

TO ALL STOCK EXCHANGES

**BSE LIMITED  
NATIONAL STOCK EXCHANGE OF INDIA LIMITED  
NEW YORK STOCK EXCHANGE**

March 4, 2024

Dear Sir/ Madam,

**Sub: Press release**

Please find enclosed the press release titled “**Ethisphere recognizes Infosys among 2024 World’s Most Ethical Companies® for the Fourth Consecutive Year.**”

This information will also be hosted on the Company’s website, at [www.infosys.com](http://www.infosys.com).

This is for your information and records.

Yours Sincerely,  
For **Infosys Limited**

**A.G.S. Manikantha**  
*Company Secretary*

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## **Ethisphere recognizes Infosys among 2024 World's Most Ethical Companies® for the Fourth Consecutive Year**

*Highlights Infosys' commitment to business integrity through robust ethics, compliance, and governance programs*

**Bengaluru, India – March 4, 2024:** [Infosys](#) (NYSE: INFY), a global leader in next-generation digital services and consulting, today announced that it has received The 2024 [World's Most Ethical Companies®](#) recognition by [Ethisphere](#), a global leader in defining and advancing the standards of ethical business practices.

Infosys has received the recognition for the fourth consecutive year and is one of the 136 honorees spanning 20 countries and 44 industries. Infosys has become one of three companies in India, and one of six companies globally, in the software and services industry, to receive this accolade. The World's Most Ethical Companies assessment is grounded in Ethisphere's proprietary Ethics Quotient®, a questionnaire covering 240 different proof points on the culture of ethics; environmental, social, and governance (ESG) practices; ethics and compliance program; diversity, equity, & inclusion; and initiatives that support a strong value chain.

"It's always inspiring to recognize the World's Most Ethical Companies®. Through the rigorous review process, we see the dedication of these organizations to continually improving their ethics, compliance, and governance practices for the benefit of all stakeholders," said **Erica Salmon Byrne, Ethisphere's Chief Strategy Officer and Executive Chair**. "Companies that elevate best-in-class cultures of ethics and integrity set a standard for corporate citizenship for their peers and competitors to follow. Congratulations to Infosys for achieving this honor and demonstrating that strong ethics is good business."

**Salil Parekh, Chief Executive Officer, Infosys**, said, "We are delighted to have received this accolade for the fourth consecutive year. This recognition stands testament to the ethical business that we not only practice but also encourage across our extended ecosystem. Our relentless focus on client-centricity remains at the forefront as we strive to be transparent and accountable in all our endeavors."

The complete list of The 2024 World's Most Ethical Companies can be found here: <https://worldsmoethicalcompanies.com/honorees>.

### **Methodology & Scoring**

The World's Most Ethical Companies assessment is grounded in Ethisphere's proprietary Ethics Quotient®, an extensive questionnaire that requires companies to provide over 240 different proof points on their culture of ethics; environmental, social, and governance (ESG) practices; ethics and compliance program; diversity, equity, & inclusion; and initiatives that support a strong value chain. That data undergoes further qualitative analysis by our panel of experts who spend thousands of hours vetting and evaluating each



year's group of applicants. This process serves as an operating framework to capture and codify truly best-in-class ethics and compliance practices from organizations across industries and from around the world.

### **About Infosys**

Infosys is a global leader in next-generation digital services and consulting. Over 300,000 of our people work to amplify human potential and create the next opportunity for people, businesses and communities. We enable clients in more than 56 countries to navigate their digital transformation. With over four decades of experience in managing the systems and workings of global enterprises, we expertly steer clients, as they navigate their digital transformation powered by cloud and AI. We enable them with an AI-first core, empower the business with agile digital at scale and drive continuous improvement with always-on learning through the transfer of digital skills, expertise, and ideas from our innovation ecosystem. We are deeply committed to being a well-governed, environmentally sustainable organization where diverse talent thrives in an inclusive workplace.

Visit [www.infosys.com](http://www.infosys.com) to see how Infosys (NSE, BSE, NYSE: INFY) can help your enterprise navigate your next.

### **Safe Harbor**

Certain statements in this release concerning our future growth prospects, or our future financial or operating performance, are forward-looking statements intended to qualify for the 'safe harbor' under the Private Securities Litigation Reform Act of 1995, which involve a number of risks and uncertainties that could cause actual results or outcomes to differ materially from those in such forward-looking statements. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding the execution of our business strategy, our ability to attract and retain personnel, our transition to hybrid work model, economic uncertainties, technological innovations such as Generative AI, the complex and evolving regulatory landscape including immigration regulation changes, our ESG vision, our capital allocation policy and expectations concerning our market position, future operations, margins, profitability, liquidity, capital resources, our corporate actions including acquisitions, and cybersecurity matters. Important factors that may cause actual results or outcomes to differ from those implied by the forward-looking statements are discussed in more detail in our US Securities and Exchange Commission filings including our Annual Report on Form 20-F for the fiscal year ended March 31, 2023. These filings are available at [www.sec.gov](http://www.sec.gov). Infosys may, from time to time, make additional written and oral forward-looking statements, including statements contained in the Company's filings with the Securities and Exchange Commission and our reports to shareholders. The Company does not undertake to update any forward-looking statements that may be made from time to time by or on behalf of the Company unless it is required by law.

For more information contact: [PR\\_Global@Infosys.com](mailto:PR_Global@Infosys.com)