

30th July 2021

To:

**National Stock Exchange of India Limited
(Stock Code: FSL)**
Exchange Plaza,
Plot no. C/1, G Block,
Bandra-Kurla Complex,
Bandra (East)
Mumbai - 400 051.

BSE Limited (Scrip Code: 532809)
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

Dear Madam/ Sir,

Sub: Submission of the Disclosure of Remote e-voting and electronic voting along with Scrutinizer's Report (Consolidated) in respect of 20th AGM of the Company held on 29th July 2021

We are pleased to inform you that 20th Annual General Meeting (AGM) of the Company was held on Thursday, 29th July 2021 through video conferencing (VC)/ other audio video means (OAVM).

In this connection, we are submitting the declaration of Remote e-voting and electronic voting of the Resolutions put to vote and passed at the AGM alongwith Scrutinizer's Report (Consolidated). The said declaration of Voting Results has been executed by Ms. Pooja Nambiar, Company Secretary & Compliance Officer, as authorised by the Chairman.

You are requested to take the above on record.

Thanking you,

For **Firstsource Solutions Limited**

POOJA SURESH Digitally signed by
POOJA SURESH
NAMBIAR NAMBIAR

Pooja Nambiar
Company Secretary & Compliance Officer

Encl.: A/a

Cc:

National Securities Depository Limited	Central Depository Services (India) Ltd.
Trade World, A Wing, Kamala Mills Compound, Lower Parel Mumbai – 400013.	Marathon Futurex, A-Wing, 25th floor, NM Joshi Marg, Lower Parel, Mumbai 400013

FIRSTSOURCE SOLUTIONS LTD.,

Paradigm B, 5th Floor, Mindspace, New Link Road, Malad (W), Mumbai - 400 064, India.
Tel: +91 22 6666 0888 | Fax: +91 22 6666 0887 | Web: www.firstsource.com

Declaration of Consolidated Results of Remote e-voting prior and during the Annual General Meeting (“AGM”) in respect of 20th AGM of Firstsource Solutions Limited held on Thursday, 29th July 2021

In terms of Section 108 of the Companies Act 2013 read with Rule 20 of Companies (Management and Administration) Rules 2014 and Regulation 44(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 and circulars issued by MCA and SEBI, Firstsource Solutions Limited (the “Company”) provided the facility to its members to vote on the resolutions proposed in the Notice dated 11th May 2021 of the 20th Annual General Meeting (the “AGM”) through remote e-voting prior to the AGM and through e-voting system during the AGM using the platform provided by Central Depository Services (India) Limited (“CDSL”). The said remote e-voting facility was available from 9.00 a.m. on Sunday, 25th July, 2021 up to 5.00 p.m. on Wednesday, 28th July, 2021. Further, on 29th July, 2021 the day of the AGM, the facility of e-voting was also provided by the Company to its members present through Video Conferencing (VC)/ Other Audio Video Means (OAVM) and who did not cast their votes through remote e-voting. M/s. Makarand M. Joshi & Co., Practising Company Secretaries were appointed as the Scrutinizer to scrutinize the votes cast through remote e-voting prior to the AGM and through e-voting system during the AGM.

Based on the Scrutinizer’s Report dated 29th July, 2021, I, the undersigned, hereby declare that all five (5) resolutions contained in the Notice of the AGM held on 29th July 2021 have been duly passed with requisite majority as per details given herein below:

The Scrutinizer’s Report as referred to above be attached herewith.

For **Firstsource Solutions Limited**

POOJA SURESH Digitally signed
by POOJA SURESH
NAMBIAR NAMBIAR

Pooja Nambiar
Company Secretary & Compliance Officer

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29 Jul 21
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Date of the AGM/EGM
Total number of shareholders on record date
No. of Shareholders present in the meeting either in person or through proxy:
Promoters and Promoter Group: NA
Public: NA
No. of Shareholders attended the meeting through Video Conferencing: 1
Promoters and Promoter Group: 66
Public: 66

Details of Agenda

Item No. 1 - To consider and adopt a/after audited financial statements of the Company for the financial year ended March 31, 2021 along with the reports of the Board of Directors and the Auditors thereon, and b/after audited consolidated financial statement of the Company and its subsidiaries for the financial year ended March 31, 2021 along with the report of the Auditor's thereon.

