

STAR CEMENT LIMITED

(Formerly CEMENT MANUFACTURING COMPANY LTD)

Date: 15th March, 2022

The Listing Department
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block-G
Bandra Kurla Complex, Bandra-East
Mumbai-400 051
Stock code: STARCEMENT

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai-400 001
Stock code: 540575

Dear Sir(s),

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 regarding Notice of Postal Ballot through remote e-voting

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith a copy of the Postal Ballot Notice being sent to the Members of the Company.

In compliance with the circulars of the Ministry of Corporate Affairs, the said Postal Ballot Notice is being sent electronically only to those Members, whose names appear in the Register of Members/ list of beneficial owners as received from National Securities Depository Limited ('NSDL')/ Central Depository Services (India) Limited ('CDSL') and who have registered their e-mail addresses in respect of electronic holdings with NSDL/CDSL through the concerned Depository Participants and in respect of physical holdings with the Company's Registrar and Share Transfer Agent as on Friday, March 11, 2022 ('Cut-off date').

The Company has engaged the services of National Securities Depository Limited (NSDL) for the purpose of providing remote e-voting facility to its Members. The remote e-voting shall commence on Thursday, March 17, 2022 at 09.00 a.m. (IST) and end on Friday, April 15, 2022 at 05.00 p.m. (IST). The result of Postal Ballot through remote e-voting will be declared on 16th April, 2022 by 06.00 p.m.

The Postal Ballot notice alongwith Explanatory Statement is uploaded on the website of the Company at www.starcement.co.in.

This is for your information and record.

Thanking you,
For Star Cement Limited

15-03-2022

X

Debabrata Thakurta
Company Secretary
Signed by: DEBABRATA THAKURTA

Debabrata Thakurta
(Company Secretary)

Encl: as above



STAR CEMENT
Solid Setting

Regd. Office & Works : Lumshnong, P.O.- Khaliehriat, Dist.- East Jaintia Hills, Meghalaya- 793 210, Ph: 03655-278215/16/18, Fax: 03655-278217, e-mail: lumshnong@starcement.co.in
Works : Gopinath Bordoloi Road, Village - Chamatapathar, District - Kamrup (M), Guwahati - 782 402, Assam, e-mail : ggu@starcement.co.in
Guwahati Office : Mayur Garden, 2nd Floor, Opp. Rajiv Bhawan, G.S. Road, Guwahati - 781 005, Assam, Ph: 0361-2462215/16, Fax: 0361-2462217, e-mail: guwahati@starcement.co.in
Delhi Office: 281, Deepali, Pitampura, Delhi-110 034. Ph: 011 - 2703 3821/22/27, Fax: 011 - 2703 3824, e-mail: delhi@starcement.co.in
Kolkata Office: 3, Alipore Road, Satyam Towers, 1st Floor, Unit No. 9B, Kolkata - 700 027, Ph: 033-2448 4169/4170, e-mail: kolkata@starcement.co.in
Durgapur Office: C/O - Ma Chandi Durga Cements Ltd., Bamunara Industrial Area, P.O.- Bamunara, P.S.- Kanksha, Dist. Burdwan, West Bengal - 713 212
Siliguri Office: MLA House, 3rd Floor, above Reliance Trend Showroom, Sevok Road, Siliguri - 734 001, Ph: 0353-2643611/12

AN ISO 9001, ISO 14001 & OHSAS 18001 CERTIFIED COMPANY

CIN NO. L26942ML2001PLC006663



STAR CEMENT LIMITED

CIN: L26942ML2001PLC006663

Regd. Office: Vill: Lumshnong, P.O.: Khaliehriat, Dist.: East Jaintia Hills, Meghalaya – 793 210

Corporate Office: 'Century House', 2nd floor, P-15/1, Taratala Road, Kolkata-700 088

Tel: (033) 24015555, Fax No: (033) 24015555, Email: investors@starcement.co.in

Website: www.starcement.co.in

NOTICE OF POSTAL BALLOT

**To
The Members,**

NOTICE IS HEREBY GIVEN to the Members of **STAR CEMENT LIMITED ("the Company")** pursuant to Section 108 and 110 and other applicable provisions, if any, of the Companies Act, 2013 ("**the Act**") read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("**the Rules**") (including any statutory modification or re-enactment thereof for the time being in force), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**Listing Regulations**"), Secretarial Standard on General Meetings issued by The Institute of Company Secretaries of India ("**SS-2**"), as amended, and in accordance with the guidelines prescribed by the Ministry of Corporate Affairs ("**MCA**") vide its General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021 and 20/2021 dated December 8, 2021 (**collectively the 'MCA Circulars'**) and pursuant to other applicable provisions of the laws and regulations (including any Statutory modification(s) or re-enactment thereof for the time being in force as amended from time to time), that the resolutions as set out in this Notice are proposed for consideration by the members through postal ballot by way of voting through electronic means (**remote e-voting**).

The Explanatory Statement pursuant to Section 102 of the Act, pertaining to the said resolutions setting out the material facts and the reasons thereof is annexed to this Postal Ballot Notice for your consideration.

In view of the continuing COVID-19 pandemic and in terms of the requirements specified in the MCA Circulars, the Company is sending this Notice in electronic form only to those Members whose e-mail addresses are registered with the Company/ Depositories/ Registrar and Share Transfer Agents. Accordingly, physical copy of the Notice along with Postal Ballot Form and pre-paid business reply envelope are not being sent to the Members for this Postal Ballot. The members would have option to vote only through remote e-voting and voting through physical ballot will not be available. The communication of the assent or dissent of the Members would only take place through the remote e-voting system.

In compliance with Regulation 44 of the Listing Regulations and pursuant to the provisions of Section 108, Section 110 of the Act read with the Rules, the MCA Circulars and SS-2, the Company is providing remote e-voting facility to its Members, to enable them to cast their votes electronically instead of submitting the Postal Ballot form physically. The Company has engaged the services of National Securities Depository Limited ("**NSDL**") for the purpose of providing remote e-voting facility to its Members. The instructions for remote e-voting are appended to this Notice. The Notice is also available on the website of the Company www.starcement.co.in.

The voting through electronic means will commence on Thursday, March 17, 2022 at 9:00 A.M. IST and will end on Friday, April 15, 2022 at 5:00 P.M. IST.

