R SYSTEMS INTERNATIONAL LIMITED

Corporate Identity Number : L74899DL1993PLC053579
[CMMI Level 5, PCMM Level 5, ISO 9001:2015 & ISO 27001:2013 Company]
C-40, Sector-59, NOIDA, Distt. Gautam Budh Nagar, U.P., India – 201 307

| Phones: +91-120-4303500 | Email : rsil@rsystems.com | Regd. Off.: GF-1-A, 6, Devika Tower, |
| Fax: +91-120-4082699 | www.rsystems.com | Nehru Place, New Delhi- 110019 |

REF: SECT/02/2021/13   FEBRUARY 23, 2021

To,	To,
The Managing Director	The General Manager
National Stock Exchange of India Limited	**BSE Limited**
Exchange Plaza,	Department of Corporate Services,
Bandra Kurla Complex,	Rotunda Building, 1st Floor,
Bandra – East, Mumbai – 400 051	Mumbai Samachar Marg, Fort,
	Mumbai - 400 001
NSE Symbol - RSYSTEMS	BSE Scrip Code - 532735

Dear Sir,

SUB: SUBMISSION OF DISCLOSURE OF RELATED PARTY TRANSACTION - PURSUANT TO REGULATION 23(9) OF SEBI (LISTING OBLIGATIONS & DISCLOSURE REQUIREMENTS) REGULATIONS, 2015.

This is with reference to the Regulation 23(9) of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (the "Listing Regulations"). We hereby enclose the disclosure of Related Party Transactions on consolidated basis for the year ended December 31, 2020.

This is for your information and record.

Yours faithfully,

For **R Systems International Limited**

Bhasker Dubey
(Company Secretary & Compliance Officer)

Related Party Disclosures

Names of related parties

(i) Key management personnel

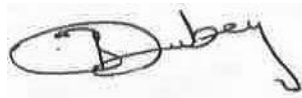| Sl. No.	Name of person	Designation	Company
1	Satinder Singh Rekhi	Managing Director & Chief Executive Officer	R Systems International Limited, India
		Director	R Systems, Inc., USA
		Director	R Systems (Singapore) Pte Ltd, Singapore
		Director	R Systems Technologies Ltd. USA
		Director	R Systems Computaris International Limited, UK
		Director	RSYS Technologies Ltd., Canada
		Director	R Systems IBIZCS Pte. Ltd., Singapore
2	Lt. Gen. Baldev Singh (Retd.)	President & Senior Executive Director	R Systems International Limited, India
3	Avirag Jain	Director & Chief Technology Officer	R Systems International Limited, India
4	Ruchica Gupta	Non-Executive Independent Director	R Systems International Limited, India
		Director	R Systems, Inc., USA
5	Kapil Dhameja	Non-Executive Independent Director	R Systems International Limited, India
6	Aditya Wadhwa	Non-Executive Independent Director	R Systems International Limited, India
7	Sartaj Singh Rekhi	Director	R Systems, Inc., USA
		Director	R Systems Consulting Services Limited, Singapore
		Director	R Systems Technologies Ltd. USA
		Director	R Systems IBIZCS Pte. Ltd., Singapore (w.e.f. October 14, 2020)
		Director	RSYS Technologies Ltd., Canada
8	Chan Kum Ming	Director	R Systems Consulting Services Limited, Singapore
		Director	R Systems (Singapore) Pte Ltd, Singapore
9	Raluca Marina Rusu	Director	R Systems Computaris International Limited, UK
10	Joydeep Sen Chaudhuri	Director	R Systems (Singapore) Pte Ltd, Singapore
11	Gunalan Kalairajan	Director	R Systems IBIZCS Pte. Ltd., Singapore
12	Nand Sardana	Chief Financial Officer	R Systems International Limited, India
13	Bhasker Dubey	Company Secretary & Compliance Officer	R Systems International Limited, India

(ii) Relatives of Key management personnel

- Ramneet Singh Rekhi, (related to Satinder Singh Rekhi) President – R Systems

- Mandeep Singh Sodhi, [related to Lt. Gen. Baldev Singh (Retd.)], Chief Operating Officer – R Systems USA Operations

- Kuldeep Baldev Singh [related to Lt. Gen. Baldev Singh (Retd.)]

- Amrita Kaur Rekhi, (related to Satinder Singh Rekhi),

- Harpreet Rekhi, (related to Satinder Singh Rekhi)

- Anita Behl, (related to Satinder Singh Rekhi)

(iii) Enterprises where key management personnel or their relatives exercise significant influence

- RightMatch Holdings Limited, Mauritius

- Satinder and Harpreet Rekhi Family Trust, USA

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Details of transactions with related parties for the year ended December 31, 2020 and December 31, 2019:

(Rs. in Millions)

	Year ended December 31, 2020	Year ended December 31, 2019
Remuneration to key management personnel		
Short term employee benefits	196.69	190.98
Post-employment benefits	0.39	0.37
Other long-term employee benefits	1.54	(0.20)
Shared based payments	0.15	0.67
Sitting fee to independent directors	0.68	0.83
Total	**199.45**	**192.65**
Shares buyback		
Satinder & Harpreet Rekhi Family Trust, USA	-	21.62
RightMatch Holdings Limited, Mauritius	-	16.10
Sartaj Singh Rekhi	-	35.12
Ramneet Singh Rekhi	-	29.97
Satinder Singh Rekhi	-	5.58
Mandeep Singh Sodhi	-	1.08
Lt. Gen. Baldev Singh (Retd.)	-	0.21
Harpreet Rekhi	-	2.68
Amrita Kaur Rekhi	-	1.59
Nand Sardana	-	0.22
Total	-	**114.17**
Dividend paid#		
Satinder Singh Rekhi	4.59	-
Harpreet Rekhi	2.20	-
Satinder & Harpreet Rekhi Family Trust, USA	17.73	-
RightMatch Holdings Limited, Mauritius	13.24	-
Ramneet Singh Rekhi	24.60	-
Sartaj Singh Rekhi	28.89	-
Amrita Kaur Rekhi	1.31	-
Kuldeep Baldev Singh	0.01	-
Anita Behl*	0.00	-
Mandeep Singh Sodhi	0.88	-
Lt. Gen. Baldev Singh (Retd.)	0.15	-
Avirag Jain*	0.00	-
Nand Sardana	0.24	-
Chan Kum Ming	0.01	-
Total	**93.85**	-
Travel and other expenses reimbursed to the Company by		
RightMatch Holdings Limited, Mauritius	2.31	0.54
Total	**2.31**	**0.54**
Rent		
Satinder Singh Rekhi & Harpreet Rekhi	14.63	13.89
Total	**14.63**	**13.89**

This represents interim dividend for the year 2019 declared on December 14, 2019 which was paid to shareholders on January 06, 2020.

* Dividend paid to: (a) Anita Behl Rs. 2,546; (b) Avirag Jain Rs. 150.

Outstanding balances of related parties as at December 31, 2020 and December 31, 2019:

(Rs. in Millions)

Balance outstanding	As at December 31, 2020	As at December 31, 2019
Other current financial assets		
RightMatch Holdings Limited, Mauritius	-	0.54
Total	**-**	**0.54**
Balance payable to key management personnel		
Satinder Singh Rekhi	10.96	10.71
Lt. Gen. Baldev Singh (Retd.)	0.60	2.02
Avirag Jain	1.48	1.11
Raluca Marina Rusu	3.50	2.85
Joydeep Sen Chaudhuri	0.59	0.46
Nand Sardana	0.76	-
Total	**17.89**	**17.15**

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