

27<sup>th</sup> September, 2019

<b>BSE Limited</b> Corporate Relationship Department, P. J. Towers, Dalal Street, Fort, Mumbai - 400 001.  BSE Scrip Code: 532756	<b>National Stock Exchange of India Limited</b> Corporate Relationship Department, Exchange Plaza, 5 <sup>th</sup> Floor, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051.  NSE Scrip Code: MAHINDCIE
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**Subject: Appointment of Mr. Manoj Mullassery Menon (DIN: 07642469) as Additional Director (Executive) of the Company and CEO of Stampings and Composites Divisions**

**Ref: Regulation 30 of Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulations, 2015**

Dear Sir/Madam,

The Board of Directors of the Company, on the recommendation of the Nomination and Remuneration Committee, appointed Mr. Manoj Mullassery Menon (DIN: 07642469), the Chief Executive Officer - Foundry, Magnetic Products and Gears Divisions of the Company, as an additional director of the Company with effect from 17<sup>th</sup> October, 2019.

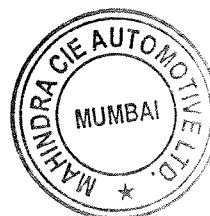
In terms of Section 161 of the Companies Act, 2013 (the Act), Mr. Menon shall hold the office as an Additional Director upto the date of next Annual General Meeting of the Company. Further, pursuant the Section 196, 197 read with Schedule V of the Companies Act, 2013, the Board also approved the appointment of Mr. Menon as Whole-time Director of the Company, for a period of 3 (three) years, who shall be designated as 'Executive Director' with effect from 17<sup>th</sup> October, 2019.

The Board of the Company has also assigned Mr. Menon additional responsibility of Composites and Stampings Divisions of the Company with effect from 17<sup>th</sup> October, 2019.

Mr. Menon shall be re-designated as 'Executive Director and Chief Executive Officer - Stampings, Composites, Foundry, Magnetic Products and Gears Division of the Company'.

Brief Profile of Mr. Manoj Menon is annexed herewith.

The appointment of Mr. Menon as Executive Director of the Company shall also be subject to approval of the Members of the Company.



Mr. Menon is not debarred from holding the office of Director by order of SEBI or any other such authority

Mr. Menon is not related to any of the Director of the Company. None of the Directors of the Company has any concern or interest in the said appointment.

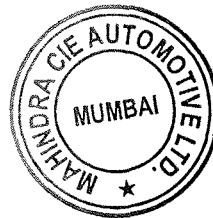
Kindly acknowledge receipt and take the same on records.

Thanking you,

Yours faithfully,  
For Mahindra CIE Automotive Limited



Pankaj Goyal  
Company Secretary & Compliance Officer  
Membership No.: A 29614  
Encl: As above



## Brief Profile of Mr. Manoj Menon

Mr. Menon, 51 years, is B. Tech in Production Engineering from National Institute of Technology, Calicut and has a Masters in Management Studies from Symbiosis Institute of Business Management. Mr. Menon has an experience of more than 29 years from setting up green field projects to heading operations and strategy.

Mr. Menon was the Executive Director and CEO of Mahindra Gears and Transmissions Private Limited (now the Gears division of the Company), the erstwhile wholly owned subsidiary of the Company. In 2017 Mr. Menon took over the Foundry and Magnetics products division of the Company as CEO in addition to his responsibility in the Gears Division.

