



**SONA COMSTAR**

Date: - 24<sup>th</sup> January, 2024

<b>BSE Ltd.</b> Regd. Office: Floor - 25, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai-400 001.	<b>National Stock Exchange of India Ltd.</b> Listing Deptt., Exchange Plaza, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051
BSE Scrip Code: 543300	NSE Scrip: SONACOMS

**Subject: - Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")**

Dear Sir / Madam,

Pursuant to Regulation 30 and in accordance with clause 20(b) of Para A of Part A of Schedule III the Listing Regulations read with circular dated July 13, 2023 issued by SEBI, the Company received two Compounding / Notice each dated 20<sup>th</sup> June, 2023 from Department of Labour, Government of Tamil Nadu on 4<sup>th</sup> August, 2023, seeking explanation for certain non-compliance observed, during the inspection conducted on 31<sup>st</sup> May, 2023 at the commercial establishment of the Company, under the Tamil Nadu Shops and Business Establishments Act, 1947 and Tamil Nadu Shops and Business Establishments Rules, 1948.

These notices were duly responded to the Department of Labour on 8<sup>th</sup> August, 2023. The Company received the copy of final order dated 31<sup>st</sup> August, 2023 on 29<sup>th</sup> September, 2023 levying penalty charge of INR 3,000 (Rupees Three thousand) and INR 9,000 (Rupees Nine thousand), which were paid by the Company on 29<sup>th</sup> September, 2023. The aforesaid matter was placed before the Audit Committee of the Board on 25<sup>th</sup> October, 2023. The Company missed this intimation to exchanges purely due to oversight.

The Company is filing the required disclosure under the Listing Regulations and providing the required details of the aforesaid matter in **Annexure-A**.

This is for your information and record.

Thanking you

**For SONA BLW PRECISION FORGINGS LIMITED**

**Ajay Pratap Singh**

**Vice President (Legal), Company Secretary and Compliance Officer**

**SONA BLW Precision Forgings Ltd.**  
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**Annexure-A**

<b>S. No.</b>	<b>Details of events that needs to be provided</b>	<b>Information of such event(s)</b>
i.	Name of the Authority	Government of Tamil Nadu (Department of Labour), Office of the Assistant Commissioner (Labour), Chengalpattu.
ii.	Nature and details of the action(s) taken initiated, or order(s) passed	Penalty charge of INR 3,000 (Three thousand) and INR 9,000 (Nine Thousand) were levied on the Company for certain non-compliance observed by the officer, who conducted the inspection.  The Company paid the both the above-mentioned penalty charge on 29 <sup>th</sup> September, 2023.
iii.	Date of receipt of direction or order, including any ad interim or interim orders, or any other communication from the authority	Show cause notices dated 20 <sup>th</sup> June, 2023 were received by the Company on 4 <sup>th</sup> August, 2023.  Copy of final orders dated 31 <sup>st</sup> August, 2023 levying of penalty charge were received by the Company on 29 <sup>th</sup> September, 2023.
iv.	Details of the violation(s)/contravention(s) committed or alleged to be committed	Certain non-compliance under the Tamil Nadu Shops and Establishments Act, 1946, and Tamil Nadu Shops and Establishments Rules, 1948.
v.	Impact on financial, operation or other activities of the Company, quantifiable in monetary terms to the extent possible	No substantial impact