

## BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

### SECTION - A: GENERAL DISCLOSURES

#### I. Details of the listed entity:

Unitech Limited (Unitech or the Company), was incorporated on 09th February, 1971 under the Companies Act, 1956, and commenced its operations. Unitech is one of the leading real estate companies in India, with a well-diversified presence in real estate business comprising of commercial complexes and integrated residential development, Schools, Hotels, Mall and Infrastructure projects. Unitech has projects across the price spectrum and several states in India.

Due to numerous litigations by a large number of home buyers and other stakeholders, the Hon'ble Supreme Court directed the Union Government vide its Order dated 18.12.2019 to propose the appointment of an independent Board of Directors of Unitech Limited.

In compliance thereto, the Central Government proposed the constitution of a new Board of Directors, which was approved by the Hon'ble Supreme Court vide its Order dated 20.01.2020 passed in the matters of *Bhupinder Singh Vs. Unitech Limited* in Civil Appeal No. 10856/2016. The Hon'ble Supreme Court was also pleased to direct the supersession of the erstwhile Management of Unitech Limited and its affiliates with the appointment of a new Board of Directors constituted under the chairmanship of Mr. Y. S. Malik, IAS (Retd.), formerly Secretary to Government of India.

The order inter alia, stated that -

*"The existing Board of Directors of Unitech Limited is superseded with immediate effect in order to facilitate the taking over of management by the new Board of Directors constituted in terms of the proposal submitted by the Union Government."*

In compliance of the order ibid, the new Management had placed a Resolution Framework (RF) before the Hon'ble Supreme Court on 16.07.2020, followed by an updated versions filed on 05.02.2021 and 08.08.2022, wherein a comprehensive approach for completion of all incomplete projects has been suggested, which is under consideration of the Hon'ble Supreme Court.

The Hon'ble Supreme Court vide its order dated 27.07.2022 also appointed a retired Supreme Court Judge with a view to bringing about transparency and objectivity in functioning of the entity.

Further, in compliance of the Hon'ble Supreme Court's order dated 27.07.2022, the new Management has submitted the requisite documents to the Director, Town and Country Planning Department, Haryana, for renewal of the licenses which had expired, grant of additional licenses, grant of occupation certificates, approval of Zoning Plans and release of revised buildings plans wherever applicable. Likewise, the Management has also applied for revised layout plans for three Noida Projects in compliance of Hon'ble Supreme Court's Order dated 01.02.2023. The new Management is committed to ensure the compliance of all statutory provisions in all Unitech's Projects.

In view of the legacy issues confronting Unitech Group of Companies, several Unitech's Projects have been lying stalled since 2016. Now, in furtherance of the mandate of the Hon'ble Supreme Court, the new Management has initiated the process for completing the incomplete projects pan-India and floated 35 Tenders (Lot-1) for inviting bids from the eligible construction agencies/ contractors. Accordingly, all the statutory non-compliances, like EC, CTE, CTO and project monitoring as per SOP's of M0EFCC which are pending would be addressed by the Company.

The new management, working under the supervision of Hon'ble Supreme Court, is committed to fulfill statutory and contractual obligations of the Company to adhere to the Sustainability and Economic Responsibilities of the Company's business for Environmental, Social and Governance aspects. However, in view of the legacy issues mentioned above, the new Management is constrained to furnish specific statutory compliances for each project as sought in furtherance of Notification dated 05.05.2021 of Securities and Exchange Board of India (SEBI).

This Business Responsibility and Sustainability Report ("**BRSR**") of the Company describes the efforts of the Company towards adhering to implementation of the National Voluntary Guidelines on Social, Environmental and Economic Responsibilities of Business (NVG-SEE) framed by the Ministry of Corporate Affairs, Government of India. This report provides an overview of the activities carried out by the Company under each of the nine principles as outlined in the NVG-SEE in compliance with the Regulation 34(2)(f) of the Securities and Exchange Board of India (SEBI) (Listing Obligations and Disclosure Requirements) Regulations, 2015.

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Sl. No.	Particulars	Details
1	Corporate Identity Number (CIN) of the Company	L74899DL1971PLC009720
2	Name of the Company	Unitech Limited
3	Year of Incorporation	09th February, 1971
4	Registered Address	6, Community Centre Saket, New Delhi -110017
5	Corporate Address	13 <sup>th</sup> Floor, Tower B, Signature Towers, South City-1, Gurugram-122007
6	E-mail id	share.dept@unitechgroup.com
7	Telephone	+91-124-4726860
8	Website	www.unitechgroup.com
9	Financial Year reported	Financial Year 2021-22
10	Name of the Stock Exchange(s) where shares are listed	1. Bombay Stock Exchange (BSE) 2. National Stock Exchange (NSE)
11	Paid up Capital (INR)	Rs 523.26 Crore
12	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Mr. K. C. Sharma, Company Secretary +91-124-4726860; Ext-847 kc.sharma@unitechgroup.com
13	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements,taken together).	Disclosures in this report are being made on a Consolidated basis unless otherwise specified

### II. Products/Services:

#### 1. Details of business activities (accounting for 90% of the turnover):

The Company's main line of business is real estate development and related activities including construction and rentals. The Company also has interest in the business of installation of power transmission towers and hospitality businesses.

