



**May 30, 2022**

To,  
The Manager,  
Listing Department,  
**BSE Limited**  
P.J. Towers, Dalal Street,  
Fort, Mumbai – 400 001

**Scrip Code: 504351**  
**Scrip Id: EMPOWER**

Dear Sir/ Madam,

**Subject: Secretarial Compliance Report for the year ended March 31, 2022.**

Pursuant to Regulation 24(A) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 enclosed herewith Secretarial Compliance Report issued by Practicing Company Secretary for the year ended March 31, 2022.

This is for your information and records.

Thanking You,

**For Empower India Limited**

**Rajgopalan Iyengar**  
**Director**  
**DIN: 00016496**

**End: As Above**

**SECRETARIAL COMPLIANCE REPORT OF  
EMPOWER INDIA LIMITED FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2022**

I, H Nitin & Associates Practicing Company Secretaries have examined:

All the documents and records made available to us and explanation provided by **EMPOWER INDIA LIMITED** (“the listed entity”);

- i. The filings / submissions made by the listed entity to the stock exchanges;
- ii. Website of the listed entity; ([www.empowerindia.in](http://www.empowerindia.in))
  - a. Any other document / filing, as may be relevant which has been relied upon to make this certification,

For the year ended 31<sup>st</sup> March 2022 (“Review Period”) in respect of compliance with the provisions of:

- the Securities and Exchange Board of India Act, 1992 (“SEBI Act”) and the Regulations, circulars, guidelines issued thereunder; and
- the Securities Contracts (Regulation) Act, 1956 (“SCRA”), rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India (“SEBI”);

The specific regulations, whose provisions and the circulars/ guidelines issued thereunder, have been examined, include:

- i. Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- ii. Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
- iii. Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
- iv. Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018;
- v. Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014;

- vi. Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008;
- vii. Securities and Exchange Board of India (Issue and Listing of Non-Convertible and Redeemable Preference Shares) Regulations, 2013;
- viii. Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;

and based on the above examination, I hereby report that, during the Review Period:

The listed entity has complied with the provisions of the above Regulations and circulars/ guidelines issued there under, except in respect of matters specified below:

Sr.No	Compliance Requirement (Regulations/ circulars / guidelines including specific clause)	Deviations	Observations/ Remarks of the Practicing Company Secretary
Not Applicable			

The listed entity has maintained proper records under the provisions of the above Regulations and circulars/ guidelines issued thereunder in so far as it appears from my/our examination of those records.

The following are the details of actions taken against the listed Entity / its promoters/ directors / material subsidiaries either by SEBI or by Stock Exchanges (Including under the Standard Operating Procedures issued by SEBI through various circulars) under the aforesaid Acts/ Regulations and circulars/ guidelines issued thereunder:

Sr. No.	Action taken by	Details of violation	Details of action taken e.g. fines, warning letter, debarment, etc.	Observations / remarks of the Practicing Company Secretary, if any.
Not Applicable				

The listed entity has taken the following actions to comply with the observations made in previous reports:

Sr. No.	Observations of the Practicing Company Secretary in the previous Reports	Observations made in the secretarial compliance report for the year ended 2020. (The years are to be mentioned)	Actions taken by the listed entity, if any.	Comments of the Practicing Company Secretary on the actions taken by the listed entity
Not Applicable				

For H Nitin & Associates  
Practicing Company Secretaries

NITIN  
GHANSHYAM  
HOTCHANDANI

Digitally signed by  
NITIN GHANSHYAM  
HOTCHANDANI  
Date: 2022.05.29  
17:11:35 +05'30'

(CS Nitin Hotchandani)  
FCS No.: 9632  
CP No.11673  
UDIN: F009632D000421615  
Place: Jaipur  
Date: 29/05/2022  
Peer Review No. 1023/2020