Resolution required (Ordinary/Special)
Whether promoter/promoter group are interested in the agenda/resolution?
Ordinary
No

Promoter/PUBLIC	Mode of Voting	No. of shares held	No of votes Polled	% of Votes Polled on outstanding shares	No. of Votes in favour	No. of Votes against	% of Votes in favour on votes polled	% of Votes against on votes polled
	E-Voting	-	373,976,673	100.00	373,976,673	-	100.00	-
	Poll	-	-	-	-	-	-	-
	Postal Ballot (if applicable)	-	-	-	-	-	-	-
Promoter and Promoter Group	Total	373,976,673	373,976,673	100.00	373,976,673	457,596	100.00	99.71
	E-Voting	-	159,107,609	-	159,107,609	-	-	0.29
	Poll	-	-	-	-	-	-	-
	Postal Ballot (if applicable)	-	-	-	-	-	-	-
Public - Institutional holders	Total	-	-	-	-	-	-	-
	E-Voting	185,664,619	159,107,609	85.70	159,107,609	457,596	99.71	0.29
	Poll	-	440,628	0.32	440,049	579	99.87	0.13
Public- Others	Total	-	347	-	347	-	100.00	-
	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	137,062,954	440,975	0.32	440,396	579	99.87	0.13
	Total	696,704,246	533,525,257	76.58	533,067,082	458,175	99.91	0.09

Category	No. of Invalid Votes	No. of Votes
Promoter and Promoter Group	0	0
Public Institutions	0	0
Public - Non Institutions	0	0

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For FIRSTSOURCE SOLUTIONS LIMITED

[Signature]

COMPANY SECRETARY & COMPLIANCE OFFICER

Resolution required (Ordinary/Special)

Ordinary

Whether promoter/ promoter group are interested in the agenda/resolution?

No

Category	Mode of Voting	No. of shares held	No of votes Polled	% of Votes Polled on outstanding shares	No. of Votes in favour	No. of Votes - in against	% of Votes in favour on votes polled	% of Votes against on votes polled
Promoter/Public	E-Voting	(1)	(2)	(3) [(2)/(1)]*100	(4)	(5)	(6) [(4)/(2)]*100	(7) [(5)/(2)]*100
	Poll	-	-	-	-	-	-	-
	Postal Ballot (if applicable)	-	-	-	-	-	-	-
Promoter and Promoter Group	Total	373,976,673	373,976,673	100.00	373,976,673	-	100.00	-
	E-Voting	-	162,228,604	87.38	162,228,604	-	100.00	-
	Poll	-	-	-	-	-	-	-
Public - Institutional holders	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	185,664,619	162,228,604	87.38	162,228,604	550	100.00	-
	E-Voting	-	440,635	0.32	440,085	550	99.88	0.12
Public-Others	Poll	-	347	-	347	-	100.00	-
	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	137,062,954	440,982	0.32	440,432	550	99.88	0.12
Total		696,704,246	536,646,259	77.03	536,645,709	550	100.00	0.00

Category	No. of Votes
Promoter and Promoter Group	0
Public Institutions	0
Public - Non Institutions	0

Item No.3 - To appoint a Director in place of Mr. Subrata Talukdar (DIN 01794978), who retires by rotation and being eligible, offers himself for re-appointment.

Resolution required (Ordinary/Special)

Ordinary

Whether promoter/ promoter group are interested in the agenda/resolution?