Sl.No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1.	Real Estate – Construction	Installation of Transmission Towers, Work Contract & Components	61.94%
		Maintenance	23.51%
		Rentals	2.75%
2.	Hospitality	Room, Restaurant, Banquet & Others	2.98%

#### 2. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

Sl.No.	Product/ Service		NIC Code	% of total Turnover contributed
1.	Real Estate-Construction	Installation of Transmission Towers, Work Contract & Components	453	61.94%
2.	Real Estate- Construction	Property Management -Maintenance	452	23.51%
		Commercial Complexes- Rentals	701	2.75%
3.	Hospitality	Room, Restaurant, Banquet & Others	552	2.98%

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**III. Operations**

1. Number of locations where plants and/ or operations/ offices of the entity are situated: The Company has projects on Pan India basis.

Location	Number of plants	Number of offices	Total
National	31 (Ongoing Sites)	6	37
International	NIL	NIL	NIL

2. Markets served by the entity:

a. Number of locations

Locations	Number
National (No.of States)	13
International (No.of Countries)	NIL

b. What is the contribution of exports as a percentage of the total turnover of the entity?

The Contribution of Exports as a percentage of total turnover of the Company on consolidated basis is NIL.

c. A brief on types of customers:

The Company works for Individual and Corporate Customers.

**IV. Employees**

1. Details as at the end of Financial Year 2021-2022:

a. Employees and Workers (including differently abled):

Sl. No.	Particulars	Total (A)	Male		Female	
			No. (B)	%(B/A)	No. (C)	%(C/A)
<b>EMPLOYEES</b>						
1.	Permanent (D)	175	165	94.28%	10	5.71%
2.	Other than Permanent (E)	42	38	90.47%	4	9.52%
3.	Total employees (D+E)	217	203	93.54%	14	6.45 %
<b>WORKERS</b>						
4.	Permanent (F)	0	0	0	0	0
5.	Other than Permanent (G)	0	0	0	0	0
6.	Total workers (F+G)	0	0	0	0	0

b. Differently abled Employees and Workers:

Sl. No.	Particulars	Total (A)	Male		Female	
			No. (B)	%(B/A)	No. (C)	%(C/A)
<b>EMPLOYEES</b>						
1.	Permanent (D)	0	0	0	0	0
2.	Other than Permanent (E)	0	0	0	0	0
3.	Total differently abled employees (D+E)	0	0	0	0	0
<b>DIFFERENTLY ABLED WORKERS</b>						
4.	Permanent (F)	0	0	0	0	0
5.	Other than permanent (G)	0	0	0	0	0
6.	Total differently abled employees (F+G)	0	0	0	0	0

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### 2. Participation/ Inclusion/ Representation of women

Particulars	Total (A)	No. and percentage of Females	
		No.(B)	%(B/A)
Board of Directors	8	1	12.5%
Key Managerial Personnel	3	0	0

Notes:

- All the 08 Directors (including 01 woman Director) were nominated by the Central Government on direction of Hon'ble Supreme Court of India vide its order dated 18.12.2019 in Civil Appeal No. 10856 of 2016 in the matter of *Bhupinder Singh -Vs- Unitech Limited*, which was approved by the Hon'ble Supreme Court vide its Order dated 20.01.2020.
- The Female Director resigned on 24.03.2022 just before the end of the reporting period therefore another Female Director was appointed after 31.03.2022.
- As on date total strength of the Board is 05 Directors including 01 Woman Director hence the percentage of Female representation is 20%.
- Turnover rate for permanent employees and workers

*(Disclose trends for the past 3 years)*

	FY 2021-22 (Turnover rate in current F.Y.)			FY 2020-21 (Turnover rate in previous F.Y.)			FY 2019-20 (Turnover rate in the year prior to the previous F.Y.)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	25.35%	3.75%	29.1%	49.77%	2.87%	52.65%	20.25%	1.62%	21.88%
Permanent Workers	-	-	-	-	-	-	-	-	-

### V. Holding, Subsidiary and Associate Companies (including joint ventures)

- Names of holding/ subsidiary/ associate companies/ joint ventures:

Refer to AOC-1 annexed with the Annual Report for information of Subsidiary Companies / Associate Companies/ Joint Ventures.

- Do the entities indicated as Subsidiary Companies/ Associate Companies/ Joint Ventures, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)

No, the entities indicated as Subsidiary Companies/ Associate Companies /Joint Ventures, does not participate in the Business Responsibility initiatives of the Company.

### VI. CSR Details

- Whether CSR is applicable as per section 135 of Companies Act, 2013: (Y/N)

Yes

- Turnover (in Rs.) : Rs. 533,47,46,287/-

- Net worth (in Rs.) : Rs. 2032,02,06,942/-

### VII. Transparency and Disclosures Compliances

- Complaints/ Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

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Stakeholder group from whom Complaints is received	Grievance Redressal Mechanism in Place (Yes/No)	FY 2021-22 Current Financial Year			FY 2020-21 Previous Financial Year		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes	-	-	-	-	-	-
Investors (Other than Share holders)	Yes	-	-	-	-	-	-
Share holders	Yes	2	0	Resolved	4	0	Resolved
Employee and workers	Yes	-	-	-	-	-	-
Customers	Yes	-	-	-	-	-	-
Value Chain Partners	Yes	-	-	-	-	-	-
Other (please specify)	NA	-	-	-	-	-	-