Members are requested to read carefully the instructions printed on the postal ballot notice and to cast their vote through the remote e-voting process not later than **5.00 p.m. (IST) on Friday, April 15, 2022** to be eligible for being considered, failing which it will be strictly considered that no vote has been received from the concerned shareholder. The remote e-voting facility will be disabled by NSDL immediately thereafter.

Pursuant to Rule 22(5) of the Rules, the Board of Directors, at its meeting held on 25th January, 2022, has appointed Md. Shahnawaz, Practising Company Secretary (Membership No. ACS 21427 and Certificate of Practice No. 15076), as the Scrutinizer for conducting the Postal Ballot process through remote e-voting in a fair and transparent manner. He has communicated his willingness to be appointed and available for the said purpose.

In accordance with the provisions of the MCA Circulars, Members can vote only through the remote e-voting process. Members opting to vote by postal ballot through electronic means are requested to read carefully the instructions printed on the postal ballot notice.

Based on the Scrutinizer's Report, the Results of the Postal Ballot through e-voting will be declared on **Saturday, April 16, 2022 by 6.00 P.M. IST** at the Registered Office of the Company. The declared Results, along with the Scrutinizer's Report, will be available on the Company's corporate website www.starcement.co.in and will also be forwarded to the Stock Exchanges where the Company's shares are listed i.e., BSE Limited ("**BSE**") & National Stock Exchange of India Limited ("**NSE**") herein after collectively referred to as "**Stock Exchanges**". A copy of the result will also be forwarded to National Securities Depository Limited (NSDL), engaged by the Board of the Directors of the Company for facilitating e-voting, for displaying these Results on its website www.evoting.nsdl.com.

The Resolutions, if passed with the requisite majority through Postal Ballot, shall be deemed to have been passed on the last date specified for e-voting i.e. **Friday, April 15, 2022**.

SPECIAL BUSINESS:

1. To re-appoint Mrs. Ibaridor Katherine War (DIN: 03107920) as an Independent Director

*To consider and if, thought fit, to pass with or without modification(s) the following Resolution as a **Special Resolution**:*

"RESOLVED THAT pursuant to the provisions of Sections 149, 150 and 152 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") and the Companies (Appointment and Qualification of Directors) Rules, 2014 and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended vide Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) (Amendment) Regulations, 2018 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and pursuant to the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors at their meeting held on 25th January, 2022, Mrs. Ibaridor Katherine War (DIN: 03107920), who holds office of Independent Director up to 31st March, 2022 and who has submitted a declaration that she meets the criteria for independence as provided under Section 149(6) of the Act and Regulation 16(1)(b) of the Securities Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulations, 2015 and in respect of whom the Company has received a notice in writing under Section 160(1) of the Act from a Member, signifying his intention to propose Mrs. Ibaridor Katherine War's

candidature for the office of Director, be and is hereby re-appointed as an Independent Director of the Company, not liable to retire by rotation, for a second term of five consecutive years commencing from 1st April, 2022 upto 31st March, 2027;

RESOLVED FURTHER THAT the Board of Directors of the Company (including its committee thereof) and/or Company Secretary of the Company, be and are hereby authorized to do all such acts, deeds, matters and things as may be considered necessary, desirable or expedient to give effect to this resolution.”

2. To re-appoint Mrs. Plistina Dkhar (DIN: 01375361) as an Independent Director

*To consider and if, thought fit, to pass with or without modification(s) the following Resolution as a **Special Resolution**:*

“**RESOLVED THAT** pursuant to the provisions of Sections 149, 150 and 152 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 (“the Act”) and the Companies (Appointment and Qualification of Directors) Rules, 2014 and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended vide Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) (Amendment) Regulations, 2018 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and pursuant to the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors at their meeting held on 25th January, 2022, Mrs. Plistina Dkhar (DIN: 01375361), who holds office of Independent Director up to 31st March, 2022 and who has submitted a declaration that she meets the criteria for independence as provided under Section 149(6) of the Act and Regulation 16(1)(b) of the Securities Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulations, 2015 and in respect of whom the Company has received a notice in writing under Section 160(1) of the Act from a Member, signifying his intention to propose Mrs. Plistina Dkhar’s candidature for the office of Director, be and is hereby re-appointed as an Independent Director of the Company, not liable to retire by rotation, for a second term of five consecutive years commencing from 1st April, 2022 upto 31st March, 2027;

RESOLVED FURTHER THAT the Board of Directors of the Company (including its committee thereof) and/or Company Secretary of the Company, be and are hereby authorized to do all such acts, deeds, matters and things as may be considered necessary, desirable or expedient to give effect to this resolution.”

3. To appoint Mr. Pankaj Kejriwal (DIN: 00383635) as Wholetime Director & Chief Operating Officer (COO)

*To consider and if, thought fit, to pass with or without modification(s) the following Resolution as a **Special Resolution**:*

“**RESOLVED THAT** pursuant to recommendation of the Nomination and Remuneration Committee and approval of the Board at their meeting held on 25th January, 2022 and pursuant to the provisions of Sections 196, 197 and 203 read with Schedule V and all other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) and applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (‘Listing Regulations’) (including any statutory modification(s) or re-enactment thereof for the time being in force), the Articles of Association

of the Company, the consent of the members be and is hereby accorded for the appointment of Mr. Pankaj Kejriwal (DIN: 00383635) as the Wholetime Director & Chief Operating Officer (COO) of the Company with effect from 1st February, 2022 upto 31st March, 2024 on the terms and conditions including remuneration as set out in the explanatory statement and draft agreement to be entered into by the Company and Mr. Pankaj Kejriwal and as available to the inspection of the members;

RESOLVED FURTHER THAT the Board of Directors of the Company (hereinafter referred to as “the Board” which term shall be deemed to include Nomination and Remuneration Committee of the Board) be and is hereby authorized to alter, vary and amend the terms and conditions of appointment and/or remuneration of Mr. Pankaj Kejriwal in such manner as may be agreed to between the Board and Mr. Pankaj Kejriwal, within the limits hereby sanctioned and within the overall ceiling of managerial remuneration provided under Section 197 of the Companies Act, 2013 or such other limits as may be prescribed from time to time;

RESOLVED FURTHER THAT the consent of the Members of the Company be and is hereby also accorded that where in any financial year the Company has no profits or inadequate profits, Wholetime Director of the Company be paid remuneration within the overall applicable limit as set out in the provisions of Schedule V to the Companies Act, 2013;

RESOLVED FURTHER THAT for the purpose of giving effect to this resolution, the Board of Directors of the Company be and are hereby authorized to take such steps and actions and give such directions as may be, in its absolute discretion, deemed necessary and to settle any question that may arise in this regards.”

