Registered Office Tel: 91 44 2811 2472 "Maithri", URL; www.ranegroup.com

No. 132, Cathedral Road,

Chennai 600 086,

India.

CIN: L65993TN2004PLC052856

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## Rane (Madras) Limited



### //Online submission//

RML/SE/012/2022-23 June 07, 2022

| BSE Limited (BSE)  | National Stock Exchange of India Limited |
|--------------------|--|
| Listing Centre     | (NSE)                                    |
| Scrip Code: 532661 | NEAPS                                    |
|                    | Symbol: RML                              |

Dear Sir / Madam,

Sub: Notice of the 18<sup>th</sup> Annual General Meeting & 18<sup>th</sup> Annual Report FY 2021-22 - Regulation 34 SEBI LODR

Ref: our letter no. RML/SE/006/2022-23 dated May 20, 2022

The **Eighteenth Annual General Meeting** (18<sup>th</sup> AGM) is scheduled to be held on **Wednesday**, **June 29**, **2022 at 10:00 hrs IST** through **Video Conference (VC) / Other Audio Visual Means (OAVM)**. The Company has engaged Central Depository Services (India) Limited ("CDSL") for

providing E-voting services and VC/OAVM facility for this AGM. Details of e-voting are as follows:

| Cut-off date for determining eligibility for the remote e-voting & e-voting at the AGM | June 22, 2022 (Wednesday)                 |
|--|---|
| e-Voting start date and time   | June 26, 2022 (Sunday) and 09:00 hrs IST  |
| e-Voting end date and time   | June 28, 2022 (Tuesday) and 17:00 hrs IST |

In terms of regulation 34 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI LODR) the copy of 18<sup>th</sup> Annual Report along with the Notice of the 18<sup>th</sup>AGM dated May 20, 2022 being sent to the shareholders of the Company, is enclosed herewith and the same is also available on the website of the Company at *www.ranegroup.com*.

We request you to take the above on record as compliance with relevant regulations of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI LODR) and disseminate to the stakeholders.

Thanking you.

For Rane (Madras) Limited

S Subha Shree **Secretary** 

Encl.: a/a

### Rane (Madras) Limited

CIN: L65993TN2004PLC052856

Registered Office: "Maithri", No. 132, Cathedral Road, Chennai - 600 086

Phone: 044-28112472/73

E-mail: investorservices@ranegroup.com, website: www.ranegroup.com

### **NOTICE TO MEMBERS**

NOTICE is hereby given that the Eighteenth (18th) Annual General Meeting of Rane (Madras) Limited will be held on Wednesday, June 29, 2022 at 10:00 hrs. (IST) through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM") to transact the following business:

#### **ORDINARY BUSINESS:**

 To consider and adopt the Audited Financial Statements of the Company for the year ended March 31, 2022, together with reports of the Board of Directors and the Auditor thereon

To consider passing the following resolution(s) as an ordinary resolution:

- (i) "Resolved that the Standalone Audited Financial Statement of the Company for the year ended March 31, 2022 together with the reports of the Board of Directors and the Auditor thereon, as circulated to the members and presented to the meeting be and are hereby adopted."
- (ii) "Resolved that the Consolidated Audited Financial Statement of the Company for the year ended March 31, 2022 together with the reports of the Auditor thereon, as circulated to the members and presented to the meeting be and are hereby adopted."
- To appoint a Director in the place of Mr. Ganesh Lakshminarayan (DIN:00012583), who retires by rotation and being eligible, offers himself for reappointment

To consider passing the following resolution as an ordinary resolution:

"Resolved that Mr. Ganesh Lakshminarayan (DIN: 00012583), who retires by rotation under article 117 and 119 of the Articles of Association of the Company and being eligible has offered himself for re-appointment, be and is hereby re-appointed as a Director of the Company."