### Notes:

- Unitech's stakeholders include Investors, Shareholders, Customers, Employees, Vendors/ Partners, Community and Government. Integrity and business ethics are essential to ensure mitigation of future risks and effective operations, therefore, the existing Management is committed to follow ethical business practices. The Company has a comprehensive set of policies based on the principles of accountability and transparency.
- A Vigil Mechanism/ Whistle Blower policy is available at website of the Company at web link <http://www.unitechgroup.com/investor-relations/corporate-governance.asp>. This mechanism applies to all employees, Directors and other key stakeholders. It provides an anonymous platform for the reporting of any incidents of code violations and discriminations. All complaints are shared with the Stakeholder's Relationship Committee headed by an Independent Director.
- The Code of Conduct is available at website of the Company at web link <http://www.unitechgroup.com/investor-relations/prohibition-of-insider-trading-codes-and-policies.asp>. It is available to customers, vendors and investors. The Code of Conduct is applicable to employees, Board of Directors as well as Senior Management.
- Legal challenges have been filed against the Company at various judicial forums including consumer forums and courts (besides those pending before the Hon'ble Supreme Court) by home-buyers, fixed deposit holders and others.
- The Hon'ble Supreme Court had vide its Order dated 08.09.2017 appointed an amicus curiae with directions to create a web portal wherein the home buyers could indicate their option of (i) refund of money they have paid to the Company/ companies in the group for purchasing residential units, or (ii) possession of house. The Hon'ble Supreme Court also started the process of giving refunds out of the amounts deposited by the Company with the Court's registry and has ordered to issue partial refunds to those customers who have obtained a decree for refund from any judicial forum; and to Senior Citizens; and to customers on medical grounds.
- Overview of the entity's material responsible business conduct issues:  
Material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to the business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format:

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Sl. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/opportunity	Incase of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1.	Working Capital Requirements	Risk	Multiple Factors including COVID-19 Pandemic	The Company has Board approved Risk Management Policy. Head of departments are responsible for implementation for Risk Management Systems and Risk Mitigation.	The Identified risk has a negative impact on Financials of the Company.

### Notes:

- The Company, under special circumstances as indicated in Section A of this report, is being managed under the supervision and monitoring of Hon'ble Supreme Court and Resolution Framework is under consideration of Hon'ble Apex Court. Therefore, no evaluative assessment is undertaken during the reporting period.
- The Company has a Risk Management Policy given on its website at a link <http://www.unitechgroup.com/investor-relations/corporate-governance.asp> wherein, the Company had already identified various types of risks.

### SECTION - B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements

P1	Businesses should conduct and govern themselves with integrity and in a manner that is ethical, transparent and accountable.
P2	Businesses should provide goods and services in a manner that is sustainable and safe.
P3	Businesses should respect and promote the well-being of all employees including those in their value chains.
P4	Businesses should respect the interests of and be responsive to all its stakeholders.
P5	Businesses should respect and promote human rights.
P6	Businesses should respect and make efforts to protect and restore the environment.
P7	Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.
P8	Businesses should promote inclusive growth and equitable development.
P9	Businesses should engage with and provide value to their consumers in a responsible manner.

Disclosure Questions		P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
<b>Policy and management processes</b>										
1.	a. Whether your entity's policy/ policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Y	Y	Y	Y	N	Y	N	Y	Y
	b. Has the policy been approved by the Board? (Yes/No)	Y	Y	Y	Y	N	Y	N	Y	N
	c. Web Link of the Policies, if available	Yes, Web link of the Policies are indicated in the table at the end of this Section.								
2.	Whether the entity has translated the policy in to procedures.(Yes /No)	Y	Y	Y	Y	N	Y	N	Y	Y
3.	Do the enlisted policies extend to your value chain partners?(Yes/No)	Y	Y	Y	Y	N	Y	N	Y	Y

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Disclosure Questions		P	P	P	P	P	P	P	P	P
		1	2	3	4	5	6	7	8	9
4.	Name of the national and international codes/ certifications/ labels/ standards (e.g. Forest Stewardship Council, Fair trade, Rain forest Alliance, Trustea) standards (e.g. SA8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	No such mapping has been done during the Reporting Period.								
5.	Specific commitments, goals and targets set by the entity with defined time lines, if any.	To Complete the projects and handover the same to the respective buyer under Resolution Framework within the time as may be approved by the Hon'ble Supreme Court.								
6.	Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	Revised Version II of Resolution Framework dated 27.04.2022 has already been submitted before Hon'ble Supreme Court on 27.07.2022 for its consideration.								
<b>Governance, leadership and oversight</b>										
7.	Statement by Director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)									
8.	Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy(ies).	Board of Directors								
9.	Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	No								

10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director/ Committee of the Board/Any other Committee									Frequency (Annually(A)/Half yearly(H)/Quarterly(Q)/ Any other – please specify)								
	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
	1	2	3	4	5	6	7	8	9	1	2	3	4	5	6	7	8	9
Performance against above policies and follow up action	N	N	N	N	N	N	N	N	N	-	-	-	-	-	-	-	-	-
Compliance with statutory requirements of relevance to the principles, and rectification of any non-compliances	Y	Y	Y	Y	Y	Y	Y	Y	Y	-	-	-	-	-	-	-	-	-
11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/ No). If yes, provide name of the agency.	P1		P2		P3		P4		P5		P6		P7		P8		P9	
	N		N		N		N		N		N		N		N		N	

12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the principles material to its business (Yes/No)	-	-	-	-	-	-	-	-	-
The entity is not at a stage where it is in apposition to formulate and implement the policies on specified principles (Yes/No)	-	-	-	-	Y	-	Y	-	-
The entity does not have the financial or/ human and technical resources available for the task (Yes/No)	-	-	-	-	Y	-	Y	-	-
It is planned to be done in the next financial year (Yes/No)	-	-	-	-	-	-	-	-	-
Any other reason (please specify)	The Company is functioning under supervision of Hon'ble Supreme Court of India								

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### Links for the policies to be viewed online:

	Principle	Applicable Policies	Link for policies
P1	Businesses should conduct and govern themselves with integrity and in a manner that is ethical, transparent and accountable.	<ol style="list-style-type: none"> <li>1. Code of Conduct for Board Members and Senior Management Personnel</li> <li>2. Vigil Mechanism- Whistle Blower Policy</li> <li>3. Policy on Related Party Transactions</li> <li>4. Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information</li> <li>5. Code of Conduct to Regulate, Monitor and Report Trading</li> <li>6. Policy on Remuneration of Directors, KMPs &amp; Other Employees</li> <li>7. Risk Management Policy</li> </ol>	<a href="http://www.unitechgroup.com/investor-relations/corporate-governance.asp">http://www.unitechgroup.com/investor-relations/corporate-governance.asp</a>  <a href="http://www.unitechgroup.com/investor-relations/prohibition-of-insider-trading-codes-and-policies.asp">http://www.unitechgroup.com/investor-relations/prohibition-of-insider-trading-codes-and-policies.asp</a>
P2	Businesses should provide goods and services in a manner that is sustainable and safe.	Corporate Social Responsibility Policy Mission: To contribute to sustainable development and inclusive growth	<a href="http://www.unitechgroup.com/pdfs/the-corporate-social-responsibility-policy-of-unitech-limited-2021.pdf">http://www.unitechgroup.com/pdfs/the-corporate-social-responsibility-policy-of-unitech-limited-2021.pdf</a>
P3	Businesses should respect and promote the well-being of all employees including those in their value chains.	<ol style="list-style-type: none"> <li>1. Code of Conduct for Board Members and Senior Management Personnel Clause</li> <li>2. Policy on Remuneration of Directors KMPs &amp; Other Employee</li> <li>3. Policy on prevention and redressal of sexual harassment at workplace</li> <li>4. Policy for determination of Materiality to protect the interest of all stakeholders</li> </ol>	<a href="http://www.unitechgroup.com/investor-relations/corporate-governance.asp">http://www.unitechgroup.com/investor-relations/corporate-governance.asp</a>
P4	Businesses should respect the interests of and be responsive to all its stakeholders.	<ol style="list-style-type: none"> <li>1. Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information</li> <li>2. Archival Policy</li> <li>3. Policy for determination of Materiality to protect the interest of all stakeholders</li> </ol>	<a href="http://www.unitechgroup.com/investor-relations/prohibition-of-insider-trading-codes-and-policies.asp">http://www.unitechgroup.com/investor-relations/prohibition-of-insider-trading-codes-and-policies.asp</a>  <a href="http://www.unitechgroup.com/investor-relations/corporate-governance.asp">http://www.unitechgroup.com/investor-relations/corporate-governance.asp</a>
P5	Businesses should respect and promote human rights.	-	-
P6	Businesses should respect and make efforts to protect and restore the environment.	Corporate Social Responsibility Policy	<a href="http://www.unitechgroup.com/pdfs/the-corporate-social-responsibility-policy-of-unitech-limited-2021.pdf">http://www.unitechgroup.com/pdfs/the-corporate-social-responsibility-policy-of-unitech-limited-2021.pdf</a>
P7	Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.	-	-
P8	Businesses should promote inclusive growth and equitable development.	Corporate Social Responsibility Policy	<a href="http://www.unitechgroup.com/pdfs/the-corporate-social-responsibility-policy-of-unitech-limited-2021.pdf">http://www.unitechgroup.com/pdfs/the-corporate-social-responsibility-policy-of-unitech-limited-2021.pdf</a>
P9	Businesses should engage with and provide value to their consumers in a responsible manner.	<ol style="list-style-type: none"> <li>1. User Manual for Homebuyers</li> <li>2. User Manual for Fixed Deposit Holders</li> </ol>	<a href="http://connect.unitechgroup.com/">http://connect.unitechgroup.com/</a>



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**SECTION - C: PRINCIPLE WISE PERFORMANCE DISCLOSURE**

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as “Essential” and “Leadership”. While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

**Principle 1: Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.**

**Essential Indicators**

- Percentage coverage by training and awareness programs on any of the principles during the financial year: NIL

Segment	Total number of training and awareness Programs held	Topics/ principles covered under the training and its impact	% age of persons in respective category covered by the awareness programs
Board of Directors	0	NA	0
Key Managerial Personnel	0	NA	0
Employees other than BoD and KMPs	0	NA	0
Workers	0	NA	0

- Details of fines/penalties/punishment/award/compounding fees/ settlement amount paid in proceedings (by the entity or by Directors/KMPs) with regulators/law enforcement agencies/judicial institutions, in the financial year, in the following format

Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and as disclosed on the entity’s website:

Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/ Fine	-	-	-	-	-
Settlement	-	-	-	-	-
Compounding fee	-	-	-	-	-
Non-Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Imprisonment	-	-	-	-	-
Punishment	-	-	-	-	-

- Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/ enforcement agencies /judicial institutions
None	None

- Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

The Company has a Code of Conduct for all levels of Employees which inter-alia requires conformity with professional

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standards of personal integrity, honesty and ethical conduct which is implemented and monitored at departmental level.

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/corruption:

	FY 2021-22 (Current Financial Year)	FY 2020-21 (Previous Financial Year)
Directors	0	0
KMPs	0	0
Employees	0	0
Workers	0	0

6. Details of complaints with regard to conflict of interest: NIL

	FY 2021-22 (Current Financial Year)		FY 2020-21 (Previous Financial Year)	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	0	-	0	-
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	0	-	0	-

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest. NIL

### Leadership Indicators

1. Awareness programs conducted for value chain partners on any of the principles during the financial year: NIL

Total number of awareness programmes held	Topics / principles covered under the training	% age of value chain partners covered (by value of business done with such partners) under the awareness programmes
NIL	NA	NIL

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same.