4 **Appointment of Mr. Nirmalya Bhattacharyya (DIN: 09037566) as an Independent Director**

*To consider and if, thought fit, to pass with or without modification(s) the following Resolution as a **Special Resolution**:*

“RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152, 161 and any other applicable provisions, if any, of the Companies Act, 2013 (“Act”) read with Schedule IV to the Act (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and the Companies (Appointment and Qualification of Directors) Rules, 2014, as amended from time to time and applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended and Articles of Association of the Company and pursuant to the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors at their meeting held on 25th January, 2022, Mr. Nirmalya Bhattacharyya (DIN: 09037566) who was appointed as an Additional Director in the capacity of Independent Director, who has submitted a declaration that he meets the criteria for independence as provided under Section 149(6) of the Act and Regulation 16(1)(b) of the Securities Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulations, 2015 and in respect of whom the Company has received a notice in writing under Section 160(1) of the Act from a Member, signifying his intention to propose Mr. Nirmalya Bhattacharyya’s candidature for the office of Director, be and is hereby appointed as an Independent Director of the Company, not liable to retire by rotation and to hold office for a term of 5 (five) consecutive years commencing from 1st February, 2022 upto 31st January, 2027 and that approval be and is hereby also accorded pursuant to Regulation 17(1A) of Securities Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulations, 2015, as amended, for his continuation

as an Independent Director after he attains the age of 75 years during the tenure of his directorship with the Company as aforesaid;

RESOLVED FURTHER THAT the Board of Directors of the Company (including its Committee thereof) and/or Company Secretary of the Company, be and are hereby severally authorized to do all such acts, deeds, matters and things as may be considered necessary, desirable or expedient to give effect to this resolution.”

5. **Appointment of Mr. Brij Bhushan Agarwal (DIN: 01125056) as a Non-Executive Director**

*To consider and if, thought fit, to pass with or without modification(s) the following Resolution as a **Special Resolution**:*

“**RESOLVED THAT** pursuant to Section 152, 161 and other applicable provisions of the Companies Act, 2013 read with Companies (Appointment and Qualifications of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) (“Act”) and applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (‘Listing Regulations’) (including any statutory modification(s) or re-enactment thereof for the time being in force) and the Articles of Association of the Company, Mr. Brij Bhushan Agarwal (DIN: 01125056) who was appointed by the Board of Directors of the Company, on the recommendation of the Nomination and Remuneration Committee at their meeting held on 25th January, 2022 as an Additional Director in Non-Executive category and being eligible, offers himself for appointment and in respect of whom the Company has received a notice in writing under Section 160(1) of the Act from a Member proposing his candidature for the office of Director, be and is hereby appointed as a Non-Executive Director of the Company with effect from 1st February, 2022 liable to retire by rotation;

RESOLVED FURTHER THAT the Board of Directors of the Company (including its Committee thereof) and/or Company Secretary of the Company, be and are hereby severally authorized to do all such acts, deeds, matters and things as may be considered necessary, desirable or expedient to give effect to this resolution.”

**By Order of the Board
For STAR CEMENT LIMITED**

**Registered Office:
Vill: Lumshmong
P.O. Khaliehriat
Dist. East Jaintia Hills
Meghalaya-793 210**

**Debabrata Thakurta
Company Secretary**

**Place: Kolkata
Date: January 25th, 2022**

NOTES:

- i. An Explanatory Statement pursuant to Section 102, 110 and other applicable provisions of the Companies Act, 2013 and Rules made thereunder read with Regulation 36 of the SEBI Listing Regulations and Secretarial Standards (SS-2) in respect of the Special business set out above are annexed hereto.
- ii. The words “Members” and “Shareholders” are used interchangeably.
- iii. As per the MCA Circulars and in view of the prevailing COVID-19 pandemic situation, physical copies of this Postal Ballot Notice, Postal Ballot forms and pre-paid Business Reply Envelopes are not being sent to Shareholders for this Postal Ballot. Shareholders are requested to provide their assent or dissent through remote e-voting only.
- iv. For purpose of providing remote e-voting facility, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating e-voting and enabling the Shareholders to cast their votes electronically.
- v. Shareholders may please note that the Postal Ballot Notice will also be available on the Company’s website at www.starcement.co.in , websites of the Stock Exchanges i.e. BSE Limited (BSE) and National Stock Exchange of India Limited (NSE) at www.bseindia.com and www.nseindia.com respectively and on the website of NSDL at www.evoting.nsdl.com.
- vi. All the documents referred to in this Notice and the Explanatory Statement pursuant to Section 102 of the Act, will be available for inspection at www.starcement.co.in under Investor Section from the date of circulation of this Notice upto the date of declaration of Postal Ballot results except for certain documents which may be inspected at the Registered Office of the Company during business hours. Shareholders can inspect the same by writing an e-mail to the Company at www.starcement.co.in.
- vii. Dispatch of the Postal Ballot Notice and the Explanatory Statement shall be announced through an advertisement published in one Regional Newspaper, widely circulated in Meghalaya and one English Newspaper circulated throughout India (in the English Language) and shall be hosted at the Company’s website at www.starcement.co.in.
- viii. The voting through electronic means will commence on **Thursday, 17th March, 2022 at 09:00 A.M. (IST) and will end on Friday, 15th April, 2022 at 05:00 P.M. (IST)**. The e-voting module shall be disabled by NSDL for voting thereafter. Once the vote on a resolution(s) is cast by the Shareholder, the Shareholder shall not be allowed to change it subsequently.
- ix. Resolutions passed by the Members through Postal Ballot are deemed to have been passed as if the same has been passed at a General Meeting of the Shareholders.
- x. The Members whose e-mail address is not registered with the Company/Depositories, may register, by clicking the link: <https://mdpl.in/form/email-update> and follow the instructions guided therein or by giving details of folio number, e-mail address and self-attested copy of PAN card to mdpldc@yahoo.com on or before **05:00 p.m. (IST), Thursday, March 31, 2022**. After successful registration of the e-mail address, a copy of this Postal Ballot Notice along with the remote e-voting User ID and password will be sent to the registered e-mail address, upon request received from the Shareholders on or before **05:00 p.m. (IST), Thursday, March 31, 2022**.

