



REF: STEX/SECT/2019

October 1, 2019

To, The Relationship Manager BSE Limited P. J. Towers, Dalal Street, Fort Mumbai 400001. BSE Scrip Code: 500480	National Stock Exchange of India Limited 'Exchange Plaza', C - 1, Block G, Bandra-Kurla Complex, Bandra (E), Mumbai 400051. NSE Symbol: CUMMINSIND
--	--

Subject: Intimation pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 regarding appointment of Ms. Lorraine A. Meyer (DIN: 08567527) as Additional Director (Non-Executive) of the Company.

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that based on the recommendation of the Nomination and Remuneration Committee and subject to the approval of shareholders of the Company, the Board of Directors of the Company vide their Circular Resolution dated October 1, 2019 have appointed Ms. Lorraine A. Meyer (DIN: 08567527) as Additional Director (Non-Executive) of the Company.

The details of the appointment are enclosed as 'Annexure 1'.

We request you to take this intimation on your record.

Thanking you,

Yours faithfully,
For Cummins India Limited

Hemiksha Bhojwani
Company Secretary & Compliance Officer
ICSI Membership No: ACS22170

Encl: As above
(This letter is digitally signed)

Cummins India Limited
Registered Office
Cummins India Office Campus
Tower A, 5th Floor, Survey No. 21, Balewadi
Pune 411 045 Maharashtra, India
Phone +91 20 67067000
Fax +91 20 67067015
cumminsindia.com
cil.investors@notes.cummins.com

CIN : L29112PN1962PLC012276



Annexure 1

Appointment of Ms. Lorraine A. Meyer (DIN: 08567527) as Additional Director (Non-Executive) of the Company with effect from October 1, 2019.

Sr. No.	Details of events that needs to be provided	Information of such event (s)
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Ms. Lorraine A. Meyer (DIN: 08567527) has been appointed as Additional Director (Non-Executive) of the Company.
2.	Date of appointment/cessation (as applicable) & term of appointment;	w.e.f. October 1, 2019
3.	Brief profile (in case of appointment);	Attached below
4.	Disclosure of relationships between directors (in case of appointment of a director).	Ms. Lorraine A. Meyer is not related to any other Directors and Key Managerial Personnel of the Company.

Pursuant to the BSE circular No. LIST / COMP / 14 / 2018-19 dated June 20, 2018, we hereby affirm that Ms. Lorraine A. Meyer is not debarred from holding the office of Director by virtue of any Securities Exchange Board of India order or any other such authority.



**Vice President –
Talent & Organizational Development**

Lorraine Meyer



Lorraine Meyer is responsible for Talent Management at the global enterprise level. In this role, Lorraine and her team steward strategy, process and tools designed to enable business growth through seamless movement of talent in an environment where employees have opportunities to achieve their full potential. Some of the focus areas include Recruitment, Learning & Development, Performance Management, Leadership Development, Talent Reviews, Succession Management, Skill Assessment, Training, and Employee Surveys. Lorraine oversees implementation of an enterprise approach to change management that enables leaders and employees to navigate and sustain the changes that drive Our Vision to innovate for our customers to power their success. Lorraine is committed to ensuring our Leadership Culture and Leadership Behaviors are brought to life through the more consistent application of our tools and processes across all businesses, regions and employee types. Her career with Cummins began through the acquisition of Nelson Industries where she was the Director of Information Technology (IT) for the Nelson business based in Stoughton, Wisconsin (USA). She transitioned into the Director of Human Resources (HR) for Filtration Global Operations and later completed a one-year development assignment in Operations (Manufacturing). In 2005, she moved to Columbus, Indiana (USA) as the Line HR leader for the Corporate and Cummins Business Services (CBS) organizations. Since 2008 she has focused on a variety of Talent Management areas, moving into her current role in 2010. Lorraine is a certified Six Sigma Green Belt. Prior to working at Cummins, Lorraine led a small computer consultancy company owned by Nelson Industries (USA), providing customized business solutions. Lorraine holds a bachelor's degree in Computer Science from the University of Wisconsin (USA). Although born in Missouri, Lorraine grew up in Madison



Wisconsin. Lorraine is married to Kevin, a retired chartered tax accountant, and has 2 children. Her daughter Emily and son-in-law Brian live in Connecticut with Lorraine's two grandchildren Sophia and Benjamin. Son Zachary and his wife, Sarah, live in Wisconsin.