



THE HI-TECH GEARS LTD.

CIN - L29130HR1986PLC081555

Corporate Office : Millennium Plaza, Tower-B, Sushant Lok-1, Sector-27, Gurugram - 122009,
Haryana, INDIA Tel. : +91-(124) 4715100

Date:-October 01, 2021

The Manager,
Listing Department,
National Stock Exchange of India Limited
"Exchange Plaza", C-1, Block- G
Bandra - Kurla Complex,
Bandra(E), Mumbai-400051
Symbol: HITECHGEAR

The Manager,
Listing Department,
BSE Limited
"Phiroze Jeejeebhoy Towers"
Dalal Street, Fort,
Mumbai-400001
Scrip Code: 522073

Sub: Disclosure of Voting Results under Regulation 44 of SEBI (LODR) Regulations, 2015

Respected Sir/Madam,

Pursuant to Regulation 44(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are hereby enclosing herewith the voting results (remote e-voting, e-voting and poll) along with the consolidated Scrutinizer's Report on the resolution set forth in the notice of the 35th Annual General Meeting (AGM) of the Company held on Wednesday, September 29, 2021 at 05:00 P.M at Plot No. 24-26, Sector-7, IMT Manesar, Haryana 122050 along with the facility to attend the meeting through Video- Conferencing (VC) and Other Audio Visual Means ("OAVM").

Kindly take the same on record.

Thanking you,
Yours faithfully,
For The Hi-Tech Gears Limited


Naveen Jain
Company Secretary
M.No. A15237



Encl: as above

www.thehitechgears.com

Work-I : A-589, Industrial Complex, Bhiwadi - 301 019 Rajasthan INDIA Tel.: +91 (01493) 265000
Regd. Office & Works-II : Plot No. 24 - 26 Sector-7, IMT Manesar, 122 050 Gurugram, Haryana INDIA Tel.: +91 (124) 4715200
Work-III : Plot No. SP-146A, Industrial Complex, Bhiwadi - 301019 Rajasthan INDIA
Head Office : C-41/B, Kalkaji, New Delhi - 110019 INDIA
Subsidiaries : The Hi-Tech Gears Canada. Inc. 361, Speedvale Ave W. Guelph, ON N1H 1C7, CANADA
Teutech LLC. 227, Barton St. Emporium. PA 15834, USA

Details of Voting Result

Date of the AGM/EGM	September 29, 2021
Total number of shareholders on cut-off date i.e September 22, 2021	8018
No. of shareholders present in the meeting in person or through Proxy:	44
Promoters and Promoter Group:	7
Public:	37
No. of Shareholders attended the meeting through Video Conferencing	19
Promoters and Promoter Group:	5
Public:	14
No. of Resolutions passed in the meeting	7

M. J. S.



Agenda-wise disclosure

Resolution 1: To receive, consider and adopt the Audited Standalone and Consolidated Financial Statements of the Company for the financial year ended March 31, 2021, together with the Report of the Directors' and Auditors' thereon.

Resolution Required: (Ordinary/Special)		Ordinary Resolution							
Whether promoter/promoter group are interested in the agenda/resolution		No							
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled	Invalid Votes
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100	
Promoter and Promoter Group	E-Voting	10510521	10483521	99.7431	10483521	0	100.00	0	0
	Poll		19000	0.1808	19000	0	100.00	0	0
	Postal Ballot (if applicable)		N.A						0
	Sub-Total	10510521	10502521	99.9239	10502521	0	100.00	0	0
Public – Institutions	E-Voting	1302	-	-	-	-	-	-	0
	Poll		-	-	-	-	-	-	0
	Postal Ballot (if applicable)		N.A						0
	Sub-Total	1302	-	-	-	-	-	-	0
Public – Non Institutions	E-Voting	8256177	15648	0.1895	15578	70	99.5527	0.4473	0
	Poll		3859	0.0467	3859	0	100.00	0	6
	Postal Ballot (if applicable)		N.A						0
	Sub –Total	8256177	19507	0.2363	19437	70	99.6412	0.3588	6
Grand Total		18768000	10522028	56.0637	10521958	70	99.9993	0.0007	6

M/S



Resolution 2: To declare the final dividend on equity shares for the financial year 2020-2021.

