



Date: October 20, 2022

BSE Limited

Corporate Service Department, 01st Floor, P. J. Towers, Dalal Street, Mumbai 400 001

Fax: (022) 2272 2039/2272 3121

Scrip ID: ZENSARTECH Scrip Code: 504067

The National Stock Exchange of India Ltd.

Exchange Plaza, 03rd floor, Plot No. C/1, 'G' block, Bandra Kurla Complex, Bandra (E), Mumbai 400 051

Fax: (022) 26598237/26598238

Symbol: ZENSARTECH

Series: EQ

Subject: Press Release and Investor update & Analyst Presentation

Dear Sir/Madam,

In continuation to our intimation titled "Outcome of Board Meeting held on October 20, 2022" and pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith Press Release along with Investor update and Analyst presentation on the Financials Results of the Company for the quarter and half year ended September 30, 2022.

You are requested to take note of the above.

Thanking you,

Yours sincerely,
For **Zensar Technologies Limited**

Gaurav Tongia Company Secretary

Encl.: As above

An **RPG** Company





Zensar reports 14.4% quarterly YoY constant currency growth in Q2FY23

Pune, India, October 20, 2022: Zensar Technologies, a leading experience engineering and technology solutions company, announced its consolidated financial results for the second quarter, ending September 30, 2022, of the fiscal year 2022-2023.

Financial Highlights:

- In Q2FY23, the company reported revenue of \$155M, sequential QoQ growth of 1.6%, and quarterly YoY growth of 14.4% in constant currency
- In Q2FY23, the EBITDA was at 8.5% of revenues and the PAT stood at 4.6% of revenues
- The company reported net cash of \$162.1M at the end of Q2FY23
- The US region posted sequential QoQ growth of 0.4% and quarterly YoY growth of 11.1%
- The Europe region posted sequential QoQ growth of 1.7% and quarterly YoY growth of 25.9% in constant currency
- South Africa posted sequential QoQ growth of 9.1% and quarterly YoY growth of 16.4% in constant currency
- Banking, Financial Services, and Insurance (BFSI) registered sequential QoQ growth of 6.1% and quarterly YoY growth of 33.8% in constant currency
- Hi-Tech and Manufacturing (HTM) and Emerging registered sequential QoQ growth of 0.1% and quarterly YoY growth of 6.5% in constant currency
- Consumer Services registered sequential QoQ decline of 2.5% and quarterly YoY growth of 5% in constant currency

Ajay S. Bhutoria, CEO and Managing Director, Zensar Technologies, said, "In Q2FY23, we reported quarterly revenues of \$155M, sequential QoQ growth of 1.6%, and quarterly YoY growth of 14.4% in constant currency. The investments made in the past few quarters have led us to win deals of \$141.8M, despite challenging market conditions in some of our verticals. Our key business services, including Advanced Engineering Services (AES), Data Engineering Services, and Platform Services, have consistently expanded with new deal wins, addition of new logos, and revenue growth. Our BFSI vertical continues its growth trajectory, reporting sequential QoQ growth of 6.1% and quarterly YoY growth of 33.8% in constant currency. South Africa has performed distinctly in the past quarter, posting sequential QoQ growth of 9.1% and quarterly YoY growth of 16.4% in constant currency. Due to a sluggish macro-economic environment, we did experience softness in our Hi-Tech and Manufacturing and Consumer Services businesses."

He further stated, "Our focus on training and skilling initiatives has enabled our teams and freshers to hone their capabilities aimed at accelerating value for our clients."

Commenting on Q2FY23 performance, Sachin Zute, CFO, Zensar Technologies, said, "Q2FY23 was a stable quarter for the company. Margins in Q2FY23 were mainly affected due to significant wage increases across all levels to enable us to navigate effectively through the external supply side environment. Our talent pool has responded well to these increases, and we have seen moderation in attrition rates."

He further stated, "Our revenues grew by 1.6% on a sequential QoQ basis and 14.4% on a quarterly YoY basis on constant currency terms. We had an adverse impact due to currency volatility in GBP and ZAR. The company is working on multiple initiatives toward margin improvement. Our DSO has improved to 80 days from 83 days in Q1FY23, showing improving operational efficiency. As we step into the second half of this fiscal year, we have a healthy order book of \$141.8M. We will continue to maintain operational rigor focused on delivery excellence and cost optimization."



