

ZF STEERING GEAR (INDIA) LTD.

Corporate Office :

Corporate Circle 1. A-601/602, ICC Trade Tower, Senapati Bapat Road, Shivajinagar, Pune-411 016 (India), Tel.: 020 - 6728 9900 Corporate Identity Number (CIN): L29130PN1981PLC023734



March 20, 2020

BSE Limited 25th Floor, P. J. Towers, Dalal Street, Fort, Mumbai- 400 001

Ref: BSE Scrip Code 505163

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015

- Resignation on completion of first term as Independent Director

Dear Sir,

Mr. Jitendra A Pandit (DIN 05359478), Independent Director of the Company, since January 29, 2013 and whose current term is expiring on March 31, 2020, and who was reappointed by the Members at the 39th Annual General Meeting of the Company, for a second term of five years with effect from April 1, 2020, has conveyed that due to his personal reasons he would not like to continue as Independent Director, beyond the completion of his first term. Accordingly, the tenure of Mr. Jitendra A Pandit as Director of the Company shall come to end on March 31, 2020.

In his communication Mr. Pandit has re-iterated that there is no other reason for not continuing other than personal reasons.

The details as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 and SEBI Circular CIR/ CFD/ CMD/ 4/ 2015 dated September 9, 2015 is enclosed herewith as Annexure A to this letter.

Please take the above on your record and disseminate the same for the information of Investors.

Thanking you

Yours faithfully,

For ZF Steering Gear (India) Ltd.

Company Secretary Encl. as above PUNE WOLLD

Regd. Office & Works:



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Shivajinagar, Pune-411 016 (India), Tel.: 020 - 6728 9900
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Annexure 1

Cessation of Mr. Mr. Jitendra A Pandit as Non-Executive Independent Director of the Company with effect from March 31, 2020.

Sr. No.	Details of events that needs to be provided	Information of such event (s)
1	Reason for Change	Resignation due to Personal Reasons (Resignation letter attached herewith.)
2	Date of Cessation	With effect from March 31, 2020
3	Brief Profile (in case of appointment)	NA
4	Disclosure of relationships between directors (in case of appointment of a director)	NA



Jitendra A. Pandit

Tower 5, 902, Kapil Malhar, Baner Road, Pune – 411 045 Phone no. 9552560406, Email- jpandit@kjadvisors.com

March 20, 2020

To,

Chairman
Board of Directors of
ZF Steering Gear (India) Ltd.
Regd. Office & Plant: Gat No. 1242/44,
Village Vadu Burduk, Tal. Shirur,
Dist.Pune -412216.

Dear Sir,

Sub: My Term as Independent Director

I was appointed as Director, on the Board of ZF Steering Gear (India) Limited (the Company'), identified as 'Non-Executive Independent Director', with effect from January 29, 2013. Subsequently, I was appointed as an Independent Director by the members of the Company, under the (new) Companies Act, 2013, with effect from April 1, 2015 for a period of five years. At the last Annual General Meeting of the Company, I was re-appointed as Independent Director, after my valid consent, for a second term of five years with effect from April 1, 2020.

As you aware, for last few months, I am going through very challenging period on my personal front. My mother passed away in April 2019. I am still not able to overcome her absence from my life and my Dad has developed some heart problem. As that was not enough, my other close relative has been diagnosed with a critical illness. I am mentally very disturbed and fatigued by these developments.

The above developments have compelled me to rethink on my various professional commitments. I feel that my personal circumstances will not permit me to effectively contribute as Independent Director, and I therefore, would not like to continue as Independent Director of the Company beyond the completion of my first term; and would therefore, resign as Independent Director effective close of business hours on March 31, 2020, which may please be noted.

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Jitendra A. Pandit

Tower 5, 902, Kapil Malhar, Baner Road, Pune – 411 045 Phone no. 9552560406, Email-jpandit@kjadvisors.com

Further, I confirm that there is no other material reason/s, for not continuing, other than the stated above.

It has been a privilege for me to serve, as an Independent Director of your Company, for over seven years.

I take this opportunity to thank the Board and other Committee members for the support extended to me during my tenure as an Independent Director of the Company.

Best Regards,

Jitendra Pandit

DIN: 05359478