Resolution Required: (Ordinary/ Special)		Ordinary Resolution								
Whether promoter/promoter group are interested in the agenda/resolution		No								
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled	Invalid Votes	
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)] *100	(7)=[(5)/(2)] *100		
Promoter and Promoter Group	E-Voting	10510521	10483521	99.7431	10483521	0	100.00	0	0	
	Poll		19000	0.1808	19000	0	100.00	0	0	
	Postal Ballot (if applicable)		N.A							0
	Sub-Total		10510521	10502521	99.9239	10502521	0	100.00	0	0
Public – Institutions	E-Voting	1302	-	-	-	-	-	-	0	
	Poll		-	-	-	-	-	-	0	
	Postal Ballot (if applicable)		N.A							0
	Sub-Total		1302	-	-	-	-	-	-	0
Public – Non Institutions	E-Voting	8256177	15648	0.1895	15403	245	98.4343	1.5657	0	
	Poll		3859	0.0467	3859	0	100.00	0	6	
	Postal Ballot (if applicable)		N.A							0
	Sub –Total		8256177	19507	0.2363	19262	245	98.7440	1.2560	6
Grand Total		18768000	10522028	56.0637	10521783	245	99.9977	0.0023	6	



Resolution 3: To appoint a director in place of Mr. Anant Jaivant Talaulicar (DIN-00031051), who retires by rotation and being eligible, offers himself for re-appointment.

Resolution Required: (Ordinary/ Special)		Ordinary Resolution								
Whether promoter/promoter group are interested in the agenda/resolution		No								
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled	Invalid Votes	
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100		
Promoter and Promoter Group	E-Voting	10510521	10483521	99.7431	10483521	0	100.00	0	0	
	Poll		19000	0.1808	19000	0	100.00	0	0	
	Postal Ballot (if applicable)		N.A							0
	Sub-Total		10510521	10502521	99.9239	10502521	0	100.00	0	0
Public – Institutions	E-Voting	1302	-	-	-	-	-	-	0	
	Poll		-	-	-	-	-	-	0	
	Postal Ballot (if applicable)		N.A							0
	Sub-Total		1302	-	-	-	-	-	-	0
Public – Non Institutions	E-Voting	8256177	15648	0.1895	15628	20	99.8722	0.1278	0	
	Poll		3859	0.0467	3859	0	100.00	0	6	
	Postal Ballot (if applicable)		N.A							0
	Sub -Total		8256177	19507	0.2363	19487	20	99.8975	0.1025	6
Grand Total		18768000	10522028	56.0637	10522008	20	99.9998	0.0002	6	



Resolution 4: Approval of remuneration of Cost Auditor for the financial year 2021-22

Resolution Required: (Ordinary/ Special)		Ordinary Resolution								
Whether promoter/promoter group are interested in the agenda/resolution		No								
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled	Invalid Votes	
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100		
Promoter and Promoter Group	E-Voting	10510521	10483521	99.7431	10483521	0	100.00	0	0	
	Poll		19000	0.1808	19000	0	100.00	0	0	
	Postal Ballot (if applicable)		N.A							0
	Sub-Total		10510521	10502521	99.9239	10502521	0	100.00	0	0
Public – Institutions	E-Voting	1302	-	-	-	-	-	-	0	
	Poll		-	-	-	-	-	-	0	
	Postal Ballot (if applicable)		N.A							0
	Sub-Total		1302	-	-	-	-	-	-	0
Public – Non Institutions	E-Voting	8256177	15648	0.1895	15568	80	99.4888	0.5112	0	
	Poll		3859	0.0467	3859	0	100.00	0	6	
	Postal Ballot (if applicable)									
	Sub -Total		8256177	19507	0.2363	19427	80	99.5899	0.4101	6
Grand Total		18768000	10522028	56.0637	10521948	80	99.9992	0.0008	6	