### **SPECIAL BUSINESS:**

 To approve under Regulation 17(6)(ca) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the remuneration payable to Mr. Ganesh Lakshminarayan (DIN: 00012583), Chairman (Non-Executive Director) exceeding fifty per cent of the total annual remuneration payable to all Non-Executive Directors

To consider passing the following resolution as a special resolution:

"Resolved that an annual approval in terms of the provisions of Regulation 17(6)(ca) of SEBI (Listing

Obligations and Disclosure Requirements) Regulations, 2015 (SEBI LODR) (including any statutory modifications or re-enactment thereof) be and is hereby accorded for payment of commission upto 2% of the net profits or minimum remuneration as approved by the members at the 17th AGM whichever is higher, to Mr. Ganesh Lakshminarayan (DIN:00012583), Chairman, for the financial year ending March 31, 2023 exceeding 50% (fifty percent) of the total annual remuneration paid / payable to all the Non-Executive Directors of the Company for the said financial year ending March 31, 2023."

 To appoint Ms. Vasudha Sundararaman (DIN: 06609400) as an Independent Director

To consider passing of the following resolution as a special resolution:

"Resolved that pursuant to Section 149, 150, 152 read with Schedule IV and such other applicable provisions of the Companies Act, 2013 (the "Act") and rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) Ms. Vasudha Sundararaman (DIN: 06609400), appointed as an Independent Director of the Company, not liable to retire by rotation, in terms of section 149 of the Act read with Articles of Association of the Company, to hold office for a term of five consecutive years with effect from June 29, 2022, up to the conclusion of Twenty Third Annual General Meeting or June 28, 2027, whichever is earlier, in accordance with the policy of the Company applicable to Board of Directors from time to time."

(By order of the Board)
For Rane (Madras) Limited

Chennai May 20, 2022 S Subha Shree Secretary

### Registered Office:

Rane (Madras) Limited "Maithri", No. 132, Cathedral Road, Chennai - 600 086

CIN: L65993TN2004PLC052856

www.ranegroup.com

### **NOTES:**

- 1. The 18th AGM of the Company is being conducted through VC / OAVM Facility, in compliance with General Circular No. 02/2022 dated May 05, 2022 issued by the Ministry of Corporate Affairs ('MCA Circulars') and the provisions of the Act which does not require physical presence of Members at a common venue. The deemed venue for the 18th AGM shall be the Registered Office of the Company. The Company has engaged Central Depository Services (India) Limited (CDSL) for facilitating voting through electronic means i.e., remote e-voting and voting at the AGM.
- 2. In terms of Section 102 of the Companies Act, 2013 and Secretarial Standard on General Meetings (SS-2), an explanatory statement setting out the material facts concerning business to be transacted at the AGM is annexed and forms part of this Notice.
- 3. Pursuant to the provisions of the Act, a Member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a Member of the Company. Since this AGM is being held pursuant to the MCA Circulars through VC / OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the AGM and hence the Proxy Form and Attendance Slip are not annexed to this Notice.
- 4. Corporate members intending to send their authorized representatives to attend the AGM through VC / OAVM on its behalf and to vote through remote e-voting are requested to send to the Company a certified copy of the Board Resolution authorising their representative to the registered email address of the Company i.e., investorservices@ranegroup.com.
- 5. The cut-off date for the purpose of determining eligibility of members for voting in connection with the Eighteenth AGM is Wednesday, June 22, 2022.
- 6. Pursuant to the relevant provisions of the Companies Act, 2013, dividend which remained unclaimed/unpaid for a period of seven years from the date they became due for payment are required to be transferred to the Investor Education and Protection Fund (IEPF). The shares in respect of such dividend are also liable to be transferred to the demat account of the IEPF Authority.
- Members may also note that the notice of the Eighteenth AGM and the annual report 2022 will be available in the Investors Section on the Company's website www.ranegroup.com.
- 8. Listed companies are required to use the Reserve Bank of India's approved electronic mode of payment such as National Automated Clearing House (NACH), National Electronic Fund Transfer (NEFT), Real Time