Yes

Category	Mode of Voting	No. of shares held	No of votes Polled	% of Votes Polled on outstanding shares	No. of Votes in favour	No. of Votes - in against	% of Votes in favour on votes polled	% of Votes against on votes polled
Promoter/Public	E-Voting	(1)	(2)	(3) [(2)/(1)]*100	(4)	(5)	(6) [(4)/(2)]*100	(7) [(5)/(2)]*100
	Poll	-	-	-	-	-	-	-

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Promoter and Promoter Group	Postal Ballot (if applicable)	Total	E-Voting	Poll	Postal Ballot (if applicable)	Total	E-Voting	Poll	Postal Ballot (if applicable)	Total	E-Voting	Poll	Postal Ballot (if applicable)	Total
	-	373,976,673	161,939,454	-	-	161,939,454	87.22	-	-	161,939,454	87.22	-	-	161,939,454
	-	137,062,954	440,628	347	-	440,975	0.32	-	-	440,975	0.32	-	-	440,975
	-	696,704,246	536,357,102	76.98	-	536,357,102	76.98	-	-	536,357,102	76.98	-	-	536,357,102
	-	137,062,954	440,975	0.32	-	440,975	0.32	-	-	440,975	0.32	-	-	440,975
	-	696,704,246	536,357,102	76.98	-	536,357,102	76.98	-	-	536,357,102	76.98	-	-	536,357,102

Category	No. of Votes
Promoter and Promoter Group	0
Public Institutions	0
Public - Non Institutions	0

Item No 4 - APPOINTMENT OF MR. ANJANI K. AGRAWAL (DIN 08579812), AS AN INDEPENDENT DIRECTOR OF THE COMPANY

Resolution required (Ordinary/ Special) Special
 Whether promoter/ promoter group are interested in the agenda/resolution? No

Promoter/Public	Mode of Voting	No. of shares held	No of votes Polled	% of Votes Polled on outstanding shares	No. of Votes in favour	No. of Votes against	% of Votes in favour on votes polled	% of Votes against on votes polled
	E-Voting	-	373,976,673	100.00	373,976,673	-	100.00	-
	Poll	-	-	-	-	-	-	-
	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	373,976,673	373,976,673	100.00	373,976,673	-	100.00	-
	E-Voting	-	161,939,454	87.22	161,939,454	-	100.00	-
	Poll	-	-	-	-	-	-	-
	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	185,664,619	161,939,454	87.22	161,939,454	-	100.00	-
	E-Voting	-	440,628	0.32	439,275	1,353	99.69	0.31
	Poll	-	347	-	247	100	71.18	28.82
	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	-	440,975	0.32	439,522	1,453	99.67	0.33
	E-Voting	-	440,975	0.32	439,522	1,453	99.67	0.33
	Poll	-	-	-	-	-	-	-
	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	137,062,954	440,975	0.32	439,522	1,453	99.67	0.33
	E-Voting	696,704,246	536,357,102	76.98	511,918,903	24,438,199	95.44	4.56

COMPANY SECRETARY & COMPLIANCE OFFICER

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 For FIRSTSOURCE SOLUTIONS LIMITED

Anjali K. Agrawal

Total	696,704,246	536,357,102	76.98	536,355,649	1,453	100.00	0.00
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Details of Invalid Votes	
Category	No. of Votes
Promoter and Promoter Group	0
Public Institutions	0
Public - Non Institutions	0

Item No 5 - APPOINTMENT/ CONTINUATION OF MR PRADIP KUMAR KHAITAN (DIN 00004521), AS DIRECTOR OF THE COMPANY

Resolutor required (Ordinary/Special)
Whether promoter/ promoter group are interested in the agenda/resolution? Yes Special

Promoter/Public	Mode of Voting	No. of shares held	No of votes Polled	% of Votes Polled on outstanding shares	No of Votes in favour	No of Votes against	% of Votes in favour on votes polled	% of Votes against on votes polled
Promoter and Promoter Group	E-Voting	-	373,976,673	100.00	373,976,673	-	100.00	-
	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	373,976,673	373,976,673	100.00	373,976,673	-	100.00	-
	E-Voting	-	161,939,454	87.22	136,005,612	25,933,842	83.99	16.01
Public - Institutional holders	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	165,694,619	161,939,454	87.22	136,005,612	25,933,842	83.99	16.01
	E-Voting	-	440,628	0.32	434,459	6,170	98.60	1.40
	Postal Ballot (if applicable)	-	347	-	247	100	71.18	28.82
Total	137,062,664	536,357,102	76.98	434,705	25,940,112	98.56	4.94	

Details of Invalid Votes	
Category	No. of Votes
Promoter and Promoter Group	0
Public Institutions	0
Public - Non Institutions	0

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FOR FIRSTSOURCE SOLUTIONS LIMITED
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COMPANY SECRETARY & COMPLIANCE OFFICER

MAKARAND M. JOSHI & CO.