**Yes,** The Company has policy on Code of Conduct for Board Members and Senior Management Personnel which requires the persons to avoid any conflict of interest with the Company and to make adequate disclosures. The web link for the policy is <http://www.unitechgroup.com/investor-relations/corporate-governance.asp>

### PRINCIPLE 2: Businesses should provide goods and services in a manner that is sustainable and safe

#### Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	Current Financial Year	Previous Financial Year	Details improvements of environmental and social impacts
R&D	-	-	-
Capex	-	-	-

2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)

No

- b. If yes, what percentage of inputs were sourced sustainably?

For sustainable sourcing of the raw materials, the management endeavors to obtain it locally. However, if the raw material is not available locally, the contractors are advised to procure the same from the areas within a distance of 300-400 km from the project site.

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3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

Not Applicable

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity’s activities (Yes/No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

Not Applicable

**Leadership Indicators**

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

NIC Code	Name of Product/ Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective/ Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link.
-	-	-	-	-	-

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product/ Service	Description of the risk/ concern	Action Taken
-	-	-

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate input material	Recycled or re-used input material to total material	
	FY 2021-22 Current Financial Year	FY 2020-21 Previous Financial year
None	-	-

4. Of the products and packaging reclaimed at end of life of products, amount(in metric tonnes) reused, recycled, and safely disposed, as per the following format:

	FY 2021-22 Current Financial Year			FY 2020-21 Previous Financial Year		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (Including packaging)	-	-	-	-	-	-
E-waste	-	-	-	-	-	-
Hazardous waste	-	-	-	-	-	-
Other waste	-	-	-	-	-	-

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Indicate product category	Re-claimed products and their packaging materials as % of total products sold in respective category
None	-

## BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

### PRINCIPLE 3: Businesses should respect and promote the well-being of all employees, including those in their value chains

#### Essential Indicators

1. a. Details of measures for the wellbeing of employees:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance (Voluntary)		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent employees											
Male	165	-	0	140	84.85	As per Maternity Act		NA	-	NA	-
Female	10	-	0	5	50			-	-	-	-
Total	175	-	0	145	82.86			-	-	-	-
Other than Permanent employees											
Male	38	-	-	-	-	-	-	-	-	-	-
Female	4	-	-	-	-	-	-	-	-	-	-
Total	42	-	-	-	-	-	-	-	-	-	-

b. Details of measures for the wellbeing of workers:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance (Voluntary)		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent Workers											
Male	-	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	-	-
Other than Permanent Workers											
Male	-	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	-	-

2. Details of retirement benefits, for Current FY and Previous Financial Year.

Benefits	FY2021-22 Current Financial Year			FY2020-21 Previous Financial Year		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	2.12%	-	Y	3.06%	-	Y
Gratuity	2.29%	-	Y	3.11%	-	Y
ESI	.05%	-	Y	-	-	-
Others-please specify	-	-	-	-	-	-

3. Accessibility of work places

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes

**BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT**

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

Yes, but the entity does not have any expressed policy in this respect.

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Benefits	Permanent employees		Permanent workers	
	Return to work rate	Retention Rate	Return to work rate	Retention Rate
Male	-	-	-	-
Female	-	-	-	-
Total	-	-	-	-

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

	Yes/No (If yes, then give details of the mechanism in brief)
Permanent Workers	-
Other than Permanent Workers	-
Permanent Employees	There is a hierarchy based-mechanism to redress grievances of all the employees.
Other than Permanent Employees	

7. Membership of employees and worker in association(s) or Unions recognized by the listed entity:

Category	FY 2021-22 Current Financial Year			FY 2020-21 Previous Financial Year		
	Total Employee/workers in respective category (A)	No. of employees/Workers in respective category, who are part of association(s) or Union (B)	% (B/A)	Total employees/workers in respective category (C)	No. of employees/workers in respective category, who are part of association(s) or Union (D)	% (D/C)
Total Permanent Employees	175	-	0	225	-	-
Male	165	-	0	212	-	-
Female	10	-	-	13	-	-
Total Permanent Workers	-	-	-	-	-	-
Male	-	-	-	-	-	-
Female	-	-	-	-	-	-

8. Details of training given to employees and workers:

Category	FY 2021-22 (Current Financial Year)					FY 2020-21 (Previous Financial Year)					
	Total (A)	On Health and safety measures		On skill Upgradation		Total (D)	On Health and safety measures		On skill Upgradation		
		Number (B)	% (B/A)	Number (C)	% (C/A)		Number (E)	% (E/D)	Number (F)	% (F/D)	
Employees											
Male	203	-	0	-	0	242	-	0	-	0	-
Female	14	-	0	-	0	17	-	0	-	0	-
Total	217	-	0	-	0	259	-	0	-	0	-
Workers											
Male	-	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	-	-

## BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

9. Details of performance and career development reviews of employees and workers:

Category	FY 2021-22 (Current Financial Year)			FY 2020-21 (Previous Financial Year)			
	Total (A)	Number (B)	% (B/A)	Total (C)	No. (D)	% (D/C)	
Employees							
Male	165	6	3.64%	212	5	2.36%	-
Female	10	2	20%	13	1	7.69%	-
Total	175	8	4.57%	225	6	2.67%	-
Workers							
Male	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-