Significant Wins in Q2FY23:

- Application development services and mandate for data engineering and data services for an American global technology company
- Application services for a large US medical technology manufacturer
- Application services for a leading US-based provider of risk management products and services
- Mandate for advanced engineering services for a South Africa-based financial services company
- Application services for a leading retailer from South Africa

Corporate Excellence Snapshot in Q2FY23:

- Mentioned as Major Contender in Everest Group Digital Workplace Services PEAK Matrix® Assessment 2022, Europe and US
- Mentioned as Major Contender in Everest Group Adobe Services PEAK Matrix® Assessment 2022
- Mentioned as Star Performer and Major Contender in Everest Group Data and Analytics (D&A)
 Services PEAK Matrix® Assessment 2022
- Mentioned as Major Contender in Everest Group IT Security Services PEAK Matrix® Assessment 2022, North America

Awards and Recognitions in Q2FY23:

• Gold recognition for Learning and Development, Brandon Hall Excellence Awards

About Zensar (www.zensar.com)

We conceptualize, build, and manage digital products through experience design, data engineering, and advanced analytics for over 130 leading companies. Our solutions leverage industry-leading platforms and help clients be competitive, agile, and disruptive as they navigate transformational changes with velocity. With headquarters in Pune, India, our 10,000+ associates work across 33 locations, including San Jose, Seattle, Princeton, Cape Town, London, Singapore, and Mexico City.

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RPG Enterprises, established in 1979, is one of India's fastest-growing business groups, with a turnover of US \$4B. The group has diverse business interests in the areas of Infrastructure, Tires, Pharma, IT, and Specialty, as well as in emerging innovation-led technology businesses.

For any queries, please feel free to reach out:

Media Contact

Aradhana Prabhu

Head-Public Relations Zensar Technologies aradhana.prabhu@zensar.com



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Certain statements in this release concerning our future prospects are forward-looking statements that involve a number of underlying identified/non-identified risks and uncertainties that could cause actual results to differ materially. This release and other statements—written and oral—that we periodically make contain forward-looking statements that set out anticipated results based on the management's plans and assumptions. However, the same are subject to risks and uncertainties, including, but not limited to, our ability to manage growth; fluctuations in earnings/exchange rates; intense competition in IT services, including factors affecting cost advantage; wage increases; ability to attract and retain highly skilled professionals; time and cost overruns on fixed price, fixed-time frame, or other contracts; client concentration; restrictions on immigration; our ability to manage international operations; reduced demand for technology in our service offerings; disruptions in telecommunication networks; our ability to successfully complete and integrate acquisitions; liability for damages on our service contracts; government measures in India and countries where our customers operate; withdrawal of governmental fiscal incentives; economic downturn in India and/or around the world; political instability; legal restrictions on raising capital or acquiring companies; and unauthorized use of intellectual property and general economic conditions affecting the industry.

In addition to the foregoing, global pandemics like COVID-19 may pose an unforeseen, unprecedented, unascertainable, and constantly evolving risk(s), inter-alia, to us, our customers, delivery models, vendors, partners, employees, and general global operations and may also impact the success of companies in which we have made strategic investments, demand for the Company's offerings, and the onshore-offshore-nearshore delivery model.

The results of these assumptions made relying on available internal and external information are the basis for determining the carrying values of certain assets and liabilities. Since the factors underlying these assumptions are subject to change over time, the estimates on which they are based are also subject to change accordingly. These forward-looking statements represent only the Company's current intentions, beliefs, or expectations, and any forward-looking statement speaks only as of the date on which it was made. The Company assumes no obligation to revise or update any forward-looking statements, whether as a result of new information, future events, or otherwise.



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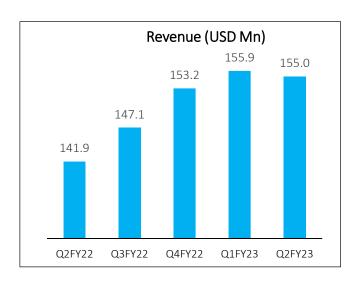
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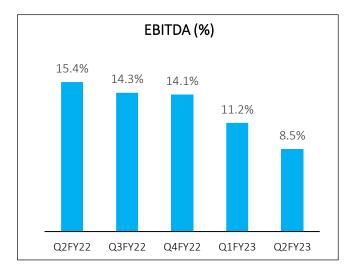


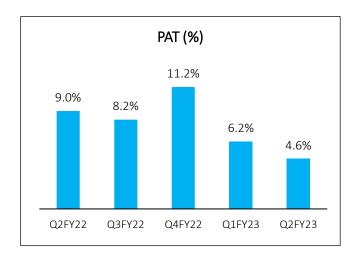
Q2FY23 Revenue and Profitability snapshot:

