



HCC/ SEC/ 2020

December 24, 2020

BSE Limited The Corporate Relationship Dept, 1 st Floor, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai-400 001. Scrip Code: 500185	National Stock Exchange of India Ltd Exchange Plaza, Bandra-Kurla Complex, Bandra (East), Mumbai-400 051. Scrip Code: HCC
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Dear Sir,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), we would like to inform you that:

- a) Mr. Sharad M. Kulkarni (DIN: 00003640) has ceased to be an Independent Director of the Company after his term of appointment has come to an end on the conclusion of the 94th Annual General Meeting of the Company held on December 24, 2020.
- b) Pursuant to the provisions of Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Members of the Company, in their 94th Annual General Meeting held on December 24, 2020, have approved the appointment of Dr. Mita Dixit (DIN: 08198165), who was appointed by the Board of Directors as an Additional (Independent) Director w.e.f. February 06, 2020, as a Woman Independent Director to hold office for a term of 3 consecutive years upto the conclusion of the 97th Annual General Meeting of the Company to be held in the calendar year 2023, not liable to retire by rotation.

Further, Dr. Mita Dixit is not debarred from holding the office of Director by virtue of any SEBI order or the order of any statutory authority. Dr. Mita Dixit does not have any inter-se relationship with any other Director. A brief profile of Dr. Mita Dixit is enclosed as **Annexure A**.

Thanking you,

Yours faithfully
For Hindustan Construction Company Limited


Vithal P Kulkarni
Company Secretary

Encl.: As above

Hindustan Construction Co Ltd

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CIN : L45200MH1926PLC001228

www.hccindia.com

Annexure A

Brief profile of Dr. Mita Dixit :

Dr. Mita Dixit is a Chemical Engineer and has done Masters in Marketing Management, PhD from BITS Pilani University. Dr. Dixit is the Co-Founder and Director of Equations Advisors Private Ltd, a specialized consulting company for family owned-and managed Business with 20+ years of experience. Dr. Mita Dixit is also an Independent Director on the Board of Anuh Pharma Limited.

Dr. Mita Dixit facilitates owner-families to align their family aspirations and expectation with business vision and goals. She helps families to practice good governance by developing family policies, family Constitution, and conflict resolution process.

At Equations, she leads a team of consultants and professionals providing services in strategic growth, organizational development, professionalization, business restructuring, and executive coaching. As a Management professional, Dr Mita Dixit has worked with prominent corporates like Garware Group, Indian Express and Ajay Piramal Group Company in Marketing and Branding.

Dr. Mita Dixit is the first Indian to do a doctoral research in "Conflict in Indian Family Businesses." She has co-authored "The 5Gs of Family Business", a practical insightful and engaging book on success framework of family businesses. She was the Head of research and consulting at the CFMB at SPJIMR, Mumbai and is a visiting faculty at several family business management programs.

Dr. Mita Dixit does not hold by herself or for any other person on a beneficial basis, any Equity Shares in the Company.