

February 07, 2024

National Stock Exchange of India Ltd.,
Exchange Plaza, 5th Floor
Plot No:C/1, G Block
Bandra Kurla Complex, Bandra (E)
Mumbai – 400 051
Scrip: RAMCOSYS

BSE Ltd.,
Corporate Relationship Department
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai – 400 001
Scrip: 532370

Dear Sir/Madam,

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (“SEBI LODR”)

Ref: Outcome of the Board Meeting held on February 07, 2024

Pursuant to Regulation 30 of SEBI LODR, based on the recommendations of Nomination and Remuneration Committee, the Board of Directors in its Meeting held on February 07, 2024, had approved the appointment of Dr. M S Krishnan (DIN: 08539017) and Dr. Aravind Srinivasan (DIN: 00088037) as Additional Directors in the category of Non-Executive & Independent Directors not liable to retire by rotation, for a period of five (5) consecutive years, from February 07, 2024, to February 06, 2029, subject to the approval of the Members of the Company by way of Special Resolution through Postal Ballot process.

Dr. M S Krishnan and Dr. Aravind Srinivasan are not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority.

Pursuant to SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, required details are given below:

| | | |
|---------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|
| Name of the Director & DIN | Dr. M S Krishnan (DIN:08539017) | Dr. Aravind Srinivasan (DIN: 00088037) |
| Reason for change viz. appointment, resignation, removal, death or otherwise | Appointment of Dr. M S Krishnan and Dr. Aravind Srinivasan as Additional Directors in the category of Non-Executive & Independent Directors subject to the approval of Members. | |
| Date of appointment/ cessation (as applicable) | w.e.f. February 07, 2024 | |
| Term of appointment | Appointment for a period of five (5) consecutive years, from February 07, 2024, to February 06, 2029 | |
| Brief profile | Enclosed | |
| Disclosure of relationship between Directors | Dr. M S Krishnan is not related to any other Director or Key Managerial Personnel of the Company. | Dr. Aravind Srinivasan is not related to any other Director or Key Managerial Personnel of the Company. |

The aforesaid intimation is also being hosted on the website of the Company www.ramco.com . Kindly take on record the same.

Yours sincerely,
For **RAMCO SYSTEMS LIMITED**

VIJAYARAGHAVAN NE
COMPANY SECRETARY

Encl: Brief Profile

Ramco Systems Limited

Corporate Office: 64, Sardar Patel Road, Taramani, Chennai 600 113, Tamilnadu, India.
Tel: +91 44 2235 4510 / 6653 4000, Fax: +91 44 2235 5704 | CIN : L72300TN1997PLC037550

Registered Office: 47, P.S.K. Nagar, Rajapalayam 626 108, Tamilnadu, India.

Global Offices: India | Singapore | Malaysia | Indonesia | HongKong | China | Vietnam | Macau | Japan | Philippines | Australia | New Zealand | UAE | Saudi Arabia | USA | Canada | United Kingdom | Germany | Switzerland | Spain | Sudan | South Africa

Brief profile: Dr. M. S. Krishnan, 60 years, is the Accenture Chair Professor of Computer Information Systems and Professor of Technology and Operations at the Ross Business School, University of Michigan. He is currently the Faculty Director for Business+Tech initiative and CK Prahalad and India Initiatives at the school. He has also been the associate dean for global initiatives, executive programs and action-based learning at the Ross Business School. He has co-authored the book “The New Age of Innovation: Driving Co-Created Value with Global Networks” with Professor C. K. Prahalad (late). The Economist and BusinessWeek magazine named this book as one of the Best Books on Innovation in 2008. Dr. Krishnan received his degrees in Mathematics and Computer Applications from the University of Delhi, India and Ph.D. in Information Systems from Carnegie Mellon University, Pittsburgh, USA in 1996. He was awarded the ICIS Best Dissertation Prize for his Doctoral Thesis on “Cost and Quality Considerations in Software Product Management”.

His research interest includes business model innovation, technology enabled personalization, ecosystem innovation, corporate IT strategy, business value of IT investments, improvements in business process and software quality, productivity and customer satisfaction. In January 2000, American Society for Quality (ASQ) selected him as one of the 21 voices of quality for the twenty first century. In 2004, he was selected as one of the top thinkers on Business Technology by Information week-Optimize magazines based on their reader surveys.

He is currently on the Board of Directors of The Ramco Cements Limited, a public listed Company.

Brief profile: Dr. Aravind Srinivasan, 54 years, graduated in medicine from PSG Institute of Medical Sciences, Coimbatore, South India in 1992 and completed his residency in ophthalmology leading to Masters in Ophthalmology from Aravind Eye Institute and Postgraduate Institute of Ophthalmology, Madurai, South India in 1996.

Having worked in the medical field, he had a passion for management. In 2000, he did his MBA with specialization in strategy from the University of Michigan, Ann Arbor, USA. After MBA, he took over as the Administrator of Aravind Eye Care System and was instrumental in bringing changes to the various facets of the organization. Since 2011, he has been serving the organization in the role of Director-Projects of Aravind Eye Care System. He is on the Board of Govel Trust that runs the Aravind Eye Hospitals. From September 2017, he is leading the Aravind Eye Hospital Chennai as Chief Medical Officer.

On the clinical front, Dr. Aravind is a high-volume cataract surgeon. On the non-clinical front, he is innovating, executing and working with all stakeholders in the respective branches to ensure harmony in work, mentoring staff to invent and implement innovations in areas of need to ensure better patient centred care.

He is involved in teaching eye health management courses. He is also a resource person for the Indian Institute of Management and Mentor for the MBA students at the Wharton School of Business and University of Michigan. Dr. Aravind’s area of specialization concentrates on the overall evaluation and interpretation of performance of each division and tracking progress so as to facilitate benchmarking both internally and externally to achieve patient-centred care across the system. Besides the administration of the hospitals and grooming managers, Dr. Aravind also evaluates new projects and ensures replication of the “Aravind Way”. He shares the Aravind Model of high volume, high quality, affordable cost eye care to developing nations through the various management courses offered by LAICO.

He is awarded with Qimpro Award in the category, Role Model Leader for World-Class Quality in the field of health care and Distinguished Alumnus Award for the year 2013 by the PSG Institute of Medical Sciences and Research. He has published several research papers in Peer Reviewed International and State Journals.

He is currently on the Board of Directors of Birla Cable Limited, a public listed Company. He is also on the Board of few private limited companies.

Ramco Systems Limited

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