



GROUP 6th May, 2023



HAVELLS

The National Stock Exchange of India Limited
Exchange Plaza, 5th Floor
Plot No. C/1, G Block
Bandra Kurla Complex
Bandra (E)
Mumbai- 400 051

NSE Symbol : HAVELLS

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400 001

Scrip Code : 517354

Sub: Intimation under Regulation 30

Dear Sir,

In terms of Para B of Regulation 30 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with corresponding circulars and notifications issued thereunder, it is hereby informed that the Company viz. Havells India Limited, in terms of its subsisting employee stock purchase plans, which are administered by Havells Employees Welfare Trust, has on the instructions of the Nomination and Remuneration Committee Meeting held on 2nd May, 2023, in respect of the financial year 2022-23, effected the Vesting of Shares to Eligible Employees, on 05th May, 2023, as follows:-

- Under Havells Employees Long Term Incentive Plan 2014 – **51,376** Shares of Re. 1/- each;
- Under Havells Employees Stock Purchase Scheme 2015 – **1,35,000** Shares of Re. 1/- each
- Under Havells Employees Stock Purchase Scheme 2016 – **20,627** Shares of Re. 1/- each, of which
 - (a) 11,424 Shares of Re. 1/- each Vested (as 1st tranche) out of equal no. of Shares Granted (as 1st tranche) in financial year 2022-23, out of the Total Grant for financial year 2022-23. The Total Shares Granted for the financial year 2022-23 are 34,303 Shares of Re. 1/- each, which will be Vested in 3 (three) tranches.
 - (b) 7,159* Shares of Re. 1/- each Vested (as 2nd tranche) out of 8,306 Shares of Re. 1/- each Granted (as 2nd Tranche) in financial year 2022-23, out of the Total Grant for financial year 2021-22
(*after lapse of 1,147 Shares)
 - (c) 2,044** Shares of Re. 1/- each Vested (as 3rd tranche) out of 2,818 Shares of Re. 1/- each Granted (as 3rd Tranche) in financial year 2022-23, out of Total Grant for financial year 2020-21
(**after lapse of 774 Shares)

The Exercise period in terms of the respective employee stock purchase plans is 30 days from the date of vesting of shares as above.

The above is for your information and records.

Thanking you.

Yours faithfully,
For **Havells India Limited**

(Sanjay Kumar Gupta)
Company Secretary

HAVELLS INDIA LTD.

Corporate Office: QRG Towers, 2D, Sector 126, Expressway, Noida - 201304, U.P (INDIA)

Tel: +91-120-3331000, Fax: +91-120-3332000

E-mail: marketing@havells.com, www.havells.com

Registered Office: 904, 9th Floor, Surya Kiran Building,
K.G. Marg, Connaught Place, New Delhi - 110001. (INDIA)

Consumer Care No.:

1800 103 1313, 1800 11 0303 (All Connections), 011-4166 0303 (Landline)

CIN: L31900DL1983PLC016304

GSTIN: 09AAACH0351E2Z2