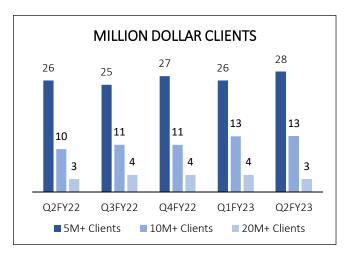
Particulars	Q2FY23		Growth					
	USD Mn IN	INID BA	Q-o-Q			Y-o-Y		
		INR Mn	USD	INR	сс	USD	INR	сс
Revenue	155.0	12,346	-0.5%	2.6%	1.6%	9.3%	17.5%	14.4%
EBITDA	13.2	1,055	-24.4%	-22.5%		-39.5%	-34.6%	
EBIT	7.0	563	-36.9%	-35.4%		-54.7%	-50.8%	
PAT	7.1	568	-26.0%	-24.4%		-44.5%	-39.9%	

Performance Highlights









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Income Statement (USD Mn)

Income Statement (USD Mn)	Q2 FY 22	FY22	Q1 FY 23	Q2 FY 23
Operating revenue	141.9	569.4	155.9	155.0
Sequential Growth	11.6%		1.7%	-0.5%
Year-Over-Year Growth	12.7%	15.3%	22.6%	9.3%
Cost of revenue	98.4	391.9	114.5	115.8
Gross profit	43.4	177.4	41.4	39.2
Gross profit % of revenue	30.6%	31.2%	26.6%	25.3%
Sequential Growth	-1.9%		-10.3%	-5.2%
Year-Over-Year Growth	-0.8%	7.3%	-6.5%	-9.6%
Sales and marketing expenses	8.7	36.2	9.6	11.2
General and administration expenses	12.9	53.2	14.3	14.8
Operating expenses	21.6	89.4	23.9	26.0
% of revenue	15.2%	15.7%	15.4%	16.8%
Other operating income	-	-	-	-
Earnings before interest, tax, depreciation and amortization				
(EBITDA)	21.8	88.0	17.5	13.2
EBITDA % of revenue	15.4%	15.5%	11.2%	8.5%
Sequential Growth	-7.1%		-19.3%	-24.4%
Year-Over-Year Growth	-10.7%	-4.6%	-25.6%	-39.5%
Depreciation and amortization	6.3	24.8	6.3	6.2
Earnings before interest and tax (EBIT)	15.5	63.2	11.1	7.0
EBIT % of revenue	10.9%	11.1%	7.1%	4.5%
Sequential Growth	-12.5%		-27.0%	-36.9%
Year-Over-Year Growth	-17.1%	-8.3%	-37.2%	-54.7%
Interest	1.2	4.7	0.8	0.9
Exchange Gain/(Loss)	1.0	6.4	1.3	2.0
Other income	2.1	12.1	1.5	1.6
Profit before tax	17.4	77.0	13.0	9.6
% of revenue	12.3%	13.5%	8.4%	6.2%
Sequential Growth	-8.3%		-45.2%	-26.0%
Year-Over-Year Growth	6.3%	18.2%	-31.4%	-44.7%
Provision for taxation	4.4	20.4	3.4	2.5
Profit after tax (before minority interest)	13.0	56.6	9.6	7.1
% of revenue	9.1%	9.9%	6.2%	4.6%
Minority interest	0.2	0.7	-	-
Profit after tax	12.8	55.9	9.6	7.1
Profit after tax % of revenue	9.0%	9.8%	6.2%	4.6%
Sequential Growth	-7.1%		-44.2%	-26.0%
Year-Over-Year Growth	8.3%	18.4%	-30.3%	-44.5%

Income Statement (INR Mn)

Income Statement (INR Mn)	Q2 FY 22	FY22	Q1 FY 23	Q2 FY 23
Operating revenue	10,506	42,438	12,034	12,346
Sequential Growth	12.2%		4.3%	2.6%
Year-Over-Year Growth	12.2%	15.7%	28.5%	17.5%
Cost of revenue	7,292	29,213	8,829	9,218
Gross profit	3,214	13,224	3,205	3,129
Gross profit % of revenue	30.6%	31.2%	26.6%	25.3%
Sequential Growth	-1.3%		-8.0%	-2.4%
Year-Over-Year Growth	-1.4%	7.8%	-1.6%	-2.7%
Sales and marketing expenses	648	2,699	740	892
General and administration expenses	954	3,960	1,104	1,182
Operating expenses	1,602	6,659	1,104 1,844	2,074
% of revenue	15.2%	15.7%	15.3%	16.8%
% of revenue	15.2%	15.7%	15.3%	10.8%
Other operating income	-	-	-	-
Earnings before interest, tax, depreciation and amortization				
(EBITDA)	1,613	6,565	1,361	1,055
EBITDA % of revenue	15.3%	15.5%	11.3%	8.5%
Sequential Growth	-6.5%		-17.1%	-22.5%
Year-Over-Year Growth	-11.3%	-4.0%	-21.1%	-34.6%
Depreciation and amortization	468	1,848	490	492
Earnings before interest and tax (EBIT)	1,145	4,717	871	563
EBIT % of revenue	10.9%	11.1%	7.2%	4.6%
Sequential Growth	-11.9%		-25.0%	-35.4%
Year-Over-Year Growth	-17.7%	-7.7%	-33.0%	-50.8%
Interest	0.7	252	64	75
Interest	87	353	64	75 150
Exchange Gain/(Loss)	77	469	98	159
Other income	152	908	115	125
Profit before tax	1,286	5,741	1,020	771
% of revenue	12.2%	13.5%	8.5%	6.2%
Sequential Growth	-7.8%		-43.2%	-24.4%
Year-Over-Year Growth	5.5%	18.9%	-26.9%	-40.1%
Provision for taxation	328	1,525	269	203
Profit after tax (before minority interest)	958	4,217	751	568
% of revenue	9.1%	9.9%	6.2%	4.6%
70 OJ TEVETIDE	9.1/0	3.3/0	0.270	4.070
Minority interest	14	54	-	-
Profit after tax	944	4,163	751	568
Profit after tax % of revenue	0.00/	0.00/	6 20/	4.6%
Trojit ajter tak /0 oj revenue	9.0%	9.8%	6.2%	4.0%
Sequential Growth	-6.5%	9.8%	-42.2%	-24.4%

