

February 11, 2025

National Stock Exchange of India Ltd.,
Exchange Plaza, 5th Floor
Plot No:C/1, G Block
Bandra Kurla Complex, Bandra (E)
Mumbai – 400 051
Scrip: RAMCOSYS

BSE Ltd.,
Corporate Relationship Department
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai – 400 001
Scrip: 532370

Sub: Press Release

Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Please find enclosed the press release, titled “**Air Niugini selects Ramco Payce for payroll transformation**” which is being released to the press from our end.

The aforesaid intimation is also being hosted on the website of the Company www.ramco.com.

Kindly take on record the same.

Thanking you,

For **RAMCO SYSTEMS LIMITED**

R RAVI KULA CHANDRAN
CHIEF FINANCIAL OFFICER

Encl: Press Release

Ramco Systems Limited

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www.ramco.com

Papua New Guinea's national airline,

Air Niugini selects Ramco Payce for payroll transformation

Ramco's modern SaaS payroll solution to streamline operations for 2000+ employees across 4 countries

Port Moresby, PAPUA NEW GUINEA / Chennai, INDIA – February 11, 2025 – Leading global payroll software provider, [Ramco Systems](#) announced that it is currently implementing its [Payce](#) platform at [Air Niugini Limited](#), the national airline of Papua New Guinea.

Payce will streamline the payroll as well as the time and attendance operations for over 2000 of Air Niugini's employees across Papua New Guinea, Australia, Fiji, and the Philippines. This selection is a part of Air Niugini's digital transformation initiative to replace its legacy ERP, HCM and payroll systems with modern solutions, resulting in a fully integrated system that will enable them in expediting their strategic plans.

Gary Seddon, Chief Executive Officer, Air Niugini Limited, stated, "Our objective was to identify a forward-looking, multi-country platform that could serve as a cornerstone for an integrated system aligned with our modernisation and expansion strategies. Ramco Payce's ability to deliver actionable insights, combined with its seamless integration with our new ERP and HCM solutions, was instrumental in our decision. We are eager to leverage Ramco's Payce platform to enhance the employee experience and optimise payroll and time and attendance operations."

Rohit Mathur, Executive VP & SBU Head – Global Payroll & HR, Ramco Systems, said, "Since its launch, Ramco Payce has been receiving an encouraging response from the market. We believe its domain friendly features, intuitive design, a modern user interface, all offered on a SaaS platform, make it a truly game-changing solution. We are happy to help Air Niugini embark on their payroll transformation. I am confident that Payce will not only automate payroll processing, but also provide powerful insights, propelling Air Niugini forward on their modernization journey."

About Air Niugini Limited:

Air Niugini, the National Airline of Papua New Guinea, operates a vast domestic network and an international network to Asia, Australia and the Pacific region. From humble beginnings on the 1st of November 1973 the airline now has a fleet of Boeing 767's, 737's, Fokker 100's and 70 and Dash 8 Turboprop aircraft. The airline has embarked on a major re-fleet strategy commencing in 2025 through to 2028.

The airline has offices in all major ports in Papua New Guinea and representative offices in Brisbane, Singapore and Manila plus GSA representatives in various parts of Asia, Pacific, Europe and USA.

Air Niugini offers Executive Club and Destinations Loyalty program memberships plus competitive fares and tour packages. Various exciting enhancements have been introduced including Online Check In, Pay Later options for online bookings, PX Plus - an online Business Class bidding program, Prepaid Excess baggage options.

About Ramco Systems:

Ramco Systems is a world-class enterprise software product/ platform provider disrupting the market with its multi-tenant cloud and mobile-based enterprise software, successfully driving innovation for over 25 years. Over the years, Ramco has maintained a consistent track record of serving 1000+ customers globally with 2million+ users, and delivering tangible business value in Global Payroll, Aviation Aerospace & Defense, and ERP. Ramco's key differentiator is its innovative approach to develop products through its revolutionary enterprise application assembly and delivery platform. On the innovation front Ramco is leveraging cutting edge technologies around Artificial Intelligence, Machine Learning, RPA and Blockchain, amongst the others, to help organizations embrace digital transformation.

For more information, please visit <https://www.ramco.com/products/payce>

Follow Ramco on Twitter [@RamcoSystems](#) / [@RamcoPayroll](#) and stay tuned to <https://www.ramco.com/blog>

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