

21st October 2020

To,

National Stock Exchange of India Limited

Exchange Plaza,
Plot no. C/1, G Block,
Bandra-Kurla Complex,
Bandra (East),
Mumbai - 400 051

(Scrip Code: FSL)

BSE Limited

Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

(Scrip Code: 532809)

Dear Madam/ Sir,

Sub: Intimation of allotment of Equity shares on exercise of Options under Employee Stock Option Scheme 2003 of the Company

Pursuant to Regulation 30 and Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 and Regulation 10(c) of SEBI (Share Based Employee Benefits) Regulation 2014, please find below required information pertaining to ESOS Allotment:

1. Company name and address of Registered Office:

Firstsource Solutions Limited,
5th Floor, Paradigm 'B' Wing,
Mindspace, Link Road,
Malad (West)
Mumbai – 400 064

2. Name of the Stock Exchanges on which the Company's shares are listed:

NSE & BSE

FIRSTSOURCE SOLUTIONS LTD.,

Paradigm B, 5th Floor, Mindspace, New Link Road, Malad (W), Mumbai - 400 064, India.
Tel: +91 22 6666 0888 | Fax: +91 22 6666 0887 | Web: www.firstsource.com

3. Filing date of the statement referred in regulation 10(b) of the SEBI (Share Based Employee Benefits) Regulations, 2014 with Stock Exchange:

The Company had received consolidated 'in-principle' listing approvals from BSE vide letter dated March 12, 2007 for 39,211,750 equity shares and letter dated March 17, 2008 for 62,380,625 equity shares of Rs.10/- each to be issued under Employee Stock Option Scheme, 2003 (ESOS 2003).

The Company had also received consolidated 'in-principle' listing approvals from NSE vide letter dated March 12, 2007 for 39,211,750 equity shares and letter dated March 13, 2008 for 62,380,625 equity shares of Rs.10/- each to be issued under Employee Stock Option Scheme, 2003 (ESOS 2003).

4. Filing Number, if any

N.A.

5. Title of the Scheme pursuant to which shares are issued, if any:

Employee Stock Option Scheme (ESOS) 2003

6. Kind of security to be listed

Equity Shares

7. Par value of the shares

Rs.10/- per share

8. Date of issue of shares

21st October 2020

9. Number of shares issued

349,760

10. Share Certificate No., if applicable

NA

FIRSTSOURCE SOLUTIONS LTD.,

Paradigm B, 5th Floor, Mindspace, New Link Road, Malad (W), Mumbai - 400 064, India.
Tel: +91 22 6666 0888 | Fax: +91 22 6666 0887 | Web: www.firstsource.com

11. Distinctive number of the share, if applicable

694,819,532 to 695,169,291

12. ISIN Number of the shares if issued in Demat

INE684F01012

13. Exercise price per share

No. of Equity shares	Exercise Price per share (Rs.)
18,760	13.45
80,000	27.75
38,750	28.90
19,125	32.25
115,000	40.90
78,125	41.70
349,760	

14. Premium per share

No. of Equity shares	Exercise Price per share (Rs.)
18,760	3.45
80,000	17.75
38,750	18.90
19,125	22.25
115,000	30.90
78,125	31.70
349,760	

15. Total Issued shares after this issue

695,169,291

16. Total Issued share capital after this issue

Rs. 6,951,692,910/-

17. Details of any lock-in on the shares

N.A.

FIRSTSOURCE SOLUTIONS LTD.,

Paradigm B, 5th Floor, Mindspace, New Link Road, Malad (W), Mumbai - 400 064, India.
Tel: +91 22 6666 0888 | Fax: +91 22 6666 0887 | Web: www.firstsource.com

18. Date of expiry of lock-in

N.A.

19. Whether shares identical in all respects to existing shares if not, when will they become Identical?

Yes, all the new shares issued on 21st October 2020 are identical in all respects to existing shares

20. Details of listing fees, if payable

N.A.

For **Firstsource Solutions Limited**

Anambhi
Pooja Nambiar
Company Secretary & Compliance Officer

Place: Mumbai

FIRSTSOURCE SOLUTIONS LTD.,

Paradigm B, 5th Floor, Mindspace, New Link Road, Malad (W), Mumbai - 400 064, India.
Tel: +91 22 6666 0888 | Fax: +91 22 6666 0887 | Web: www.firstsource.com