- Gross Settlement (RTGS) for making payments like dividend to the shareholders, in terms of Schedule I of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI LODR). Accordingly, shareholders holding securities in demat mode are requested to update their bank details with their depository participants. Shareholders holding securities in physical form may send a request updating their bank details to the Company's Registrar and Transfer Agent.
- 9. Members holding shares in dematerialized form are requested to notify any change in their addresses, bank details or e-mail address with their respective DP and those holding shares in physical form are requested to notify the RTA at the following address:

### M/s. Integrated Registry Management Services Private Limited

SEBI Registration No. INR000000544

2nd Floor, "Kences Towers", No.1, Ramakrishna Street,
North Usman Road, T Nagar, Chennai - 600 017

e-mail ID: corpserv@integratedindia.in

Phone: 044 2814 0801-803; Fax: 044 2814 2479

- 10. The Securities and Exchange Board of India (SEBI) has recently mandated furnishing of PAN, KYC details (i.e., Postal Address with Pin Code, email address, mobile number, bank account details) and nomination details by holders of securities. Effective from January 01, 2022, any service requests or complaints received from the member, will not be processed by RTA till the aforesaid details/documents are provided to RTA. On or after April 01, 2023, in case any of the above cited documents/details are not available in the Folio(s), RTA shall be constrained to freeze such Folio(s). Relevant details and forms prescribed by SEBI in this regard are available on the website of the Company at https://ranegroup.com/forms\_download#forms.
- 11. As per SEBI norms, effective January 25, 2022, all transmission/transfer requests including issuance of duplicate share certificates are mandatorily to be processed in dematerialised form only.
- 12. Members who hold shares in physical form in multiple folios in identical names or joint holding in the same order of names are requested to send the share certificates to the RTA, for consolidation into a single folio. The share certificate(s) will be returned to the members after necessary endorsements.
- 13. Members holding shares in single name and physical form are advised to make nomination or change nomination in respect of their shareholding in the Company in the prescribed form to the RTA. The nomination form(s) can also be downloaded from the Company's website www.ranegroup.com.

- 14. In compliance with the aforesaid MCA Circulars dated May 05, 2022 and SEBI circular dated May 13, 2022 (read with previous circulars), Notice of the AGM along with the Annual Report 2022 is being sent only through electronic mode to those Members whose email addresses are registered with the Company/ Depositories. Members may note that the Notice and Annual Report 2022 will also be available on the Company's website www.ranegroup.com, websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively, and on the website of CDSL www.evotingindia.com.
- 15. The Members attending the AGM through VC / OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
- 16. Information pursuant to regulations 36(3) of SEBI LODR and Secretarial Standard on General Meeting (SS-2) with respect of the Directors seeking appointment / re-appointment, as the case may be, at the AGM are furnished in the Annexure to this Notice. The Directors have furnished the requisite consents / declarations for their appointment / re-appointment.
- 17. Members seeking any information with regard to any matter to be placed at the AGM, are requested to write well in advance to the Company on investorservices@ranegroup.com. The same will be replied by the Company suitably.
- 18. Since the AGM will be held through VC / OAVM, the route map is not annexed in this notice.
- 19. In compliance with provisions of Section 108 of the Companies Act, 2013, Rule 20 of the Companies (Management and Administration) Rules, 2014 (including amendments thereto) and SEBI LODR, the Company is pleased to provide members facility to exercise their right to vote on resolutions proposed to be considered at the AGM by electronic means and the business may be transacted through e-voting services.
  - i. The facility of casting the votes by the members using an electronic voting system from a place other than venue of the AGM ("remote e-voting") and for poll during the meeting will be provided by Central Depository Services (India) Limited (CDSL e-Voting System).
  - ii. A person, whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date only shall be entitled to avail the facility of 'remote e-voting' or voting at the AGM.
  - Mr. C Ramasubramaniam, Practicing Company Secretary (ICSI Membership no. FCS 6125), Partner, M/s. CR & Associates, Company

- Secretaries, has been appointed as the Scrutinizer to scrutinize the 'remote e-voting' process and voting at the AGM, in a fair and transparent manner.
- iv. The Results declared along with the report of the Scrutinizer shall be placed on the website of the Company www.ranegroup.com and on the website of CDSL www.evotingindia.com immediately after the declaration of result by the Chairman or a person authorized by him in writing. The results shall also be immediately forwarded to the stock exchanges where the Company's shares are listed.

