



20th March, 2024

BSE Limited Phiroze Jeejeebhoy Towers, Dalal St, Kala Ghoda, Fort, Mumbai – 400001 Code No. 507880	National Stock Exchange of India Ltd Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (East), Mumbai – 400 051. Code – VIPIND
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Subject: Re-appointment of Directors of the Company

Dear Sir/Madam,

This is to inform you that the Board of Directors of the Company at its meeting held today i.e. 20th March, 2024 has approved re-appointment of following Directors, subject to approval of the Shareholders:

- a) Mr. Tushar Jani (DIN 00192621) as an Independent Director of the Company for a second term of 5 (Five) consecutive years w.e.f. 7th May, 2024.
- b) Mr. Ramesh S. Damani (DIN 00304347) as an Independent Director of the Company for a second term of 5 (Five) consecutive years w.e.f. 7th May, 2024.
- c) Ms. Radhika Piramal (DIN: 02105221) as Executive Vice Chairperson of the Company for period of 5 (Five) years w.e.f. 7th April, 2024.

Mr. Tushar Jani and Mr. Ramesh S. Damani are not related to any of the Director(s) of the Company. Ms. Radhika Piramal, being daughter, is related to Mr. Dilip G. Piramal, Chairman of the Company.

Mr. Tushar Jani, Mr. Ramesh Damani and Ms. Radhika Piramal are not debarred from holding the office of Director by virtue of any SEBI order or any other authority.

Brief details of the re-appointment of Mr. Tushar Jani, Mr. Ramesh Damani and Ms. Radhika Piramal are enclosed herewith in **Annexure–A**.

VIP INDUSTRIES LIMITED

Registered Office: DGP House, 5th Floor, 88C, Old Prabhadevi Road, Mumbai 400 025. INDIA.
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CIN - L25200MH1968PLCO13914



Please take the above on your record and disseminate the same for the information of investors.

Thanking you,

Yours faithfully,
For V.I.P. INDUSTRIES LIMITED

Anand Daga
Company Secretary & Head – Legal

Encl: As above

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Annexure A

Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Sr. No.	Particulars	Mr. Tushar Jani	Mr. Ramesh Damani	Ms. Radhika Piramal
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Re-appointment	Re-appointment	Re-appointment
2.	Date of appointment/cessation (as applicable) & term of appointment	Mr. Tushar Jani (DIN 00192621) has been re-appointed as an Independent Director of the Company for a second term of 5 (Five) consecutive years w.e.f. 7th May, 2024, subject to approval of Members of the Company.	Mr. Ramesh S. Damani (DIN 00304347) has been re-appointed as an Independent Director of the Company for a second term of 5 (Five) consecutive years w.e.f. 7th May, 2024, subject to approval of Members of the Company.	Ms. Radhika Piramal (DIN: 02105221) has been re-appointed as Executive Vice Chairperson of the Company for period of 5 (Five) consecutive years w.e.f. 7th April, 2024, subject to approval of Members of the Company.
3.	Brief profile (in case of appointment)	Mr. Tushar Jani is a science graduate from Mumbai University. He is the founder of Blue Dart Courier Services, Blue Dart Express Limited, Blue Dart Aviation Limited, and Express Industry Council of India. He has over 45 years of experience in the Shipping and Transport Industry.	Mr. Ramesh S Damani is a graduate of Commerce from HR College, Mumbai, and a Master's degree in Business Administration, from California State University, Northridge. He has over 25 years of	Ms. Radhika Piramal is a Graduate of Oxford University and has done MBA from the Harvard Business School. Ms. Piramal worked with the Company and Carlton Travel Goods Ltd., before joining Bain & Company in New York as a management consultant. Ms.

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		He has pioneered inland logistics of sea freight containers. Mr. Jani is actively involved in various social welfare projects - the Tuberculosis Research Centre at Bhavnagar, rehabilitation programs for the earthquake-affected people in Gujarat, and upliftment of rural areas in Sihor Dist, Bhavnagar	experience in the security market.	Piramal also served as the Managing Director of the Company from May 1, 2010, to March 24, 2017.
4.	Disclosure of relationships between directors (in case of appointment of a Director)	NIL	NIL	Daughter of Mr. Dilip G. Piramal (Chairman of the Company)

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