Regulations), vide its letter dated 16 October 2020, regarding allotment of equity shares pursuant to 'KFIL Employee Stock Option Scheme 2017'.

A copy of the same is enclosed for your reference.

You are requested to take the same on your record.

Thanking you.

For Kirloskar Industries Limited

*A.V. Mali*  
Ashwini Mali  
Company Secretary &  
Compliance Officer



Encl.: As above



**KIRLOSKAR FERROUS INDUSTRIES LIMITED**  
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Ref No. 2607/20

16 October 2020

The Department of Corporate Services  
BSE Limited  
P. J. Towers, Dalal Street, Fort,  
Mumbai 400001  
(Scrip Code : 500245)

Kind Attention : Mr. Abhay Mungekar / Mr. Amol Hosalkar / Mr. Mangesh Tayde

Dear Sir,

Subject : Grant of Stock Options

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015; we wish to inform that the Nomination and Remuneration Committee of the Board of Directors of the Company at its meeting held on 16 October 2020 has approved the grant of 1,30,000 Stock Options to eligible employees of the Company, in terms of 'KFIL Employee Stock Option Scheme 2017' and the special resolution passed by the Members of the Company at their annual general meeting held on 3 August 2017.

Salient terms of the grant of Stock Options are as given below :

Sr. No.	Particulars	Details
1	Number of options granted	1,30,000 Stock Options
2	Whether the Scheme is in terms of the SEBI (Share Based Employee Benefits) Regulations, 2014	Yes
3	Total number of equity shares covered by these Stock Options	1,30,000 Equity Shares (Each stock option is convertible into one equity share of face value of Rs. 5 each)
4	Exercise Price	Rs. 55 per Stock Option



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Sr. No.	Particulars	Details
5	Vesting Schedule	The Stock Options shall vest after one year but not later than four years from the date of grant of Stock Options on the basis of performance and time. 1. At the end of first year from the date of Grant - 1/4th of total Stock Options granted. 2. At the end of second year from the date of Grant - 1/4th of total Stock Options granted. 3. At the end of third year from the date of Grant - 1/4th of total Stock Options granted. 4. At the end of fourth year from the date of Grant - 1/4th of total Stock Options granted.
6	Time within which options may be exercised	Three years from the date of vesting of Stock Options

You are requested to take the same on record.

Thanking you,

Yours faithfully,

For Kirloskar Ferrous Industries Limited

R. V. Gumaste  
Managing Director  
(DIN : 00082829)