## THE INSTRUCTIONS TO SHAREHOLDERS FOR E-VOTING AND JOINING VIRTUAL MEETINGS ARE AS UNDER:

- (i) The voting period begins on Sunday, June 26, 2022 at 09:00 hrs (IST) and ends on Tuesday, June 28, 2022 at 17:00 hrs (IST). During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of Wednesday, June 22, 2022 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- (iii) Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholder's/retail shareholders is at a negligible level.

Currently, there are multiple E-voting Service Providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

Pursuant to abovesaid SEBI Circular, Login method for e-Voting and joining virtual meetings for Individual shareholders holding securities in Demat mode CDSL/NSDL is given below: CDSL NSDL

- 1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cdslindia.com/myeasi/home/login or visit www.cdslindia.com and click on Login icon and select New System Myeasi.
- If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https:// eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
- 2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers i.e. CDSL/NSDL/KARVY/LINKINTIME, so that the user can visit the e-Voting service providers' website directly.
- P) If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS "Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp

- 3) If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration
- 4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page or click on https://evoting.cdslindia.com/Evoting/EvotingLogin. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
- Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting. nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

# Individual Shareholders (holding securities in demat mode) login through their Depository Participants

You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting

feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

| Login type   | Helpdesk details  |
|--|---|
| Individual Shareholders holding securities in Demat mode with CDSL | Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022- 23058738 and 022-23058542-43. |
| Individual Shareholders holding securities in Demat mode with NSDL | Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30    |

- (iv) Login method for e-Voting and joining virtual meetings for Physical shareholders and shareholders other than individual holding in Demat form.
  - The shareholders should log on to the e-voting website www.evotingindia.com.
  - Click on "Shareholders" module. h.
  - c. Now enter your User ID
    - i. For CDSL: 16 digits beneficiary ID,
    - For NSDL: 8 Character DP ID followed by 8 ii Digits Client ID,
    - Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
  - d. Next enter the Image Verification as displayed and Click on Login.
  - If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.
  - f. If you are a first-time user follow the steps given below:

|     | For Physical shareholders and other than individual shareholders holding shares in Demat.  |  |
|-----|--|--|
| PAN | Enter your 10 digit alpha-numeric PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)  |  |
|     | <ul> <li>Shareholders who have<br/>not updated their PAN with<br/>the Company/Depository<br/>Participant are requested to<br/>use the sequence number<br/>sent by Company/RTA or<br/>contact Company/RTA.</li> </ul> |  |

|  | For Physical shareholders and other than individual shareholders holding shares in Demat. |
|--|---|
| Dividend Bank Or Date of Birth (in of yyyy format) as recorded demat account or in the core records in order to login.  If both the detain not recorded with depository or coplease enter the mid / folio number | If both the details are not recorded with the   |
|  | please enter the member id / folio number in the Dividend Bank details field.             |

After entering these details appropriately, click on (v) "SUBMIT" tab.

- Shareholders holding shares in physical form will then (vi) directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (vii) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (viii) Click on the EVSN for the relevant Company on which you choose to vote.
- On the voting page, you will see "RESOLUTION (ix) DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xii) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xiii) You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
- (xiv) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.

