



International Combustion (India) Limited

Regd. Off.: Infinity Benchmark, 11th Fl., Plot No. G-1,
Block-EP & GP, Sector-V, Salt Lake, Kolkata - 700 091, India

1st February, 2021

M/s. Bombay Stock Exchange Ltd.
Corporate Relationship Department
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai - 400 001

Scrip Code : 505737

Sub : Appointment of Company Secretary

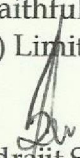
Dear Sir,

In compliance with Regulation 30 of the Securities & Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with Circular No. CIR/CFD/CMD/4/2015 dated 9th September, 2015, issued by the Securities & Exchange Board of India (SEBI), we hereby inform you that due to the retirement of Mr. S. C. Saha from the services of the Company with effect from 1st February, 2021, the Board of Directors of the Company, at its meeting held on 22nd January, 2021, after duly considering the nomination and recommendations made by its Nomination & Remuneration Committee, has accorded its approval to the appointment Mr. P. R. Sivasankar as the Company Secretary of the Company (being a Key Managerial Personnel in the Company under Section 203 of the Companies Act, 2013) with effect from 1st February, 2021.

A brief profile of the aforementioned new appointee is enclosed herewith as required.

Thanking You,

Yours faithfully,
For International Combustion (India) Limited


Indrajit Sen
Managing Director

Encl. : As above

Brief Profile of Mr. P. R. Sivasankar

Age : 42

Educational Qualifications : B.Com., B.A.LL.B., ACS, AICWA, MBA(HR).

Professional Certifications : Corporate Governance Module of the NSE's Certification in Financial Markets (NCFM) program.

Work Experience : Total work experience of 19 years.

Working in International Combustion (India) Limited for the past ten years as Deputy Company Secretary, handling mainly the Secretarial & Legal Affairs of the Company as well as that of its erstwhile JV Company.

Work areas handled at various companies during my career :-

- ✓ Handled secretarial and legal work, including listing compliances related work, apart from work related to RBI compliances of NBFCs, income-tax, provident fund, superannuation fund and professional tax matters,
- ✓ Have had wide experience of visiting banks, government agencies and offices like ROC, EPFO, RBI, stock exchange, professional tax office, sales tax office, etc.,
- ✓ In-house share department for both physical and demat work,
- ✓ Work related to Rights Issue, Foreign Direct Investment through a preferential issue, Sub-division (stock split) of equity shares, Employee Stock Option Scheme, Delisting of equity shares, Issue of Global Depository Receipts (GDRs), Takeover/ Acquisition & Open Offer, MCA-21 & e-filing, IPO, due diligence, documentation, RBI & FIPB approvals/ compliances, etc. relating to FDI, convening & holding of Board meetings & shareholder meetings, inspection by the Ministry of Corporate Affairs and follow-up action thereon, complete legal audit of compliances by the Company of all laws applicable, preparation of cost accounting records, Government subsidy related work, service tax compliances, work relating to JV Company with foreign collaborator, etc.