

To
The Manager
Listing Department
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai- 400001

The Manager
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot No. C/I,
G Block, Bandra-Kurla Complex, Bandra-East,
Mumbai- 400 051

Scrip Code: 522074

Symbol: ELGIEQUIP

Dear Sir,

Sub: Appointment of Additional Director in the capacity of Non-Executive Director — Disclosure under Regulation 30 of Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

This is to inform that the Board of Directors of the Company in their meeting held on 06/03/2020, have appointed Mr. Anvar Jay Varadaraj (DIN - 07273942) as an Additional Director in the category of Non-Executive Director with effect from 01st April, 2020 to hold office up to the date of the ensuing Annual General Meeting of the Company. Brief profile of Mr. Anvar Jay Varadaraj is attached herewith as Annexure A.

Further, Mr. Anvar Jay Varadaraj is the son of Mr. Jairam Varadaraj, Managing Director of the Company.

This is for your information and record.

Thanking you,
Yours faithfully,

For Elgi Equipments Limited



Shyam Vasudevan
Compliance Officer

ANVAR JAY VARADARAJ
2610 Erwin Road Apt 516, Durham, NC 27705
(+1) 734-709-4169 anvarjv@elgi.com

Education	CORNELL UNIVERSITY, Johnson Graduate School of Management Master of Business Administration, May 2013 Marketing Immersion Member: Marketing Association and Entrepreneurship Club.	Ithaca, NY
	UNIVERSITY OF MICHIGAN, ANN ARBOR Bachelor of Arts (Economics and Philosophy) , April 2008	Ann Arbor, MI
Experience	ELGI EQUIPMENTS LIMITED <i>Global Brand Leader/Marketing Manager ELGi North America</i>	Charlotte, NC
Current	<ul style="list-style-type: none">• Led marketing strategy to define 2019 budget and activities to support awareness, consideration, and conversion to achieve annual revenue targets for ELGi Industrial, ELGi Portable Compressors, Pattons, Pattons Medical, and Michigan Air Solutions.• Led global marketing operations team to define marketing strategy for CK2 critical regions such as India, Europe, North America, and the Middle East• Mentored India marketing leader to build ELGi's marketing operations team's capacity and capability to support global and regional activities• Supported North America's strategic initiatives such as "Where to play?" and "How to win?" for ELGi Industrial and revised go to market for product and aftersales growth for Pattons	
2015-2018	Senior Marketing Manager <ul style="list-style-type: none">• Led marketing strategy to define budget and activities to support awareness, consideration, and conversion to achieve annual revenue targets for ELGi's India business• Defined organizational structure and hired talent to support digital, social, and traditional marketing activities for India and global needs• Facilitated consulting project to define ELGi Australia's go to market strategy that culminated in ELGi's acquisition of Pulford Air and Gas	Coimbatore, India
2013-2015	MARS Inc – North American Chocolate <i>Associate Brand Manager - Snickers</i> <ul style="list-style-type: none">• Led marketing strategy and execution for Snickers variants such as peanut butter and almond with annual sales exceeding \$100M• Identified a \$40M opportunity within the Hispanic consumer segment, and leading the initiative to introduce three Almond SKUs to address an \$11M opportunity within this segment	Hackettstown, NJ
2008-2013	TARGET CORPORATION <i>Business Process Consultant – Pharmacy Operations</i> <ul style="list-style-type: none">• Led the project to equip pharmacies, and create best practices for new pharmacy dispensing system, RedRx• Led initiative to equip new pharmacies to handle prescription volume based on revenue projections from adjacent pharmacies, resulting in savings of \$5,000 per pharmacy Process Analyst – Target Assurance <ul style="list-style-type: none">• Performed internal audits of corporate functions to evaluate opportunities for process improvement and institute recommendations based on best practices	Minneapolis, MN