- (xv) Additional Facility for Non Individual Shareholders and Custodians -For Remote Voting only.
  - Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the "Corporates" module.
  - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
  - After receiving the login details a Compliance
    User should be created using the admin login
    and password. The Compliance User would be
    able to link the account(s) for which they wish to
    yote on.
  - The list of accounts linked in the login should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
  - A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
  - Alternatively, Non Individual shareholders are required to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; investorservices@ranegroup.com (designated email address by company), if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

# INSTRUCTIONS TO SHAREHOLDERS ATTENDING THE AGM THROUGH VC / OAVM & E-VOTING DURING MEETING ARE AS UNDER:

- The procedure for attending meeting & e-Voting on the day of the AGM is same as the instructions mentioned above for e-voting.
- The link for VC / OAVM to attend meeting will be available where the EVSN of Company will be displayed after successful login as per the instructions mentioned above for e-voting.
- 3. Shareholders who have voted through Remote e-Voting will be eligible to attend the meeting. However, they will not be eligible to vote at the AGM.
- 4. Shareholders are encouraged to join the Meeting through Laptops / IPads for better experience.
- 5. Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
- 6. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via

- Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- 7. Shareholders who would like to express their views / ask questions during the meeting may register themselves as a speaker by sending their request in advance between from Friday, June 24, 2022 to Sunday, June 26, 2022 by mentioning their name, demat account number / folio number, email id, mobile number to investorservices@ranegroup.com. The shareholders who do not wish to speak during the AGM but have queries may too send their queries in the above manner.
- 8. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
- 9. Only those shareholders, who are present in the AGM through VC / OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.
- 10. If any Votes are cast by the shareholders through the e-voting available during the AGM and if the same shareholders have not participated in the meeting through VC / OAVM facility, then the votes cast by such shareholders shall be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.

# PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL ID/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES.

- For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAAR (self-attested scanned copy of Aadhaar Card) by email to Company/RTA Email ID.
- 2. For Demat shareholders Please update your email ID & mobile no. with your respective Depository Participant (DP)
- 3. For Individual Demat shareholders Please update your email ID & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding attending AGM & e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at 022- 23058738 and 022-23058542/43.

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL) Central Depository Services (India) Limited, A Wing, 25<sup>th</sup> Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk. evoting@cdslindia.com or call on 022-23058542/43.

(By order of the Board)
For Rane (Madras) Limited

Chennai May 20, 2022 S Subha Shree Secretary

#### Registered Office:

Rane (Madras) Limited

"Maithri", No. 132, Cathedral Road,

Chennai - 600 086

CIN: L65993TN2004PLC052856

www.ranegroup.com

#### **EXPLANATORY STATEMENT**

# Pursuant to Section 102 (1) of the Companies Act, 2013 Item No. 3

The members of the Company at the Seventeenth Annual General Meeting held on July 20, 2021, had approved payment of commission to Mr. L Ganesh, Chairman, a sum not exceeding 2% of the annual net profits of the Company or a minimum remuneration of ₹71,00,000/- whichever is higher, for a period of 3 years with effect from April 1, 2021 to March 31, 2024. The resolution was approved by members with 99.99% of votes cast in favor of the resolution.

In terms of Regulation 17(6)(ca) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI LODR) approval of shareholders is being sought for the payment of annual remuneration to Mr. L Ganesh for the financial year ending March 31, 2023, being commission payable upto 2% of the net profits or minimum remuneration approved by the members, whichever is higher, as it is likely to exceed 50% (fifty percent) of the total annual remuneration payable to all the Non-Executive Directors of the Company during the year.

In order to comply with the requirement under Regulation 17(6) (ca) of SEBI LODR, annual approval of the members is being sought by way of a special resolution, as set out in item no. 3 of this notice.

Mr. L Ganesh is concerned or interested in the resolution. None of the other Directors and Key Managerial Personnel (KMP) of the Company and their relatives is concerned or interested, financial or otherwise, in the above resolutions except to the extent of their shareholding, if any, in the Company.

The Board recommends passing the resolution as set out at item no. 3 of this notice as a **special resolution**.

