

# Crompton

Crompton Greaves Consumer Electricals Limited

Registered & Corporate Office: Tower 3, 1<sup>st</sup> Floor,

East Wing, Equinox Business Park, LBS Marg,

Kurla (West), Mumbai - 400 070.India

T: +91 22 6167 8499 F: +91 22 6167 8383

W: [www.crompton.co.in](http://www.crompton.co.in) CIN: L31900MH2015PLC262254

January 2, 2024

To, <b>BSE Limited ("BSE"),</b> Corporate Relationship Department, 2 <sup>nd</sup> Floor, New Trading Ring, P.J. Towers, Dalal Street, Mumbai – 400 001.	To, <b>National Stock Exchange of India Limited ("NSE"),</b> "Exchange Plaza", 5 <sup>th</sup> Floor, Plot No. C/1, G Block, Bandra- Kurla Complex Bandra (East), Mumbai – 400 051.
<b>BSE Scrip Code: 539876</b>	<b>NSE Symbol: CROMPTON</b>
<b>ISIN: INE299U01018</b>	<b>ISIN: INE299U01018</b>
<b>Our Reference: 233/2023-24</b>	<b>Our Reference: 233/2023-24</b>

Dear Sir/Madam,

Sub: **Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

With reference to the captioned subject and pursuant to Regulation 30 read with Para A of Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, (SEBI LODR) details as required under Regulation 30 of the SEBI LODR read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023, are disclosed.

Please note, the erstwhile workers/workmen of Crompton Greaves Limited had filed cases against it before the Hon'ble Court alleging unfair trade practices and sought back-wages/damages along with reinstatement of their employment.

By virtue of a scheme of arrangement entered between Crompton Greaves Limited and Crompton Greaves Consumer Electricals Limited, the consumer products business of the Crompton Greaves Limited got demerged from it and got merged into Crompton Greaves Consumer Electricals Limited. Post the said demerger, Crompton Greaves Consumer Electricals Limited's name was added as a party to the on-going cases filed by the erstwhile workers/ workmen of Crompton Greaves Limited.

In the captioned case, the Hon'ble Labour Court passed order whereby worker/ workman was allowed compensation of such amount as specified in the said order, to be paid by the Crompton Greaves Consumer Electricals Limited.

Pursuant to the above the Company has received following order on December 26, 2023 at 4.00 P.M. The details of the order received as follows:

Sl. No.	Detail of Case	Name of the authority who has passed the order	Nature and details of the action(s) taken, initiated or order(s) passed	Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority	Details of the violation(s)/contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
1.	Dinkar Khanderao Parab Vs. Crompton Greaves Limited & Anr.	The Presiding Officer, 7 <sup>th</sup> Labour Court, Mumbai	Order for compensation of Rs. 1,00,000/- to be paid to the Workman	26-12-2023	Alleged unfair labour practice against erstwhile Crompton Greaves Limited	Rs. 1,00,000/- There is no material impact on financials, operations, or other activities of the Company.

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You are requested to take the above information on your record.

Thanking you

For **Crompton Greaves Consumer Electricals Limited**

**Rashmi Khandelwal**  
**Company Secretary & Compliance Officer**  
**ACS - 28839**