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Other Metrics

Other Metrics	Q2 FY 22	FY 22	Q1 FY 23	Q2 FY 23
Revenue By Service Offering (as % of Revenue)				
Digital & Application Services (DAS)	84.8%	83.5%	82.2%	80.0%
Digital Services	61.5%	59.8%	58.4%	57.7%
Core Application Services	23.3%	23.7%	23.7%	22.3%
Digital Foundation Services (DFS)	15.2%	16.5%	17.8%	20.0%
Cloud, Digital Led next gen CIS	9.6%	10.9%	11.9%	12.0%
Core Infrastructure Services	5.6%	5.6%	5.9%	8.0%
Total Digital Services	71.1%	70.8%	70.4%	69.7%
Revenue By External Vertical (as % of Revenue)				
Hitech	32.3%	31.1%	27.4%	25.7%
Manufacturing	12.8%	12.8%	13.2%	12.4%
Banking	13.3%	14.0%	16.7%	17.5%
Insurance	16.6%	16.1%	16.5%	16.7%
Consumer Serv.	19.8%	20.0%	18.8%	17.9%
Emerging	5.2%	6.0%	7.5%	9.8%
Revenue By Geographical Segment (as % of Revenue)				
US	70.4%	70.5%	70.9%	71.6%
Europe	17.6%	18.1%	18.1%	17.4%
Africa	12.0%	11.5%	11.0%	11.0%
Revenue By Project Type (as % of Revenue)				
Fixed Price	60.8%	60.9%	58.8%	58.3%
Time & Materials	39.2%	39.1%	41.2%	41.7%
Constant Currency				
Operating revenue (Constant Currency mn)	142.8	558.9	157.9	158.4
Sequential Growth	12.3%	13.1%	3.1%	1.6%
Year-Over-Year Growth	9.7%	13.1%	26.3%	14.4%
Constant Currency Growth By External Vertical (QoQ %)	3.00/	0.40/	0.00/	F F0/
Hitech Manufacturing	2.9%	0.4%	-0.8%	-5.5%
Manufacturing Ranking	5.8%	-0.4% 20.7%	3.3% 10.6%	-4.7% 0.2%
Banking	31.5%	39.7%	10.6%	8.3%
Insurance Consumer Serv	18.7%	8.8% 17.4%	5.6%	3.9%
Consumer Serv. Emerging	15.4% 20.3%	17.4% 122.0%	-0.4% 5.1%	-2.5% 28.9%