10. Health and safety management system:

- Whether an occupational health and safety management system has been implemented by the entity? (Yes/No).  
No
- What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?  
Regular drills are being conducted by Building Management Services Department.
- Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Y/N)  
No
- Do the employees/ workers of the entity have access to non-occupational medical and healthcare services? (Yes/ No)  
No

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	FY 2021-22	FY 2020-21
		Current Financial Year	Previous Financial Year
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	NA	NA
	Workers	NA	NA
Total recordable work-related injuries	Employees	-	-
	Workers	-	-
No. of fatalities	Employees	-	1
	Workers	-	-
High consequence work-related injury or ill-health (excluding fatalities)	Employees	-	-
	Workers	-	-

12. Describe the measures taken by the entity to ensure a safe and healthy work place:

Regular measures are taken for safe and healthy work place by the management and building management service department such as under:

- o Entry- level Screening for physical fitness.
- o Use of personal protective equipment and safety harness for working at heights.
- o Fall protection measures with engineering and administrative controls.
- o Use of safety signage

13. Number of Complaints on the following made by employees and workers:

	FY 2021-22 (Current Financial Year)			FY 2020-21 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	Nil	Nil	Nil	Nil	Nil	Nil
Health and safety	Nil	Nil	Nil	Nil	Nil	Nil

**BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT**

14. Assessments for the year:

	<b>% of your plants and offices that were assessed (by entity or statutory authorities or third parties)</b>
Health and safety practices	Managed internally by the Building Management Services Dept.
Working Conditions	

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

Necessary actions were taken by the Building Management Service Department from time to time.

**Leadership Indicators**

1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).

Yes, Insurance and Death Benefits are given to the 9 Deceased Employees.

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

No

3. Provide the number of employees / workers having suffered high consequence work-related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	<b>Total no. of affected employees /workers</b>		<b>No. of employees/ workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment</b>	
	<b>FY 2021-22 (Current Financial Year)</b>	<b>FY 2020-21 (Previous Financial Year)</b>	<b>FY 2021-22 (Current Financial Year)</b>	<b>FY 2020-21 (Previous Financial Year)</b>
Employees	-	-	-	-
Workers	-	-	-	-

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/No)

Yes

5. Details on assessment of value chain partners:

	<b>% of value chain partners (by value of business one with such partners) that were assessed</b>
Health and safety practices	-
Working Conditions	-

6. Provide details of any corrective actions taken or underway to address significant risks/ concerns arising from assessments of health and safety practices and working conditions of value chain partners.

None

**PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stake holders**

**Essential Indicators**

1. Describe the processes for identifying key stake holder groups of the entity.

The Company has identified Investors, Shareholders, Customers, Employees, Vendors/ Partners, Community and Government as its stakeholder groups.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group:

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Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channel of Communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly/ other-please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Investors	No	E-mail/Web Site	Time To Time	Refund
Shareholders	No	Annual General Meeting	Annual	Annual Report

### Leadership Indicators

- Provide the processes for consultation between stakeholders and the Board on economic, environmental and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

The Stakeholders Relationship Committee headed by the Independent Director reviews the issues raised by the Stakeholders.

- Whether stakeholder consultation issued to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated in to policies and activities of the entity.

No

- Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/marginalized stakeholder groups.

Amicus-curiae was appointed by Hon'ble Supreme Court for redressal of grievances of Investors and Customers (Home Buyers) and a dedicated Web Site is being maintained for the purpose. Web link of the same is <https://www.amicusunitech.in/>.

The management has provided a web link <http://connect.unitechgroup.com/> for all communication with the stakeholders of Unitech group of Companies more particularly, home buyers (Residential and Commercial) and FD holders.

### PRINCIPLE 5: Businesses should respect and promote human rights

#### Essential Indicators

- Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY 2021-22 (Current Financial Year)			FY 2020-21 (Previous Financial Year)		
	Total (A)	No. of Employees /workers Covered (B)	% (B/A)	Total (C)	No. of employees/workers covered (D)	% (D/C)
Employees						
Permanent	175	-	0	225	-	0
Other than permanent	42	-	0	34	-	0
Total Employees	217	-	0	259	-	0
Workers						
Permanent	-	-	-	-	-	-
Other than permanent	-	-	-	-	-	-
Total Workers	-	-	-	-	-	-

- Details of minimum wages paid to employees and workers, in the following format:

Category	FY 2021-22 (Current Financial Year)					FY 2020-21 (Previous Financial Year)				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		Number (B)	% (B/A)	Number (C)	% (C/A)		Number (E)	% (E/D)	Number (F)	% (F/D)
Employees										
Permanent										
Male	165	-	0	165	100%	212	-	0	212	100%
Female	10	-	0	10	100%	13	-	0	13	100%



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Other than Permanent employees										
Male	38	-	-	38	100%	30	-	-	30	100%
Female	4	-	-	4	100%	4	-	-	4	100%
Workers										
Permanent										
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-
Other than Permanent employees										
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-

3. Details of remuneration/ salary/ wages, in the following format:

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category (Per Month)	Number	Median remuneration/salary/ wages of respective category (Per Month)
Board of Directors (BoD)	1	Rs. 4.5 Lacs	NA	NA
Key Managerial Personnel	2	Rs. 4.9 Lacs	NA	NA
Employees other than BoD and KMP	200	Rs. 1.77 Lac	14	Rs. 0.69 Lac
Workers	-	-	-	-

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes, the Company has Code of Conduct applicable to all level of employees wherein, the employees are mandated to treat their colleagues and business associates with dignity, respect, irrespective of caste, creed, gender, religion, nationality, appearance or any disability. This Code of Conduct is implemented and monitored at department level.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

The Company has hierarchy -based mechanism to redress the grievances.