#### Item No.4

The Board of Directors had based on recommendations of the Nomination and Remuneration Committee (NRC) proposed to appoint Ms. Vasudha Sundararaman (DIN:06609400) as an Independent Director pursuant to Sections 149, 150 and 152 read with other relevant provisions of the Companies Act, 2013 (the 'Act'), for a term of five consecutive years with effect from June 29, 2022 up to June 28, 2027 or until the conclusion of twenty third Annual General Meeting, whichever is earlier.

Ms. Vasudha Sundararaman holds a B.Sc (Zoology) from Stella Maris College, Chennai, M.Sc (Zoology) from Madras University and a Certified Associate of Indian Institute of Bankers. She retired as Chief General Manager of State Bank of India (SBI). She also served as the MD & CEO of SBI Global Securities Services Private Limited, a SBI subsidiary company. She was actively involved in implementation of Business Process Re-engineering projects of the bank in the Retail Loan Processing and played leadership role in designing and implementing a novel HR project in the Bank, aimed at impacting the individuals of the Bank. She is also currently in the Board of Cholamandalam Financial Holdings Limited.

At the time of recommendation, the NRC evaluated the balance of skills, knowledge and experience on the Board, and on the basis of such evaluation, prepared a description of the role and capabilities required of the Independent Director.

Her role as an independent director brings skills, competence and expertise on business development, technology, governance and allied disciplines of strategy, general management and finance.

Her qualifications and experience of over 35 years in the banking and financial services sector serving in various leadership roles and experience on the Board of other listed companies have been considered to meet the required skills.

Also considering her rich knowledge, experience and fulfilment of the various criteria for appointment as an Independent Director as specified in the Act, SEBI LODR, policies of the Company and based on the recommendations of the NRC, the Board of Directors recommends to the members that the appointment Ms. Vasudha Sundararaman would be beneficial to the Company.

Ms. Vasudha Sundararaman is not disqualified from being appointed as a Director in terms of section 164 of the Act and has given her consent to act as a Director. The Company has received a declaration from her that she meets with the criteria of independence as prescribed both under Section 149(6) of the Act and provisions of SEBI LODR, has registered with the Independent Director databank maintained by Indian Institute of Corporate Affairs (IICA) and is exempted from the requisite proficiency test.

In the opinion of Board, Ms. Vasudha Sundararaman fulfils the conditions for appointment as an Independent Director as specified in the relevant provisions of the Act and SEBI LODR and she is independent of management of the Company.

Other information relating to her appointment in accordance with Secretarial Standard - SS-2 and Regulation 36(3) of SEBI LODR is annexed to the Notice.

The terms and conditions of appointment as an Independent Director and other relevant documents are available for inspection by members at the registered office of the Company between 10:00 hrs to 12:00 hrs up to the date of AGM and also on the investor section of website of the Company www.ranegroup.com. Her appointment will also be governed by the policy of the Company applicable to the Board of Directors.

None of the other Directors and KMP of the Company and their relatives are concerned or interested, financial or otherwise in this resolution, except to the extent of their shareholding, if any, in the Company.

The Board recommends passing the resolution as set out at item no.4 as a **Special resolution**.

For Rane (Madras) Limited

Chennai May 20, 2022

S Subha Shree Secretary

Registered Office:

Rane (Madras) Limited

"Maithri", No. 132, Cathedral Road,

Chennai - 600 086

CIN: L65993TN2004PLC052856

www.ranegroup.com

### Annexure to the NOTICE dated May 20, 2022

Information about directors seeking re-appointment / appointment vide resolution no(s) 2 & 4 of the notice convening the Eighteenth Annual General Meeting in compliance with Regulation 36(3) of SEBI LODR and Secretarial Standard on General Meetings (SS-2).