Company Secretaries

Ecstasy, 803/804, 8th Floor, City of Joy, J.S.D Road, Mulund (West), Mumbai- 400080 (Ph) 022-21678136

Consolidated Report of Scrutinizer on Remote e-voting and electronic voting at the Annual General Meeting (AGM)

To

Mr. Sanjiv Goenka
Chairman

of 20th Annual General Meeting (AGM) of the shareholders of Firstsource Solutions Limited (**hereinafter the "Company"**), held on 29th July, 2021 at 12.00 PM through video conferencing ("VC") /other audio-visual means (OVAM).

Consolidated Scrutinizer's Report on voting through Remote E-voting and electronic voting at the 20th AGM in terms of provisions of the Companies Act, 2013 (herein after the "ACT") read with the Rules issued there under and the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

- A. I, Makarand M. Joshi, failing me, Kumudini Bhalerao Partner of M/s. Makarand M. Joshi & Co., Practicing Company Secretaries, appointed as Scrutinizer in the meeting of Board of Directors of the Company held on, Tuesday, 11th May, 2021 to conduct the following:
- (i) **Remote e-voting** process done by the shareholders of the Company pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014; and
 - (ii) **Electronic Voting at the AGM** under the provisions of Section 109 of the Act read with Rule 21 of the Companies (Management and Administration) Rules, 2014 at the 20th AGM held 29th July, 2021 at 12.00 PM.
- B. Pursuant to Section 101, 108 of the Act and Rule 20 of Companies (Management & Administration) Rules 2014 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), the Company has confirmed that the Electronic copy of the Notice convening the 20th AGM of the Company and explanatory statement along with the process of electronic voting at the AGM and remote e-voting were sent to the Members of the Company whose e-mail addresses were registered with the Company/the Depository Participant(s) for communication purposes in compliance with the MCA Circular dated 8th April, 2020, 13th April, 2020, 5th May, 2020 and 13th January, 2021 and SEBI Circular dated 12th May, 2020 and 15th January, 2021.

- C. The Company had appointed Central Depository Services (India) Limited (CDSL) for conducting the Electronic voting by the shareholders of the Company at the AGM. After the time fixed for closing of Electronic voting at AGM by the Chairman, voting was closed and votes cast were unblocked.
- D. The Company had availed the remote e-voting facility provided by CDSL for conducting the remote e-voting by the shareholders of the Company. The remote e-voting commenced on Sunday, 25th July, 2021 at 9.00 AM and ended on Wednesday, 28th July, 2021 at 5.00 PM and the CDSL remote e-voting portal was blocked for voting thereafter.
- E. On the basis of the votes exercised by the shareholders of the Company by way of electronic voting at the AGM of the Company held on 29th July, 2021, I have issued Scrutinizer's Report dated 29th July, 2021.
- F. On the basis of the votes exercised by the shareholders of the Company through remote e-voting. I have issued separate Scrutinizer's Report dated 29th July, 2021.

Date of AGM	29 th July, 2021
Total number of shareholders on record date (i.e. as on 22nd July, 2021)	2,39,502
No. of shareholders present in the meeting either in person or through proxy:	
Promoter and Promoter group	NA
Public	NA
No. of shareholders attended the meeting through Video Conferencing:	
Promoter and Promoter group	1
Public	66

Resolution Item No. 1 - Ordinary Resolution:

To consider and adopt:

- A. the audited financial statements of the Company for the financial year ended March 31, 2021 along with the reports of the Board of Directors and the Auditors thereon; and
- B. the audited consolidated financial statement of the Company and its subsidiaries for the financial year ended March 31, 2021 along with the report of the Auditors thereon.