Resolution 5: Continuation of directorship of Mr. Ramesh Chandra Jain, Director (DIN:- 00038529) in terms of Regulation 17(1A) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Resolution Required: (Ordinary/ Special)		Special Resolution							
Whether promoter/promoter group are interested in the agenda/resolution		No							
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled	Invalid Votes
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100	
Promoter and Promoter Group	E-Voting	10510521	10483521	99.7431	10483521	0	100.00	0	0
	Poll		19000	0.1808	19000	0	100.00	0	0
	Postal Ballot (if applicable)		N.A						0
	Sub-Total	10510521	10502521	99.9239	10502521	0	100.00	0	0
Public – Institutions	E-Voting	1302	-	-	-	-	-	-	0
	Poll		-	-	-	-	-	-	0
	Postal Ballot (if applicable)		N.A						0
	Sub-Total	1302	-	-	-	-	-	-	0
Public – Non Institutions	E-Voting	8256177	15648	0.1895	15568	80	99.4888	0.5112	0
	Poll		3859	0.0467	3859	0	100.00	0	6
	Postal Ballot (if applicable)								
	Sub -Total	8256177	19507	0.2363	19427	80	99.5899	0.4101	6
Grand Total		18768000	10522028	56.0637	10521948	80	99.9992	0.0008	6

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Resolution 6: Approval of “The Hi-Tech Gears Limited Stock Incentive Plan, 2021” (“THGL SIP 2021”/ “Plan”) and grant of employee stock options to the eligible employees of the Company

Resolution Required: (Ordinary/ Special)		Special Resolution								
Whether promoter/promoter group are interested in the agenda/resolution		No								
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled	Invalid Votes	
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)] *100	(7)=[(5)/(2)] *100		
Promoter and Promoter Group	E-Voting	10510521	10483521	99.7431	10483521	0	100.00	0	0	
	Poll		19000	0.1808	19000	0	100.00	0	0	
	Postal Ballot (if applicable)		N.A							0
	Sub-Total		10510521	10502521	99.9239	10502521	0	100.00	0	0
Public – Institutions	E-Voting	1302	-	-	-	-	-	-	0	
	Poll		-	-	-	-	-	-	0	
	Postal Ballot (if applicable)		N.A							0
	Sub-Total		1302	-	-	-	-	-	-	0
Public – Non Institutions	E-Voting	8256177	15648	0.1895	15403	245	98.4343	1.5657	0	
	Poll		3859	0.0467	3859	0	100.00	0	6	
	Postal Ballot (if applicable)									
	Sub -Total		8256177	19507	0.2363	19262	245	98.7440	1.2560	6
Grand Total		18768000	10522028	56.0637	10521783	245	99.9977	0.0023	6	




Resolution 7: Grant of employee stock options under the Approval of “The Hi-Tech Gears Limited Stock Incentive Plan, 2021” (“THGL SIP 2021” / “Plan”) to the employees of the Subsidiary Company (iès) of the Company

Resolution Required: (Ordinary/ Special)		Special Resolution								
Whether promoter/promoter group are interested in the agenda/resolution		No								
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled	Invalid Votes	
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100		
Promoter and Promoter Group	E-Voting	10510521	10483521	99.7431	10483521	0	100.00	0	0	
	Poll		19000	0.1808	19000	0	100.00	0	0	
	Postal Ballot (if applicable)		N.A							0
	Sub-Total		10510521	10502521	99.9239	10502521	0	100.00	0	0
Public – Institutions	E-Voting	1302	-	-	-	-	-	-	0	
	Poll		-	-	-	-	-	-	0	
	Postal Ballot (if applicable)		N.A							0
	Sub-Total		1302	-	-	-	-	-	-	0
Public – Non Institutions	E-Voting	8256177	15648	0.1895	15403	245	98.4343	1.5657	0	
	Poll		3859	0.0467	3859	0	100.00	0	6	
	Postal Ballot (if applicable)									
	Sub -Total		8256177	19507	0.2363	19262	245	98.7440	1.2560	6
Grand Total		18768000	10522028	56.0637	10521783	245	99.9977	0.0023	6	






SCRUTINIZER REPORT

(Pursuant to Section 108 and 109 of the Companies Act, 2013 and Rule 20 of Companies (Management and Administration) Rules, 2014 as amended, Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 the General Circular No. 20/2020 dated 05th May, 2020, read with General Circular No. 14/2020 dated 08th April 2020, General Circular No. 17/2020 dated 13th April 2020 and General Circular No. 02/2021 dated 13th January 2021 issued by the Ministry of Corporate Affairs ("MCA") and in accordance with the circular dated 12th May, 2020 read with circular dated 15th January, 2021 issued by the Securities and Exchange Board of India ("SEBI") commonly referred to as "MCA" & "SEBI CIRCULARS")

