

January 24, 2024
Ref.: SSFB/CS/98/2023-24

To,
National Stock Exchange of India Limited
Listing Department
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (East), Mumbai-400 051

BSE Limited
Corporate Relations Department
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai-400 001

Symbol: **SURYODAY**

Scrip Code: **543279**

Dear Sir/Madam,

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") - Intimation about the approval of the Board of Directors for the appointment of Ms. Swati Datye as an Additional Director (under Independent category), w.e.f. February 01, 2024.

Pursuant to Regulation 30 and other applicable provisions of the SEBI Listing Regulations, we would like to inform that the Board of Directors of Suryoday Small Finance Bank Limited (the "Bank"), on January 24, 2024, basis the recommendation of the Nomination and Remuneration Committee of the Board, has approved the appointment of Ms. Swati Datye (DIN: 06751552) as an Additional Director (Independent) on the Board of the Bank, with effect from **February 01, 2024**, who shall hold office as an Additional Director up to the date of the next General Meeting of the Bank or three months from the date of appointment, whichever is earlier.

The Board of Directors, subject to approval of Shareholders of the Bank, has also approved the appointment of Ms. Swati Datye (DIN: 06751552), as an Independent Director of the Bank, for a period of five consecutive years, with effect from **February 01, 2024**, not liable to retire by rotation. The brief profile of Ms. Swati Datye is annexed herewith.

Ms. Swati Datye (DIN: 06751552) is not related to any of the Directors of the Bank and also does not hold any shares in the Bank. Further, she is not debarred/disqualified from holding office of director by virtue of any order of the Securities and Exchange Board of India or any other authority.

The disclosure, as required under Regulation 30 read with Schedule III of the SEBI Listing Regulation and other relevant circulars of SEBI, is provided in **Annexure-A**.

This intimation shall also be made available on the Bank's website at <https://www.suryodaybank.com/>.

The above is submitted for your kind information and appropriate dissemination.

Thanking You,

Yours truly,
For **Suryoday Small Finance Bank Limited**

Krishna Kant Chaturvedi
Company Secretary & Compliance Officer
Encl: As above

SURYODAY SMALL FINANCE BANK LIMITED

Reg. & Corp. off : 1101, Sharda Terraces, Plot. 65, Sector 11, CBD Belapur, Navi Mumbai: 400614 Tel: 022-40435800

E Mail: info@suryodaybank.com / **Web:** www.suryodaybank.com **CIN:** L65923MH2008PLC261472 / **GSTIN NO:** 27AAMCS5499J1ZG

Disclosures required under Regulation 30 read with Schedule III of the SEBI Listing Regulation and other relevant circulars of SEBI:

Sr. No.	Details of events	Information of such event (s)
1	Name of Director	Ms. Swati Datye (DIN: 06751552)
2	Reason for change viz. appointment, resignation, removal, death or otherwise	The Board of Directors has, subject to approval of Shareholders of the Bank, approved the appointment of Ms. Swati Datye as an Additional Director under Independent category of the Bank, for a period of five consecutive with effect from February 01, 2024.
3	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	With Effect From : February 01, 2024
3	Brief Profile (in case of appointment)	As per Annexure - B as attached herewith.
4	Disclosure of relationships between directors (in case of appointment of a director)	She is not related to any other Director of the Bank.
5	Declaration	In accordance with circular nos. LIST/COMP/14/2018-19 and NSE/CML/2018/02, both dated June 20, 2018, issued by BSE Limited (" BSE ") and National Stock Exchange of India Limited (" NSE "), respectively, we confirm that Ms. Swati Datye is not debarred from holding the office of Director of the Bank, by virtue of any SEBI order or any other such authority.

For Suryoday Small Finance Bank Limited

Krishna Kant Chaturvedi
 Company Secretary & Compliance Officer

Brief Profile of Ms. Ms. Swati Datye (DIN: 06751552)

Ms. Swati Datye has over 37 years of experience in the field of Human Resources across organisations like Indian Hotels, ICICI Bank, First Data and RBL Bank. She is a Post-graduate in management with specialization in HR from Mumbai University and is also certified on multiple assessment tools viz, Emergenetics, Coaching, MBTI, OPQ, 360, Coaching for Engagement, etc.

She was, with RBL Bank from October 2018 to June 2022 as Executive Vice President and Head Employee Experience, Talent Acquisition & Management, Diversity & Inclusion.

She is extremely passionate about building a diverse and inclusive workplace and has been responsible in setting up the D&I practice at RBL Bank when the bank joined the 2X challenge committing to grow the gender diversity to 40% by 2025 (from 24% in 2019).

In all her assignments, she has built the POSH framework and has been on the Internal Complaints Committee. She has worked across all areas of HR and has especially strong competence in Talent Acquisition, HR Process re-engineering, Employee Engagement and D&I.

She has built strong capabilities for talent infusion into all her organizations through long lasting partnerships, strong processes and the right selection tools. In her last assignment at RBL Bank, she built capability to hire over 5000 people in 2021-22, a first in the history of the bank. She has also been responsible for building a strong D&I practice and the bank has already achieved gender diversity of 27% by March'22. Her ability to connect with employees and business leaders has always been a strength she has carried and is seen as a mentor to many business leaders. Her strong process orientation has helped her improve operational HR processes which has greatly helped improve customer satisfaction. Having run multiple committees in the bank (in areas of staff accountability, union, POSH and Talent Management), she is known to be a strong conceptual and strategic thinker and brought in improved processes across the committees she has managed.

During her 6-year tenure with First Data (now Fiserv), she was instrumental in setting up all the HR policies and processes for the India team and singlehandedly managed the migration of over 250 staff from ICICI Bank to First Data, was part of the Global Talent Management team, helped conceptualize and set up the captive Operations Centre and then the Technology Centre for First Data in India. Her last assignment at First Data was Head HR, APAC when she also led Talent Management for the APAC region, in addition to her role as Head HR, APAC.

She has spent 21 years at ICICI Bank working across various roles in HR including business partner, talent acquisition, lead facilitator for Leadership Mentoring Programs, HR Admin & Operations, POSH, Leadership Awards' Nites.

She started her career with Indian Hotels (Taj Group) fresh out of campus and led the HR function at the Taj Air Caterers for 3 years.

She pursued her BA (Economics) from D G Ruparel College, Mumbai University and then her MBA in HR from NMIMS. An active HR professional, she was the General Secretary of the Mumbai Chapter of National HRD Network in 2009-2011.