- xi. In compliance with the MCA circulars, the Postal Ballot notice is being sent by electronic mode to those members, whose names appear in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the depositories as on the cut-off date i.e. **Friday, March 11, 2022** whose e-mail Ids are registered with the Company/ Registrar and Share Transfer Agent ('RTA') or with the Depository Participants. The voting rights of shareholders shall be in proportion to their shares of the paid up equity share capital of the Company as on the cut-off date of **Friday, March 11, 2022**.
- xii. Shareholders are not entitled to exercise their vote by proxy on Postal Ballot.
- xiii. The Board of Directors of the Company has appointed Md. Shahnawaz, Practising Company Secretary (Membership No. ACS 21427 and Certificate of Practice No. 15076) as Scrutinizer for conducting the Postal Ballot including E-voting process in a fair and transparent manner.
- xiv. The Scrutinizer will submit the report to the Chairman after completion of the scrutiny and the results of the postal ballot including e-voting will be announced by the Chairman or by any Director of the Company, as may be authorised by the Chairman on **Saturday, April 16, 2022 by 6.00 P.M (IST)** at the Registered Office of the Company. The results along with the Report will be posted on the website of the Company www.starcement.co.in besides communicating to the Stock Exchanges where the shares of the Company are listed. The Resolution, if passed by requisite majority, will be deemed to be passed on the last date specified for receipt of duly completed Postal Ballot Form or e-voting i.e., **Friday, April 15, 2022**. The Scrutinizer's decision on the validity of a Postal Ballot form shall be final.
- xv. Any query in relation to the resolution proposed to be passed by Postal Ballot may be addressed to the Company Secretary, Star Cement Limited, 'Century House', 2nd floor, P-15/1, Taratala Road, Kolkata-700 088 or at email: investors@starcement.co.in or any query pertaining to electronic voting may be addressed to **Mr. Amit Vishal or Ms. Pallavi Mhatre, from National Securities Depository Ltd.**, Trade World, 'A' Wing, 4th Floor, Kamala Mills Compound, Senapati Bapat Marg, Lower Parel, Mumbai- 400 013 or at email: evoting@nsdl.co.in or call on toll free no.: 1800 1020 990 and 1800 22 44 30.

Voting through electronic means:

- i. In compliance with the provisions of Sections 108 and 110 of the Act and Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("Rules"), as amended and Regulation 44 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, as amended, the Company is pleased to provide voting by electronic means ("**e-voting**") facility to the Members, to enable them to cast their votes electronically. The Company has engaged the services of NSDL to provide e-voting facility to its Members.
- ii. The business set out in the Notice may be transacted through electronic voting system. Member(s) desirous of exercising vote through electronic means are requested to carefully follow the instructions given in this Postal Ballot Notice. **The voting through electronic means will commence on Thursday, March 17, 2022 at 9:00 A.M. IST and will end on Friday, April 15, 2022 at 5:00 P.M. IST.** The members will not be able to cast their vote electronically beyond the date and time mentioned above.

Process to cast votes through remote e-voting:

The way to vote electronically on NSDL e-Voting system consists of 'Two Steps' which are mentioned below:

Step 1: Access to NSDL e-Voting system

A. Login method for e-Voting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none">Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the “Beneficial Owner” icon under “Login” which is available under ‘IDeAS’ section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period.If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select “Register Online for IDeAS Portal” or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp.Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.Shareholders/Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience. <p style="text-align: center;">NSDL Mobile App is available on</p> <p style="text-align: center;"> App Store  Google Play</p> <div style="display: flex; justify-content: space-around;"></div>

Individual Shareholders holding securities in demat mode with CDSL	<ol style="list-style-type: none"> Existing users who have opted for Easi/Easiest, they can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi/Easiest are https://web.cdslindia.com/myeasi/home/login or www.cdslindia.com and click on New System Myeasi. After successful login of Easi/Easiest the user will be also able to see the E Voting Menu. The Menu will have links of e-Voting service provider i.e. NSDL. Click on NSDL to cast your vote. If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN No. from a link in www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the demat Account. After successful authentication, user will be provided links for the respective ESP i.e. NSDL where the e-Voting is in progress.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022-23058738 or 022-23058542-43

B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - c) How to retrieve your 'initial password'?

- (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**
6. If you are unable to retrieve or have not received the " Initial password" or have forgotten your password:
 - a) Click on "**Forgot User Details/Password?**"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) Click on **Physical User Reset Password?**" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.

6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to csmdshah@gmail.com with a copy marked to evoting@nsdl.co.in.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on toll free no.: 1800 1020 990 and 1800 22 44 30 or contact Mr. Amit Vishal or Ms. Pallavi Mhatre from NSDL at evoting@nsdl.co.in.

IV. E-voting starts at 09.00 A.M. (IST) on Thursday, March 17, 2022 and will end at 05:00 P.M (IST) on Friday, April 15, 2022, when e-voting will be blocked by NSDL.

V. There will be one vote for every Client ID No. / Registered Folio No. irrespective of the joint holders.

All the material documents referred to in the explanatory statement will be available for inspection at the registered office of the Company during office hours on all working days from the date of dispatch of the Notice till 15th April, 2022.

EXPLANATORY STATEMENT PURSUANT TO THE PROVISION OF SECTION 102, 110 AND OTHER APPLICABLE PROVISIONS OF THE COMPANIES ACT, 2013 AND RULES MADE THEREUNDER READ WITH REGULATION 36 OF THE SEBI LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS REGULATIONS AND SECRETARIAL STANDARDS (SS-2)

Item No. 1.

Mrs. Ibaridor Katherine War (DIN: 03107920) was appointed as an Independent Director on the Board of the Company pursuant to the provisions of Section 149 of the Act read with the Companies (Appointment and Qualification of Directors) Rules, 2014 and the SEBI Listing Obligations & Disclosure Requirements Regulations, 2015, as amended. Her office as Independent Director of the Company comes to an end on 31st March, 2022 ("first term" in line with the explanation to Sections 149(10) and 149(11) of the Companies Act, 2013).

