



राइट्स लिमिटेड
(भारत सरकार का प्रतिष्ठान)
RITES LIMITED
(Schedule 'A' Enterprise of Govt. of India)

No. RITES/SECY/NSE
Date: November 01, 2023

To Listing Department, National Stock Exchange of India Limited, 'Exchange Plaza', C-1, Block G, Bandra - Kurla Complex, Bandra (E), Mumbai - 400 051	To Corporate Relationship Department, BSE Limited, Rotunda Building, P J Towers, Dalal Street, Fort, Mumbai - 400 001
Scrip Code- RITES	Scrip Code- 541556

Sub: Change in Senior Management of the Company

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and amendments thereof, this is to inform you that following changes have taken place in the Senior Management of the Company:

1. “**Shri Rajeev Kumar Dayal (Vertical Head/ UI)**” has superannuated on 31.10.2023 and thereby ceased to be among the Senior Management of the Company.
2. “**Shri Lalit Kumar (GM/ Civil)** has been designated as **Vertical Head/ UI** w.e.f 01.11.2023 and is thereby included in the Senior Management of the Company.

In this regard, relevant disclosures pursuant to SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are placed at Annexure-I.

Kindly take this information on record and acknowledge the same.

Thanking You,

Yours faithfully,
For RITES Limited

Nikhil Agarwal
Company Secretary & Compliance Officer
Membership No.: A42626

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कॉर्पोरेट कार्यालय: शिखर, प्लॉट नं. 1, सेक्टर-29, गुरुग्राम-122 001 (भारत), **Corporate Office:** Shikhar, Plot No.1, Sector-29, Gurugram-122 001 (INDIA)
पंजीकृत कार्यालय: स्कोप मीनार, लक्ष्मी नगर, दिल्ली-110 092 (भारत), **Registered Office:** SCOPE Minar, Laxmi Nagar, Delhi- 110 092 (INDIA)
दूरभाष (Tel.): (0124) 2571666, फॅक्स (Fax): (0124) 2571660, ई.मेल (E-mail) info@rites.com वेबसाइट (Website): www.rites.com

CIN: L74899DL1974GOI007227

Annexure-I

Change in Senior Management – Inclusion of Shri Lalit Kumar in the Senior Management of the Company

S. No.	Particulars	Details
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Otherwise. Inclusion of Shri Lalit Kumar in the Senior Management of the Company as Vertical Head/ UI.
2	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment;	01.11.2023
3	Brief Profile (in case of appointment)	<p>Mr Lalit Kumar graduated in Civil Engg from BITS, Pilani in 1991. He has nearly 31 years of professional experience in different fields of Civil Engg. ranging from Detailed Design Consultancy, Construction Supervision, Alignment/Feasibility study for Road/Railway Tunnels, Tendering and Contract Management for consultancy works in tunneling/bridges projects of national importance.</p> <p>He joined RITES in August 2012 and is presently working as Regional Head,/Urban Infrastructure. Previously he has worked in the capacity of GM/CED/SBU Head and AGM/CED. He has been responsible for various Alignment Studies, Feasibility Studies, Detailed Project Reports, Construction supervision of more than 250 tunnels in RITES for NR, NFR, SCR, SECR, NWR and other zonal railways, DFCC, NHIDCL, BRO, PWD etc. He has executed consultancy projects for various iconic bridge projects like Bogibeel, Muriganga, Bridge no 39, 43 and numerous ROB</p>

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		<p>projects. He has international exposure and has executed Tunnelling Study for Mayumba-Mbigou-Franceville New Standard Gauge Railway Line in Gabon" for Govt. of Gabon and DPR for Assaita-Tadjourah Rail Link for client Ethiopian Railway Corporation.</p> <p>Previously he has worked with IRCON in different capacities. He has worked for mega projects of Railways such as Udhampur- Srinagar- Baramulla new BG Rail Link (tunnelling of approx 45 km) and was instrumental in Construction Supervision of prestigious Pir Panjal Tunnel (11km long). Besides, he worked on Sivok (West Bengal) – Rangpo (Sikkim) New BG Rail Line Project (tunnelling of approx 33 km)</p>
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

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Change in Senior Management – Superannuation of Shri Rajeev Kumar Dayal

S. No.	Particulars	Details
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Otherwise Shri Rajeev Kumar Dayal (Vertical Head/ UI) has superannuated on 31.10.2023 and thereby ceased to be among the Senior Management of the Company.
2	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment;	31.10.2023
3	Brief Profile (in case of appointment)	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

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