

Ref: SEC/SE/2023-24
Date: August 11, 2023



To,
Corporate Relations Department
BSE Ltd.
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai- 400001

National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor
Plot No. C/1, G Block, Bandra Kurla Complex
Bandra (E), Mumbai – 400051

BSE Scrip Code: 500096

NSE Scrip Symbol: DABUR

Sub: Submission of information under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Re: Appointment/Re-appointment of Directors

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we wish to inform you that Shareholders of the Company in their 48th Annual General Meeting held on Thursday, August 10, 2023 at 03.00 P.M. by way of Video Conferencing/Other Audio Visual Means, has approved the appointment / re-appointment of Directors of the Company.

Pursuant to provisions of Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, requisite disclosure with respect to appointment / re-appointment of Directors is given in Annexure A-C.

This is for your information and records.

Thanking You,

Yours faithfully,

For Dabur India Limited


(A.K. Jain)

EVP (Finance) and Company Secretary

Encl: as above

A. Mrs. Satyavati Berera (DIN: 05002709)

| Sl. No. | Particulars | Disclosures |
|---------|--|--|
| 1. | Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise; | Approval by Shareholders for appointment of Mrs. Satyavati Berera as director, who was appointed as an Additional Director of the Company in the category of Non-Executive Independent Director by the Board of the Company, w.e.f. June 1, 2023. |
| 2. | Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment | Appointment for a term of 5 (five) consecutive years, w.e.f. June 01, 2023 to May 31, 2028. |
| 3. | Brief profile (in case of appointment) | <p>Mrs. Satyavati Berera is an Economics Graduate from Lady Shri Ram College, Delhi University and a fellow member of the Institute of Chartered Accountants of India (ICAI).</p> <p>She is the former COO of PwC India and has superannuated from the firm after 40 years of managing diverse portfolios.</p> <p>She qualified as a Chartered Accountant in 1984 and subsequently became a Partner in 1995 with Price Waterhouse. Before becoming the COO in 2016, she played key leadership roles at the firm. She was the Consulting Leader of the firm from 2013 to 2015 while also serving as the Managing Partner for the firm's North region. She served as an Audit Partner from 1995 to 2005 and thereafter led the Risk Advisory services for the firm from 2005 to 2013. She served on the India Leadership Team from 2011 to 2022.</p> |
| 4. | Disclosure of relationships between directors (in case of appointment of a director) | None |
| 5. | Information as required under Circular No. LIST/COMP/14/2018-19 and NSE/CML/2018/24 dated June 20, 2018 issued by the BSE and NSE, respectively. | She is not debarred from holding the office of a director by virtue of any order of SEBI or any other such Authority. |





B. Mr. Ajit Mohan Sharan (DIN: 02458844)

| Sl. No. | Particulars | Disclosures |
|---------|---|---|
| 1. | Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise; | Approval by Shareholders for re-appointment of Mr. Ajit Mohan Sharan in the category of Non-Executive Independent Director on the Board of the Company, w.e.f. January 31, 2024, whose current term will be expiring on January 30, 2024. |
| 2. | Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment | Re-appointment for a second term of 5 (five) consecutive years, w.e.f. January 31, 2024 to January 30, 2029. |
| 3. | Brief profile (in case of appointment) | <p>Mr. Ajit Mohan Sharan has Graduated from IIT Delhi, master's in business administration from Louisiana State University in US and master's in development economics from the University of Wales in UK. He is an IAS (Retd.).</p> <p>As a Member of the Indian Administrative Service since 1979, Mr. Sharan has held a variety of senior assignments in the Govt. of Haryana as well as in the Govt. of India. He has held the position of Principal Secretary for Power, Finance, Technical Education and Urban Development in the State. In the Central Government, he worked as joint secretary in the Department of Banking and Insurance during which period he served on the Boards of Canara Bank and almost all the major public sector insurance companies. He also served as CMD of Oriental Insurance Company during the period. He was closely associated with the opening of the insurance sector and the initial reforms in it. More recently, before superannuating from the IAS in 2017, he has worked as Secretary to the Government in the Ministries of Sports and Ayush where he led the national effort for celebration of International Day of Yoga and also initiated plans for setting up several national level institutions in the field of Ayurveda.</p> <p>Mr. Sharan has worked at the strategy and leadership level in the sectors of energy, government finances, health and sports.</p> |

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| | | <p>In almost all the assignments, Mr. Sharan's main mandate has been formulation and implementation of policies in the relevant sector and providing strategic leadership to the organization.</p> <p>Mr. Sharan advises companies across several sectors on business strategy and corporate affairs.</p> |
| 4. | Disclosure of relationships between directors (in case of appointment of a director) | None |
| 5. | Information as required under Circular No. LIST/COMP/14/2018-19 and NSE/CML/2018/24 dated June 20, 2018 issued by the BSE and NSE, respectively. | He is not debarred from holding the office of a director by virtue of any order of SEBI or any other such Authority. |

C. Mr. Mohit Malhotra (DIN: 08346826)

| Sl. No. | Particulars | Disclosures |
|---------|---|--|
| 1. | Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise; | Approval by Shareholders for re-appointment of Mr. Mohit Malhotra as Whole-time director and Chief Executive Officer of the Company for a period of 5 (five) years w.e.f. January 31, 2024, whose existing tenure as Whole-time director and Chief Executive Officer will be expiring on January 30, 2024. |
| 2. | Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment | Re-appointment for a period of 5 (five) years w.e.f. January 31, 2024 to January 30, 2029. |
| 3. | Brief profile (in case of appointment) | <p>Mr. Mohit Malhotra is a Management Graduate from Pune University and has done Executive Masters in International Business from the Indian Institute of Foreign Trade, New Delhi.</p> <p>Mr. Mohit Malhotra joined Dabur in 1994 and handled key assignments in Marketing and Sales. In 2001, he took over as the Business Head of European Union. In 2004, he moved into Dabur's International Business as Head of Marketing,</p> |





based in Dubai, and took over the reins as Chief Executive Officer of Dabur International in 2008. He took charge as the CEO-India Business and then as the Global CEO of the Company in April 2019.

Mr. Mohit Malhotra is currently the Whole Time Director and Chief Executive Officer of Dabur India Ltd. and is driving the Company's agenda to popularise and contemporise Ayurveda while focusing on Dabur's motto of being "Dedicated to the Health & Well-Being of every household".

A passionate advocate for a sustainable, diverse and inclusive global future, Mr. Malhotra has overall responsibility for the Company's strategic direction and continued growth.

Mr. Malhotra possesses a strong leadership record and has a deep understanding of the consumer and business landscape across geographies. His achievements in business have earned recognition at the global level. He was ranked amongst Most Inspiring CEOs for two years in a row (2021 and 2022) by The Economic Times. He was also named amongst Dominant Leaders to Watch in Healthcare 2021, besides being named CEO of The Year in FMCG category at the Business Leadership Awards 2021, ranked 28 in the Top 100 Business Leaders list, Impact Digital Power 100 2020. He has been ranked in Forbes Middle East's list of Arab World's leading Indian Executives, consecutively for 4 years in a row from 2014, besides being named the NRI Professional of the Year 2016.

4. Disclosure of relationships between directors (in case of appointment of a director)

None

5. Information as required under Circular No. LIST/COMP/14/2018-19 and NSE/CML/2018/24 dated June 20, 2018 issued by the BSE and NSE, respectively.

He is not debarred from holding the office of a director by virtue of any order of SEBI or any other such Authority.

