

25.09.2023

To,
The Manager - Listing
National Stock Exchange of India Ltd.
Exchange Plaza, Bandra Kurla Complex
Bandra (East)
Mumbai - 400 051
Tel No. 022-2659 8237 /38
Symbol: DHAMPURSUG

The General Manager – DSC
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai: 400001
Tel No.022-22722039/37/3121
Security Code: 500119

Dear Sir,

Outcome of Board Meeting

This is to inform that a Board Meeting of the Company at Shorter Notice was held today i.e., Monday, 25th September 2023, at 6th Floor, Max House, Okhla Industrial Estate, Phase – III, New Delhi-110020. The following items were discussed and approved in the meeting:

- a) Noted resignation of Mr. Anant Pande (DIN: 08186854), as Chief Executive Officer w.e.f. 21st September 2023 and approved his resignation as Whole Time Director from the Board of the Company w.e.f. 25th September 2023. (Resignation Letter annexed as Annexure B)
- b) Approved appointment of Mr. Subhash Pandey (DIN: 10330701), President of the Company as (Additional) Whole Time Director of the Company. The above appointment has been duly approved and recommended by Nomination and Remuneration Committee.
- c) Reconstitution of Risk Management Committee of the Company with the following members:
 - i. Mr. Gaurav Goel, Chairman
 - ii. Mr. Anuj Khanna, Member
 - iii. Mr. Subhash Pandey, Member

The details as required under Regulation 30 of the Listing Regulations read with Circular no. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 is enclosed herewith as **Annexure A**.

The Board Meeting commenced at 05:00 P.M. and concluded at 05:30 P.M.

Kindly inform the members accordingly.

Thanking you,
For Dhampur Sugar Mills Limited

Aparna Goel
Company Secretary
M. No. 22787

A. Details of Mr. Anant Pande:

<u>Particulars</u>	<u>Information of such events</u>
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	As per resignation letter
Date of appointment /re-appointment/cessation (as applicable) & term of appointment/re-appointment	Mr. Anant Pande (DIN: 08186854) resigned as Chief Executive Officer with effect from the date of his resignation i.e., 21st September, 2023 and his resignation as Whole Time Director from the Board of the Company has been approved with effect from this meeting i.e. 25th September, 2023.
Brief Profile (in case of appointment)	Not Applicable
Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

B. Details of Mr. Subhash Pandey:

<u>Particulars</u>	<u>Information of such events</u>
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	The appointment of Mr. Subhash Pandey (DIN: 10330701), President of the Company as Whole Time Director is consequent to resignation of Mr. Anant Pande as Whole Time Director of the Company.
Date of appointment /re-appointment/cessation (as applicable) & term of appointment/re-appointment	The Board of Directors of the Company at its Meeting held today i.e. 25 th September, 2023 has approved appointment of Mr. Subhash Pandey as Whole Time Director of the Company.
Brief Profile (in case of appointment)	<p>Mr. Subhash Pandey is the President of the Company. He has been associated with Dhampur for over two decades.</p> <p>Mr. Pandey has completed his master's degree in social work. After completing the same, he conducted extensive research on the "Socio-Economic Status of Sugar Industry Workers". He has been involved in the sugar industry for ages and is also renowned as an expert in Human Resources, specialising in IR and PR. Mr. Pandey has very rich experience and has earlier worked with J. K. Synthetics Group and DSCL Sugar Group. He enjoys playing multiple sports and is a regular yoga practitioner. His passion for learning never ceases - nor does his pursuit of realising the vision and mission of the Company.</p>
Disclosure of relationships between directors (in case of appointment of a director)	Mr. Subhash Pandey is not related to any other Director of the Company.

Date: 21.09.2023

To
The Board of Directors
Dhampur Sugar Mills Limited
6th Floor Max House, Okhla Industrial Estate,
Phase III, New Delhi - 20

Dear Sir,

Sub: Resignation from the position of Chief Executive Officer and Directorship of the Company

Due to some personal reasons, I would like to resign from my services as Chief Executive Officer of the Company with immediate effect and as Whole Time Director as accepted by the Board.

It was indeed a pleasure working with the Company.

I would take this opportunity to express my gratitude for all the co-operation and guidance from fellow members of the Board.

You are requested to kindly accept my resignation and relieve from my duties.

Thanking You


Anant Pande