The Board of Directors at their meeting held on 25th January, 2022, based on the performance evaluation of Mrs. Ibaridor Katherine War and as per the recommendation of the Nomination and Remuneration Committee, considers that, given her background and experience, knowledge, accumen and substantial contributions made during her tenure, the continued association of Mrs. Ibaridor Katherine War as an Independent Director on the Board of the Company would be beneficial to the Company and it is desirable to continue to avail her services as Independent Director. Mrs.

Ibaridor Katherine War, 46 years, is the Local Director on the Board of Directors of the Company. She is a practising advocate and well-known lady in Lumshnong where the manufacturing plant of the Company is situated. Accordingly, it is proposed to re-appoint Mrs. Ibaridor Katherine War as an Independent Director of the Company, not liable to retire by rotation and to hold office for a second term of 5 (five) consecutive year on the Board of the Company effective from 1st April, 2022 upto 31st March, 2027.

In the Board Meeting held on 25th January, 2022, the Board decided to seek approval of the same from the shareholders through Postal Ballot under Section 110 of the Companies Act, 2013 (the 'Act').

Section 149(11) provides that an Independent Director may hold office for up to two consecutive terms provided that re-appointment shall be done on passing of a special resolution by the company and disclosure of such appointment in the Board's report.

In the opinion of the Board, Mrs. Ibaridor Katherine War meets the criteria of independence as provided in Section 149(6) of the Act read with rules made thereunder and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended vide SEBI (Listing Obligations and Disclosure Requirements) (Amendment) Regulations, 2018.

The Company has received from Mrs. Ibaridor Katherine War (i) consent in writing to act as Director in Form DIR 2 pursuant to Rule 8 of Companies (Appointment & Qualification of Directors) Rules, 2014, (ii) intimation in Form DIR 8 in terms of Companies (Appointment & Qualification of Directors) Rules, 2014, to the effect that he is not disqualified under sub-section (2) of Section 164 of the Companies Act, 2013 and (iii) a declaration to the effect that she meets the criteria of independence as provided in sub-section (6) of Section 149 of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended. The Company has also received a notice in writing from a Member under Section 160 of the Companies Act, 2013, proposing candidature of Mrs. Ibaridor Katherine War for re-appointment as an Independent Director of the Company.

She is on the Board of Star Cement Limited and doesn't hold membership in any the Committees. During past 3 (years) she has not resigned from any companies.

The Board, based on the recommendation of Nomination and Remuneration Committee in their meeting held on 25th January, 2022 and considering benefits of the expertise of Mrs. Ibaridor Katherine War, has recommended the resolution for approval of shareholders by way of Special Resolution.

Except Mrs. Ibaridor Katherine War none of the other Directors or Key Managerial Personnel of the Company or their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item no. 1.

Statement pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Companies Act, 2013 and Secretarial Standard on General Meeting are annexed with this notice.

Item No. 2

Mrs. Plistina Dkhar (DIN: 01375361) was appointed as an Independent Director on the Board of the Company pursuant to the provisions of Section 149 of the Act read with the Companies (Appointment and Qualification of Directors) Rules, 2014 and the SEBI Listing Obligations & Disclosure Requirements Regulations, 2015, as amended. Her office as Independent Director of the Company comes to an end

on 31st March, 2022 (“first term” in line with the explanation to Sections 149(10) and 149(11) of the Companies Act, 2013).

The Board of Directors at their meeting held on 25th January, 2022, based on the performance evaluation of Mrs. Plistina Dkhar and as per the recommendation of the Nomination and Remuneration Committee, considers that, given her background and experience, knowledge, accumen and substantial contributions made during her tenure, the continued association of Mrs. Plistina Dkhar as an Independent Director on the Board of the Company would be beneficial to the Company and it is desirable to continue to avail her services as an Independent Director. Mrs. Plistina Dkhar, 64 years, is an undergraduate and a local Director. She has an experience of over 36 years in administration and management and has been associated with various companies. Accordingly, it is proposed to re-appoint Mrs. Plistina Dkhar as an Independent Director of the Company, not liable to retire by rotation and to hold office for a second term of 5 (five) consecutive year on the Board of the Company effective from 1st April, 2022 upto 31st March, 2027.

In the Board Meeting held on 25th January, 2022, the Board decided to seek approval of the same from the shareholders through Postal Ballot under Section 110 of the Companies Act, 2013 (the ‘Act’).

Section 149(11) provides that an Independent Director may hold office for up to two consecutive terms provided that re-appointment shall be done on passing of a special resolution by the company and disclosure of such appointment in the Board's report.

In the opinion of the Board, Mrs. Plistina Dkhar meets the criteria of independence as provided in Section 149(6) of the Act read with rules made thereunder and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended vide SEBI (Listing Obligations and Disclosure Requirements) (Amendment) Regulations, 2018.

The Company has received from Mrs. Plistina Dkhar (i) consent in writing to act as Director in Form DIR 2 pursuant to Rule 8 of Companies (Appointment & Qualification of Directors) Rules, 2014, (ii) intimation in Form DIR 8 in terms of Companies (Appointment & Qualification of Directors) Rules, 2014, to the effect that he is not disqualified under sub-section (2) of Section 164 of the Companies Act, 2013 and (iii) a declaration to the effect that she meets the criteria of independence as provided in sub-section (6) of Section 149 of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended. The Company has also received a notice in writing from a Member under Section 160 of the Companies Act, 2013, proposing candidature of Mrs. Plistina Dkhar for re-appointment as an Independent Director of the Company.

She is on the Board of Shyam Century Ferrous Limited, Century Plyboards (Meghalaya) Limited, Goldstone Cements Limited and Megha Bidyut Private Limited and doesn't hold membership in Committees. During past 3 (years) she has resigned from Riangdo Veneers Private Limited on 16.09.2019.

The Board, based on the recommendation of Nomination and Remuneration Committee in their meeting held on 25th January, 2022 and considering benefits of the expertise of Mrs. Plistina Dkhar, has recommended the resolution for approval of shareholders by way of Special Resolution.

Except Mrs. Plistina Dkhar none of the other Directors or Key Managerial Personnel of the Company or their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out at **Item no. 2**.

Statement pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Companies Act, 2013 and Secretarial Standard on General Meeting are annexed with this notice.

