

Ref: SEC/SE/2020-21  
Date: November 03, 2020



Scrip Symbol: NSE– DABUR, BSE Scrip Code: 500096

To,

Corporate Relation Department  
BSE Ltd  
Phiroze Jeejeebhoy Towers  
Dalal Street, Mumbai- 400001

National Stock Exchange of India Ltd  
Exchange Plaza, 5th Floor  
Plot No. C/1, G Block Bandra – Kurla Complex  
Bandra (E), Mumbai – 400051

Sub: Appointment of Director

Dear Sir(s),

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Board of Directors of the Company in their meeting held today, i.e. November 03, 2020 have appointed **Mr. Mukesh Hari Butani** as an additional director, in the category of Non-Executive Independent Director, on the Board of the Company w.e.f. 01.01.2021 for a term of 5 (five) consecutive years, subject to him complying with necessary regulatory requirements & subject to approval of shareholders of the Company at the next Annual General meeting.

It is further informed that to the best of our knowledge and information, Mr. Mukesh Hari Butani have not been debarred from holding the office of a Director by virtue of any Order of SEBI or any other such authority.

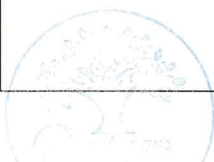
Brief profile and other details of Mr. Mukesh Hari Butani are given in the Annexure 1, as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Thanking You,  
Yours faithfully,  
For Dabur India Limited

(A.K Jain)  
EVP (Finance) and Company Secretary  
Encl: as above

Mr. Mukesh Hari Butani

Sl.No.	Particulars	Disclosures
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Appointment as additional director in the category of Non-Executive Independent Director on the Board of the Company
2.	Date of appointment /cessation (as applicable) & term of appointment	Appointment as additional director in the category of Non-Executive Independent Director on the Board of the Company with effect from November 03, 2020, for a term of 5 (five) consecutive years, subject to him complying with necessary regulatory requirements & subject to approval of shareholders of the Company at the ensuing Annual General meeting.
3.	Brief profile	<p>Mr Mukesh is the founder of BMR Legal Advocates, an independent law firm specializing in Tax policy, Advocacy &amp; Disputes, ranked amongst Tier 1 tax firms in India in independent surveys, by Chambers &amp; Partners, The Legal 500 and Asia Law. He co-founded and was Chairman of BMR Advisors, amongst India's leading professional services firm, with competencies in the area of Tax &amp; M&amp;A Advisory services, which transitioned into Big 4 firms in August/ September 2017. Prior to that, he was leader of tax practice in Big 4 Accounting Firms. BMR Advisors featured in 2016 Harvard Business Case studies, taught in leading business schools in U.S. &amp; IIMs in India.</p> <p>With specialisation in corporate international tax and transfer pricing for over three decades, he has significant experience in advising Fortune 500 multinationals and large Indian business houses on a wide range of matters relating to trade &amp; investment policy, business re-organisations, cross-border tax structuring, corporate international tax and controversy across a range of sectors.</p> <p>He has several authorships to his credit – including works published by LexisNexis Butterworths, Tax Disputes Resolution – challenges and opportunities for India, with foreword by India's Finance Minister and Transfer Pricing – an Indian perspective, a treatise on Transfer Pricing <i>Dispute Resolution</i> for the Cambridge University Press. His other authorships include the Wolters Kluwer CCH online guide to <i>Transfer Pricing in Asia</i> and India chapters on <i>Business Restructurings</i>, <i>Customs Valuation</i> and intragroup services all co-authored for the International Bureau of Fiscal Documentation (IBFD). He has contributed to Thomson Reuters 2017 global guide on Tax litigation. He contributed to chapter on Dispute Resolution mechanism in Asia in the publication of IBFD titled Asian Voices: BEPS and Beyond.</p>



		<p>He participated in the Kelkar task force (2002) tax reforms and was a member of the Indian Ministry of Finance (MoF) committee on e-commerce taxation. He is often called upon by Indian Policy makers in general and in particular, Prime Ministers Economic Advisory Council for GST and International Tax Policy matters. He represented International Chamber of Commerce, Paris (ICC) on the MoF Standing Committee on TDS and Foreign Tax Credit. He served as member of expert task force on International Tax and Transfer Pricing set up by MoF. He has deposed before Parliamentary Standing Committee &amp; other MoF committees of Indian Government on Direct Tax Code, including GAAR, FII taxation, Indirect transfers, transfer pricing etc.</p> <p>He was a member of Tax bureau of OECD- BIAC (2000- 2012), Permanent Scientific Committee of IFA (2012-2016) and is presently Chairman of IFA India branch and Vice Chairman of Taxation Commission of ICC Tax Commission, Paris.</p> <p>Mr Mukesh is a Commerce graduate from the University of Bombay and holds a Bachelor's degree in Law. He qualified as a Chartered Accountant in 1985 and practiced as a fellow member until 2010. Since then, he enrolled as an Advocate and is a member of Bar Council of Delhi. He has represented clients in several Income-tax Tribunals, High Courts and the Supreme Court of India. He has deposed as expert witness before foreign arbitral tribunals and courts.</p>
4.	Disclosure of relationships between directors of the Company	None

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