



1 August 2019

The Manager, Listing
BSE Limited
 Phiroze Jeejeebhoy Towers,
 Dalal Street,
 MUMBAI - 400 001

The Manager, Listing
National Stock Exchange of India Ltd
 Exchange Plaza, Plot No. c/1,
 G-Block, Bandra-Kurla Complex,
 MUMBAI – 400 051

Dear Sir/Madam,

Sub: Exercise of Restricted Stock Units and Employee Stock Options

As per SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the ESOP Compensation Committee of the Board, vide its resolution dated 30 July 2019, approved allotment of shares, as per the following details, against exercise of the Restricted Stock Units (RSUs) and Employee Stock Options (ESOPs) under the Restricted Stock Units Plan 2014 (RSU 2014), Restricted Stock Units Plan 2015 (RSU 2015) and Employee Stock Options Plan 2016 (ESOP 2016) respectively.

| Plan | RSUs/ESOPs Exercised |
|--------------|----------------------|
| RSU 2014 | 502 |
| RSU 2015 | 1,236 |
| ESOP 2016 | 13,567 |
| Total | 15,305 |

The terms and time period of exercise of the Restricted Stock Units and Employee Stock Options is as per the RSU 2014, SSSRSU 2015 and ESOP 2016 Plan document, a copy of which had already been submitted with you at the time of obtaining in-principle approval.

This is for your information and records.

Thanking you,

Yours faithfully,

For Mphasis Limited

DocuSigned by:

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Subramanian Narayan
Vice President and Company Secretary

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Contact Us:
 T : +91 080 67501000
 F : +91 080 66959943
 E : investor.relations@mphasis.com

www.mphasis.com

Mphasis Limited
 Registered Office:
 Bagmane World Technology Centre,
 Marathahalli Outer Ring Road, Doddanakundi Village,
 Mahadevapura, Bangalore 560 048, India
 CIN: L30007KA1992PLC025294