Sr. No	Promoter/ Public	Mode of Voting	Total No. of Shares Held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes - in favour	No. of Votes - against	% of Votes in favour on votes polled	% of Votes against on votes polled
			[1]	[2]	[3]=[2]/(1) *100	[4]	[5]	[6]=[4]/(2) *100	[7]=[5]/(2) *100
1	Promoter and Promoter Group	Remote E-Voting	373,976,673	373,976,673	100.00	373,976,673	0	100.00	0.00
		E- Voting at AGM		0	0.00	0	0	0.00	0.00
		Total		373,976,673	100.00	373,976,673	0	100.00	0.00
2	Public - Institutional holders	Remote E-Voting	185,664,619	159,107,609	85.70	158,650,013	457,596	99.71	0.29
		E- Voting at AGM		0	0.00	0	0	0.00	0.00
		Total		159,107,609	85.70	158,650,013	457,596	99.71	0.29
3	Public-Others	Remote E-Voting	137,062,954	440,628	0.32	440,049	579	99.87	0.13
		E- Voting at AGM		347	0.00	347	0	100.00	0.00
		Total		440,975	0.32	440,396	579	99.87	0.13
Total			696704246	533,525,257	76.58	533,067,082	458,175	99.91	0.09

Resolution Item No. 2 - Ordinary Resolution:

To confirm the payment of Interim Dividend @ 30% (i.e. Rs. 3.00 per share) on Equity Shares already paid for the financial year ending March 31, 2021:

Sr. No	Promoter/ Public	Mode of Voting	Total No. of Shares Held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes - in favour	No. of Votes - against	% of Votes in favour on votes polled	% of Votes against on votes polled
			[1]	[2]	[3]=[2]/(1) *100	[4]	[5]	[6]=[4]/(2) *100	[7]=[5]/(2) *100
1	Promoter and Promoter Group	Remote E-Voting	373,976,673	373,976,673	100.00	373,976,673	0	100.00	0.00
		E-Voting at AGM		0	0.00	0	0	0.00	0.00
		Total		373,976,673	100.00	373,976,673	0	100.00	0.00
2	Public - Institutional holders	Remote E-Voting	185,664,619	162,228,604	87.38	162,228,604	0	100.00	0.00
		E-Voting at AGM		0	0.00	0	0	0.00	0.00
		Total		162,228,604	87.38	162,228,604	0	100.00	0.00
3	Public-Others	Remote E-Voting	137,062,954	440,635	0.32	440,085	550	99.88	0.12
		E-Voting at AGM		347	0.00	347	0	100.00	0.00
		Total		440,982	0.32	440,432	550	99.88	0.12
Total			696,704,246	536,646,259	77.03	536,645,709	550	100.00	0.00

Resolution Item No. 3 - Ordinary Resolution:

To appoint a Director in place of Mr. Subrata Talukdar (DIN:01794978), who retires by rotation and being eligible, offers himself for re-appointment:

Sr. No	Promoter/ Public	Mode of Voting	Total No. of Shares Held	No. of votes polled	% of Votes Polled on outstandin g shares	No. of Votes - in favour	No. of Votes - against	% of Votes in favour on votes polled	% of Votes against on votes polled
			[1]	[2]	[3]=[2]/(1) *100	[4]	[5]	[6]=[4]/(2) *100	[7]=[5]/(2) *100
1	Promoter and Promoter Group	Remote E-Voting	373,976,673	373,976,673	100.00	373,976,673	0	100.00	0.00
		E- Voting at AGM		0	0.00	0	0	0.00	0.00
		Total		373,976,673	100.00	373,976,673	0	100.00	0.00
2	Public - Institutional holders	Remote E-Voting	185,664,619	161,939,454	87.22	137,502,708	24,436,746	84.91	15.09
		E- Voting at AGM		0	0.00	0	0	0.00	0.00
		Total		161,939,454	87.22	137,502,708	24,436,746	84.91	15.09
3	Public-Others	Remote E-Voting	137,062,954	440,628	0.32	439,175	1,453	99.67	0.33
		E- Voting at AGM		347	0.00	347	0	100.00	0.00
		Total		440,975	0.32	439,522	1,453	99.67	0.33
Total			696,704,246	536,357,102	76.98	511,918,903	24,438,199	95.44	4.56

Resolution Item No. 4 - Ordinary Resolution:

Appointment of Mr. Anjani K. Agrawal (DIN:08579812), as an Independent Director of the company:

