



# Nitta Gelatin India Limited

Joint venture of Kerala State Industrial Development Corporation Ltd. and Nitta Gelatin Inc.

REGISTERED & CORPORATE OFFICE  
Nitta Center  
SBT Avenue  
Panampilly Nagar, Ernakulam  
Kerala, India-682036  
Tel : 0484 2864400, 2317805  
Email : ro@nitta-gelatin.co.in

GELATIN DIVISION  
Post Box 3109  
PO Info Park,  
Kakkanad, Cochin  
India-682042  
Tel : 0484 2869300, 2869500  
Email : gd@nitta-gelatin.co.in

OSSEIN DIVISION  
PO Kathikudam  
(Via) Koratty,  
Trichur- 680 308 India  
Tel : 0480 2749300, 2719598  
Email : od@nitta-gelatin.co.in

REVA DIVISION  
Plot No.832, 832/1 & 832/2,  
GIDC - Mega Industrial Estate,  
Jhagadia - 393110  
Dist.: Bharuch, Gujarat, India  
Phone : +91 9099436733  
Email : rd@nitta-gelatin.co.in

CIN : L24299KL1975PLC002691

Website : www.gelatin.in

BSE Limited  
Phiroze Jeejeebhoy Towers  
25th Floor, Dalal Street  
Mumbai- 400 001

21.06.2024

Dear Sirs,

## **SCRIP CODE: 506532**

### **Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015- Change in Directors**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform that the Board of Directors at its meeting held today, has inter alia considered and approved the following:

- a. Appointment of Mr. Praveen Venkataramanan (DIN: 10607119) as Additional Director with effect from 4<sup>th</sup> August 2024 till the ensuing Annual General Meeting and as Managing Director with effect from the conclusion of the Annual General Meeting to be held in the year 2024 till the conclusion of the Annual General Meeting to be held in the year 2027, subject to approval by the Shareholders.
- b. Continuation of Mr. Sajiv K. Menon (DIN: 00168228) as Non- Executive Non- Independent Director, with effect from the conclusion of the Annual General Meeting to be held in the year 2024, post the completion of his tenure as Managing Director.
- c. Appointment of Mr. Hidenori Takemiya (DIN: 08249254) as Nominee Director with effect from 27<sup>th</sup> June, 2024 pursuant to nomination by the Promoter viz Nitta Gelatin Inc., Japan in place of Mr. Koichi Ogata, Nominee Director.
- d. Appointment of Mr. Hidehito Jay Araki (DIN: 02517509) as Additional Director with effect from 4<sup>th</sup> August, 2024 till the ensuing Annual General Meeting and as Non-Executive Independent Director with effect from the ensuing Annual General Meeting to be held in the year 2024 till the conclusion of the Annual General Meeting to be held in the year 2028, subject to approval by the Shareholders.

Further as spelt out in Circular no. List/Comp/14/2018-19/ dated 20th June 2018, it is hereby affirmed that none of the Directors are debarred from holding the office of Director by virtue of any Order from SEBI or any other such authority.

The details as required under Regulation 30 of the SEBI (LODR) Regulations, 2015 are provided in **Annexure 1, Annexure 2, Annexure 3, Annexure 4 and Annexure 5.**

Kindly take the above information on your record.

Thanking you,  
Yours Faithfully,

For **Nitta Gelatin India Limited**

VINOD  
MOHAN

Digitally signed by  
VINOD MOHAN  
Date: 2024.06.21  
13:24:31 +05'30'