Item No.3

As per sections 196, 197 and 203 read with Schedule V and all other applicable provisions, if any, of the Companies Act, 2013 and the rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) the Board of Directors in their meeting held on 25th January, 2022, as per recommendation of the Nomination & Remuneration Committee appointed Mr. Pankaj Kejriwal (DIN: 00383635) as the Wholetime Director & Chief Operating Officer (COO), of the Company with effect from 1st February, 2022 upto 31st March, 2024 subject to approval of Members.

In the Board Meeting held on 25th January, 2022, the Board decided to seek approval of the same from the shareholders through Postal Ballot under Section 110 of the Companies Act, 2013 (the 'Act').

Mr. Pankaj Kejriwal a Chemical Engineer by profession, he is an alumnus of the prestigious Institute of Chemical Technology, Mumbai. His 30-year-long career includes a 22-year stint in the Cement Industry.

Having begun his career with Technimont ICB, Mumbai he has worked at various positions in the industry, including being an Executive Director at Avanti Ampoules Pvt. Ltd. He entered the cement industry 22 years ago with a growth opportunity at Barak Valley Cements Ltd., a Rotary kiln cement plant in Assam.

From start of the project of Star Cement he has been a driving force in conceptualizing, engineering, implementing and commissioning of the first company plant in a record 18 months. He has expertise in general management, project management and operational integrity. With his major attributes like team-building, technical prowess, and excellent work ethics, he has led technical growth in the company across all its plants.

Mr. Pankaj Kejriwal's environmental conscience has made him a repository of knowledge about Environmental regulations, Sustainability techniques, statutory compliances, Safety practices and Mining methodologies. He has also expressed great interest in performance optimization of logistics, due diligence regarding legalities, capital markets, renewable energy sources, and strategic planning.

He is a Member of Research Advisory Committee (RAC) of NCCBM (National Council of Cement and Building Materials). His detailed paper at the 15th NCB International Seminar, 2017, was well-received among industry peers. He has served as the Chairman of Technical Session – XI (Environmental Management and Sustainable Development – II) organized at NCCBM's 15th NCB International Seminar. He was also a Member of Jury Panel that judged the competition on "Innovative Ideas to make Atmanirbhar NCCBM" in November 2020.

The remuneration payable to Mr. Pankaj Kejriwal is ₹2,00,00,000/- per annum and Variable incentive not exceeding ₹1,00,00,000/- per annum .

The draft agreement to be entered with the Wholetime Director shall be available for inspection to the members on all weekdays during office hours from the date of dispatch of the Notice till 15th April, 2022.

Mr. Pankaj Kejriwal satisfies all conditions set out in subsection (3) of Section 196 and Part-I of Schedule V of the Companies Act, 2013 for being eligible for his appointment. He is not disqualified from being appointed as Director in terms of Section 164 of the Act. Your Directors believe that association of him as Wholetime Director and Chief Operating Officer (COO) would be immensely beneficial to the Company.

He is on the Board of Star Cement Meghalaya Limited and Megha Technical and Engineers Private Limited and hold membership in Finance Committee of Megha Technical and Engineers Private Limited. During past 3 (years) he has not resigned from any companies.

Except Mr. Pankaj Kejriwal none of the Directors, Key Managerial Personnel or their relatives are in any way concerned or interested, financially or otherwise in the resolution set out at **Item No. 3**.

The Board, based on the recommendation of Nomination and Remuneration Committee in their meeting held on 25th January, 2022 and considering benefits of the expertise of Mr. Pankaj Kejriwal, has recommended the resolution for approval of shareholders by way of Special Resolution.

Statement pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Companies Act, 2013 and Secretarial Standard on General Meeting and Statement pursuant to provisions of Schedule V of the Companies Act, 2013 are annexed with this notice.

Item No.4

Pursuant to the recommendation of Nomination and Remuneration Committee, the Board of Directors of the Company at its Board Meeting held on 25th January, 2022 appointed Mr. Nirmalya Bhattacharyya (DIN: 09037566) as an Additional Director (Category – Independent) of the Company with effect from 1st February, 2022 for a term upto 31st January, 2027, subject to regularization/approval of the shareholders.

In the Board Meeting held on 25th January, 2022, the Board decided to seek approval of the same from the shareholders through Postal Ballot under Section 110 of the Companies Act, 2013 (the 'Act').

In terms of Section 161(1) of the Companies Act, 2013, Mr. Nirmalya Bhattacharyya will hold office upto the date of the ensuing Annual General Meeting of the Company and is eligible for appointment as Director, not liable to retire by rotation, subject to the approval of the shareholders. However, in terms of Regulation 17(1C) of the Listing Regulations, the listed entity is required to obtain approval of the shareholders for the appointment of new Director at the next General Meeting or within a time period of three months from the date of appointment, whichever is earlier.

The Company has received a notice under Section 160(1) of the Companies Act, 2013 from a Member, signifying his intention to propose the appointment of Mr. Nirmalya Bhattacharyya as Independent Director of the Company.

Mr. Nirmalya Bhattacharyya has given his consent to act as an Independent Director of the Company, if appointed, in writing in Form DIR-2 pursuant to Rule 8 of Companies (Appointment and Qualification of Directors) Rules, 2014, (ii) disclosure in Form DIR-8 pursuant to Rule 14(1) of the Companies (Appointment and Qualification of Directors) Rules, 2014 to the effect that he is not disqualified under

sub section (2) of Section 164 of the Companies Act, 2013 and has furnished necessary declarations to the Board of Directors that he meets the criteria of independence as prescribed under sub-section (6) of Section 149 of the Companies Act, 2013 and under Regulation 16(1)(b) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'). The directorships held by him is within the limits as prescribed under the Act and Regulation 25 of the Listing Regulations. Mr. Nirmalya Bhattacharyya has confirmed that he is in compliance with Rules 6(1) and 6(2) of the Companies (Appointment and Qualification of Directors) Rules, 2014, with respect to his registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs.

In the opinion of the Board, Mr. Nirmalya Bhattacharyya fulfills the conditions specified in the Companies Act, 2013 read with rules made thereunder and the Listing Regulations for his appointment as an Independent Director of the Company. Brief resume of proposed appointee Director, nature of his expertise in specific functional areas and names of companies in which he holds Directorships and Memberships / Chairmanships of Board Committees, shareholding and relationships between Directors inter-se as stipulated under the Listing Regulations with the Stock Exchanges, have been provided as an Annexure to this Notice.