Name of the Company	The Hi-Tech Gears Limited
Meeting	35 th Annual General Meeting
Day, Date & Time	Wednesday, 29 th September, 2021 at 5:00 P.M.
Venue	Registered Office situated at Plot No. 24,25,26, Sector-7, IMT Manesar Gurgaon - 122050, Haryana
Mode	Physical as well as through Video Conferencing ('VC') / Other Audio Visual Means ('OAVM')

To

The Chairman
35th Annual General Meeting
The Hi-Tech Gears Limited
(CIN-L29130HR1986PLC081555)

Registered office
Plot No. 24, 25, 26, Sector 7, IMT Manesar, Gurgaon
Haryana - 122050

I, **Nirbhay Kumar**, Company Secretary in Practice (Membership No. 21093, C. P. No. 7887), proprietor of M/s Nirbhay Kumar & Associates, New Delhi was appointed as the Scrutinizer by the Board of Directors of M/s **The Hi-Tech Gears Limited** (the



Nirbhay Kumar

Company) for the purpose of scrutinizing remote e-voting process and the E-voting at the AGM as well as the physical voting by the members of the Company during the 35th Annual General Meeting (AGM) of **The Hi-Tech Gears Limited** (hereinafter referred to as "the Company") scheduled on Wednesday, 29th September 2021 at 05:00 PM, held through Video Conferencing ("VC")/Other Audio Visual Means ("OAVM") with the additional facility to join the AGM physically at Plot No. 24,25,26, Sector-7, IMT Manesar, Gurugram, Haryana-122050. My responsibility as a Scrutinizer was to ensure that the voting process was conducted in a fair and transparent manner and to submit Scrutinizer's Report on the voting on the resolutions based on the report generated from the electronic voting system and counting of the poll papers.

1. Pursuant to General Circular Nos. 14/2020, 17/2020 and 20/2020 dated April 08, 2020, April 13, 2020, May 05, 2020 respectively read with General Circular No. 02/2021 dated 13th January 2021 issued by the Ministry of Corporate Affairs, a public notice was published in The Business Standard dated 04th September 2021 (in Hindi) and The Business Standard dated 04th September 2021 (in English) newspapers specifying the date and time of the AGM, availability of the notice on the Company's and website of the Stock Exchanges. manner of voting through remote e-voting or through e-voting system at the AGM etc.
2. The Company hosted the notice of AGM on its website, website of the agency (i.e. NSDL) providing the platform for remote e-voting and e-voting during the AGM and also intimated the same to BSE Limited and National Stock Exchange of India Limited on 03rd September 2021.
3. The Company informed that on the basis of Register of Members and the list of Beneficial Owners made available by M/s MAS Services Limited, the Registrar and Share Transfer Agent of the Company and the depositories viz. National Securities Depository Limited ("NSDL") and Central Depository Services (India) Limited ("CDSL") respectively, the Company has completed dispatch of notice of AGM on 03rd September 2021 by E-mail to the registered Members who had already registered their Email IDs with the Company/Depositories;
4. The Equity Shareholders holding shares as on 22nd September 2021 ("Cut-off date") were entitled to vote on the resolutions stated in the Notice of the 35th Annual General Meeting of the Company.