**Vinod Mohan**  
**Company Secretary & Compliance Officer**

Encl: Annexure 1,2, 3, 4 & 5

**Annexure 1**

Sr. No.	Particulars	Details
1	Name of Director	Mr. Praveen Venkataramanan
2.	Reason for Change in Directorate viz. appointment, resignation, removal, death or otherwise;	Appointment
3	Date of Appointment and Term of appointment	With effect from 4 <sup>th</sup> August 2024 as Additional Director till the ensuing Annual General Meeting and as Managing Director with effect from the conclusion of the Annual General Meeting to be held in the year 2024 till the conclusion of the Annual General Meeting to be held in the year 2027.
4	Brief Profile	Mr. Praveen Venkataramanan is a Commerce graduate and also holds CMA from the Institute of Cost Accountants of India and PGP Max (EMBA) from Indian School of Business, Hyderabad. He is an experienced (spanning over 25+ years) professional with international exposure (Asia, Africa and Latin America) in P & L management, new business development, strategic supply chain initiatives and business strategy. He has previously worked in Companies like Warner Lambert India Ltd, Strides Arcolab Ltd etc. Currently, he is serving as the CEO of Spice Division in Synthite Industries Ltd.
5	Disclosure of relationships between Directors	One of the Directors nominated by the Promoter.

**Annexure 2**

Sr. No.	Particulars	Details
1	Name of Director	Mr. Sajiv K. Menon
2.	Reason for Change in Directorate viz. appointment, resignation, removal, death or otherwise;	Appointment
3	Date of Appointment and Term of appointment	With effect from the conclusion of the Annual General Meeting to be held in the year 2024 post the completion of his tenure as the Managing Director.
4	Brief Profile:	Mr. Sajiv K. Menon holds a B.Tech degree in Chemical Engineering from NIT Tiruchirapalli, PGDM (Finance & Marketing), from IIM, Bangalore and was a Fulbright Scholar at Carnegie Mellon University, USA. He had nearly 34 years of experience in various capacities in Engineering and Chemical Industries before taking charge as Managing Director of the Company on 01.04.2014, the term of which got completed on 31.03.2022. Consequently, he was serving as Non- Executive Non- Independent Director with effect from 6th May 2022. When Mr. Philip Chacko M stepped down from the post of Managing Director with effect from 31.05.2023, Mr. Sajiv K. Menon was appointed as Managing Director with effect from 01.06.2023 till the conclusion of the Annual General Meeting to be held in the year 2024.
5	Disclosure of relationships between Directors	Not Applicable.

**Annexure 3**

Sr. No	Particulars	Details
1	Name of the Director	Mr. Koichi Ogata
2.	Reason for Change in Directorate viz. appointment, resignation, removal, death or otherwise;	Cessation
3	Date of Cessation	26.06.2024

**Annexure 4**

Sr. No	Particulars	Details
1	Name of Director	Mr. Hidenori Takemiya
2.	Reason for Change in Directorate viz. appointment, resignation, removal, death or otherwise;	Appointment
3	Date of Appointment and Term of appointment	27.06.2024
4	Brief Profile	Mr. Hidenori Takemiya joined Nitta Gelatin Inc. Japan, the Promoter Company in April 1988. He is currently serving as General Manager-Manufacturing Division of NGI, Japan in addition to being the Director in the Board of NGI, Japan.
5	Disclosure of relationship between Directors	One of the Nominee Directors of the Promoter.

**Annexure 5**

Sr. No	Particulars	Details
1	Name of Director	Mr. Hidehito Jay Araki
2.	Reason for Change in Directorate viz. appointment, resignation, removal, death or otherwise;	Appointment
3	Date of Appointment and Term of appointment	With effect from 4 <sup>th</sup> August, 2024 as Additional Director till the ensuing Annual General Meeting to be held in 2024 and as Non- Executive Independent Director with effect from the ensuing Annual General Meeting to be held in the year 2024 till the conclusion of the Annual General Meeting to be held in the year 2028 subject to the approval of the shareholders in the ensuing Annual General Meeting.
4	Brief Profile:	Mr. Hidehito Araki has majored in Marketing from San Diego State University (USA). He has an industry experience of about 38 years across the globe. He has previously held the position of CEO and MD in ADK Fortune Communications Private Ltd. He has also served as Independent Director for JTEKT India Ltd. He is the officially appointed India representative for Osaka Business Development Agency.
5	Disclosure of relationships between Directors	Not Applicable