

24th January, 2020

Bombay Stock Exchange Ltd. Phiroze Jeejeebhoy Towers Dalal Street Mumbai – 400 001. National Stock Exchange of India Ltd. Exchange Plaza, 5th Floor Plot no. C/1, G Block Bandra-Kurla Complex, Bandra (E), Mumbai – 400 051.

Sub: Allotment of Equity shares to eligible employees of the Company

Dear Sir, / Madam,

In compliance of the SEBI (Share Based Employee Benefits) Regulations 2014, kindly take on record that the ESOP Compensation Committee in its meeting held on 23rd January, 2020 has allotted 37,000 equity shares of Rs.2/- each to the eligible employees on exercise of stock options under the Employees Stock Option Scheme 2006 (ESOP) of the Company. The paid up Equity Share Capital of the Company post allotment is 13,35,34,265 Equity Shares of Rs.2/- each aggregating Rs.26,70,68,530/-.

Required steps for corporate action with NSDL / CDSL is being taken and soon after receipt of the confirmation from NSDL/CDSL, necessary formalities / requirement for seeking approval for trading permission in the securities will be taken up with your Stock Exchange.

Thanking you,

Yours faithfully, For Radico Khaitan Limited

Amit Manchanda Vice President - Legal & Company Secretary Membership No. FCS 6615

Radico Khaitan Limited

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