Nirbhay Kumar

5. The Company appointed National Securities Depository Limited ("NSDL") as the agency for providing the platform for remote E-voting and E-Voting during the AGM.
6. Remote e-voting commenced from **Sunday September 26th, 2021 at 09:00 A.M. and ended on Tuesday September 28, 2021 at 05:00 P.M.** Members were required to cast their votes electronically conveying their assent or dissent in respect of the resolutions on the remote e-voting platform provided by "NSDL".
7. As prescribed under Rule 20 (4) (xiii) of the Companies (Management and Administration) Rules 2014, for the purpose of ensuring that members who have cast their votes through remote e-voting do not vote again at the Annual General Meeting, the Scrutinizer accessed, after closure of period of remote e-voting and before the start of the AGM, details relating to Members who have cast their votes through remote e-voting such as their name , DP ID & Client ID/folios number of shares held but not the manner in which they have voted. Accordingly "NSDL" remote e-voting agency provided to us the names, DP ID & Client ID/ folios and shareholding of the members who had cast their votes through remote e-voting.
8. The Polling papers in Form MGT-12 as per Companies (Management and Administration) Rules, 2014 were distributed to the shareholders present. The shareholders cast their votes in the one ballot boxes kept at convenient locations in the Venue.
9. At the time fixed for closing of the poll by the chairman, one ballot box kept for polling were locked in my presence with due identification marks.
10. Poll papers were diligently scrutinized and reconciled with the records maintained by the Registrar and Transfer Agent of the Company and the authorization/proxies lodged with the Company.
11. There were no poll papers which were incomplete and/or which were otherwise found defective.
12. The total votes cast through remote e-voting as well as at the AGM (through e-voting) were unblocked on 29th September 2021 at 06:10 PM in presence of two witnesses Mr. Amit Kumar Sinha R/o D - 371, Gali No. 9, Bhagwati Garden Extension Jain Road, New Delhi - 110059 and Mr. Shankar Singh R/o J-22, Flat No. 8, Rama Park Road, Mohan Garden, Uttam Nagar, New Delhi - 110059 who are not



Nirbhay Kumar

in employment of the Company. They have signed below in confirmation of the votes being unblocked in their presence.

Amit Kumar Sinha

Pawan Kumar Singh

13. The Management of the Company is responsible to ensure the compliances with requirements of the Companies Act, 2013 and Rules relating to e-voting and manual voting on resolutions specified in the notice of the 35th Annual General Meeting. My responsibility as a Scrutinizer for the e-voting process and manual voting is restricted to scrutinize the results and present the Report for the votes cast “in favor” or “against” the resolutions.

14. We observe that

- 49 Members had cast their votes through Remote e-voting between 26.09.2021 to 28.09.2021.
- Nil Members has cast their vote vide E-voting during the AGM
- 31 Members had cast their votes through physical voting at the AGM. However, upon scrutinizing, it came to notice that 3 members have already cast through remote e-voting process.

15. Consolidated Result of Remote E-voting, E - voting at AGM and Physical Voting at the venue of AGM with respect to each item on the agenda as set out in the Notice of the AGM dated August 09, 2021 is enclosed herewith.

(A) As an Ordinary Resolution- Item No. 1.

To receive, consider and adopt the Audited Standalone and Consolidated Financial Statements of the Company for the financial year ended March 31, 2021, together with the Reports of the Director’s and Auditor’s thereon.

I. Voted in favour of the Resolution:

Mode of voting	Number of Members who voted through Remote E -Voting, E-voting during AGM and Physically at AGM	Number of votes cast (in proportion to shareholding	% of total number of valid votes cast (Favour & Against)
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Remote E -Voting and E-Voting during AGM**	44	10499099	99.78
Poll	31	22859	00.22
Total	75	10521958	100.00

II. Voted against the Resolution:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during AGM and Physically at AGM	Number of votes cast (in proportion to shareholding)	% of total number of valid votes cast (Favour & Against)
Remote E-Voting and E-Voting at the AGM**	05	70	100.00
Poll	00	00	00.00
Total	05	70	100.00

III. Invalid Votes:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during AGM and Physically at AGM	Number of votes cast (in proportion to shareholding)
Remote E-Voting And E-Voting at the AGM**	NIL	NIL
Poll*	3*	6*
Total	3	6

*Invalid due to voted earlier through remote e-voting process.



Nirbhay Kumar

Based on the aforesaid result, we report that the **Ordinary Resolution** as set out in Item No. 1 of the Notice of the AGM dated 09th August 2021 has been **passed with requisite majority**.

B) As an Ordinary Resolution- Item No.2.