Further, Mr. Nirmalya Bhattacharyya is currently 72 years of age and during his tenure for a period of 5 years from 1st April, 2021 for a term upto 31st March, 2026, he will be attaining the age of 75 years. As per Regulation 17(1A) of SEBI (Listing Obligations and Disclosure Requirements) (Amendment) Regulations, 2018 notified on May 09, 2018, no listed entity shall appoint a person or continue the directorship of any person as a non-executive director who has attained the age of 75 years unless a special resolution is passed to that effect.

Mr. Nirmalya Bhattacharyya, aged 72 years, is a First Class Master Degree holder in Statistics having more than 50 years of rich experience in Banking, Finance, Accounts, Administration and Social services. He is an Administrator of MBIT sets of instruments. His association as Director would be beneficial to the Company.

Electronic copy of the draft letter of appointment of Mr. Nirmalya Bhattacharyya as an Independent Director of the Company setting out the terms and conditions of appointment shall be available in the Investor section of the website of the Company at www.starcement.co.in.

Keeping in view, the vast expertise and knowledge, the Board considers that the continued association of Mr. Nirmalya Bhattacharyya would be of immense benefit to the Company even though he will cross the age of 75 years during his tenure of his directorship and it is desirable to avail services of Mr. Nirmalya Bhattacharyya, as an Independent Director.

He is on the Board of Shyam Century Ferrous Limited, Star Cement Meghalaya Limited and Megha Technical and Engineers Private Limited and hold Chairmanship in Nomination & Remuneration Committee of Shyam Century Ferrous Limited, Star Cement Meghalaya Limited and Megha Technical and Engineers Private Limited and in Audit Committee of Megha Technical and Engineers Private Limited. During past 3 (years) he has not resigned from any companies.

The Board, based on the recommendation of Nomination and Remuneration Committee in their meeting held on 25th January, 2022 and considering benefits of the expertise of Mr. Nirmalya

Bhattacharyya as Independent Director, has recommended the resolution for approval of shareholders by way of Special Resolution.

None of the Directors or Key Managerial Personnel of the Company and their relatives, other than Mr. Nirmalya Bhattacharyya for his appointment, are concerned or interested, financially or otherwise, in Resolutions set out at **Item no. 4**.

Statement pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Companies Act, 2013 and Secretarial Standard on General Meeting are annexed with this notice.

Item No.5

Pursuant to the recommendation of Nomination and Remuneration Committee, the Board of Directors of the Company at its Board Meeting held on 25th January, 2022 appointed Mr. Brij Bhushan Agarwal (DIN: 01125056) as an Additional Director in Non-Executive Category of the Company with effect from 1st February, 2022, subject to regularization/approval of the shareholders. In the Board Meeting held on 25th January, 2022, the Board decided to seek approval of the same from the shareholders through Postal Ballot under Section 110 of the Companies Act, 2013 (the 'Act').

In terms of Section 161(1) of the Companies Act, 2013, Mr. Brij Bhushan Agarwal will hold office upto the date of the ensuing Annual General Meeting of the Company and is eligible for appointment as Director, liable to retire by rotation, subject to the approval of the shareholders. However, in terms of Regulation 17(1C) of the Listing Regulations, the listed entity is required to obtain approval of the shareholders for the appointment of new Director at the next General Meeting or within a time period of three months from the date of appointment, whichever is earlier.

The Company has received a notice under Section 160(1) of the Companies Act, 2013 from a Member, signifying his intention to propose the appointment of Mr. Brij Bhushan Agarwal as Non-Executive Director of the Company.

Mr. Brij Bhushan Agarwal has given his consent to act as a Director of the Company if appointed, in writing in Form DIR-2 pursuant to Rule 8 of Companies (Appointment and Qualification of Directors) Rules, 2014 and disclosure in Form DIR-8 pursuant to Rule 14(1) of the Companies (Appointment and Qualification of Directors) Rules, 2014 to the effect that he is not disqualified under sub section (2) of Section 164 of the Companies Act, 2013.

In the opinion of the Board, Mr. Brij Bhushan Agarwal fulfills the conditions specified in the Companies Act, 2013 read with rules made thereunder and the Listing Regulations for his appointment as a Director of the Company. Brief resume of proposed appointee Director, nature of his expertise in specific functional areas and names of companies in which he holds Directorships and Memberships / Chairmanships of Board Committees, shareholding and relationships between Directors inter-se as stipulated under the Listing Regulations with the Stock Exchanges, have been provided as an Annexure to this Notice.

Mr. Brij Bhushan Agarwal, aged about 50 years, is a commerce graduate from University of Calcutta and having more than 3 decades of experience in managing business, strategic planning, future expansion, business development, marketing, human resources and corporate affairs etc.,

Keeping in view, the vast expertise and knowledge, the Board considers that the appointment of Mr. Brij Bhushan Agarwal would be of immense benefit to the Company and it is desirable to avail services of Mr. Brij Bhushan Agarwal, as a Non-Executive Director.

At present he is in the Board of Shyam Century Cement Industries Limited, Shyam Sel and Power Limited and Shyam Metalics and Energy Limited and doesn't hold membership in any Committees. During past 3 (years) he has not resigned from any companies

The Board, based on the recommendation of Nomination and Remuneration Committee in their meeting held on 25th January, 2022 and considering benefits of the expertise of Mr. Brij Bhushan Agarwal, as a Non-Executive Director, has recommended the resolution for approval of shareholders by way of Special Resolution.

None of the Directors or Key Managerial Personnel of the Company and their relatives, other than Mr. Brij Bhushan Agarwal for his appointment, are concerned or interested, financially or otherwise, in Resolutions set out at **Item no. 5**.

Statement pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Companies Act, 2013 and Secretarial Standard on General Meeting are annexed with this notice.

The Board recommends this Resolution for your approval.

