



18th September 2023

Department of Corporate Services
BSE Limited
Phiroze Jeejeebhoy Towers
Mumbai – 400 001
Security Code No – 509820

The Listing Department
National Stock Exchange of India Ltd
Exchange Plaza,
Bandra Kurla Complex
Bandra (East),
Mumbai 400 051
Security Code – HUHTAMAKI

Sub: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations')

Pursuant to Clause 20 of Para A of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2023 ("SEBI Listing Regulations"), please find the disclosure relating to imposition of Penalty/Fine on the Company by the Provident Fund (PF) Dept., Vapi on account of non-submission of PF records by one of its Contractors – Details attached as Annexure A.

Kindly take the same on your records.

Thanking you,

Yours faithfully,
For Huhtamaki India Limited

D V Iyer
Company Secretary & Legal Counsel

Registered Office:
Huhtamaki India Ltd.
A-802, Crescenzo,
C-38/39, G - Block
Bandra Kurla Complex,
Bandra (E), Mumbai-400 051
Maharashtra.

Tel: +91 (022) 6260 6800/6260 6900
CIN: L21011 MH1950FLC145537
www.flexibles.huhtamaki.in

Sr.	Particulars	Details/Comments
1)	Name of the authority imposing the fine/penalty	Regional Provident Fund Commissioner, Vapi
2)	Nature and details of the action(s) taken, initiated or order(s) passed;	Last hearing dated 23 rd August 2023.
3)	Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority;	15 th September 2023.
4)	Details of the violation(s)/ contravention(s) committed or alleged to be committed;	One of the Company's Contractors at the Silvassa Unit failed to produce relevant records relating to his Provident Fund liability to his workmen. Being the principal employer, the Department has levied a penalty on the Company.
5)	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible.	Rs. 2,000/-

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