Other Metrics	Q2 FY 22	FY 22	Q1 FY 23	Q2 FY 23
Number of million dollar Clients (LTM Revenue)				
1 Million dollar +	85	83	86	87
5 Million dollar +	26	27	26	28
10 Million dollar +	10	11	13	13
20 Million dollar +	3	4	4	3
Revenue from top clients				
Revenue- top 5 clients	35.0%	34.9%	33.3%	34.6%
Revenue- top 10 clients	47.4%	47.0%	45.2%	45.5%
Revenue- top 20 clients	61.9%	61.1%	61.2%	60.7%
Number of active clients	143	147	147	146
Onsite:Offshore (as % of Revenue)				
Revenue mix				
Onsite	57.5%	57.4%	58.4%	57.1%
Offshore	42.5%	42.6%	41.6%	42.9%
Utilization (excluding Trainees)				
Utilization (excluding Trainees)	83.3%	81.5%	80.7%	80.7%
Employee data				
Headcount	10,375	11,839	11,559	11,250
Technical - Onsite	2,120	2,356	2,376	2,259
Technical - Offshore	7,273	8,519	8,215	8,019
Gross employees added during the period	1,545	6,800	1,220	1,194
% of women employees	29.6%	29.4%	29.7%	30.1%
Voluntary Attrition %(LTM)	23.2%	27.9%	28.1%	26.3%
Exchange Rates (Rupee Dollar Rate)	74.2	75.0	70.0	04.2
Period Closing Rate	74.2	75.8	79.0	81.3
Period Average Rate	74.1	74.5	77.1	79.6
Accounts receivables (in days)				
Billed	60	64	59	54
Unbilled	22	26	25	26
Total	82	90	83	80
Summary of Cash and Cash Equivalents				
Balances with Banks	107.6	112.9	97.5	93.8
Investment in Mutual Funds	53.3	42.8	66.0	68.3
Cash and Cash Equivalents with investment in MF	160.8	155.7	163.5	162.1
	100.0			
Debt (USD mn)	-	-	-	-
Total Outstanding Hedges (In USD)	126.4	131.7	154.2	130.8
Capex	3.3	7.6	3.9	1.5



About Zensar (www.zensar.com):

We conceptualize, build, and manage digital products through experience design, data engineering, and advanced analytics for over 130 leading companies. Our solutions leverage industry-leading platforms, and help clients be competitive, agile, and disruptive as they navigate transformational changes with velocity. With headquarters in Pune, India, our 10,000+ associates work across 33 locations, including San Jose, Seattle, Princeton, Cape Town, London, Singapore, and Mexico City.

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About RPG Enterprises (www.rpggroup.com)

RPG Enterprises, established in 1979, is one of India's fastest-growing business groups with a turnover of US\$ 4 Billion. The group has diverse business interests in the areas of Infrastructure, Tires, Pharma, IT and Specialty as well as in emerging innovation led technology businesses.

For any queries please feel free to reach out:

Media Contact

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Public Relations Zensar Technologies

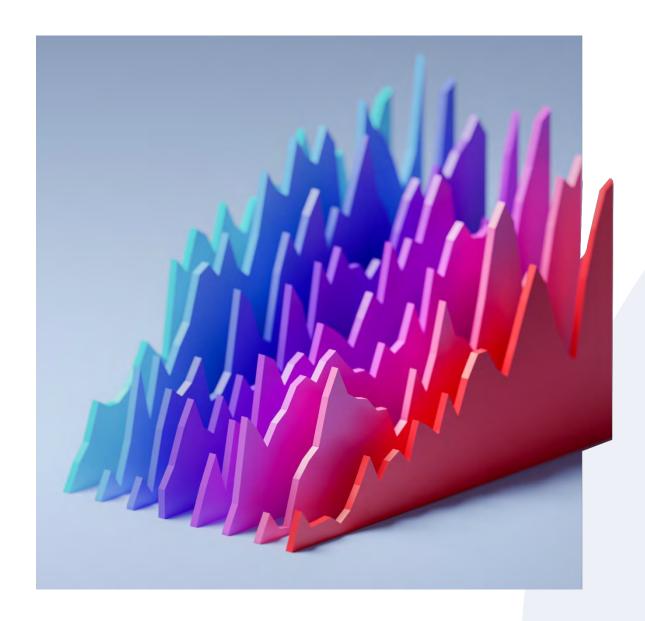
aradhana.prabhu@zensar.com

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In addition to the foregoing, global pandemic like COVID-19 may pose an unforeseen, unprecedented, unascertainable and constantly evolving risk(s), inter-alia, to us, our customers, delivery models, vendors, partners, employees, general global operations and may also impact the success of companies in which we have made strategic investments, demand for Company's offerings and the onshore-offshore-nearshore delivery model.

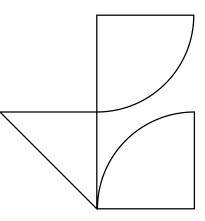
The results of these assumptions made relying on available internal and external information are the basis for determining the carrying values of certain assets and liabilities. Since the factors underlying these assumptions are subject to change over time, the estimates on which they are based, are also subject to change accordingly. These forward-looking statements represent only the Company's current intentions, beliefs or expectations, and any forward-looking statement speaks only as of the date on which it was made. The Company assumes no obligation to revise or update any forward-looking statements, whether as a result of new information, future events, or otherwise.



Analyst Presentation

Quarter ending September 30, 2022 Zensar Technologies Ltd.