**By Order of the Board
For STAR CEMENT LIMITED**

**Registered Office:
Vill: Lumshmong
P.O. Khaliehriat
Dist. East Jaintia Hills
Meghalaya-793 210**

**Debabrata Thakurta
Company Secretary**

**Place: Kolkata
Date: January 25th, 2022**

ANNEXURE TO ITEM NO. 1 to 5 OF THE NOTICE

Details of Director seeking appointment/ re-appointment at the voting through postal ballot/e-voting

[Pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Companies Act, 2013 and Secretarial Standard on General Meeting]

Name of the Director	Mrs. Ibairdor Katherine War	Mrs. Plistina Dkhar	Mr. Pankaj Kejriwal	Mr. Nirmalya Bhattacharyya	Mr. Brij Bhushan Agarwal
DIN	03107920	01375361	00383635	09037566	01125056
Age (Years)	46	64	50	72	49
Nationality	Indian	Indian	Indian	Indian	Indian
Qualification	Bachelor of Laws	Under graduate	Chemical Engineer	B.Sc. in Maths Hons. and M.Sc. in Statistics	Commerce Graduate
Experience (years)	25	36	30	50	30
Expertise in special functional Area	Administration and General management, Board procedures, Governance, Legal etc.	Administration and General management, Board procedures, Governance etc.	General management, Project management and Operational Integrity Industry, Leadership, Production, Technical, Logistics, Legal, Sales, Marketing, Risk, Board procedures and Governance.	Administration, Banking, Personality Development, Human Behaviors.	Managing Business, Strategic Planning, Future Expansion, Business Development, Marketing, Human Resources and Corporate Affairs
Date of First Appointment on the Board of the Company	08/04/2017	08/04/2017	26/03/2003	01/02/2022	01/02/2022
Terms & condition of Appointment /re-appointment	Independent Director; Not Liable to retire by rotation.	Independent Director; Not Liable to retire by rotation.	Whole-time Director and Chief Operating Officer, Liable to retire by rotation	Independent Director; Not Liable to retire by rotation.	Director, Liable to retire by rotation
Details of remuneration sought to be paid and remuneration last drawn	None	None	Rs.2,00,00,000/- per annum and variable incentive not exceeding Rs.1,00,00,000/- per annum	None	None

Shareholding in the Company [Equity share of face value Rs. 1/- each] (as at 11 th March, 2022)	Nil	997	98862	Nil	1558413
Relationship between the Directors inter se and other Key Managerial Personnel	None	None	None	None	None
No. of Board Meetings attended during the year (Till Date)	1	1	4	Nil	Nil
List of Directorship held in other Companies (excluding Foreign Company)	Nil	1. Shyam Century Ferrous Ltd. 2. Goldstone Cements Limited 3. Century Plyboards (Meghalaya) Ltd. 4. Megha Bidyut Private Limited	1. Star Cement Meghalaya Limited 2. Megha Technical and Engineers Pvt. Ltd.	1. Shyam Century Ferrous Limited 2. Megha Technical and Engineers Pvt. Ltd. 3. Star Cement Meghalaya Limited	1. Shyam Metalics and Energy Limited 2. Shyam Metalics Private Limited 3. Shyam Century Cement Industries Limited 4. Shyam Sel and Power Limited 5. Matin Confectionary Pvt. Ltd.
Membership/ Chairmanships of Committees of Boards of other Companies. (only Audit Committee and Stakeholders' Relationship Committee have been considered)	Nil	Nil	Nil	Audit Committee: Chairmanship: 1. Megha Technical Engineers Pvt. Ltd. 2. Star Cement Meghalaya Limited Membership: 1. Shyam Century Ferrous Limited Stakeholder Relationship Committee: Membership: Shyam Century Ferrous Limited	Nil

Statement pursuant to provisions of Schedule V of the Companies Act, 2013 with respect to Item No. 3 of the Notice

I. General Information

Sl. No.	Particulars	Remarks			
1.	Nature of industry	Cement			
2.	Date of certificate of commencement of business	19 th September, 2002.			
3.	In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus	Not Applicable			
4.	Financial performance based on given indicators	For the Financial Year (₹. in Lakhs) *			
		2020-21	2019-20	2018-19	
		Revenues	1,68,516.16	1,80,133.57	1,73,488.92
		Net Profit/ (Loss) before Tax	17,254.12	25,100.00	28,036.77
	Dividend %	NIL	100%	NIL	
5.	Export performance and net foreign exchange collaborations, if any	Nil			
6.	Foreign investments or collaborators if any	Nil			

II. Information about the Appointee

Sl. No.	Particulars	Mr. Pankaj Kejriwal Wholetime Director and Chief Operating Officer
1.	Background details	<p>Mr. Pankaj Kejriwal, Wholetime Director and Chief Operating Officer of the Company is a Chemical Engineer by profession, he is an alumnus of the prestigious Institute of Chemical Technology, Mumbai. His 30-year-long career includes a 22-year stint in the Cement Industry.</p> <p>Since 2002 at Star Cement he has been a driving force in conceptualizing, engineering, implementing and commissioning of the first company plant in a record 18 months. He has expertise in general management, project management and operational integrity. With his major attributes like team-building, technical prowess, and excellent work ethics, he has led technical growth in the company across all its plants.</p>

2.	Past remuneration	Remuneration paid during Financial Year 2020-21: NIL
3.	Job profile and his suitability as Director	Mr. Pankaj Kejriwal is appointed as the Wholetime Director and Chief Operating Officer of the Company. He possesses multiple skill sets to head various departments such as Technical, Marketing and Business Operations.
4.	Remuneration proposed	₹ 2,00,00,000/- per annum and variable incentive not exceeding ₹ 1,00,00,000/- per annum.
5.	Comparative remuneration profile with respect to industry, size of the company, profile of the position and person (in case of expatriates the relevant details would be w.r.t. the country of his origin)	The salary payable to Mr. Pankaj Kejriwal is in line with current industry standards.
6.	Pecuniary relationship with the managerial personnel, if any	Apart from receiving managerial remuneration, Mr. Pankaj Kejriwal is not having any pecuniary relationship with the Company.

III. Other Information

Sl. No.	Particulars	Remarks
1.	Reasons of loss or inadequate profits	NA
2.	Steps taken during the year for improvement	The Company believes that it is well positioned to capture significant growth opportunities and profitability because of its following principal competitive strengths: <ol style="list-style-type: none"> 1. Expansion of capacity 2. Strong Human Resource 3. State-of-the-art technology and infrastructure 4. Strong Management Team 5. Aggressive branding
3.	Expected increase in productivity and profits in measurable terms	The Company has taken initiatives to improve the position of the Company as against its competitors and will continue in its endeavor to improve profitability.