To declare the final dividend on equity shares for the financial year 2020-2021

I. Voted in favour of the Resolution:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during AGM and Physically at AGM	Number of votes cast (in proportion to shareholding)	% of total number of valid votes cast (Favour & Against)
Remote E - Voting and E-Voting at the AGM**	44	10498924	99.78
Poll	31	22859	00.22
Total	75	10521783	100.00

II. Voted against the Resolution:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during the AGM and Physically at AGM	Number of votes cast (in proportion to shareholding)	% of total number of valid votes cast (Favour & Against)
Remote E-Voting and E-Voting at the AGM**	5	245	100.00
Poll	00	00	00.00
Total	5	245	100.00

III. Invalid Votes:



Nirbhay Kumar

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during AGM and Physically at AGM	Number of votes cast (in proportion to shareholding)
Remote E-Voting and E-Voting at the AGM**	Nil	Nil
Poll*	3*	6*
Total	3	6

*Invalid due to voted earlier through remote e-voting process.

Based on the aforesaid result, we report that the **Ordinary Resolution** as set out in Item No. 2 of the Notice of the AGM dated 09th August 2021 has been **passed with requisite majority**.

C) As an Ordinary Resolution- Item No.3

To appoint a director in place of Mr. Anant Jaivant Talaulicar (DIN-00031051), who retires by rotation and being eligible, offers himself for re-appointment.

I. Voted in favour of the Resolution:

Mode of voting	Number of Members who voted through Remote E - Voting, E-Voting during the AGM and Physically at AGM	Number of votes cast (in proportion to shareholding)	% of total number of valid votes cast (Favour & Against)
Remote E - Voting and E-Voting at the AGM**	45	10499149	99.78
Poll	31	22859	00.22
Total	76	10522008	100.00



Nirbhay Kumar

II. Voted against the Resolution:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during the AGM and Physically at AGM	Number of votes cast (in proportion to shareholding)	% of total number of valid votes cast (Favour & Against)
Remote E-Voting and E-Voting at the AGM**	04	20	100.00
Poll	00	00	00.00
Total	04	20	100.00

III. Invalid Votes:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting process at the AGM and Manually at AGM	Number of votes cast (in proportion to shareholding)
Remote E-Voting and E-Voting at the AGM**	NIL	NIL
Poll*	3*	6*
Total	3	6

*Invalid due to voted earlier through remote e-voting process.

Based on the aforesaid result, we report that the **Ordinary Resolution** as set out in Item No. 3 of the Notice of the AGM dated 09th August 2021 has been **passed with requisite majority**.



Nirbhay Kumar

D) As an Ordinary Resolution- Item No. 4

Approval of remuneration of Cost Auditor for the financial year 2021-22.

I. Voted in favour of the Resolution:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during AGM and Physically at AGM	Number of votes cast (in proportion to shareholding)	% of total number of valid votes cast (Favour & Against)
Remote E - Voting and E-Voting at the AGM**	43	10499089	99.78
Poll	31	22859	00.22
Total	74	10521948	100.00

II. Voted against the Resolution:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during AGM and Physically at AGM	Number of votes cast (in proportion to shareholding)	% of total number of valid votes cast (Favour & Against)
Remote E- Voting and E-Voting at the AGM**	06	80	100.00
Poll	00	00	00.00
Total	06	80	100.00



Nirbhay Kumar

III. Invalid Votes:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during the AGM and Physically at AGM	Number of votes cast (in proportion to shareholding)
Remote E-Voting and E-Voting at the AGM**	Nil	Nil
Poll*	3*	6*
Total	3	6

*Invalid due to voted earlier through remote e-voting process.

Based on the aforesaid result, we report that the **Ordinary Resolution** as set out in Item No. 4 of the Notice of the AGM dated 09th August 2021 has been **passed with requisite majority**.

E) As a Special Resolution- Item No. 5

Continuation of directorship of Mr. Ramesh Chandra Jain, Director (DIN: 00038529) in terms of Regulation 17 (1A) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

I. Voted in favour of the Resolution:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during the AGM and Physically at AGM	Number of votes cast (in proportion to shareholding)	% of total number of valid votes cast (Favour & Against)
Remote E - Voting and E-Voting at the AGM**	43	10499089	99.78
Poll	31	22859	00.22
Total	74	10521948	100.00



Nirbhay Kumar

II. Voted against the Resolution:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting process at the AGM and Manually at AGM	Number of votes cast (in proportion to shareholding)	% of total number of valid votes cast (Favour & Against)
Remote E-Voting and E-Voting at the AGM**	06	80	100.00
Poll	00	00	00.00
Total	06	80	100.00

III. Invalid Votes:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during the AGM and Physically at AGM	Number of votes cast (in proportion to shareholding)
Remote E-Voting and E-Voting at the AGM**	Nil	Nil
Poll*	3*	6*
Total	3	6

*Invalid due to voted earlier through remote e-voting process.