Safe Harbor



Certain statements in this release concerning our future prospects are forward-looking statements which involve a number of underlying identified/non identified risks and uncertainties that could cause actual results to differ materially. This release and other statements – written and oral – that we periodically make contain forward-looking statements that set out anticipated results based on the management's plans and assumptions. However the same are subject to risks and uncertainties, including but not limited to, our ability to manage growth; fluctuations in earnings/exchange rates; intense competition in IT services including factors affecting cost advantage; wage increases; ability to attract and retain highly skilled professionals; time and cost overruns on fixed price, fixed-time frame or other contracts; client concentration; restrictions on immigration; our ability to manage international operations; reduced demand for technology in our service offerings; disruptions in telecommunication networks; our ability to successfully complete and integrate acquisitions; liability for damages on our service contracts; government measures in India and countries where our customer operate, withdrawal of governmental fiscal incentives; economic downturn in India, and/or around the world, political instability, legal restrictions on raising capital or acquiring companies; and unauthorized use of intellectual property and general economic conditions affecting the industry.

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Q2FY23: Driving business resilience

Revenue **\$155M**14.4% YoY CC 1











BFSI33.8% ↑
YoY CC

HTM*6.5% ↑
YoY CC

CS5% **1**Yo Y CC

Success across verticals and geographies

Vertical highlights

Geography highlights



HTM*

6.5% Q2FY23 YoY growth cc

47.9% Q2FY23 revenue



BFSI

33.8% Q2FY23 YoY growth cc

34.2% Q2FY23 revenue



CS

5% Q2FY23 YoY growth cc

17.9% Q2FY23 revenue



USA

11.1% Q2FY23 YoY growth cc

71.6% Q2FY23 revenue



UK/EU

25.9% Q2FY23 YoY growth cc

17.4% Q2FY23 revenue



South Africa

16.4% Q1FY23 YoY growth cc

11% Q2FY23 revenue

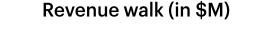
Key updates

- BFSI: momentum continues with existing clients and marquee new logos
- Hi-Tech, Manufacturing and CS: facing macro headwinds

Key updates

- Europe and South Africa: steady growth supported by multiple deal wins
- Cloud, data, and advanced engineering services: gaining traction
- Revenue and margin: impacted by adverse cross-currency movement

Optimization measures offsetting wage hike impact



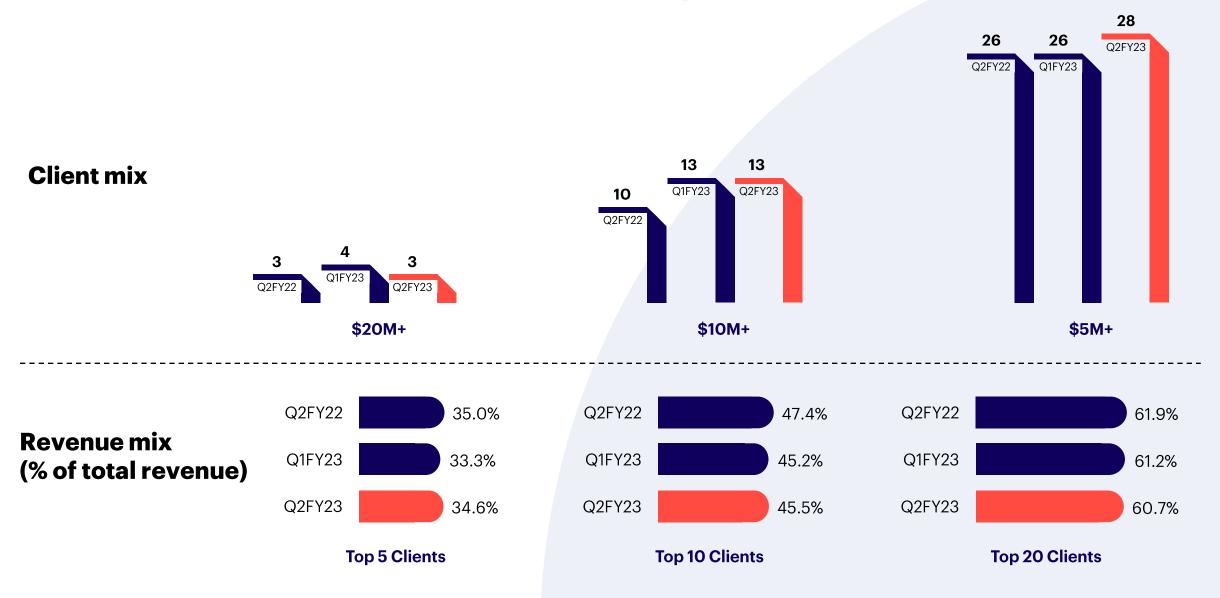


EBITDA walk (in % of revenue)



Gross margin (GM) Impact

Revenue mix: Increase in \$5M+ category



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Win momentum continues: Notable projects



