

November 22, 2023

To,
National Stock Exchange of India Limited
 Symbol – Symphony

BSE Limited
 Security Code – 517385

Ref.: Disclosure under Regulation 30 of the SEBI (LODR) Regulations, 2015

Dear Sir/Madam,

Pursuant to Regulation 30(4) and 30(13) read with Para A of Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, (SEBI Listing Regulations), we hereby inform you about an order dated September 25, 2023 passed by the Presiding Officer, Labour Court, U.P., Ayodhya, as per the details given below.

Name of the authority	Presiding Officer, Labour Court, U.P., Ayodhya.
Nature and details of the action(s) taken, initiated or order(s) passed;	Ex parte order dated September 25, 2023 passed by the Labour Court, U.P., Ayodhya, for making payment of Rs.3,10,178/- with a penalty of Rs. 5,000/- along with interest @2.50% p.a.
Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority	November 20, 2023
Details of the violation(s)/contravention(s) committed or alleged to be committed	An employee had raised a dispute and filed a case before the labour court for recovery of his dues.
Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible.	Except the amount mentioned above, there is no material impact of the same on financial, operations or other activities of the Company. The Company is examining the order and will take appropriate steps.

This is in due compliance of regulation 30 of the SEBI Listing Regulations.

Thanking you,

Yours Truly,
For Symphony Limited

Mayur Barvadiya
Company Secretary and Head – Legal