| Name of the Director  I. Brief Resume | Mr. Ganesh Lakshminarayan  | Ms. Vasudha Sundararaman  |
|---------------------------------------|--|---|
| Age (in years)                        | 68   | 64  |
| DIN                                   | 00012583   | 06609400  |
| Father's Name                         | Mr. L L Narayan  | Mr. Sundararaman  |
| Date of Birth                         | March 18, 1954   | November 18, 1957   |
| Educational Qualifications            | B.Com., ACA and MBA from Pennsylvania State University, USA.   | B.Sc (Zoology) from Stella Maris College,<br>Chennai, M.Sc (Zoology) from Madras University<br>and a Certified Associate of Indian Institute of<br>Bankers.   |
| Experience                            | experience in and overall management of the companies. He has held several positions of  | Ms. Vasudha has over 35 years of experience in banking and financial services sector of which close to 20 years as Branch Head, Head of Personal Banking Division, NRI Division and retail processing.              |
| Nature of expertise                   | Industrial, technical and operational expertise in automotive and driving business across geographies, governance practices and expertize in allied disciplines. | Technical and operational expertise in Banking Industry, governance and allied disciplines.   |
| II. Other details                     |  |   |
| Date of Appointment                   | March 31, 2004   | June 29, 2022   |
| Terms and Conditions of appointment   | Re-appointed as a Non-Executive Director, liable to retire by rotation.  | Proposed to be appointed as non-executive Independent Director per the resolution at item no. 4 of the Notice convening eighteenth Annual General Meeting on June 29, 2022 read with explanatory statement thereto. |
| Last drawn remuneration               | Sitting fee for FY 2021-22 of ₹4,10,000/-<br>Commission - ₹1,06,57,000/-   | NA  |
| Remuneration sought to be paid        | Approval sought for payment of Commission for FY 2022-23.  | No approval is sought for payment of remuneration. Entitled to Sitting fee for attending meetings of the Board and Committees thereof.  |

| Name of the Director   | Mr. Ganesh Lakshminarayan  | Ms. Vasudha Sundararaman  |
|--|--|---|
| Relationship with other Directors/Manager/KMP                  | -  | -   |
| Other Directorships  | Chairman Rane Brake Lining Ltd Rane Engine Valve Ltd Rane Holdings Ltd ZF Rane Automotive India Private Ltd (fka Rane TRW Steering Systems Private Ltd) Rane NSK Steering Systems Private Ltd Chennai Willingdon Corporate Foundation Chennai Heritage   | <b>Director</b> Cholamandalam Financial Holdings Ltd  |
|  | Director<br>Sundaram Finance Ltd   |   |
| Committee Memberships in other Boards                          | Chairman Audit Committee Rane NSK Steering Systems Private Ltd ZF Rane Automotive India Private Ltd (fka Rane TRW Steering Systems Private Ltd) Corporate Social Responsibility Committee Rane Holdings Ltd Rane Brake Lining Ltd Rane Engine Valve Ltd ZF Rane Automotive India Private Ltd (fka Rane TRW Steering Systems Private Ltd) Rane NSK Steering Systems Private Ltd Risk Management Committee Rane Holdings Ltd Rane Brake Lining Ltd  Member Audit Committee Rane Holdings Ltd Rane Brake Lining Ltd Rane Holdings Ltd Rane Holdings Ltd Rane Holdings Ltd Rane Engine Valve Ltd | Chairperson Nomination and Remuneration Committee Cholamandalam Financial Holdings Ltd  Member Audit Committee Cholamandalam Financial Holdings Ltd |
| Last three years<br>directorship                               | Independent Director EIH Associated Hotels Ltd ** EIH Ltd**  | -   |
| Number of meetings of<br>the Board attended<br>during the year | 7  | -   |
| Number of equity shares<br>held including joint<br>holdings*   | 839  | -   |

 $<sup>{}^\</sup>star \text{No Shares}$  are held as beneficial owners in the Company by the appointees.

(By order of the Board)
For Rane (Madras) Limited

Chennai May 20, 2022 S Subha Shree Secretary

### Registered Office:

Rane (Madras) Limited

"Maithri", No. 132, Cathedral Road,

Chennai - 600 086

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<sup>\*\*</sup>ceased to be director with effect from 07.03.2022.