Enterprise platform modernization for a US-based omnichannel retailer



AWS migration of serverless workloads for a leading oil and gas company

Data warehouse and reporting modernization leveraging Azure for a major insurance provider



Digital engineering and application development for a specialist investment management firm





Application support and platform modernization for a global air logistics company



Product suite modernization for a leading South African bank

Case Studies: Next generation services bring business value



Modern data warehouse design for a leading insurance client

A leading insurance client partnered with us to migrate their policies, claims, and billing system to Guidewire. The objective was to simplify and better streamline their processes and drive flexibility and ease of customization. We have designed an innovative solution to converge Guidewire data into existing schemas and extended the solution to a Microsoft Azure based data warehouse using cloud-native services. The solution would reduce reporting effort by 50% and reduce maintenance and support costs by 60%.



Cloud-native transformation for a leading wealth management firm

We worked with a leading wealth management provider to transform its partner onboarding applications. The legacy application had to be maintained separately for each geography resulting in significant technical debt and inefficiencies. We collaborated to define a cloud-based multi-tenant architecture, which was built using Azure platform as a service (PaaS) and a responsive web design.

In addition to on-demand scalability, the solution delivers 99.9% availability and 30% reuse of existing services.



Composable cloud operations for a large airport cargo handling company

We supported one of the world's largest airport cargo handlers to transform their user and business engagement systems.

We built experience-led, domain-oriented composable cloud operations in a dual-shore model. Enabled by our velocity stack, cloud-first architecture and total-experience approach, we helped modernize their systems with minimal disruption.

With test-driven development leveraging AIOps and DevOps, we helped the client realize a 50% increase in release frequency.

Awards and recognition



Won Gold at the Brandon Hall Excellence Award for learning and development



"Major Contender" in Everest Group Digital Workplace Services PEAK Matrix® Assessment 2022 – Europe and US



"Challenger" in Avasant's Property and Casualty Insurance Digital Services 2022-2023 RadarViewTM report



"Major Contender" in Everest Group IT Security Services PEAK Matrix® Assessment 2022 – North America



"Leader" and "Product Challenger" in Next-Gen Private/Hybrid Cloud – Data Center Solutions and Services 2022' ISG Provider Lens™ US & UK



Focus on margin

Six key levers to improve margins:

- 1 Improved service mix
- 2 Improved commercials
- 3 Improved utilization

- 4 Optimized Pyramid
- 5 Optimized Support Costs
- 6 Optimized cost of talent acquisition



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ESG Initiatives



Environment

Carbon emissions: Net-zero GHG emissions by FY40

Energy consumption: 50% reduction in Energy Performance Index by FY30

Waste & water management: By FY25 for owned premises:

- Water positive
- Zero water discharge
- Zero waste to landfills



Social

Happiness: Increase Happiness Index* Score to 82 by FY25

Diversity and inclusion: Create a genderdiverse workplace with 35% women associates by FY27

Corporate social responsibility: Reach 225,000 lives through community development initiatives by FY30

Human resources development: Achieve 80 average hours of training per associate by FY30



Governance

Governance & compliance:

- 100% compliance for code of conduct training
- Strengthen ombudsman process

Procurement & supplier diversity: Assess all suppliers based on sustainable procurement criteria by FY30