6. Number of Complaints on the following made by employees and workers:

Category	FY 2021-22 (Current Financial Year)			FY 2020-21 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	-	-	-	-	-	-
Discrimination at workplace	-	-	-	-	-	-
Child Labour	-	-	-	-	-	-
Forced Labour/Involuntary Labour	-	-	-	-	-	-
Wages	-	-	-	-	-	-
Other rights related issues	-	-	-	-	-	-

7. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

The Company has hierarchy-based mechanism to redress the grievances.

8. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

Yes, the Management follows prevailing market practices in the sector.

9. Assessments for the year:

Category	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	-
Forced/involuntary labour	-
Sexual harassment	-
Discrimination at workplace	-
Wages	-
Others—please specify	-

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10. Provide details of any corrective actions taken or under way to address significant risks/ concerns arising from the assessments at Question 9 above.

Does not require any corrective actions.

### Leadership Indicators

- Details of a business process being modified/ introduced as a result of addressing human rights grievances/ complaints.  
None
- Details of the scope and coverage of any Human rights due-diligence conducted.  
No human rights due-diligence was conducted during the reporting period.
- Is the premise/ office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?  
Yes
- Details on assessment of value chain partners:

Category	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	-
Discrimination at workplace	-
Child Labour	-
Forced Labour/Involuntary Labour	-
Wages	-
Others—please specify	-

5. Provide details of any corrective actions taken or under way to address significant risks/ concerns arising from the assessments at Question 4 above.

Does not require any corrective actions.

## PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment

### Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY 2021-22 (Current Financial Year) INR Crore	FY 2020-21 (Previous Financial Year) INR Crore
Total electricity consumption (A)	Separate consumption of Power, Fuel and Water was not mapped during the reporting period.	
Total fuel consumption (B)		
Energy consumption through other sources (C)		
<b>Total energy consumption (A+B+C)</b> (Power, Fuel and Water)	3,818.61	3,527.32
Energy intensity per rupee of turnover ( <i>Total energy consumption/turnover in rupees</i> ) ( <i>Turnover</i> )	0.07 (53,347.47)	0.06 (54,823.61)
Energy intensity (optional)—the relevant metric may be selected by the entity	-	-

Note: Indicate if any independent assessment/ evaluation/ assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

Not Applicable

3. Provide details of the following disclosures related to water, in the following format:

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Parameter	FY 2021-22 (Current Financial Year)	FY 2020-21 (Previous Financial Year)
<b>Water withdrawal by source (in kiloliters)</b>		
(i) Surface water	-	-
(ii) Groundwater	-	-
(iii) Third party water	-	-
(iv) Sea(water/desalinated water)	-	-
(v) Others	-	-
Total volume of water withdrawal (in kilolitres) (i+ii+iii +iv+v)	-	-
Total volume of water consumption (in kilolitres)	-	-
Water intensity per rupee of turnover (Water consumed/ turnover)	-	-
Water intensity (optional) – the relevant metric may be selected by the entity	-	-

Note: Indicate if any independent assessment/ evaluation/ assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Not Applicable

4. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

Not Applicable

5. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	FY 2021-22 (Current Financial Year)	FY 2020-21 (Previous Financial Year)
NOx	-	-	-
SOx	-	-	-
Particulate matter (PM)	-	-	-
Persistent organic Pollutants (POP)	-	-	-
Volatile organic Compounds (VOC)	-	-	-
Hazardous air Pollutants (HAP)	-	-	-
Others–please specify	-	-	-

Note: Indicate if any independent assessment/ evaluation/ assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Not Applicable

6. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY 2021-22 (Current Financial Year)	FY 2020-21 (Previous Financial Year)
<b>Total Scope 1 emissions</b> (Break-up of the GHG into CO <sub>2</sub> , CH <sub>4</sub> , N <sub>2</sub> O, HFCs, PFCs, SF <sub>6</sub> , NF <sub>3</sub> , if available)	Metric tonnes of CO <sub>2</sub> equivalent	-	-
<b>Total Scope 2 emissions</b> (Break-up of the GHG into CO <sub>2</sub> , CH <sub>4</sub> , N <sub>2</sub> O, HFCs, PFCs, SF <sub>6</sub> , NF <sub>3</sub> , if available)	Metric tonnes of CO <sub>2</sub> equivalent	-	-
<b>Total Scope 1 and Scope 2 emissions per rupee of turnover</b>	-	-	-
<b>Total Scope 1 and Scope 2 emission intensity</b> (optional)–the relevant metric may be selected by the entity	-	-	-

Note: Indicate if any independent assessment/ evaluation/ assurance has been carried out by an external agency?(Y/N)If yes, name of the external agency.

Not Applicable

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7. Does the entity have any project related to reducing Green House Gas emission? If yes, then provide details. No
8. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2021-22 (Current Financial Year)	FY 2020-21 (Previous Financial Year)
Total Waste generated (in metric tonnes)		
Plastic waste (A)	-	-
E-waste (B)	-	-
Bio-medical waste (C)	-	-
Construction and demolition Waste (D)		
Battery waste (E)	-	-
Radioactive waste (F)	-	-
Other Hazardous waste. Please specify, if any. (G)		
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by Materials relevant to the sector)	-	-
Total (A+B+C+D+E+F+G+H)	-	-
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	-	-
(ii) Re-used	-	-
(iii) Other recovery operations	-	-
Total	-	-
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	-	-
(ii) Landfilling	-	-
(iii) Other disposal operations	-	-
Total	-	-

Note: Indicate if any independent assessment/ evaluation/ assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Not Applicable

9. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your Company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

Not Applicable

10. If the entity has operations/ offices in/ around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

Not Applicable

Sl. No.	Location of operations/ offices	Type of operations	Whether the conditions of environmental approval/ clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any
-	-	-	-

## BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

11. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Not Applicable

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
-	-	-	-	-	-

12. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

Yes

Sl. No.	Specify the law/ regulation/ guidelines which was not complied with	Provide details of the Non-compliance	Any fines / penalties/ action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
-	-	-	-	-

### Leadership Indicators

1. Provide break-up of the total energy consumed (in Joules or multiples) from renewable and non-renewable sources, in the following format

Parameter	FY 2021-22 (Current Financial Year)	FY 2020-21 (Previous Financial Year)
From renewable sources		
Total electricity consumption (A)	-	-
Total fuel consumption (B)	-	-
Energy consumption through other sources (C)	-	-
Total energy consumed from renewable sources (A+B+C)	-	-
From non-renewable sources		
Total electricity consumption (D)	-	-
Total fuel consumption (E)	-	-
Energy consumption through other sources (F)	-	-
Total energy consumed from non-renewable sources (D+E+F)	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

2. Provide the following details related to water discharged:

Parameter	FY 2021-22 (Current Financial Year)	FY 2020-21 (Previous Financial Year)
Water discharge by destination and level of treatment (in kiloliters)		
(i) To Surface water		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(ii) To Groundwater		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(iii) To Seawater		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-

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(iv) Sent to third-parties		
- No treatment	-	-
- With treatment – please specify level of Treatment	-	-
(v) Others		
- No treatment	-	-
- With treatment – please specify level of Treatment	-	-
Total water discharged (in kilo liters)	-	-

Note: Indicate if any independent assessment/ evaluation/ assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. Not Applicable

### 3. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):

Not Applicable

For each facility/ plant located in areas of water stress, provide the following information:

(i) Name of the area

(ii) Nature of operations

(iii) Water withdrawal, consumption and discharge in the following format:

Parameter	FY 2021-22 (Current Financial Year)	FY 2020-21 (Previous Financial Year)
Water withdrawal by source (in kiloliters)		
(i) To Surface water		
(ii) Groundwater	-	-
(iii) Third party water	-	-
(iv) Seawater/ desalinated water		
(v) Others	-	-
Total volume of water withdrawal (in kilolitres)	-	-
Total volume of water consumption (in kilolitres)	-	-
Water intensity per rupee of turnover (Water consumed / turnover)	-	-
Water intensity (optional) - the relevant metric may be selected by the entity	-	-
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water		
- No treatment	-	-
- With treatment – please specify level of Treatment	-	-
(ii) Into Groundwater		
- No treatment	-	-
- With treatment – please specify level of Treatment	-	-
(iii) Into Seawater		
- No treatment	-	-
- With treatment – please specify level of Treatment	-	-
(iv) Sent to third-parties		
- No treatment	-	-
- With treatment – please specify level of Treatment	-	-
(v) Others		
- No treatment	-	-
- With treatment – please specify level of Treatment	-	-
Total water discharged (in kilolitres)	-	-

Note: Indicate if any independent assessment/ evaluation/ assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. Not Applicable

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4. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	FY 2021-22 (Current Financial Year)	FY 2020-21 (Previous Financial Year)
<b>Total Scope 3 emissions</b> (Break-up of the GHG into CO <sub>2</sub> , CH <sub>4</sub> , N <sub>2</sub> O, HFCs, PFCs, SF <sub>6</sub> , NF <sub>3</sub> , if available)	Metric tonnes of CO <sub>2</sub> equivalent	-	-
<b>Total Scope 3 emissions per rupee of turnover</b>	-	-	-
<b>Total Scope 3 emission intensity</b> (optional) – the relevant metric may be selected by the entity	-	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. Not Applicable

5. With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

Not Applicable

6. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

Not Applicable

Sr. No	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
-	-	-	-

7. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

No such specific plan is undertaken by the entity but the business service management department take care of such needs.

8. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

Not Applicable

9. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

Not Applicable

**PRINCIPLE 7: Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent**

**Essential Indicators**

1. a. Number of affiliations with trade and industry chambers/ associations. Nil  
 b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to. - Not affiliated with any such body.

Sr. No	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1 -10	NA	NA

2. Provide details of corrective action taken or underway on any issues related to anti- competitive conduct by the entity, based on adverse orders from regulatory authorities.

Not Applicable

Name of authority	Brief of the case	Corrective action taken
-	-	-

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### Leadership Indicators

3. Details of public policy positions advocated by the entity:

Sr. No	Public Policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly/ Others – please specify)	Web Link, if available
-	-	-	-	-	-

### PRINCIPLE 8: Businesses should promote inclusive growth and equitable development Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web Link
-	-	-	-	-	-

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

Sl. No.	Name of Project for which R&R is ongoing	State	District Affected	No. of Project affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
-	-	-	-	-	-	-

3. Describe the mechanisms to receive and redress grievances of the community.

Not Applicable

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	FY 2021-22 (Current Financial Year)	FY 2020-21 (Previous Financial Year)
Directly sourced from MSMEs/ small producers	Nil	Nil
Sourced directly from within the district and neighbouring districts	-	-

### Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above): **Not Applicable**

Details of negative social impact identified	Corrective action taken
-	-

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

State	Aspirational District	Amount spent (In INR)
-	-	-

3. (a) Do you have a preferential procurement policy where you give preference purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No)

No

- (b) From which marginalized /vulnerable groups do you procure?

NA