Based on the aforesaid result, we report that the **Special Resolution** as set out in Item No. 5 of the Notice of the AGM dated 09th August 2021 has been **passed with requisite majority**.



Nirbhay Kumar

F) As a Special Resolution- Item No. 6

Approval of “The Hi-Tech Gears Limited Stock Incentive Plan, 2021” (“THGL SIP 2021”/ “Plan”)and grant of employee stock options to the eligible employees of the Company.

I. Voted in favour of the Resolution:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during the AGM and Physically at AGM	Number of votes cast (in proportion to shareholding)	% of total number of valid votes cast (Favour & Against)
Remote E - Voting and E-Voting at the AGM**	44	10498924	99.78
Poll	31	22859	00.22
Total	75	10521783	100.00

II. Voted against the Resolution:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during the AGM and Physically at AGM	Number of votes cast (in proportion to shareholding)	% of total number of valid votes cast (Favour & Against)
Remote E-Voting and E-Voting at the AGM**	5	245	100.00
Poll	00	00	00.00
Total	5	245	100.00



Nirbhay Kumar

III. Invalid Votes:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during the AGM and Physically at AGM	Number of votes cast (in proportion to shareholding)
Remote E-Voting and E-Voting at the AGM**	Nil	Nil
Poll*	3*	6*
Total	3	6

*Invalid due to voted earlier through remote e-voting process.

Based on the aforesaid result, we report that the **Special Resolution** as set out in Item No. 6 of the Notice of the AGM dated 09th August 2021 has been **passed with requisite majority**.

G) As a Special Resolution- Item No. 7

Grant of employee stock options under the Approval of “The Hi-Tech Gears Limited Stock Incentive Plan, 2021” (“THGL SIP 2021”/ “Plan”) to the employees of the Subsidiary Company (ies) of the Company.

I. Voted in favour of the Resolution:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during the AGM and Physically at AGM	Number of votes cast (in proportion to shareholding)	% of total number of valid votes cast (Favour & Against)
Remote E - Voting and E-Voting at the AGM**	44	10498924	99.78
Poll	31	22859	00.22



Nirbhay Kumar

Total	75	10521783	100.00
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II. Voted against the Resolution:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during the AGM and Physically at AGM	Number of votes cast (in proportion to shareholding)	% of total number of valid votes cast (Favour & Against)
Remote E-Voting and E-Voting at the AGM**	5	245	100.00
Poll	00	00	00.00
Total	5	245	100.00

III. Invalid Votes:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during the AGM and Physically at AGM	Number of votes cast (in proportion to shareholding)
Remote E-Voting and E-Voting at the AGM**	Nil	Nil
Poll*	3*	6*
Total	3	6

*Invalid due to voted earlier through remote e-voting process.

Based on the aforesaid result, we report that the **Special Resolution** as set out in Item No. 7 of the Notice of the AGM dated 09th August 2021 has been **passed with requisite majority**.



Nirbhay Kumar

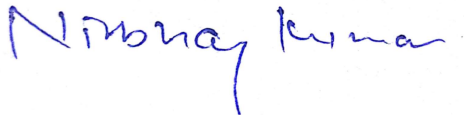
***Votes mentioned against E-Voting at the AGM are the votes casted by members during the meeting who have not casted their votes through remote e-voting. However Nil Members has cast their votes through E-voting during the AGM.*

The all related papers and relevant records relating to electronic and manual voting shall remain in our safe custody until the Chairman considers, approves and signs the minutes of the aforesaid Annual General Meeting.

Thanking You.

Yours faithfully

for Nirbhay Kumar & Associates
Company Secretaries



Nirbhay Kumar
(Scrutinizer)
C. P. No. - 7887
M. No. 21093

UDIN: A021093C001029859

Date: 29/09/2021
Place: New Delhi

