

5th October, 2023

National Stock Exchange of India Ltd

Exchange Plaza, 5th Floor,
Plot No. C/1, G Block,
Bandra-Kurla Complex, Bandra (E)
Mumbai- 400 051
NSE Symbol: PEL

BSE Limited

1st Floor, New Trading Wing,
Rotunda Building, P.J.Towers,
Dalal Street, Fort,
Mumbai- 400 001
BSE Scrip code: 500302

Dear Sir / Madam,

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') – Change in Senior Management

This is to inform you that Mr. Vikram Bector who was the President and Group Chief Human Resources Officer and a Senior Management Personnel of Piramal Enterprises Limited ('Company'), has ceased to be an employee with effect from the closing hours of 29th September 2023. Further, Mr. Manjul Tilak designated as Chief Human Resources Officer, Financial Services shall form part of the Senior Management Personnel ('SMP') of the Company with effect from 1st October 2023.

The details as required under Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023 is enclosed in '*Annexure A*'.

The above information is also available on the Company's website at <https://www.piramal.com/>.

Kindly take the above information on your record.

Thanking you,

Yours truly,

For Piramal Enterprises Limited

Bipin Singh
Company Secretary

Encl.: a/a

Piramal Enterprises Limited

CIN : L24110MH1947PLC005719

Registered Office: Piramal Ananta, Agastya Corporate Park, Opp Fire Brigade, Kamani Junction, LBS Marg, Kurla (West), Mumbai 400 070 India
Secretarial Dept : Ground Floor, B Block, Agastya Corporate Park, Opp. Fire Brigade, Kamani Junction, LBS Marg, Kurla (West), Mumbai, Maharashtra 400070, India

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Annexure A

Sr. No.	Details of Information that required to be provided	Information of such events	
1	Name and Designation of the Senior Management Personnel along with the reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Resignation of Mr. Vikram Bector who was the President and Group Chief Human Resources Officer	Appointment of Mr. Manjul Tilak, as the Chief Human Resources Officer, Financial Services
2	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment	Ceased w.e.f. Friday, 29 th September 2023 (From closure of business hours)	SMP w.e.f. Sunday, 1 st October 2023. Term of appointment is not applicable since he is in full time employment with the Company
3	Brief profile (in case of appointment)	Not Applicable	<p>Mr. Manjul Tilak is a seasoned professional with close to 27 years of HR experience, spanning Manufacturing and Financial Services sectors.</p> <p>He started his career with Triveni Engineering, from where he moved to The India Today Group. Prior to Piramal Enterprises Limited, he spent 17 years with the Kotak Mahindra Group, with stints in their Life Insurance, Wholesale and Consumer Banking businesses.</p> <p>Mr. Manjul Tilak is an engineer from National Institute of Technology, Jalandhar, and has a Masters in Personnel Management & Industry Relations from University Business School, Panjab University, Chandigarh</p>
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable
5	Letter of Resignation along with detailed reason for resignation	Enclosed as ' Annexure B '	Not Applicable

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June 28, 2023

Ms. Nandini Piramal
Mumbai

Hi Nandini,

As discussed, I would like to resign from the services of the company, for better opportunities outside of the organisation. Needless to say, I will work for the full duration of the notice period to ensure a smooth transition.

Thank you.

Best Regards,

A handwritten signature in black ink, appearing to read 'Vikram Bector', with a long horizontal flourish extending to the right.

Vikram Bector