Data security & privacy: Commitment to data privacy compliance

Leadership team



Prameela KaliveChief Operating Officer



Harjott Atrii Exec VP & Head, Global HTM



Sachin Zute Sr VP & CFO



Samir Gosavi Sr VP & Head, Global CS



Ajay S Bhutoria
CEO and MD



Vivek Ranjan Sr VP & CHRO



Harish LalaSr VP & Head, South Africa



Sandy Sharma Sr VP, CMO & CDTO



Nachiketa Mitra Exec VP & Head, Global BFSI



Manikandesh Venkatachalam Exec VP & Head, Global Service-lines



Chaitanya Rajebahadur Exec VP & Head, Europe

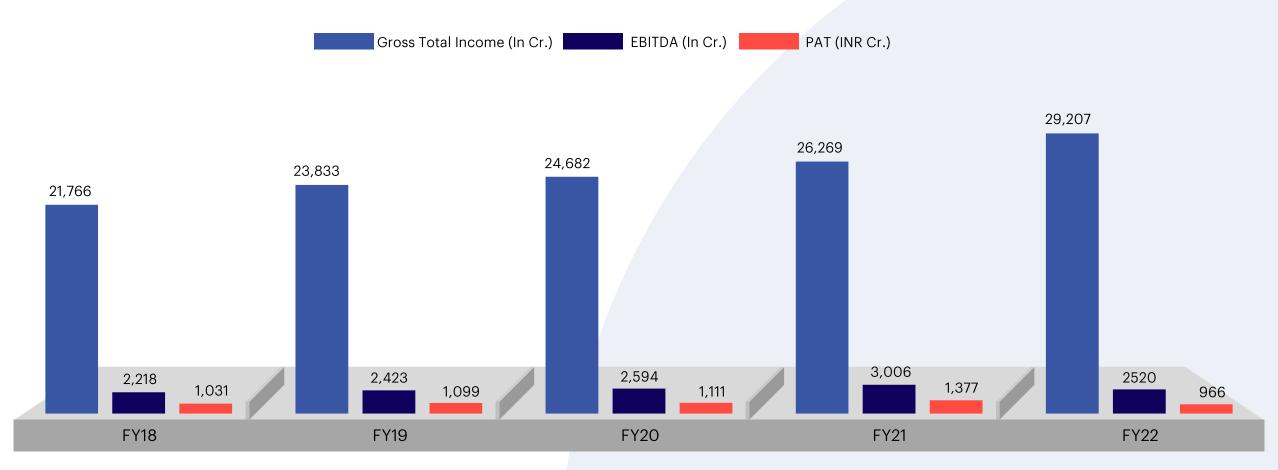




RPG Group Update

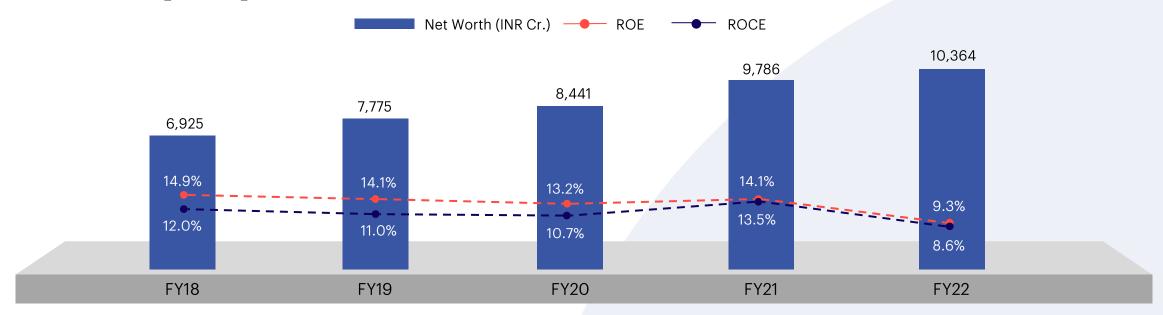
RPG Group key financials

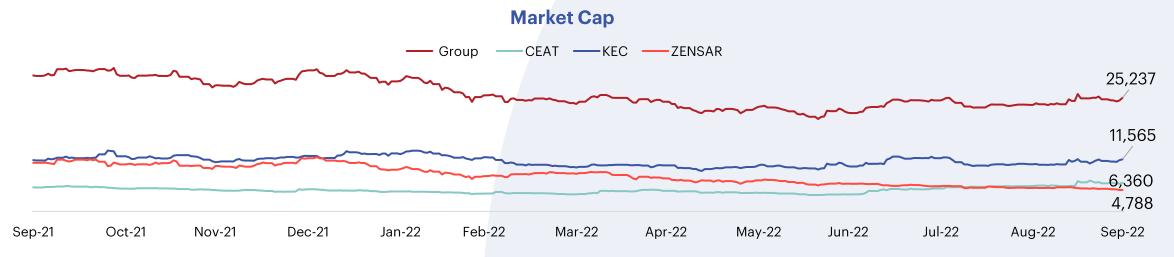
Revenue FY18-22 CAGR 7.8%



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RPG Group key financials





Note: 1. ROCE is calculated by taking EBIT*(1-ETR) divided by Capital Employed 2. ROE is calculated by taking PAT divided by Net Worth 3. Market Cap updated to September 30, 2022

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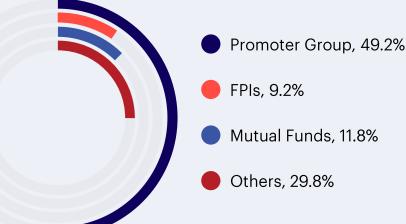
Zensar's stock price and shareholding pattern



Equity Share Information

- Share Price (30 Sept 2022): INR 211.65 per share
- Market Cap (30 Sept 2022):INR 4,788 Crores
- Financial Year: April to March
- Face Value: INR 2 per share
- Listed on Indian Stock Exchanges:
 - Bombay Stock Exchange (code: 504067)
 - National Stock Exchange (code: ZENSARTECH)
- Bloomberg Code: ZENT.IN
- Reuters Code: ZENT.BO





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Thank You