Sr. No	Promoter/ Public	Mode of Voting	Total No. of Shares Held	No. of votes polled	% of Votes Polled on outstandin g shares	No. of Votes - in favour	No. of Votes - against	% of Votes in favour on votes polled	% of Votes against on votes polled
			[1]	[2]	[3]=[2]/(1] *100	[4]	[5]	[6]=[4]/(2)] *100	[7]=[5]/(2)] *100
1	Promoter and Promoter Group	Remote E-Voting	373,976,673	373,976,673	100.00	373,976,673	0	100.00	0.00
		E-Voting at AGM		0	0.00	0	0	0.00	0.00
		Total		373,976,673	100.00	373,976,673	0	100.00	0.00
2	Public - Institutional holders	Remote E-Voting	185,664,619	161,939,454	87.22	161,939,454	0	100.00	0.00
		E-Voting at AGM		0	0.00	0	0	0.00	0.00
		Total		161,939,454	87.22	161,939,454	0	100.00	0.00
3	Public-Others	Remote E-Voting	137,062,954	440,628	0.32	439,275	1,353	99.69	0.31
		E-Voting at AGM		347	0.00	247	100	71.18	28.82
		Total		440,975	0.32	439,522	1,453	99.67	0.33
Total			696,704,246	536,357,102	76.98	536,355,649	1,453	100.00	0.00

Resolution Item No. 5 - Special Resolution:

Appointment/Continuation of Mr. Pradip Kumar Khaitan (DIN:00004821), as a Director of the Company:

Sr. No	Promoter/ Public	Mode of Voting	Total No. of Shares Held	No. of votes polled	% of Votes Polled on outstandin g shares	No. of Votes - in favour	No. of Votes - against	% of Votes in favour on votes polled	% of Votes against on votes polled
			[1]	[2]	[3]=[2]/(1) *100	[4]	[5]	[6]=[4]/(2) *100	[7]=[5]/(2) *100
1	Promoter and Promoter Group	Remote E-Voting	373,976,673	373,976,673	100.00	373,976,673	0	100.00	0.00
		E- Voting at AGM		0	0.00	0	0	0.00	0.00
		Total		373,976,673	100.00	373,976,673	0	100.00	0.00
2	Public - Institutional holders	Remote E-Voting	185,664,619	161,939,454	87.22	136,005,612	25,933,842	83.99	16.01
		E- Voting at AGM		0	0.00	0	0	0.00	0.00
		Total		161,939,454	87.22	136,005,612	25,933,842	83.99	16.01
3	Public-Others	Remote E-Voting	137,062,954	440,628	0.32	434,458	6,170	98.60	1.40
		E- Voting at AGM		347	0.00	247	100	71.18	28.82
		Total		440,975	0.32	434,705	6,270	98.58	1.42
Total			696,704,246	536,357,102	76.98	510,416,990	25,940,112	95.16	4.84

G. As requested by the management, I am submitting herewith a consolidated report on the results of remote e-voting together with the results of the Electronic voting facilitated at the AGM.

It is to be noted that:

1. Voting rights on the shares transferred to 'Unclaimed Suspense Account' and those shares transferred to the 'Investor Education and Protection Fund' are frozen.
2. The votes cast does not include invalid votes & abstained votes.
3. All the aforesaid resolutions were passed with requisite majority.

Thanking you,
Yours faithfully,

**For Makarand M. Joshi & Co.,
Practicing Company Secretaries**

Digitally signed by MAKARAND
MADHUSUDAN JOSHI
DN: cn=MAKARAND MADHUSUDAN JOSHI,
c=IN, st=Maharashtra, o=Personal,
serialNumber=bea4609e399287838241404700
ee8d3949ae4badb642ed597e8360b687ca030f
Date: 2021.07.29 21:12:54 +05'30'

Makarand Joshi
Partner
CP No. 3662
Place: Mumbai
Date: 29th July, 2021

For Firstsource Solutions Limited

POOJA Digitally signed
SURESH by POOJA
NAMBIAR SURESH
NAMBIAR

Authorised Signatory
Place: Mumbai
Date: 29th July, 2021